EXHIBIT 3 Page 1 of 91 PORT EVERGLADES FRANCHISE APPLICATION

An application will not be deemed complete and ready for processing until all required documents and fees are received.

A separate application must be filed for each type of franchise applied for.

FRANCHISE TYPE CHECK ONE	STEAMSHIP AGEN	NT X STEVEDORE	RECEIVED Aug 18, 2022
CARGO HANDLER	TUGBOAT & TOW	VING VESSEL BUNK	ERING
VESSEL OILY WAST	E REMOVAL VESS	EL SANITARY WASTE WATE	ER REMOVAL
MARINE TERMINAI		MARINE TERMINAL SEC	
	rmation contained in this ap	se. If the Applicant is granted polication shall apply only to the	
Applicant's Name: <u>Yacht Stevedore So</u> (Name as it appears on the the legal formation of the Applicant	certificate of incorporation, char	rter, or other legal documentation a	s applicable, evidencing
Applicant's Business Addre	ss <u>750 W. Sunrise Blvd</u>	Fort Lauderdale, Fl	33311
Phone # 786 - 925 - 0643	Number E-mail address	Street City/S chris.perez@petersandmay.co	tate/Zip <u>m</u>
Fax #:	_		
Name of the person authoriz	zed to bind the Applicant	(Person's signature must ap	pear on Page 13.)
Name <u>Christopher Perez</u>			
Title Vice President of Oper	rations		
		Cort Lauderdale, Fl. 3331 Street City	<u>1</u> y/State/Zip
Phone # <u>786 - 925 - 0</u>	642 E mail addraga	: <u>chris.perez@petersandma</u>	
	<u>045</u> E-mail address		<u>y.com</u>
Fax #	<u>045</u> E-mail address		<u>y.com</u>
Provide the Name and Con	tact Information of Appl rected (if different from t	icant's Representative to withe person authorized to bin	hom questions about
Provide the Name and Con this application are to be di	tact Information of Appl rected (if different from Christopher Perez	the person authorized to bin	hom questions about
Provide the Name and Con this application are to be di Representative's Name Representative's Title	tact Information of Appl rected (if different from <u>Christopher Perez</u> Vice President of Op	the person authorized to bin erations e Blvd Ft Lauderdale, Fl 3	hom questions about d the Applicant):
Provide the Name and Con this application are to be di Representative's Name Representative's Title	tact Information of Appl rected (if different from t <u>Christopher Perez</u> <u>Vice President of Op</u> Address <u>750 W. Sunris</u> _{Number /}	the person authorized to bin erations e Blvd Ft Lauderdale, Fl 3	hom questions about d the Applicant):
Provide the Name and Con this application are to be di Representative's Name Representative's Title Representative's Business A	tact Information of Appl rected (if different from to <u>Christopher Perez</u> <u>Vice President of Op</u> Address <u>750 W. Sunrist</u> _{Number/} # (786)	the person authorized to bin erations e Blvd Ft Lauderdale, Fl 3 Street Ci 925 - 0643	hom questions about d the Applicant):

PLEASE COMPLETE THIS APPLICATION AND LABEL ALL REQUIRED BACKUP DOCUMENTATION TO CLEARLY IDENTIFY THE SECTION OF THE APPLICATION TO WHICH THE DOCUMENTATION APPLIES (I.E...., SECTION A, B, C, etc.).

Section A

1. List the name(s) of Applicant's officers, including, CEO, COO, CFO, director(s), member(s), partner(s), shareholder(s), principal(s), employee(s), agents, and local representative(s) active in the management of the Applicant.

Officers: Title President Middle Name First Name Matt Last Name Penfold Business Street Address 750 W. Sunrise Blvd City, State, Zip Code Fort Lauderdale, Fl. 33311 Phone Number (954)540-4934 Fax Number () Email Address matt.penfold@petersandmay.com . Title Director First Name Simon Middle Name Last Name Judson Business Street Address 750 W. Sunrise Blvd City, State, Zip Code Fort Lauderdale, Fl. 33311 Phone Number <u>+44 7814 320841</u> Fax Number (___)____ Email Address ______ simon@petersandmay.com Title Vice President of Operations First Name Christopher Middle Name Last Name Perez Business Street Address 750 W. Sunrise Blvd City, State, Zip Code Fort Lauderdale, Fl. 33311 Phone Number (786)925-0643 Fax Number () Email Address (a) Secretary / Treasurer Title First Name Sue ____ Middle Name Last Name Van Marter Business Street Address 750 W. Sunrise Blvd City, State, Zip Code Fort Lauderdale, Fl. 33311 Phone Number (630)699-4276 Fax Number ()

Attach additional sheets if necessary.

2. RESUMES: Provide a resume for each officer, director, member, partner, shareholder, principal, employee, agent, and local representative(s) active in the management of the Applicant, as listed above.

Email Address sue.vanmarter@petersandmay.com

Section B

- 1. Place checkmark to describe the Applicant:
 - () Sole Proprietorship () Corporation () Partnership () Joint Venture (X) Limited Liability Company
- 2. Provide copies of the documents filed at the time the Applicant was formed including Articles of Incorporation (if a corporation); Articles of Organization (if an LLC); or Certificate of Limited Partnership or Limited Liability Limited Partnership (if a partnership). If the Applicant was not formed in the State of Florida, provide a copy of the documents demonstrating that the Applicant is authorized to conduct business in the State of Florida.

Section C

1. Has there been any change in the ownership of the Applicant within the last five (5) years? (e.g., any transfer of interest to another party)

Yes No X If "Yes," please provide details in the space provided. Attach additional sheets if necessary.

2. Has there been any name change of the Applicant or has the Applicant operated under a different name within the last five (5) years?

Yes No X If "Yes," please provide details in the space provided, including: Prior name(s) and Date of name change(s) filed with the State of Florida's Division of Corporations or other applicable state agency. Attach additional sheets if necessary.

3. Has there been any change in the officers, directors, executives, partners, shareholders, or members of the Applicant within the past five (5) years?

Yes No X If "Yes," please provide details in the space provided, including: Prior officers, directors, executives, partners, shareholders, members

Name(s)

New officers, directors, executives, partners, shareholders, members Name(s)

Also supply documentation evidencing the changes including resolution or minutes appointing new officers, list of new principals with titles and contact information, and effective date of changes. Attach additional sheets if necessary.

Section D

Provide copies of all fictitious name registrations filed by the Applicant with the State of Florida's Division of Corporations or other State agencies. If none, indicate "None" <u>NONE</u>.

Section E

1. Has the Applicant acquired another business entity within the last five (5) years?

No X If "Yes," please provide the full legal name of any business entity which the Yes Applicant acquired during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application. If none, indicate "None" .

- 2. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the acquired firm's officers, managers, employees and/or the acquired firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.
- 3. Has the Applicant been acquired by another business entity within the last five (5) years? Yes ____ No X If "Yes," provide the full legal name of any business entity which acquired the Applicant during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application. If none, indicate "None"
- 4. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the parent firm's officers, managers, employees and/or the parent firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.

Section F

Provide the Applicant's previous business history, including length of time in the same or similar business activities as planned at Port Everglades.

Chris Perez has worked in the Maritime industry for nearly 10 years. Started in May of 2012 as a Terminal Clerk for "FTS". From there he moved on as a Sales Associate for the Liner Service "SC Line". Eventually moving on to be an Operations Manager for 5 years at Host Terminals. Recently he joined Peters and May as their Operations Manager.

1. Provide a list of the Applicant's current managerial employees, including supervisors, superintendents and forepersons

s, and rerepersoner
President
Director
Vice President of Operations
Secretary/Treasurer

Section G 2. List the previous work history/experience of the Applicant's current managerial employees, including their active involvement in seaports and length of time in the same or similar business activities as planned at Port Everglades. See Resumes Attached

Section H

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. <u>Use</u> this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).

If none, state "None" _____.

Seaport Port Everglades Number of Years Operating at this Seaport 1

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client
Peters & May UK	1
Peters & May US	1
Transport Partners	1

Section I

1. Provide a description of all past (within the last five (5) years) and pending litigation and legal claims where the Applicant is a named party, whether in the State of Florida or in another jurisdiction, involving allegations that Applicant has violated or otherwise failed to comply with environmental laws, rules, or regulations or committed a public entity crime as defined by Chapter 287, Florida Statutes, or theft-related crime such as fraud, bribery, smuggling, embezzlement or misappropriation of funds or acts of moral turpitude, meaning conduct or acts that tend to degrade persons in society or ridicule public morals.

The description must include all of the following:

- a) The case title and docket number
- b) The name and location of the court before which it is pending or was heard
- c) The identification of all parties to the litigation
- d) General nature of all claims being made

If none, indicate "None" NONE

2. Indicate whether in the last five (5) years the Applicant or an officer, director, executive, partner, or a shareholder, employee or agent who is or was (during the time period in which the illegal conduct or activity took place) active in the management of the Applicant was charged, indicted, found guilty or convicted of illegal conduct or activity (with or without an adjudication of guilt) as a result of a jury verdict, nonjury trial, entry of a plea of guilty or nolo contendere where the illegal conduct or activity (1) is considered to be a public entity crime as defined by Chapter 287, Florida Statutes, as amended from time to time, or (2) is customarily considered to be a white-collar crime or theft-related crime such as fraud, smuggling, bribery, embezzlement, or misappropriation of funds, etc. or (3) results in a felony conviction where the crime is directly related to the business activities for which the franchise is sought.

Yes No X

If you responded "Yes," please provide all of the following information for each indictment, charge, or conviction:

- a) A description of the case style and docket number
- b) The nature of the charge or indictment
- c) Date of the charge or indictment
- d) Location of the court before which the proceeding is pending or was heard
- e) The disposition (e.g., convicted, acquitted, dismissed, etc.)
- f) Any sentence imposed
- g) Any evidence which the County (in its discretion) may determine that the Applicant and/or person found guilty or convicted of illegal conduct or activity has conducted itself, himself or herself in a manner as to warrant the granting or renewal of the franchise.

Section J

The Applicant must provide a current certificate(s) of insurance. Franchise insurance requirements are determined by Broward County's Risk Management Division and are contained in the Port Everglades Tariff No. 12 as amended, revised or reissued from time to time. The Port Everglades Tariff is contained in the Broward County Administrative Code, Chapter 42, and is available for inspection on line at: http://www.porteverglades.net/development/tariff. See Attached.

Section K

- 1. The Applicant must provide its most recent audited or reviewed financial statements prepared in accordance with generally accepted accounting principles, or other documents and information which demonstrate the Applicant's creditworthiness, financial responsibility, and resources, which the Port will consider in evaluating the Applicant's financial responsibility. See Attached.
- 2. Has the Applicant or entity acquired by Applicant (discussed in Section E herein) sought relief under any provision of the Federal Bankruptcy Code or under any state insolvency law filed by or against it within the last five (5) year period?

Yes___ No_X_

If "Yes," please provide the following information for each bankruptcy or insolvency proceeding:

a) Date petition was filed or relief sought

b) Title of case and docket number

c) Name and address of court or agency

- d) Nature of judgment or relief
- e) Date entered
- 3. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for the business or property of the Applicant?Yes_____ No X_____

If "Yes," please provide the following information for each appointment:

a) Name of person appointed

b) Date appointed

- c) Name and address of court
- d) Reason for appointment
- 4. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for any entity, business, or property acquired by the Applicant?

Yes___ No_X_

- If "Yes," please provide the following information for each appointment:
- a) Name of person appointed
- b) Date appointed
- c) Name and address of court
- d) Reason for appointment

Section L

List four (4) credit references for the Applicant, one	e of which must be a bank. Use this format:
Name of Reference	Nature of Business
Contact Name	Title
Legal Business Street Address	
City, State, Zip Code	
Phone Number ()	
(See Attached.)	

Section M

- 1. Security: Pursuant to Port Everglades Tariff 12, Item 960, all Franchisees are required to furnish an Indemnity and Payment Bond or Irrevocable Letter of Credit drawn on a U.S. bank in a format and an amount not less than \$20,000 as required by Broward County Port Everglades Department.
- 2. Has the Applicant been denied a bond or letter of credit within the past five (5) years? Yes____ No_X__

If "Yes," please provide a summary explanation in the space provided of why the Applicant was denied. Use additional sheets if necessary.

Section N

- 1. Provide a list and description of all equipment currently owned and/or leased by the Applicant and intended to be used by the Applicant for the type of service(s) intended to be performed at Port Everglades including the age, type of equipment and model number.
- 2. Identify the type of fuel used for each piece of equipment.
- 3. Indicate which equipment, if any, is to be domiciled at Port Everglades.
- 4. Will all equipment operators be employees of the Applicant, on the payroll of the Applicant, with wages, taxes, benefits, and insurance paid by the Applicant?
 Yes X No

If "No," please explain in the space provided who will operate the equipment and pay wages, taxes, benefits, and insurance, if the franchise is granted. Use additional sheets if necessary.

Section O

Provide a copy of the Applicant's current Broward County Business Tax Receipt (formerly Occupational License). See Attached

Section P

- 1. Provide a copy of Applicant's safety program. See Attached
- 2. Provide a copy of Applicant's substance abuse policy. *See Attached*
- 3. Provide a copy of Applicant's employee job training program/policy. See Attached
- 4. Provide information regarding frequency of training. See Attached
- 5. Include equipment operator certificates, if any. See Attached

Section Q

- Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or civil penalties from the U.S. Coast Guard? Yes____ No_X_
- 3. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from the Occupational Safety and Health Administration?

Yes No X

If you responded "Yes" to any of this section's questions 1, 2, or 3 above, please provide a detailed summary for each question containing the following information:

- a) Name and address of the agency issuing the citation or notice
- b) Date of the notice
- c) Nature of the violation
- d) Copies of the infraction notice(s) from the agency
- e) Disposition of case
- f) Amount of fines, if any
- g) Corrective action taken

Attach copies of all citations, notices of violations, warning notices, civil penalties and fines issued by local, state, and federal regulatory agencies, all related correspondence, and proof of payment of fines.

4. Provide a statement (and/or documentation) which describes the Applicant's commitment to environmental protection, environmental maintenance, and environmental enhancement in the Port. *See Attached.*

Section R

Provide written evidence of Applicant's ability to promote and develop growth in the business activities, projects or facilities of Port Everglades through its provision of the services (i.e., stevedore, cargo handler or steamship agent) it seeks to perform at Port Everglades. For first-time applicants (stevedore, cargo handler and steamship agent), the written evidence must demonstrate Applicant's ability to attract and retain new business such that, Broward County may determine in its discretion that the franchise is in the best interests of the operation and promotion of the port and harbor facilities. The term "new business" is defined in Chapter 32, Part II of the Broward County Administrative Code as may be amended from time to time.

If you have checked an Applicant box for VESSEL BUNKERING, VESSEL OILY WASTE REMOVAL, VESSEL SANITARY WASTE WATER REMOVAL, OR MARINE TERMINAL SECURITY, the following additional information is required:

VESSEL BUNKERING

Section T- A Letter of Adequacy from the U.S. Coast Guard and a copy of the applicant's operations manual approved by the U.S. Coast Guard.

Section V- A copy of the applicant's Oil Spill Contingency Plan for Marine Transportation Related Facilities approved by the U.S. Coast Guard.

Section W- A Terminal Facility Discharge Prevention and Response Certificate with a copy of an approved Oil Spill Contingency Plan from the Florida Dept. of Environmental Protection.

Section Z- An approved Discharge Cleanup Organization Certificate from the Florida Dept. of Environmental Protection which has been issued to the applicant or to its cleanup contractor with a copy of the cleanup contract showing the expiration date.

VESSEL OILY WASTE REMOVAL

Section S - Certificate of Adequacy in compliance with the Directives of MARPOL 73/75 and 33 CFR 158, if applicable.

Section T- A Letter of Adequacy from the U.S. Coast Guard and a copy of the Applicant's operations manual approved by the U.S. Coast Guard.

Section U- A Waste Transporter License from the Broward County Environmental Protection Department identifying the nature of the discarded hazardous (or non-hazardous) material to be transported.

Section V- A copy of the Applicant's Oil Spill Contingency Plan for Marine Transportation Related Facilities approved by the U.S. Coast Guard.

Section W- A Terminal Facility Discharge Prevention and Response Certificate with a copy of an approved Oil Spill Contingency Plan from the Florida Dept. of Environmental Protection.

Section X- A Used Oil Collector, Transporter, and Recycler Certificate from the Florida Dept. of Environmental Protection.

Section Y- An Identification Certificate from the U.S. Environmental Protection Agency.

Section Z- An approved Discharge Cleanup Organization Certificate from the Florida Dept. of Environmental Protection which has been issued to the Applicant or to its cleanup contractor with a copy of the cleanup contract showing the expiration date.

VESSEL SANITARY WASTE WATER REMOVAL

Section U- A Waste Transporter License from the Broward County Environmental Protection Department identifying the nature of the discarded hazardous (or non-hazardous) material to be transported.

Section Z1- A copy of the Applicant's operations manual.

Section Z2- A Septage Receiving Facility Waste Hauler Discharge Permit from the Broward County Water and Wastewater Services Operations Division.

MARINE TERMINAL SECURITY

Section N1- A list of all metal detection devices, walk-through and hand held, as well as all luggage and carryon x-ray machines owned or leased, to be used or domiciled at Port Everglades. Listing must include brand name and model.

Section N2- A copy of all manufacturers recommended service intervals and name of

company contracted to provide such services on all aforementioned equipment.

Section N3- A description of current method employed to assure all equipment is properly calibrated and functioning.

Section N4- current training requirements and training syllabus for employees operating x-ray equipment. Highlight emphasis on weapon and contraband identification. Include equipment operator certificates, if any.

Section O1- Provide copies of all local, state and federal licenses, including:

a. A copy of the Applicant's State of Florida Business License.

b. A copy of security agency's Manager's "M" or "MB" License and a copy of the security agency's "B" or "BB" License issued by the Florida Department of Agriculture and Consumer Services.

Section P3- SECURITY GUARDS / SUPERVISORS

a. Provide Applicant's background requirements, education, training etc., for personnel hired as security guards.

b. Provide historic annual turnover ratio for security guards.

c. Provide a copy of Applicant's job training program/policy including a copy of training curriculum and copies of all manuals and take-home materials made available to security guards. Include information regarding frequency of training.

d. Provide background requirements, experience, licensing and any and all advanced training provided to supervisory personnel.

e. Provide present policy for individual communication devices either required of security guards or supplied by the employer.

f. Provide procurement criteria and source as well as Applicant's certification requirements for K-9 workforce.

g. Provide information on the number of security guards / supervisors currently employed or expected to be employed to provide security services at Port Everglades.

Supervisors	_
Class D Guards	
Class G Guards	_
K-9 Handlers	_

Port Everglades Tariff 12

References to the Port Everglades Tariff 12 as amended or reissued: http://www.porteverglades.net/cargo/tariff

Application Fees

The following fees have been established for franchised businesses at Port Everglades. Initial processing fees are nonrefundable. A franchise is required for each category of business.

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Stevedore
Initial processing fee, assignment fee, or reinstatement fee $ 11,550.00
Annual Fee
   4,200.00
S
Cargo Handler
Initial processing fee, assignment fee, or reinstatement fee $ 11,550.00
Annual Fee
    4,200.00
Ś
Steamship Agent
Initial processing fee, assignment fee, or reinstatement fee $ 4,200.00
Annual Fee
   2,360.00
Ś
Tugboat and Towing
Initial processing fee, assignment fee, or reinstatement fee $ 27,300.00
Annual Fee
By Contract
Vessel Bunkering, Vessel Oily Waste Removal,
Vessel Sanitary Waste Water Removal
Initial processing fee, assignment fee, or reinstatement fee $ 4,200.00
Annual Fee
   2,360.00
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For first-time franchise Applicants, both the initial application fee and the annual fee must be submitted at time of application. Thereafter, annual franchise fees are due and payable each year on the franchise anniversary date, which is defined as the effective date of the franchise.

Note: Check(s) should be made payable to:

BROWARD COUNTY BOARD OF COUNTY COMMISSIONERS and be mailed with this application to: Port Everglades Business Development Division 1850 Eller Drive, Fort Lauderdale, FL 33316

Required Public Hearing

Staff review of this application will not commence until such time as all of the above requested information and documentation has been provided and the franchise application has been determined by staff to be complete. All of the above requested information and Sections are required to be completed prior to the scheduling of the public hearing. Staff will request that the Broward County Board of County Commissioners set a public hearing to consider the franchise application and hear comments from the public. The Applicant will be notified of the Public Hearing date and must plan to attend the Public Hearing.

By signing and submitting this application, Applicant certifies that all information provided in this application is true and correct. Applicant understands that providing false or misleading information on this application may result in the franchise application being denied, or in instances of renewal, a franchise revoked. Applicant hereby waives any and all claims for any damages resulting to the Applicant from any disclosure or publication in any manner of any material or information acquired by Broward County during the franchise application process or during any inquiries, investigations, or public hearings.

Applicant further understands that if there are any changes to the information provided herein (subsequent to this application submission) or to its officers, directors, senior management personnel, or business operation as stated in this application, Applicant agrees to provide such updated information to the Port Everglades Department of Broward County, including the furnishing of the names, addresses (and other information as required above) with respect to persons becoming associated with Applicant after its franchise application is submitted, and any other required documentation requested by Port Everglades Department staff as relating to the changes in the business operation. This information must be submitted within ten (10) calendar days from the date of any change made by the Applicant.

Applicant certifies that all workers performing functions for Applicant who are subject to the Longshore and Harbor Workers' Act are covered by Longshore & Harbor Workers' Act, Jones Act Insurance, as required by federal law.

This application and all related records are subject to Chapter 119, F.S., the Florida Public Records Act.

By its execution of this application, Applicant acknowledges that it has read and understands the rules, regulations, terms and conditions of the franchise it is applying for as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended, and agrees, should the franchise be granted by Broward County, to be legally bound and governed by all such rules, regulations, terms and conditions of the franchise as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended.

The individual executing this application on behalf of the Applicant, personally warrants that s/he has the full legal authority to execute this application and legally bind the Applicant.

Signature of Applicant's Authorized Date Signed Date Signed	
Signature name and title - typed or printed OHRIS VEREZ - VPOF OPER	ATTONS
Witness Signature (*Required*) (Muldal Witness name-typed or printed Matt Pentold	
Witness Signature (*Required*) King Mille Witness name-typed or printed King MILLER	

If a franchise is granted, all official notices/correspondence should be sent to:

Name	Title
Address	Phone ()

CURRICULUM VITAE OF SIMON JUDSON

Sandyhills House, Winchester Road, Shedfield, SO32 2HS. Mob: 07814 320841 Primary Email: simon@peterandmay.com

DATE OF BIRTH:	29 th June 1976	
MARITAL STATUS:	Single	
NATIONALITY:	British	
CAREER AIM:	To continuing working in a challenging environment as part of an ambitious team.	
EDUCATION:		
UNIVERSITY:	University of Newcastle upon Tyne. (1995-1998)	
QUALIFICATION:	BSC (Hons) in Mathematics. (2:1)	
SCHOOL:	Uppingham School, Leics. (1991-1996)	
QUALIFICATIONS:	A Level: Design & Technology (A), Mathematics (B), Economics (C)	
	11 GCSE / AO (C and above)	
TECHNICAL ABILITIES:	Complete understanding of desktop work and all office software both PC and	
	Mac.	
	Knowledge of a variety of software applications including AutoCad, Adobe Photoshop, Abode Premier, Final Cut Pro (Mac) editing software as well as developing skills in Adobe After Affects and Macromedia Director.	
	Basic Knowledge of HTML programming and Cold Fusion development.	
	Overall excellent ability to learn and diversify skills into other software packages and IT related advancements.	

EMPLOYMENT HISTORY:

NAME OF ORGANISATION: PERIOD OF EMPLOYMENT: JOB TITLE: PREVIOUS JOB TITLE / DATES: OUTLINE OF POSITION:

PETERS & MAY LTD.

October 2020 - Present Chief Executive Officer Global Operations Director (June 2009 – October 2020) My role involves running and managing Peters & May LTD, a business that turns over approx. £50M and consists of over 90 staff throughout 9 global offices.

MAIN DUTIES AND RESPONSIBILITIES:

- Reporting to the Board of Directors, three of whom work for the Constantine Group (Peters & May's) parent company
- Communicate with all regional managers and department heads to enable decisions about policy and strategy
- Manage some of Peters & May's larger clients that have dealt with me personally for many years.
- Develop an organizational environment that promotes positive staff morale and performance
- Promote partnerships, alliances and strategic opportunities with other organisations

EMPLOYMENT HISTORY:

NAME OF ORGANISATION:	COMPLETE FREIGHT LTD.
PERIOD OF EMPLOYMENT:	June 2003 – June 2009
JOB TITLE:	Founder and Director
OUTLINE OF POSITION:	Running all aspects of the business with co-director

MAIN DUTIES AND RESPONSIBILITIES:

- I managed over £5M of global sales and operational activity globally
- Overseed all PR / Marketing activities for the company
- Developed the business from a turnover in Year 1 of £1.5M to a business that was sold to Peters & May in 2009 (6 years later) with a turnover in excess of £4M.

EMPLOYMENT HISTORY:

NAME OF ORGANISATION: PERIOD OF EMPLOYMENT: JOB TITLE: OUTLINE OF POSITION:

WEBOLOGY GROUP AUSTRALIA PTY LTD.

December 1999 – September 2002
Business and Project Manager
My role involved managing high profile Internet based development projects from their initial proposal stage to the projects completion and sign off. I was in the forefront of liaison between clients and the development of projects which meant adopting a management strategy that accurately

fitted the objective of the project in hand, efficiently and economically.

MAIN DUTIES AND RESPONSIBILITIES:

- I was responsible for proposal creation and hence project analysis which would result in the guidelines for the management of the project including the initial valuation.
- Liaison with clients was uppermost on my lists of roles through which I developed strong client relations and an ability to secure further investment.

- I was also responsible for coordinating any further development if any, financial or legal out is between the client and upper management, including changes in the project or its contract.
- I was in charge of tracking the hours of development, both in graphics and in programming and feeding monthly reports of efficiency back to Directors for assessment and cost analysis.
- Any changes to the development of the project would be run through me before approval from upper management.
- I was responsible for assessment of development hours involved in all current and pending projects and the assignment / delegation and modification of those hours to all company employees.
- I would also, if needed, help out in graphical modifications as well as any HTML or CF programming as necessary.

NAME OF ORGANISATION:	WD9 LLC (Sister Company to Webology Group Australia PTY LTD)
PERIOD OF EMPLOYMENT:	March 2001 – October 2001.
JOB TITLE:	Director and Business Manager.
OUTLINE OF POSITION:	I was posted in Los Angeles by Webology Group Australia PTY LTD along with the CEO to set up a sales office in Los Angeles, America as the sister company to Webology.

MAIN DUTIES AND RESPONSIBILITIES:

- I was responsible for the entire set up of the company on foreign soil. This involved dealing with any complications, red tape and international trade legislation that might have stood in our way.
- I executed the creation of all promotional and presentation material as well as implementing all advertising and marketing strategies.
- I was heavily involved in sales and generating sufficient revenue for company expansion.
- All accounting, budgeting, debt collecting and financial control were my responsibility.
- Project Management and correspondence between clients in America and development in Australia was the key to the company's success and meant long and dedicated hours.

NAME OF ORGANISATION:	MUSICLIVE AUSTRALIA PTY LTD
Period of Employment:	June 1999 – December 1999.
Job Title:	Technical Director and Sponsorship Consultant.
Outline of Position:	To raise funds for Musiclive through sponsorship of their events. In addition I was responsible for filming, directing, editing and encoding film clips for the Musiclive's website. Maintenance of the site was also within my role.

MAIN DUTIES AND RESPONSIBILITIES:

- My prime objective was to secure sponsorship deals for the company and secure long term contracts.
- Production and directing of all film clips including editing, encoding and implementing them for video streaming on the website.
- Maintenance of the website involved the control and assessment of over 50 volunteer writers and contributors to the site.
- I was responsible for building relationships with promoters and music studios ensuring the company maintained its excellent reputation.

NAME OF EVENT:

NEWCASTLE 2 NEWCASTLE EXPEDITION

PERIOD OF SERVICE: JOB TITLE: NATURE OF EVENT: August 1998 – April 1999.

Expedition Leader

I planned and raised over €80,000 in sponsorship from over 45 different bodies in order to complete an overland expedition, which drove two Land Rovers and six people from Newcastle in the UK to Newcastle in Australia. I also coordinated and lead a charity project which involved the planning, designing and building of an adventure playground for deprived children of a tea estate in Northern Bangladesh.

MAIN DUTIES AND RESPONSIBILITIES:

- Liaising with companies and gaining both financial and product sponsorship.
- Creating a high profile through securing the support of various individuals from the TV, radio, press and the internet in order to promote the initiative both domestically and enroute.
- Designing and controlling the expedition's budget and tracking accounts enroute.
- Preparing and implementing all logistical requirements including equipment, vehicles, route planning, 'red tape', food, fuel allowances, navigation and documentation.
- Overcoming hurdles and difficult situations with control and correct risk assessment.

OTHER WORK EXPERIENCE:

- Jointly Skippered a Flotilla of twelve, 30-40ft Yachts in the Greek islands for SetSail UK LTD.
- Worked for Henry Butchers International Ltd in preparing for auction, Swan Hunter Ship Builders in Newcastle upon Tyne.
- Worked as a sailing instructor on Sydney Harbour for Pacific Sailing School in Australia.
- Worked as a night porter / receptionist in a 4 star hotel in Davos, Switzerland.

INTERESTS:

- I enjoy an outdoor lifestyle and I am a keen sportsman, in particular most snow and water related sports, cycling and squash.
- I enjoy computing and IT related stuff.
- Our pastimes include Video/Camera work and photography including scuba diving and underwater photography.
- 1999 I am а keen traveller having driven from the UK to Australia back in (http://newcastle2newcastle.org.uk/) and lead an expedition through Borneo back in 2002 with my brother. (https://www.youtube.com/watch?v=jCMg-17TEUo)

ADDITIONAL INFORMATION:

- I consider myself a good communicator and am keen to learn. I like to utilise my intelligence within the workplace and have good time management skills. I enjoy working as part of a team but also thrive under pressure. I believe I am a mature and proactive individual and have integrity and respect for others. I possess the necessary astute intellectual capabilities with a high level of reasoning that have proven invaluable over the past 2 decades.
- I am fluent in German and I have basic French, Malaysian and Indonesian.
- I hold a clean UK driving licence.

REFEREES:

- Wiebbe Bonsink.
 Founder and ex CEO of HEBO Maritiemservice BV & CEO of Greenport Rotterdam Quarantaineweg 10
 3089 KP Rotterdam, Netherlands
 Tel: 0031 653607696
- Angus Bruce Jones St Annes Sutton Scotney Winchester Hamsphire Essex SO21 3JW England Tel: 07966 478860

CHRISTOPHER PEREZ

16389 NW 23rd St

Pembroke Pines, Fl. 33028 · 786-925-0643

chrisperez808@yahoo.com · https://www.linkedin.com/in/chris-perez-5a0974106

To obtain a position in the Maritime Industry, specifically managing operations, where I can continue to challenge myself professionally to further my career.

EXPERIENCE

APRIL 2021 – PRESENT

OPERATIONS MANAGER, PETERS AND MAY

Overseeing Vessel operations in Port Everglades and assisting for other Port calls. Managing labor, scheduling, and coordinating vendors for all aspects of an operation for the various Yacht operations. Vessel Agent during operations speaking directly with Yacht owners to schedule sequence. Assisting Loadmasters with coordinating loading sequences as well as discharge sequences. Direct contact with vessel agents in arranging berthing prospects in Port Everglades. Overseeing and assist in managing yard with various lifting equipment and cradling.

MAY 2016 - APRIL 2021

ASST OPERATIONS TERMINAL MANAGER, HOST TERMINALS

Promoted from vessel Superintendent to Asst. Operations Terminal Manager within 6 months of working with Host Terminals. Promoted to Operations Manager in 2018. Overseeing 2 separate active container and breakbulk terminals. Overseeing various stevedoring operations including container, yachts, RORO and breakbulk. Managing labor, scheduling and coordinating all aspects of an operation for the various stevedoring operations. Forecasting and budgeting all operations on a weekly/monthly basis. Managing and approving payroll for all hourly employees. Overseeing a maintenance department for all owned equipment within our terminals. Assisted Commercial department with quoting and finalizing contracts for various customers.

Became Host Terminals Facility Security Officer for their individually operated Terminal.

FEBRUARY 2015 – DECEMBER 2015 ACCOUNT EXECUTIVE/HEAD CLERK, SC LINES/FAST TERMINALS

Worked in dual roles as a "Head Clerk" for a RORO Terminals and as an "Account Executive" for the same company.

As an Account Executive, I achieved defined sales targets, deepened existing client relations and worked closely with project managing to execute various operations/commercial obstacles. As a Head Clerk, I received, documented and properly inventoried all cargo for Fast Terminals. Also was trained and certified to be the Facility Security Officer for Fast Terminals.

MAY 2012 - FEBRUARY 2015

OFFICE CLERK/YARD FOREMAN, FLORIDA TRANSPORTATION SERVICE (FTS)

Receiving and inventorying various types of cargo for container and breakbulk lines. Using various cargo Terminal Operating Systems like Navis N4 and GDZ. Experience in receiving and operating heavy equipment including Top Loaders, Forklifts and Yard Trucks. Trained in vessel agency and husbandry for clearing vessels through customs at Port Everglades.

EDUCATION

DECEMBER 2015

ASSOCIATES OF ARTS, BROWARD COLLEGE

Received an AA in Business Management.

MAY 2007

HIGH SCHOOL DIPLOMA, MONSIGNOR EDWARD PACE

Received high school diploma graduating with a 3.2 GPA.

SKILLS

- Direct knowledge and understanding in vessel stowage plans (container, BB, etc.).
- Managing, scheduling and coordinating various stevedoring operations.
- Certified Accounting Technology Specialist awarded by Broward College
- Knowledgeable in Commercial Sales within the Stevedoring/Maritime Industry
- Certified Facility Security Officer (FSO)
- Experience and knowledge in rigging/lifting various types of cargoes.
- Proficient with Microsoft Office, specifically Excel.
- Bilingual (Spanish/English)

161 South Villa Avenue | Elmhurst, IL | 630-699-4276 |suevanmarter@yahoo.com

OBJECTIVE

I have an entrepreneurship background and extensive experience managing all facets of an office, with focused experience in accounting. I am seeking a role where my breadth of experience and efficiency will be valued, ideally in either a nimble and growing business or a leanly-managed established organization.

EXPERTISE

- Accounting (daily bookkeeping including payroll and tax matters and month-end closings)
- Budgetary analysis and projection
- Office and records management
- Organizational development and maintenance
- Industry-specific experience with manufacturing, mechanical services and not-for-profit organizations

ROLES

Finance Manager, Peters & May USA, Inc.

December 2014 - Present

Dania Beach, FL

- Perform general ledger accounting and month-end reconciliation
- Maintain and reconcile accounts payable & receivable
- Administer payroll and tax reporting
- Analyze job costs and present results to officers
- Develop future budgets and tax projections
- Administer employee benefits
- Provide budgetary analysis & tax projections
- Create sales and purchase accounts in FCL
- Cash management and corporate credit card account administration
- Perform additional office services on an as-needed basis, including purchasing and office administration and scheduling
- Track cargo insurance certificates and submit to local Chamber of Commerce monthly

January 2006 — November 2014

Accounting Manager, Aberdeen Technologies

Carol Stream, IL

- Perform general ledger accounting and month-end reconciliation
- Maintain and reconcile accounts payable & receivable
- Administer payroll and tax reporting
- Analyze job costs and present results to officers
- Develop future budgets and tax projections
- Administer employee benefits
- Provide budgetary analysis & tax projections
- Maintain ISO quality system certifications
- Perform additional office services on an as-needed basis, including purchasing and office administration and scheduling

Owner & Office Manager, Airmen Mechanical Services

West Chicago, IL

- Developed and maintained ongoing business plan, growing business to one million dollars annually
- Performed primary chief financial officer functions, including accountancy and budgetary projections as well as maintenance of payroll, tax reporting, accounts payable and receivable and inventory control
- Performed primary human resources function and trained new staff
- Developed and disseminated marketing materials
- Implemented new electronic accounting system and record retention policy
- primary accounting, office management, human resources, customer service, marketing and other roles
- Served customers as the face of the company

Administrative Assistant, DuPage County Bar Association

September 1976 – January 1981

February 1984 – December 2006

Wheaton, IL

- Maintained and reconcile accounts payable & receivable
- Managed attorney referral service
- Received clients and filled other administrative functions

PROFICIENCIES - Sage 50 Line, QuickBooks, Microsoft Office (including Outlook and Excel); Acrobat

Electronic Articles of Organization For Florida Limited Liability Company

L21000299971 FILED 8:00 AM June 29, 2021 Sec. Of State crico

Article I

The name of the Limited Liability Company is: YACHT STEVEDORE SOLUTIONS, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

750 WEST SUNRISE BLVD. FT. LAUDERDALE, FL. 33311

The mailing address of the Limited Liability Company is:

750 W. SUNRISE BLVD. FT. LAUDERDALE, FL. 33311

Article III

The name and Florida street address of the registered agent is:

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL. 32301

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JANETTE MCINTYRE

Article IV

The name and address of person(s) authorized to manage LLC:



Title: MGR MATT PENFOLD 750 WEST SUNRISE BLVD. FT. LAUDERDALE, FL. 33311

Title: MGR SIMON JUDSON 750 W. SUNRISE BLVD. FT. LAUDERDALE, FL. 33311 UN

Title: MGR CHRISTOPHER PEREZ 750 W. SUNRISE BLVD. FT. LAUDERDALE, FL. 33311 UN

Title: MGR SUSAN VAN MARTER 750 W. SUNRISE BLVD. FT. LAUDERDALE, FL. 33311

Signature of member or an authorized representative

Electronic Signature: SUSAN VAN MARTER

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.

LIMITED LIABILITY COMPANY DATA SHEET

As Of: June 29, 2021

Client/Matter #: 303-0009

Company Name: Yacht Stevedore Solutions, LLC

Address (principal place of business): 750 West Sunrise Blvd., Ft. Lauderdale, Florida 33311Phone: 754-263-3001Fax:754-263-3016Send Correspondence to:Sue VanMarterE-Mail: sue.vanmarter@petersandmay.comPersons to Contact:Sue VanMarter/Matt PenfoldGraham's Email:matt.penfold@petersandmay.com

Type of business: Stevedore Services

Registered Agent: Corporation Service Company Registered Office: 1201 Hays Street, Tallahassee, FL 32301

Managers

Matt Penfold Simon Judson Christopher Perez Sue Van Marter

Officers

President: Matt Penfold Director: Simon Judson Vice President of Operations: Christopher Perez Secretary: Susan Van Marter Treasurer: Susan Van Marter

Member Peters & May USA, Inc. Membership Interest

Date of Organization: June 29, 2021

Florida Secretary of State File Number: L21000299971

Federal Employer Identification Number:

Fiscal Year: December 31

Annual Report Due Date: May 1st

Location of Minute Book: CCM

Minutes - Firm Responsible? Yes

Articles of Amendment: (Indicate Article No., Change Made, Date)

Accountant: March Schultz

Address: Dugan & Lopatka, 4320Winfield Road, Suite 450, Warrenville, IL 60555Telephone: 630-665-4440Fax: 630-665-5030E-Mail:

{00593611.DOC /v. 1 }



Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Florida Limited Liability Company
YACHT STEVEDORE SOLUTIONS, LLC

Filing Information		
Document Number	L21000299971	
FEI/EIN Number	N/A	
Date Filed	06/29/2021	
State	FL	
Status	ACTIVE	
Principal Address		
750 WEST SUNRISE BLV FT. LAUDERDALE, FL 33		
Mailing Address		
750 W. SUNRISE BLVD. FT. LAUDERDALE, FL 33311		
Registered Agent Name & Address		
CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301		
Authorized Person(s) Deta	il	
Name & Address		
Title MGR		
PENFOLD, MATT 750 WEST SUNRISE BLVD. FT. LAUDERDALE, FL 33311		
Title MGR		
JUDSON, SIMON 750 W. SUNRISE BLVD. FT. LAUDERDALE, FL 33	311 UN	
TH MOD		

Title MGR

PEREZ, CHRISTOPHER

750 W. SUNRISE BLVD.		
FT. LAUDERDALE, FL 33311 UN		

Title MGR

VAN MARTER, SUSAN 750 W. SUNRISE BLVD. FT. LAUDERDALE, FL 33311

Annual Reports

Report Year	Filed Date
2022	04/29/2022

Document Images

<u>04/29/2022 ANNUAL REPORT</u>	View image in PDF format
06/29/2021 Florida Limited Liability	View image in PDF format

Florida Department of State, Division of Corporations

EXHIBIT 3 Page 28 of 91



Tel: +1 754-263-3001 Fax: +1 754-263-3016 Peters & May USA Inc

florida@petersandmay.com Petersandmay.com 750 W Sunrise Blvd Fort Lauderdale, Florida 33311, USA

Business History

To Whom It May Concern,

The following is an overview of Peters and May, and their history in Port Everglades.

Peters and May was established in 1973. In the 1980's, P&M started pursuing the Marine Transport industry, specifically yacht/boat transport. In 2005, the were acquired by the Constantine Group.

Peters and May currently has an office in 10 sperate countries, including 2 sites in the USA. One in Charleston and one here in Port Everglades. We have had steady and constant vessel operations in Port Everglades for the past 7 years, utilizing various stevedore companies and agents.

Yacht Stevedore Solutions LLC is a subsidiary of Peters and May USA. YSS was created in the summer of 2021 to service the stevedore aspect of our current business. This move was made for us to provide our own stevedoring for our own chartered vessels and other customers in our portfolio.

If you have any questions or need any additional information, feel free to contact me directly.

Best Regards,

Chris Perez

Operations Manager Peters & May

Vice President of Operations Yacht Stevedore Solutions

EXHIBIT 3 Page 29 of 91

Peters & May Group





Page 30 of 91 EXCEEDING EXPECTATIONS IN BESPOKE LOGISTICS

Contents

1	2
Company Background	Brands and Services
	4
3	-
Strengths of Technical Delivery	Business Analytics
5	
Key Strengths	

LOADMASTER

(P)

EXHIBIT 3

Company Background







EXCEEDING EXPECTATIONS IN BESPOKE LOGISTICS

Company History









EXHIBIT 3

1973 Peters & May Founded 1980s Developed in Marine Logistics 2005 Constantine Acquisition 2020 Simon Judson appointed as CEO

EXHIBIT 3 Page 33 of 91



Established in 1885, a family owned company in operation for 136 years

Diversified portfolio of operating companies, specialising in logistics, renewable energy and real estate.





EXCEEDING EXPECTATIONS IN BESPOKE LOGISTICS

Global Presence



EXHIBIT 3



Locations

Offices:

- China
- Dubai
- France
- Germany
- Hong Kong
- Italy
- Netherlands
- Singapore
- Spain (Palma & Valencia)
- UK (Corporate HQ)
- USA (Charleston & Florida)

Extensive Network of Agents:

- Australia
- Belgium
- Brazil
- Caribbean
- Maldives
- Portugal
- Russia
- South Africa
- Sweden
- Turkey

EXHIBIT 3

Brands & Service Offerings





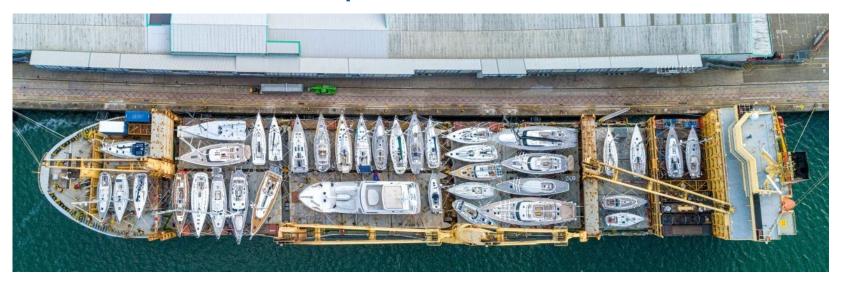








Leisure Boat Transport





Market leader with over 40 years experience transporting boats across the world.



Racing Yacht Transport





Many years supporting high profile racing teams with bespoke global logistics solutions.



Superyacht Transport





Specialist service offering for yachts over 30 meters.



Commercial Cargo Transport





Complex bespoke logistics solutions demonstrating capabilities.



Automotive & General Forwarding





EXHIBIT 3



Multimodal offering across a diverse range of cargos and industries.



Bespoke Load Solutions





Provision of specialist cargo handling equipment / solutions.



Corporate Express Couriers





Global Courier Logistics - shipping spare parts, documents etc.



Other Client Support Services



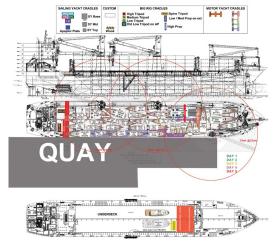




EXHIBIT 3

Loadmasters with 25+ years experience in military maritime logistics Technical Team providing CAD drawings and bespoke cradle design In-house Customs & VAT advice and documentation



Transport Partners

- Acquired by Peters & May in 2018 with great synergy between our businesses.
- World renowned as a full service provider of international freight transportation via sea, air and road based in the Netherlands.
- Specialists in Boat Transport shipping over 5,000 a year.
- 25 years' experience in full-service cargo delivery.
- Royal Marine Packing located in Charleston US, providing packing and secure warehousing facilities.



TRADING AGENCIES BROKERAGE FORWARDING CONSULTANCY



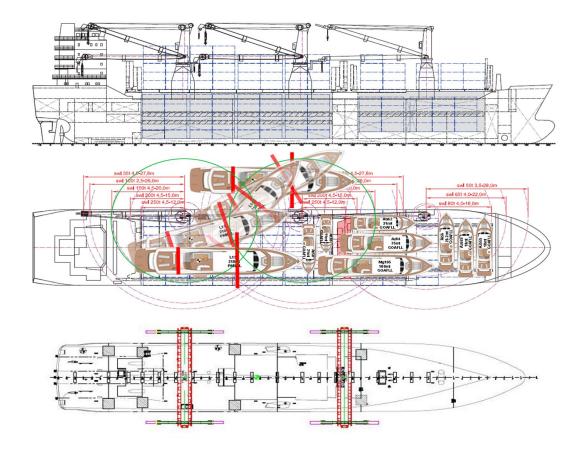
Strengths of Technical Delivery







Strength of Technical Delivery



Stow plans and lifting plans prepared well in advance of loading / discharge.



Cradling and Lifting Equipment





Extensive stock of own cradling and lifting equipment strategically placed globally in storage and maintenance hubs.



Loadmasters





EXHIBIT 3

Global Loadmaster Team recognised as the most highly trained and experienced team in our industry. Unparalleled focus on Risk Management and H&S. Supported by HQ Technical Team back in the UK office.

Business Analytics





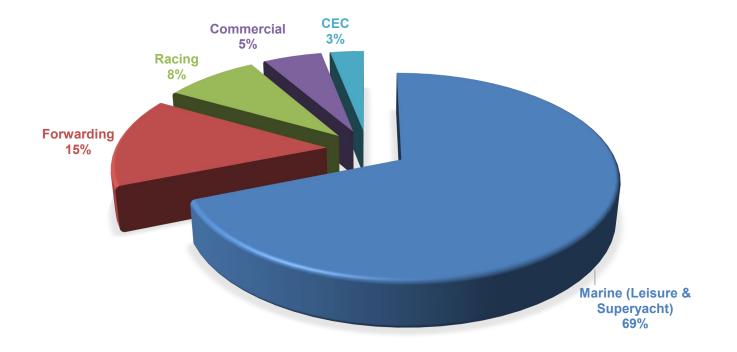






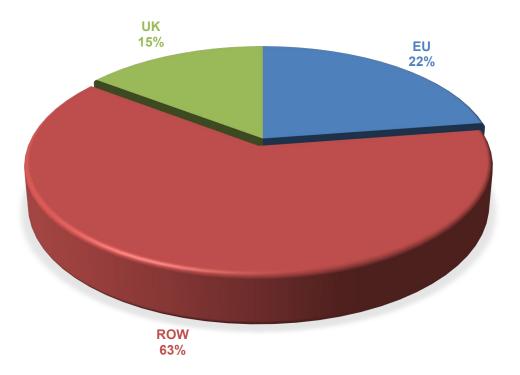


Annual Sales Split by Trading Brand (2020)





Annual Sales Split by Region (2020)





Key Strengths

- 45 Years Experience
- Global Collaborative Team of Experts
- Bespoke Solutions
- Focus on Quality of Service
- Technical Strength Second to None
- Ambitious and Experienced Team of Directors
- Dedicated and Knowledgeable Global Management Team



Yacht Stevedore Solutions

As the new venture of the Peters and May Group, the same quality and standards will be reflected in the services provided.

Management team will have decades worth of Stevedore experience. Also ensuring the best labor and operators for each vessel operation.

This will translate Peters and May's high caliber of excellence into the Stevedore Industry.

President – Matt Penfold Director – Simon Judson VP of Operations – Chris Perez Secretary/Treasurer – Sue Van Marter

Yacht Stevedore Solutions LLC. 750 W. Sunrise Blvd Fort Lauderdale, Fl 33311





EXHIBIT 3 Page 55 of 91





BESPOKE LOGISTICS

www.petersandmay.com



ACORD [®] CERTIFICATE OF LIABILITY INSURANCE		
CERTIFICATE OF LIA	BILITY INSURANCE	09/14/2022
PRODUCER 305-442-1500 SOUTHEAST INSURANCE BROKERAGE COMPANY	THIS CERTIFICATE IS ISSUED AS A MATTER ONLY AND CONFERS NO RIGHTS UPON T HOLDER. THIS CERTIFICATE DOES NOT AME ALTER THE COVERAGE AFFORDED BY THE F	HE CERTIFICATE
2665 SOUTH BAYSHORE DRIVE, SUITE 1001 COCONUT GROVE, FL 33133	INSURERS AFFORDING COVERAGE	NAIC #
INSURED	INSURER A: STATE NATIONAL INSURANCE CO	12831
YACHT STEVEDORING SOLUTIONS LLC	INSURER B: ENDURANCE ASSURANCE	41718
	INSURER C: PMA GROUP & ALMA	
750 SUNRISE BLVD	INSURER D:	
FORT LAUDERDALE, FL 33311	INSURER E:	

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

TYPE OF INSURANCE GENERAL LIABILITY X COMMERCIAL GENERAL LIABILITY CLAIMS MADE X OCCUR X STEVEDORES LEG LIAB X TERMINAL OPTRS LEG GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY PRO- LOC AUTOMOBILE LIABILITY ANY AUTO ALL OWNED AUTOS SCHEDULED AUTOS HIRED AUTOS NON-OWNED AUTOS GARAGE LIABILITY ANY AUTO ANY AUTO	DWMZ15778AAA	POLICY EFFECTIVE DATE (MM/DD/YYYY) 10/14/21	10/14/22	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident)	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,000,000 50,000 5,000 1,000,000 2,000,000 1,000,000
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		10/14/21	10/14/22	E.L. EACH ACCIDENT	\$	1,000,000
ER/MEMBER EXCLUDED?	ALMA 02850-01			F.L. DISEASE - EA EMPLOYEE	\$.	1,000,000
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BROWARD COUNTY, 1850 ELLER DRIVE, FORT LAUDERDALE, FL 33316 PORTCOI@BROWARD.ORG

ACORD 25 (2009/01)

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NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL

IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR

The ACORD name and logo are registered marks of ACORD

REPRESENTATIVES. AUTHORIZED REPRESENTATIVE

EXHIBIT 3 Page 57 of 91



Tel: +1 754-263-3001 Fax: +1 754-263-3016

750 W Sunrise Blvd Fort Lauderdale, Florida 33311, USA

Peters & May USA Inc

florida@petersandmay.com Petersandmay.com

To Whom It May Concern,

This letter is to inform all parties concerned that the current vehicle in use at Port Everglades is owned and insured by Peters and May USA.

Our stevedore company is a subsidiary of the Peters & May and does not have a company vehicle.

If you have any other questions or concerns, feel free to contact me directly.

Kind Regards,

Christopher Perez

Chris Perez

General Manager Chris.perez@petersandmay.com

786-925-0643



EXHIBIT 3 Page 58 of 91

BANK OF AMERICA

P.O. Box 15284 Wilmington, DE 19850

YACHT STEVEDORE SOLUTIONS, LLC 750 W SUNRISE BLVD FORT LAUDERDALE, FL 33311-7238 BANK OF AMERICA Preferred Rewards For Business

Customer service information

- 1.888.BUSINESS (1.888.287.4637)
- bankofamerica.com
- Bank of America, N.A.
 P.O. Box 25118
 Tampa, FL 33622-5118

Please see the Important Messages - Please Read section of your statement for important details that could impact you.

Your Business Advantage Relationship Banking Preferred Rewards for Bus Gold

for May 1, 2022 to May 31, 2022

YACHT STEVEDORE SOLUTIONS, LLC

Account summary

Beginning balance on May 1, 2022	\$34,731.89
Deposits and other credits	55,379.95
Withdrawals and other debits	-4,471.68
Checks	-19,857.75
Service fees	-0.00
Ending balance on May 31, 2022	\$65,782.41

Account number:	Redacted
-----------------	----------

#	# of deposits/credits: 2
ŧ	# of withdrawals/debits: 9
#	f of items-previous cycle ¹ : 2
#	f of days in cycle: 31
A	verage ledger balance: \$65,055.28
1	Includes checks paid, deposited items and other debits

BANK OF AMERICA BUSINESS ADVANTAGE
Remember, you've got a banking partner ready to help. As your dedicated Small Business Banker, I'm here to guide you and help with all your business's financial needs. If you'd like to meet, please contact me.
Aldo I Martinez Perez 954.280.6254 aldo.martinez_perez@bofa.com

SSM-07-21-0006.B | 3646943

PULL: E CYCLE: 62 SPEC: E DELIVERY: E TYPE: IMAGE: I BC: FL

Page 1 of 6

BANK OF AMERICA

P.O. Box 15284 Wilmington, DE 19850

YACHT STEVEDORE SOLUTIONS, LLC 750 W SUNRISE BLVD FORT LAUDERDALE, FL 33311-7238 BANK OF AMERICA Preferred Rewards For Business

Customer service information

- 1.888.BUSINESS (1.888.287.4637)
- bankofamerica.com
- Bank of America, N.A.
 P.O. Box 25118
 Tampa, FL 33622-5118

Your Business Advantage Relationship Banking Preferred Rewards for Bus Gold

for June 1, 2022 to June 30, 2022

YACHT STEVEDORE SOLUTIONS, LLC

Account summary

Beginning balance on June 1, 2022	\$65,782.41
Deposits and other credits	64,681.00
Withdrawals and other debits	-1,322.18
Checks	-35,970.00
Service fees	-0.00
Ending balance on June 30, 2022	\$93,171,23

Account number: Redacted

of deposits/credits: 1
of withdrawals/debits: 10
of items-previous cycle1: 3
of days in cycle: 30
Average ledger balance: \$84,081

Includes checks paid, deposited items and other debits

87

BANK OF AMERICA BUSINESS ADVANTAGE

Remember, you've got a banking partner ready to help.

As your dedicated Small Business Banker, I'm here to guide you and help with all your business's financial needs. If you'd like to meet, please contact me.

Aldo I Martinez Perez

954.280.6254 aldo.martinez_perez@bofa.com

SSM-07-21-0006.B | 3646943

PULL: E CYCLE: 62 SPEC: E DELIVERY: E TYPE: IMAGE: I BC: FL

Page 1 of 6

EXHIBIT 3 Page 59 of 91

BANK OF AMERICA

P.O. Box 15284 Wilmington, DE 19850

YACHT STEVEDORE SOLUTIONS, LLC 750 W SUNRISE BLVD FORT LAUDERDALE, FL 33311-7238

BANK OF AMERICA **Preferred Rewards** For Business

Customer service information

1.888.BUSINESS (1.888.287.4637) 0

18 bankofamerica.com

Bank of America, N.A. P.O. Box 25118 Tampa, FL 33622-5118

Your Business Advantage Relationship Banking **Preferred Rewards for Bus Platinum**

for July 1, 2022 to July 31, 2022

YACHT STEVEDORE SOLUTIONS, LLC

Account summary

Beginning balance on July 1, 2022

beginning balance on July 1, 2022	\$93,171.23
Deposits and other credits	
Withdrawals and other debits	0.00
Checks	-2,971.62
	-2,040.00
Service fees	-0.00
Ending balance on July 31, 2022	\$88,159.61

Account number: Redacted

of deposits/credits: 0 # of withdrawals/debits: 7 # of items-previous cycle1: 2 # of days in cycle: 31 Average ledger balance: \$90,105.10

¹Includes checks paid, deposited items and other debits

	3	8.10.2 Dalance
BANK OF AMERICA Preferred Rewards For Business PLATINUM	Congratulations! You've reached the Platinum Tier You've been automatically upgraded to the Preferred Rewards Platinum tier based on your current balances with Bank of America. That means you're now earning even higher rewards and greater benefits for the business you do. To learn more, visit bankofamerica.com/BusinessUptier , schedule an appointment with a Small Business Specialist or call 888.BUSINESS (888.287.4637) .	R
	SSM-11-21-0003.D1 (3877797	



Yacht Stevedore Solutions, LLC.

Franchise Application Credit References

Name of Reference: ClearSphere MarineNature of Business: Luxury YachtEntertainment System DesignersContact Name: Angus Bruce JonesTitle: Managing DirectorLegal Business Street Address: Stockbridge RdCity, State, Zip Code: Sutton Scotney, Winchester S021 3JWPhone Number: +00.447966748860

 Name of Reference: <u>Pronto Marine Services</u>
 Nature of Business: <u>Marine Detailing</u>

 Specialist
 Contact Name: <u>Craig Garrow</u>
 Title: <u>CEO</u>

 Legal Business Street Address: <u>East Coast Marina, 570 Royal Esplanade</u>
 City, State, Zip Code: <u>Manly QLD 4179, Australia</u>

 Phone Number: <u>+0027 83 651 5691</u>
 Nature of Business: <u>Marine Detailing</u>

 Name of Reference: <u>Delphini</u>
 Nature of Business: <u>Provider of Lifting and Safety</u>

 Equipment

 Contact Name: <u>Dave Cormack</u>
 Title: <u>CEO</u>

 Legal Business Street Address: <u>Unit 6 Industrial Complex</u>

 City, State, Zip Code: <u>Tilbury Freeport, Tilbury Essex RM18 7HB, United Kingdom</u>

 Phone Number: <u>+00 44 7870 592679</u>

Name of Reference:		Nature of Business:
Contact Name:	Title:	
Legal Business Street Add	ress:	
City, State, Zip Code:		
Phone Number:		

EXHIBIT 3 Page 62 of 91

INDEMNITY AND PAYMENT BOND

BOND NO. 0792261

KNOW ALL BY THESE PRESENTS:

That we, <u>YACHT STEVEDORING SOLUTIONS LLC</u> as INDEMNITOR and <u>HARCO NATIONAL INSURANCE COMPANY</u> as SURETY, a surety company authorized to do business in the State of Florida, are held and firmly bound unto BROWARD COUNTY, as OBLIGEE, a political subdivision of the State of Florida, in the full sum of <u>TWENTY THOUSAND</u> DOLLARS (<u>\$20,000.00</u>), for the payment of which we bind ourselves, our heirs, successors, assigns and personal representatives for the performance of the obligations hereinafter set forth:

NOW THEREFORE, the condition of this obligation is such that if INDEMNITOR, its heirs, executors, administrators, successors and assigns shall well and truly save harmless and keep indemnified BROWARD COUNTY, its successors and assigns, from and against all loss, costs, expenses, damages, injury, claims, actions, liabilities and demands of every kind (including but not limited to all reasonable attorney's fees to and through appellate, supplemental and bankruptcy proceedings) which arises from, is caused by, or results from or on account of:

- (i) failure of INDEMNITOR to pay to BROWARD COUNTY, when due, any and all tariff or other charges that have accrued at Port Everglades (whether relating to the furnishing of services or materials to INDEMNITOR, its principals, agents, servants or employees at Port Everglades; or, due to injury to property of Port Everglades; or, stemming from the use of Port Everglades facilities by INDEMNITOR, its principals, agents, servants or employees; or, otherwise); or
- (ii) non-compliance by INDEMNITOR, its principals, agents, servants or employees with applicable laws, ordinances, rules and regulations of the federal, state and local governmental units or agencies (including but not limited to the terms and provisions of the BROWARD COUNTY Code of Ordinances, Administrative Code, and all procedures and policies of the Port Everglades Department), as amended from time to time; or
- (iii) any act, omission, negligence or misconduct of INDEMNITOR, its principals, agents, servants or employees in Port Everglades (whether causing injury to persons or otherwise;

then these obligations shall be null and void, otherwise to remain in full force and effect.

AS A FURTHER CONDITION of this obligation that it shall remain in full force and effect until and unless the Surety provides at least ninety (90) days prior written notice to BROWARD COUNTY of its intention to terminate this Bond.

Any notices required herein shall be given in writing and be delivered to: Broward County's Port Everglades Department, Attn: Director of Administration, 1850 Eller Drive, Fort Lauderdale, Florida 33316, with a copy to: Broward County Administrator, Governmental Center, 115 S. Andrews Avenue, Fort Lauderdale, Florida 33301.

IN WITNESS WHEREOF, INDEMNITOR has caused this Bond to be executed by <u>YACHT STEVEDORING SOLUTIONS LLC</u>, on this <u>14TH</u> day of <u>OCTOBER</u>, 20<u>21</u>, and attested to by its Secretary and its corporate seal to be affixed, and the Surety has caused this Bond to be executed on this <u>14TH</u> day of <u>OCTOBER</u>, 20<u>21</u>, in its name, by its Attorney-in-Fact, duly authorized to do so.

INDEMNITOR:

	Company Name: <u>YACHT STEVEDORING</u> SOLUTIONS LLC
ATTEST: Mapad Corporate Secretary	By: ORIGINAL
Matt Penfold (Print Name of Secretary)	CHRISTOPHER D. PEREZ (Print Name of Pres./Vice Pres.)
(SEAL)	Title: <u>VICE PRESIDENT</u> (Print)
	_ <u>14TH</u> day of <u>OCTOBER</u> , 20_ <u>21</u>
<u></u>	SURETY:
	e: HARCO NATIONAL INSURANCE COMPANY
ATTEST:	\wedge \cdot \wedge \cdot
See Power of Attorney	By: Jessie Valmi
(SEAL)	JESSICA PALMERI (Print Name of Pres./Vice Pres.)
	Title: <u>ATTORNEY IN FACT</u> (Print)
	14th_ day of OCTOBER , 20_ 21

G:\Port\LEGAL\WPDOCS\2011\FORMS.11\PECAF-BD.101.docx Rev. 10/14/21

POWER OF ATTORNEY

HARCO NATIONAL INSURANCE COMPANY INTERNATIONAL FIDELITY INSURANCE COMPANY

Member companies of IAT Insurance Group, Headquartered: 702 Oberlin Road, Raleigh, North Carolina 27605

KNOW ALL MEN BY THESE PRESENTS: That HARCO NATIONAL INSURANCE COMPANY, a corporation organized and existing under the laws of the State of Illinois, and INTERNATIONAL FIDELITY INSURANCE COMPANY, a corporation organized and existing under the laws of the State of New Jersey, and having their principal offices located respectively in the cities of Rolling Meadows, Illinois and Newark, New Jersey, do hereby constitute and appoint

LINDA C. SHEFFIELD, CONWAY C. MARSHALL, STEPHEN BEAHM, DAVID C. JOSEPH, JESSICA PALMERI, ROXANNE CRAVEN, ANDREA BECKER, CLARK P. FITZ-HUGH, DARLENE A. BORNT, CATHERINE C. KEHOE, KRISTINE DONOVAN, ELIZABETH W. KEARNEY

New Orleans, LA

their true and lawful attorney(s)-in-fact to execute, seal and deliver for and on its behalf as surety, any and all bonds and undertakings, contracts of indemnity and other writings obligatory in the nature thereof, which are or may be allowed, required or permitted by law, statute, rule, regulation, contract or otherwise, and the execution of such instrument(s) in pursuance of these presents, shall be as binding upon the said HARCO NATIONAL INSURANCE COMPANY and INTERNATIONAL FIDELITY INSURANCE COMPANY, as fully and amply, to all intents and purposes, as if the same had been duly executed and acknowledged by their regularly elected officers at their principal offices.

This Power of Attorney is executed, and may be revoked, pursuant to and by authority of the By-Laws of HARCO NATIONAL INSURANCE COMPANY and INTERNATIONAL FIDELITY INSURANCE COMPANY and is granted under and by authority of the following resolution adopted by the Board of Directors of INTERNATIONAL FIDELITY INSURANCE COMPANY at a meeting duly held on the 13th day of December, 2018 and by the Board of Directors of HARCO NATIONAL INSURANCE COMPANY at a meeting held on the 13th day of December, 2018.

"RESOLVED, that (1) the Chief Executive Officer, President, Executive Vice President, Senior Vice President, Vice President, or Secretary of the Corporation shall have the power to appoint, and to revoke the appointments of, Attorneys-in-Fact or agents with power and authority as defined or limited in their respective powers of attorney, and to execute on behalf of the Corporation and affix the Corporation's seal thereto, bonds, undertakings, recognizances, contracts of indemnity and other written obligations in the nature thereof or related thereto; and (2) any such Officers of the Corporation may appoint and revoke the appointments of joint-control custodians, agents for acceptance of process, and Attorneys-in-fact with authority to execute waivers and consents on behalf of the Corporation; and (3) the signature of any such Officer of the Corporation and the Corporation's seal may be affixed by facsimile to any power of attorney or certification given for the execution of any bond, undertaking, recognizance, contract of indemnity or other written obligation in the nature thereof or related thereto; such signature and seals when so used whether heretofore or hereafter, being hereby adopted by the Corporation as the original signature of such officer and the original seal of the Corporation, to be valid and binding upon the Corporation with the same force and effect as though manually affixed."

IN WITNESS WHEREOF, HARCO NATIONAL INSURANCE COMPANY and INTERNATIONAL FIDELITY INSURANCE COMPANY have each executed and attested these presents on this 31st day of December, 2018



STATE OF NEW JERSEY County of Essex

STATE OF ILLINOIS County of Cook



Kenneth Chapman Executive Vice President, Harco National Insurance Company and International Fidelity Insurance Company

On this 31st day of December, 2018 , before me came the individual who executed the preceding instrument, to me personally known, and, being by me duly sworn, said he is the therein described and authorized officer of HARCO NATIONAL INSURANCE COMPANY and INTERNATIONAL FIDELITY INSURANCE COMPANY; that the seals affixed to said instrument are the Corporate Seals of said Companies; that the said Corporate Seals and his signature were duly affixed by order of the Boards of Directors of said Companies.

IN TESTIMONY WHEREOF, I have hereunto set my hand affixed my Official Seal, at the City of Newark, New Jersey the day and year first above written.



rueke k.

Shirelle A. Outley a Notary Public of New Jersey My Commission Expires April 4, 2023

CERTIFICATION

I, the undersigned officer of HARCO NATIONAL INSURANCE COMPANY and INTERNATIONAL FIDELITY INSURANCE COMPANY do hereby certify that I have compared the foregoing copy of the Power of Attorney and affidavit, and the copy of the Sections of the By-Laws of said Companies as set forth in said Power of Attorney, with the originals on file in the home office of said companies, and that the same are correct transcripts thereof, and of the whole of the said originals, and that the said Power of Attorney has not been revoked and is now in full force and effect.

IN TESTIMONY WHEREOF, I have hereunto set my hand on this day, OCTOBER 14, 2021

Irene Martins, Assistant Secretary

LIFTING GEAR			
ITEMS	QTY	SERIAL NUMBERS	REMARKS
		Turquoise Bin	
7m 50t Multilift		Sent on the SYMPHONY SUN	
7m x 40t Roundsling			
25 Ton Shackles			
35 Ton Shackles			
		Yellow Bin	
7m 50t Multilift		Sent on the ONEGO MISSISSIPPI	
7m x 40t Roundsling			
25 Ton Shackles			
35 Ton Shackles			
		Blue Bin	
7m 50t Multilift	2	Sent on the BBC PACIFIC	
7m x 40t Roundsling	3	18-3639163 / 419266 / 18-3639164	** One roundsling missing tag, needs to be re-certified **
25 Ton Shackles	8		
35 Ton Shackles	4		
		Green Bin	
7m 50t Multilift		Sent on the FRAUKE	
7m x 40t Roundsling			
25 Ton Shackles			
35 Ton Shackles			
		Dark Green Bin	
7m 50t Multilift	2		
7m x 40t Roundsling			No Top Slings
25 Ton Shackles			
35 Ton Shackles	4		
	-	Big Blue	
9m 110t Multilift	2		
9m x 70t Roundsling	2	2749499 / 2749500	
85 Ton Shackles	4		
55 Ton Shackles	2		
		Cat Beam Bin	
9m 35t Multilift	1		
9m x 30t Roundsling	2	930667 / 930666	
25 Ton Shackles	4		
6m x 9.5t Roundsling	2		Drops

	VALID	ve., Rm. A-100, OCTOBER 1, 2	Ft. Lauderdale, 1 022 THROUG	H SEPTEMBE	R 30, 2023	
Business N	DBA: ame: ^{YACHT} S	TEVEDORE SOLUT	TIONS LLC	Receipt Business Typ	#:322-320344 BOAT REPAIR e:(BOAT REPAIR	MOBILE CAR DE SERVICE)
usiness Loca	ame: YACHT ST Ition: 750 W S FT LAUD Ione: 7542633	ERDALE	State	Business Opene County/Cert/Reg Exemption Code	g:	
Ro	oms	Seats	Employees 4	Machines	Profess	sionals
			Vending Business Only	Vending Type:]	
Tax Amount	Number of Mach	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
33.00	0.00	0.00	0.00	0.00	0.00	33.00
	ECEIPT MUST		ONSPICUOUSL evied for the privileg ory in nature. You n	e of doing business	within Broward C	county and is

2022 - 2023

750 W SUNRISE BLVD FORT LAUDERDALE, FL 33311-7238 Receipt #1CP-21-00008052 Paid 08/03/2022 33.00 08/02/2022 Effective Date

EXHIBIT 3 Page 67 of 91



Tel: +1 754-263-3001 Fax: +1 754-263-3016 Peters & May USA Inc

florida@petersandmay.com Fort Lauderdale, Florida Petersandmay.com

750 W Sunrise Blvd 33311. USA

Safety

Peters and May USA with their subsidiary Yacht Stevedore Solutions has training, safety, and safety management at the highest priority.

P&M and YSS follow all OSHA standards as well as thorough safety training for all employees.

Training for the various aspects of YSS can be found in our companies Standard Operating Procedures for each job task. We will also be willing to extend our training to whatever needs the Port Authority other government agency is requesting.

Training is done to all new employees outlined in our SOP's and minimum amount of training hours is required. Same goes for all equipment operators that would be utilized.

It is our top priority to also assess all risks that could be associated to our types of operations. Because of this, we have risk assessments and gear checks done before every operation. All documents will be stored and readily accessible at the request of the Port or any other government agency.

Any other information can be referred to our SOP's, safety sheets, checklists, and assessments.

Best Regards,

Chris Perez

Operations Manager Peters & May

Vice President of Operations Yacht Stevedore Solutions



Yacht Stevedore Solutions, LLC.

VESSEL DECKHAND

1. Purpose

- To standardize labor needed for Yacht Vessel Operations.

2. Manning

- (4) Deckhands Minimum for all vessel operations.
- (1) Supervisor/Foreman.
- Additional manning upon customer's request.

3. PPE Requirements

- High Visibility Shirt or Vest
- Hard Hats
- Steel Toe Boats
- Gloves

4. Precautions/Dangers

- Pinch Points / Tight Clearances
- Tripping Hazards
- Fall from High Elevations
- Caught Between or Under Moving Equipment
- Heat Stress & Dehydration

5. Planning

- Management puts vessel manning together based on arrival time and loadmasters needs.
- Any additional labor needed, would be on request of customer.
- Ensure labor/deckhands arrive on time for shift with all PPE requirements.

6. Procedure

- Deckhands follow under the direction of Loadmaster/Port Captain.
- They would be required, but not limited to, the following:
 - Placing, moving, breaking down, setting up all cradling needed.
 - Preparing or Loosening ratchet straps or chains.
 - Assisting with loading/unloading materials, lifting gear, dunnage, etc.
 - Tying off yachts alongside of vessel upon after discharge/before loading.
 - Holding tag lines while yacht is in the air.
 - Lashing down yachts with ratchet straps or chains.
 - General deck or quay side clean up.
 - Operating forklift to move materials quay side.



7. Training

- All deckhands would spend a minimum of 50 Hours shadowing an experienced deckhand during vessel operations.
- (4) Hours Walk about in the yard with Loadmaster.
- Tutorial on gear and equipment needed.
- Learn how to tie a "Bowline Knot".
- Forklift certification for Operators

8. Documentation

- All documentation will be retained in office files.
- Certification copies will be retained in office files.

Author: Christopher Perez

Title: Vice President of Operations

Sign: _____

Date: July 7th. 2021

Yacht Stevedore Solutions, LLC.



Yacht Stevedore Solutions, LLC.

VESSEL FORKLIFT OPERATOR

1. Purpose

- To standardize the labor and equipment operators while running a forklift for Yacht Vessel Operations.

2. Manning

- (4) Deckhands/Operators Minimum for all vessel operations.
- (1) Supervisor/Foreman.
- Additional manning upon customer's request.

3. PPE Requirements

- High Visibility Shirt or Vest
- Hard Hats
- Steel Toe Boats
- Gloves

4. Precautions/Dangers

- Pinch Points / Tight Clearances
- Corners / Blind Spots
- Multiple Pieces of Heavy Equipment Operating
- Caught Between or Under Moving Equipment
- Other People Moving Around You While Operating Equipment
- Heat Stress & Dehydration

5. Planning

- Management puts vessel manning together based on arrival time and loadmasters needs.
- Equipment is requested as per operational needs. Forklift needed at all Operations.
- Ensure labor/operators arrive on time for shift with all PPE requirements.

6. Procedure

- Deckhands/Operators follow under the direction of Loadmaster/Port Captain.
- Forklift Operator will be needed but not limited to performing the following:
 - Properly checking forklift inspection, checking fluids and condition of Forklift.
 - Loading cradles of different shapes, safely to a Mafi or Trailer.
 - Discharging cradles, safely, off a Mafi or Trailer.
 - Moving materials closer to Quay side for crane to lift.
 - General deck or quay side clean up.



Yacht Stevedore Solutions, LLC.

7. Training

- Getting forklift certified using outside company for certifications.
- (4) Hours Walk about in the yard with Loadmaster.
- Tutorial on gear and equipment needed.
- Learn how to tie a "Bowline Knot".
- Forklift certification for Operators

8. Documentation

- All documentation will be retained in office files.
- Certification copies will be retained in office files.

Author: Christopher Perez

Title: Vice President of Operations

Sign: _____

Date: July 7th. 2021

EXHIBIT 3 Page 72 of 91

Yacht Stevedore Solutions, LLC.

Ratchet Straps – Used for Securing boats and other gear.

Shackles – U-Shaped Fastening device to link lifting gear together (grommets, slings, etc.)

Check Load Stamp for capacity. DO NOT EXCEED.

Endless Round Slings – load bearing, polyester woven yarn in tubular protective jacket used for lifting and connecting lifting equipment.



All round slings must have properly attached, legible tags with load capacities.

Boat Web Slings – Used to be place under the boat in proper cradle position, to lift boat or gear.













EXHIBIT 3 Page 73 of 91











Yacht Stevedore Solutions, LLC.

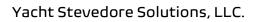
Lifting Beam/Box – Simple device consisting of long bar with "eyes" to place shackles to spread slings apart and safely lifting cargo under its lifting capacity.

Equalizing Plates – Used for large yacht lifts to stabilize the lifting slings to keep them all the same length for lift.

Tripod Cradling

Bipod Cradling

EXHIBIT 3 Page 74 of 91



PML for Motorboats

PM for Motorboats

Mod Roodberg

HTL Sailboat















PMM Cradling



Rigging Inspection Sheet

After general inspection, if any of the lifting gear used is damaged or "BAD", it needs to be taken out of service immediately.

Wire Rope Slings:

Yes/No

Is Identification Label legible and properly placed on wire rope?	
Are there any broken wires or random broken wires protruding from main wire rope?	
Is there severe corrosion, localized abrasions or scraping of rope?	
Any evidence of kinking, crushing, bird caging or any other damage to rope structure?	
Is there any other condition that may cause operator/user any doubt for safe lift?	

Synthetic Web Sling & Polyester Round Sling:

Is Identification Label legible and properly placed on sling?	
Are there any broken or worn stitching, holes, tears, cuts, or snags?	
Is there any knots or evidence of knots anywhere in the sling?	
Is there any discoloration, brittle, stiffness, or ultraviolet/sun damage?	
Is there any other condition that may cause operator/user any doubt for safe lift?	

Alloy Steel Lifting Chains:

Is Identification Label legible and properly placed on lifting chain?	
Are there any excessive nicks, cracks, breaks or gouges?	
Is there any stretched, bent, twisted, or deformed chain link or components?	
Any evidence corrosion or lack of ability to articulate chain?	
Is there any other condition that may cause operator/user any doubt for safe lift?	

Hardware – Shackles, Turnbuckles, Hooks, etc.

Is manufacturer name and rated load able to be identified?	
Is there 10% or more reduction of the original dimensions?	
Any evidence of bends, twists, stretched, elongated, cracks, nicks, or gouges on load baring components?	
Are there any loose or missing nuts, bolts, cotter pins, or fastener retaining devices?	
Is there any other condition that may cause operator/user any doubt for safe lift?	

If any of the gear being used does not meet proper criteria, notify Supervisor so it can be replaced to continue vessel operations. If any gear needs to be purchased or re-certify, notify manager.

Supervisor Name (Print): _____

Sign and Date: _____

Forklift Inspection Sheet

Date:	Port/Berth:
Vessel:	Operation:

Make sure all fluid levels are topped off for vessel operations.

Hour Meter: _____

|--|

Good, Bad, N/A (Not Applicable)

Quality of the Forks and Mast.	
Conditions of the tires.	
Conditions of any visible fluid hoses (pinched or smashed).	
Gauges working properly as well as warning and indicator lights.	
Control brakes and emergency stop functions running properly.	
Reverse alarms and horns in good working order.	
Safety devices present (Fire Extinguishers, Seatbelts, Etc.)	

Please leave any comments or observations not noted in initial list.

Comments:		



Yacht Stevedore Solutions Accident Investigation & Damage Report

Section 1 – Operation Detail			
Accident Location		Overview of injuries	
Time of Accident		(if applicable)	
Date of Accident		Note Damage to Cargo	
Person Injured		Any time off?	

Section 2 – Summary of Accident/Damage		
What occurred?		
What was the cause?		
What injuries were sustained, and treatment given		



escribe damage to cargo	

Section 3 – Assessment for Risk Management		
Risk Management Recommendations & Preventative action required.		
Actions completed for above.		

Investigation Carried out by:	Date:	
Seen by Individual	Date:	

Supporting Photographs



ALCOHOL AND DRUG POLICY

Introduction

Peters & May is committed to providing a safe, healthy and productive environment for all employees, customers and visitors. This includes ensuring that all staff are fit to carry out their jobs safely and effectively in a working environment which is free from alcohol and drug misuse.

All staff are expected to arrive at work fit to carry out their jobs and to be able to perform their duties safely without any limitations due to the use or after effects of alcohol or drugs (whether prescribed, over the counter or illegal).

Misuse of alcohol and drugs can lead to reduced levels of attendance, reduced efficiency and performance, impaired judgement and decision making and increased health and safety risks, not only for the individual but also for others. Irresponsible behaviour or the committing of offences resulting from the misuse of alcohol or drugs may damage our reputation and, as a result, our business.

We will not accept staff arriving at work under the influence of alcohol or drugs, and/or whose ability to work is impaired in any way by reason of the consumption of alcohol or drugs, or who consume alcohol or take drugs (other than prescription or over the counter medication, as directed) on our premises.

This policy covers all individuals working at all levels including senior managers, directors, employees, consultants, contractors, part-time and fixed-term employees, (collectively referred to as staff in this policy).

Scope

This policy is principally intended to deal with alcohol and drug problems which, in the context of this policy are any drinking or taking of drugs, whether intermittent or continual, which interferes with work performance in relation to attendance, efficiency, productivity or safety. You will be deemed to be under the influence of alcohol or drugs where that is the reasonable opinion of a manager or director.

The purpose of this policy is to increase awareness of the effects of alcohol and drug misuse and its likely symptoms and to ensure that:

- All staff are aware of their responsibilities regarding alcohol and drug misuse and related problems.
- Staff who have an alcohol or drug related problem are encouraged to seek help, in confidence, at an early stage.
- Staff who have an alcohol or drug related problem affecting their work are dealt with sympathetically, fairly and consistently.

Peters & May Limited Alcohol and Drug Policy (Version 1.1 September 2016)



Context

Managers and directors have an important role to play in identifying problems at work that are being caused or contributed to by alcohol or drug misuse.

- Where a manager or director considers that a deterioration in work performance and/or changes in patterns of behaviour may be due to alcohol or drug misuse they should seek advice and assistance from the Group Finance and Commercial Director.
- When a member of staff arrives at work and a manager or director reasonably believes that they are under the influence of alcohol or drugs, they shall immediately contact the Group Finance and Commercial Director, in order for an investigation to be carried out.

If you notice a change in a colleague's pattern of behaviour you should encourage them to seek assistance through their line manager or a Director. If they will not seek help themselves you should draw the matter to the attention of your line manager or a Director. You should not attempt to cover up for a colleague whose work or behaviour is suffering as a result of an alcohol or drug-related problem.

If you believe that you have an alcohol or drug-related problem you should seek specialist advice and support as soon as possible. Your line manager can assist you and will, where possible, do so in confidence.

Alcohol and drugs at work

We expect you to demonstrate responsible behaviour at work, work-related functions and workrelated social events and to act in a way that will not have a detrimental effect on our reputation. If you entertain clients or represent us at external events where alcohol is served, you are considered to be "at work" regardless of whether you do so outside normal working hours. Consequently, we will expect you to remain professional and fit for work at all times.

We expect all our staff to comply with the drink-driving legislation at all times. Our reputation will be damaged if you are convicted of a drink-driving or drug-driving offence and, if your job requires you to drive and you lose your licence, you may be unable to continue to do your job. Committing a drink-driving or drug-driving offence outside or during working hours or while working for us may lead to disciplinary action and could result in dismissal in accordance with our disciplinary procedure.

If you are prescribed medication you must seek advice from your GP or pharmacist about the possible effect on your ability to carry out your job and whether your duties should be modified or you should be temporarily reassigned to a different role. If so you must tell your line manager or a Director without delay.

Searches

We reserve the right to conduct searches for alcohol or drugs, including, but not limited to, searches of drawers, filing cabinets, desks and packages sent to our address.



Any alcohol or drugs found as a result of a search will be confiscated and disciplinary action may result.

Drug screening

Where there is reasonable cause to suspect that an individual's performance is impaired as the result of drug misuse the individual will be asked to participate in a drug screening programme.

We reserve the right to ask individuals to submit to drug screening which will be conducted by an external provider.

Management of suspected substance misuse

If your line manager or a Director has reason to believe that you are suffering the effects of alcohol or drugs misuse, for example, due to a deterioration in your work or behaviour, they will invite you to an investigatory meeting. The purpose of the interview is to discuss the reason for the investigation and seek your views on, for example, the deterioration of your work performance and / or behaviour as well as discussing next steps.

If, as the result of the meeting, your line manager continues to believe that you are suffering the effects of alcohol or drugs misuse and / or you refuse to seek professional help may be dealt with under our disciplinary procedure.

Providing support

Alcohol and drug related problems may develop for a variety of reasons and over a considerable period of time. We are committed, in so far as possible, to treating these problems in a similar way to other health issues. Support will be provided where possible with a view to supporting a full recovery, allowing a return to work and the full range of your duties. This may include:

- time off work to attend treatment as recommended by the medical practitioner, your GP or specialist and recognition of any periods of absence for treatment as periods of sickness absence.
- adjusting your duties or other support as recommended by the medical practitioner, your GP or specialist during treatment and for an agreed period.

If you do not finish a programme of treatment (either because the treatment provider ceases to support you or because you stop attending) or your recovery and return to work does not happen as anticipated at the outset of a course of treatment, the Group Finance and Commercial Director will meet with you to decide what further action should be taken.

Confidentiality

We aim to ensure that the confidentiality of any member of staff experiencing alcohol or drug-related problems is maintained appropriately by your line manager and / or Directors and, where necessary, colleagues. However, it needs to be recognised that, in supporting staff, some degree of information sharing is likely to be necessary.

Peters & May Limited Alcohol and Drug Policy (Version 1.1 September 2016)



If you seek help with an alcohol or drug-related problem directly from a Director without the knowledge of your line manager the matter will be treated confidentially unless, in the opinion of the director maintaining confidentiality could put you, your colleagues or anyone else at risk. In those circumstances the director will encourage you to inform your line manager and give you sufficient time to do so before sending them a written report advising of any potential risks. You will be given a copy of this report when it is sent to your line manager.

Performance and Disciplinary Issues

If, having acknowledged an alcohol or drug related problem, you undertake treatment and/or rehabilitation, any related performance or disciplinary action may be suspended pending the outcome of the treatment.

Our intention is to support all staff with alcohol or drug related problems to regain good health. Depending on the progress made on the course of treatment, any disciplinary action may be suspended for a specified period, discontinued or continued.

All individual incidents will be assessed on a case by case basis.

.....

Signed by Paul Tate on behalf of Peters & May.



ALCOHOL AND DRUG POLICY

I have read and understood the Peters & May Alcohol and Drug policy and agree to abide by the policy guidelines as a condition of my employment and my continuing employment at Peters & May Limited.

I understand that if I have questions, at any time, regarding the Alcohol and Drug policy, I will consult with my immediate line manager or a Director.

Please read the Alcohol and Drug policy carefully to ensure that you understand the policy before signing this document.

Employee Signature: _____

Employee Printed Name: _____

Date: _____

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County Commission Home

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ENVIROS

Enforcement Action Advanced Search

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Information Portal Nexus Enterprise Solutions

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Facilities Search Results

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Facility Name = Yacht Stevedore Solutions LLC Searching For = Search all facilities

For additional information, select the hyperlinks under "Data Links" where available.

- D Provides a list of electronic documents associated with the facility.
- F Provides a facility summary report.
- P Provides facility-related permit information.
- M Provides a GIS map focused on the facility.
- Q Provides a contact for user questions and quality control.

Records on this page = 0 of 0

There are no facilities that meet your criteria.

Disclaimer: The Florida Department of Environmental Protection (FDEP) has made a reasonable effort to ensure that the information provided is up-to-date and comprehensive but cannot guarantee the accuracy or completeness of the data. Any specific, missing information may be obtained through a public records request. For more information visit our Public Records web site.

nexus-portal-webapp — 3.8.32. Office of Technology and Information Services Java8 <u>Site Map</u> — For Assistance Please Contact — (850) 245-7555 — <u>Contact Us</u>



UNITED STATES DEPARTMENT OF LABOR

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Establishment Search

Reflects inspection data through 08/29/2022

This page enables the user to search for OSHA enforcement inspections by the name of the establishment. Information may also be obtained for a specified inspection or inspections within a specified SIC.

A Note: Please read important information below regarding interpreting search results before using.								
Search By:								
Search by.								
	Your search did not return any results.							
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NOTE TO USERS

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The Integrated Management Information System (IMIS) was designed as an information resource for in-house use by OSHA staff and management, and by state agencies which carry out federally-approved OSHA programs. Access to this OSHA work product is being afforded via the Internet for the use of members of the public who wish to track OSHA interventions at particular work sites or to perform statistical analyses of OSHA enforcement activity. It is critical that users of the data understand several aspects of the system in order to accurately use the information.

The source of the information in the IMIS is the local federal or state office in the geographical area where the activity occurred. Information is entered as events occur in the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to continuing correction and updating, particularly with regard to citation items, which are subject to modification by amended citations, settlement agreements, or as a result of contest proceedings. THE USER SHOULD ALSO BE AWARE THAT DIFFERENT COMPANIES MAY HAVE SIMILAR NAMES AND CLOSE ATTENTION TO THE ADDRESS MAY BE NECESSARY TO AVOID MISINTERPRETATION.

The Integrated Management Information System (IMIS) is designed and administered as a management tool for OSHA to help it direct its resources. When IMIS is put to new or different uses, the data should be verified by reference to the case file and confirmed by the appropriate federal or state office. Employers or employees who believe a particular IMIS entry to be inaccurate, incomplete or out-of-date are encouraged to contact the OSHA field office or state plan agency which originated the entry.

UNITED STATES DEPARTMENT OF LABOR

Occupational Safety and Health Administration 200 Constitution Ave NW Washington, DC 20210 \$ 800-321-6742 (OSHA) TTY www.OSHA.gov

FEDERAL GOVERNMENT

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Environmental, Social and Governance Policy

Yacht Stevedore Solutions ("YSS") is a stevedore company under Peters & May USA, in which they exclusively service their Yacht operations and their corresponding customer base.

Yacht Stevedore Solutions aims to offer the highest level of service to our customers whilst achieving good environmental and social practices throughout all our business activities and encouraging our partners, stakeholders and suppliers to strive towards creating a better environment for all.

YSS is committed to a continuous improvement process in our approach to the Environmental, Social and Governance (ESG) policy integration and to the aim of embedding sustainability factors within our work processes. This document sets out the current commitments we have made to integrate ESG considerations in our work and the services we offer.

Over time, we envisage that this policy will evolve in response to business practices and structural changes, technological innovation, and legal requirements. We will closely monitor this policy and seek to review on an annual basis to ensure it steers future decision making.

Our Services and their impact

We recognize our main areas of impact, as the following:

- Carbon production
- Waste generation

The specifics of our business and importance of the goods being handled bring limitations in some aspects of sustainability however, we believe, there are always opportunities to improve our performance.

Approach to ESG

Environmental

To reduce our impact on the environment, Yacht Stevedore Solutions Group LLC commits to:

- Minimizing our consumption of resources by introducing sustainable alternatives
- Promoting environmentally responsible procurement of services
- Ensuring that all future expansion and construction is designed to reduce our carbon footprint and increase energy and resource efficiency at all stages
- Managing our waste production and disposal in an environmentally friendly manner



- Raising awareness of staff on our environmental impact, activities, and performance
- Encouraging staff involvement in green initiatives
- Regularly review our environmental performance and progress against our targets
- Ensure high standards are maintained throughout our supply chain by engaging with local business community and known business partners.

Yacht Stevedore Solutions' commitment to the environment is evidenced in the following ways:

- We are reducing our paper consumption by further developing our bespoke operating systems
- All our vehicles comply with current emissions regulations and our ongoing fleet renewal scheme will ensure that we continue to meet and exceed guidelines
- Wherever possible we group cargo together to limit the number of single cargo shipments
- Efficiently use of our shipping cradles and lifting/lashing equipment by utilizing warehouse space worldwide to avoid unnecessary shipping/transport of such equipment and moving the equipment as group packages when possible.

Social

We aim to deliver positive social impact alongside environmental benefits. To improve our social impact Yacht Stevedore Solutions Group LLC commits to:

- Provide equal opportunities across the company
- Assist employees in maintaining a good work/life balance
- Commit to continual training and development
- Regularly review our environmental performance and progress against our targets
- Ensure high standards are maintained throughout our supply chain by engaging with local business community and known business partners.

Governance

The Board regularly reviews the effectiveness of systems in place and maintains overall control of any changes to the capital, corporate or management structure. They are also responsible for risk management, including financial operations and compliance.

- (a) Transparency and openness.
- (b) Rigor and challenge
- (c) Willingness to obtain independent perspective.

Measurement and Reporting



This Policy applies to all Yacht Stevedore Solutions Group Ltd operations, employees, contractors and working partners and will be reviewed by the board at least annually to ensure it is effective in line with our policies.

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Petersandmav.com

florida@petersandmay.com

Peters & May USA Inc

750 W Sunrise Blvd Fort Lauderdale, Florida 33311, USA

Growth

Peters and May USA and their subsidiary Yacht Stevedore Solutions is looking to revolutionize the Yacht/Boat Transport business.

Currently, in our specific industry, we have other smaller companies trying to copy our formula. As we do not mind the competition, we find ourselves as a big fish in a small pond. With, part of our growth is to add this additional service to our company. Peters and May as a brand is known for their professionalism and excellent service while handling these types of cargos.

We spend a large amount of time training our loadmasters and other members in our technical group to create the most proficient operation as possible. Part of the aspect that we currently have no control over is the actual labor that performs that work at Port Everglades. Given our current stevedore provider, we tend to get a mixed results that could leave us in a situation that could hurt our company and brand.

That is where the idea of us servicing the stevedoring ourselves and including it as part of our business model. Even as the transport company and providing loadmasters, we take full liability on our vessels. Including stevedoring would close the circle and make us more marketable in our industry.

A "one stop shop" added to our brand would open the doors to other boat/yacht owners to move their luxury crafts to Port Everglades. This could also extend to boat/yacht manufacturers as well, allowing them to choose Port Everglades over the other ports.

Fort Lauderdale is currently the "Yacht Capital of the World". What Peters and May with Yacht Stevedore Solutions want to do is make Port Everglades the "Yacht Port of the World". One keyway of doing this is to revolutionize our business by incorporating the Stevedoring into our operations and brand.

Peters and May currently handles 12-15 vessel calls a year under our current model. Adding the stevedoring, we are hoping to raise the vessel calls to 18-20 vessel calls a year. The possibility for continued growth is there, and we are looking to bring that growth to Port Everglades.

Best Regards,

Chris Perez

Operations Manager Peters & May

Vice President of Operations Yacht Stevedore Solutions