

PROPOSED

RESOLUTION NO. 2021-

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA, PERTAINING TO HOLIDAYS; AMENDING SECTION 14.227 OF THE BROWARD COUNTY ADMINISTRATIVE CODE ("ADMINISTRATIVE CODE"); DESIGNATING JUNE 19 ("JUNETEENTH") AS AN OFFICIAL PAID HOLIDAY FOR COUNTY EMPLOYEES; AND PROVIDING FOR SEVERABILITY, INCLUSION IN THE ADMINISTRATIVE CODE, AND AN EFFECTIVE DATE.

(Sponsored by Commissioner Dale V.C. Holness)

WHEREAS, on September 22, 1862, President Abraham Lincoln signed the Emancipation Proclamation, announcing that, effective January 1, 1863, all persons held as slaves within any state then being in rebellion against the United States shall be "forever free." Over two years later, on June 19, 1865, the Union Army informed enslaved African Americans in Galveston, Texas, of their freedom from slavery and the end of the Civil War;

WHEREAS, June 19, also known as Juneteenth, commemorates this event and celebrates the end of slavery in the United States, and is therefore an opportunity for all Americans to celebrate freedom and equal rights;

WHEREAS, on June 17, 2021, Juneteenth became a paid federal holiday, and Juneteenth is recognized as a holiday in more than 45 states, including Florida and the District of Columbia;

WHEREAS, several states, including New York, Virginia, New Jersey, and Massachusetts, and several municipalities, including New York City and Portland, have recognized Juneteenth as a paid day of leave for their employees. Additionally, Miami-Dade County and several local municipalities, such as the City of Tamarac and the

1 City of Pembroke Pines, have recognized and designated Juneteenth as a paid holiday;
2 and

3 WHEREAS, the Board of County Commissioners (the "Board") wishes to amend
4 the Broward County Administrative Code to add Juneteenth (June 19) as a paid holiday
5 observed by Broward County government starting in 2022, NOW, THEREFORE,

6
7 BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF
8 BROWARD COUNTY, FLORIDA:

9
10 Section 1. Section 14.227 of the Broward County Administrative Code is hereby
11 amended to read as follows:

12 **14.227. Holidays.**

13 a. The following are designated as official holidays for full-time and part-time
14 20+ County employees:

- 15 1. New Year's Day.
- 16 2. Martin Luther King Day.
- 17 3. President's Day.
- 18 4. Memorial Day.
- 19 5. Juneteenth (June 19).
- 20 ~~5.~~ 6. Independence Day.
- 21 ~~6.~~ 7. Labor Day.
- 22 ~~7.~~ 8. Veterans Day.
- 23 ~~8.~~ 9. Thanksgiving Day and the day after.
- 24 ~~9.~~ 10. Christmas Day.

Coding: Words in ~~struck-through~~ type are deletions from existing text. Words in underscored type are additions.

1 . . .

2

3 Section 2. Severability.

4 If any portion of this Administrative Code Resolution is determined by any court to
5 be invalid, the invalid portion will be stricken, and such striking will not affect the validity
6 of the remainder of this Administrative Code Resolution. If any court determines that this
7 Administrative Code Resolution, in whole or in part, cannot be legally applied to any
8 individual, group, entity, property, or circumstance, such determination will not affect the
9 applicability of this Administrative Code Resolution to any other individual, group, entity,
10 property, or circumstance.

11

12 Section 3. Inclusion in the Broward County Administrative Code.

13 It is the intention of the Board of County Commissioners that the provisions of this
14 Administrative Code Resolution become part of the Broward County Administrative Code
15 as of the effective date. The sections of this Administrative Code Resolution may be
16 renumbered or relettered and the word "resolution" may be changed to "section," "article,"
17 or such other appropriate word or phrase to the extent necessary in order to accomplish
18 such intention.

19

20

21

22

23

24

Coding: Words in ~~struck-through~~ type are deletions from existing text. Words in underscored type are additions.

