



**OFFICE OF MANAGEMENT AND BUDGET**

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**MEMORANDUM**

**TO:** David Kahn, Director  
Human Resources Division

**FROM:** Norman Foster, Director *N.F.*  
Office of Management and Budget

**SUBJECT:** Fiscal Impact Statement  
Re: Federation of Public Employees, AFL-CIO  
Port Everglades Supervisory Unit

**DATE:** October 18, 2021

The estimated incremental salary costs for the proposed Federation of Public Employees, AFL-CIO Port Everglades Supervisory Unit labor agreement for fiscal years 2022 and 2023 are as follows:

For Fiscal Year 2021/2022

Value of 4% salary increase for all qualifying employees totals \$26,831, exclusive of FICA and retirement contributions. The funds for this salary increase are included within the FY2022 adopted budget.

For Fiscal Year 2022/2023

Value of 2% salary increase for all qualifying employees totals \$13,914, exclusive of FICA and retirement contributions.