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BUSINESS ADMINISTRATION
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PORT EVERGLADES FRANCHISE APPLICATION

An application will not be deemed complete and ready for processing until all required documents and fees are received.

A separate application must be filed for each type of franchise applied for.

FRANCHISE TYPE
CHECK ONE

[ ] STEAMSHIP AGENT [ ] STEVEDORE

[X] CARGO HANDLER [ ] TUGBOAT & TOWING [ ] VESSEL BUNKERING

[ ] VESSEL OILY WASTE REMOVAL [ ] VESSEL SANITARY WASTE WATER REMOVAL

[ ] MARINE TERMINAL SECURITY FIREARMS CARRYING SECURITY PERSONNEL [ ] MARINE TERMINAL SECURITY NON-FIREARMS CARRYING SECURITY PERSONNEL

Note: Applicant is the legal entity applying for the franchise. If the Applicant is granted the franchise, it will be the named franchisee. All information contained in this application shall apply only to the Applicant, and not to any parent, affiliate, or subsidiary entities.

Applicant's Name Rehoboth Terminal LLC

(Name as it appears on the certificate of incorporation, charter, or other legal documentation as applicable, evidencing the legal formation of the Applicant)

Applicant's Business Address 2550 Eisenhower Boulevard. Ste 10 Ft. Lauderdale, Fl. 33316
Number / Street City/State/Zip

Phone # (954)706-1001 E-mail address Clerk@RehobothTerminal.com

Fax #: ( )

Name of the person authorized to bind the Applicant (Person's signature must appear on Page 13.)

Name Vilguins Louissaint

Title CEO

Business Address 2550 Eisenhower Blvd. Ste 10 Ft. Lauderdale,Fl. 33316
Number / Street City/State/Zip

Phone # (954)706-1001 E-mail address Vilguins@AccordiaShipping.com

Fax #: ( )

Provide the Name and Contact Information of Applicant's Representative to whom questions about this application are to be directed (if different from the person authorized to bind the Applicant):

Representative's Name Farid E. Escobar

Representative's Title Senior Consultant

Representative's Business Address 1500 NW 89 Ct. Ste 121 Doral, Fl. 33172
Number / Street City/State/Zip

Representative's Phone # (305) 600-8558

Representative's E-mail address Fe@elsp.us

Representative's Fax # ( )

PLEASE COMPLETE THIS APPLICATION AND LABEL ALL REQUIRED BACKUP DOCUMENTATION TO CLEARLY IDENTIFY THE SECTION OF THE APPLICATION TO WHICH THE DOCUMENTATION APPLIES (I.E...., SECTION A, B, C, etc.).

Section A

1. List the name(s) of Applicant's officers, including, CEO, COO, CFO, director(s), member(s), partner(s), shareholder(s), principal(s), employee(s), agents, and local representative(s) active in the management of the Applicant.

Officers:

Title CEO - Secretary
First Name Vilguins Middle Name
Last Name Louissaint
Business Street Address 2550 Eisenhower Blvd. Ste 10
City, State, Zip Code Ft. Lauderdale,Fl. 33316
Phone Number (954)706-1001 Fax Number (___)
Email Address Vilguins@AccordiaShipping.com.

Title COO - VP Treasurer
First Name Prosper Middle Name Jean
Last Name Jacques
Business Street Address 2550 Eisenhower Blvd. Ste 10
City, State, Zip Code Ft. Lauderdale, Fl. 33316
Phone Number (954)701-1001 Fax Number (___)
Email Address Prosper@AccordiaShipping.com.

Title President
First Name Lousder Middle Name
Last Name Jacques
Business Street Address 2550 Eisenhower Blvd. Ste 10
City, State, Zip Code Ft. Lauderdale, Fl. 33316
Phone Number (954)706-1001 Fax Number (___)
Email Address Lousder@AccordiaShipping.com.

Title Manager
First Name Jose Middle Name Maria
Last Name Sola
Business Street Address 15451 SW 27 Street
City, State, Zip Code Miami, Fl. 33185
Phone Number (305)458-2115 Fax Number (___)
Email Address _____@_____.

Attach additional sheets if necessary.

2. RESUMES: Provide a resume for each officer, director, member, partner, shareholder, principal, employee, agent, and local representative(s) active in the management of the Applicant, as listed above.

Section B

1. Place checkmark to describe the Applicant:
   ( ) Sole Proprietorship ( ) Corporation ( ) Partnership ( ) Joint Venture (X) Limited Liability Company

2. Provide copies of the documents filed at the time the Applicant was formed including Articles of Incorporation (if a corporation); Articles of Organization (if an LLC); or Certificate of Limited Partnership or Limited Liability Limited Partnership (if a partnership). If the Applicant was not formed in the State of Florida, provide a copy of the documents demonstrating that the Applicant is authorized to conduct business in the State of Florida.

Section C

1. Has there been any change in the ownership of the Applicant within the last five (5) years? (e.g., any transfer of interest to another party)
   Yes___ No_X_ If "Yes," please provide details in the space provided. Attach additional sheets if necessary.

2. Has there been any name change of the Applicant or has the Applicant operated under a different name within the last five (5) years?
   Yes___ No_X_ If "Yes," please provide details in the space provided, including: Prior name(s) and Date of name change(s) filed with the State of Florida's Division of Corporations or other applicable state agency. Attach additional sheets if necessary.

3. Has there been any change in the officers, directors, executives, partners, shareholders, or members of the Applicant within the past five (5) years?
   Yes ___ No_X_ If "Yes," please provide details in the space provided, including:
   Prior officers, directors, executives, partners, shareholders, members
   Name(s)_____
   New officers, directors, executives, partners, shareholders, members
   Name(s)_____
   Also supply documentation evidencing the changes including resolution or minutes appointing new officers, list of new principals with titles and contact information, and effective date of changes. Attach additional sheets if necessary.

Section D

Provide copies of all fictitious name registrations filed by the Applicant with the State of Florida's Division of Corporations or other State agencies. If none, indicate "None"__None__.

Section E

1. Has the Applicant acquired another business entity within the last five (5) years?
   Yes___ No_X_ If "Yes," please provide the full legal name of any business entity which the Applicant acquired during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application.
   If none, indicate "None"__None__.

2. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the acquired firm's officers, managers, employees and/or the acquired firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.
   N/A

3. Has the Applicant been acquired by another business entity within the last five (5) years?
   Yes___ No_X_ If "Yes," provide the full legal name of any business entity which acquired the Applicant during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application.
   If none, indicate "None"__None__.

4. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the parent firm's officers, managers, employees and/or the parent firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.
   N/A

Section F

Provide the Applicant's previous business history, including length of time in the same or similar business activities as planned at Port Everglades.

Please refer to section A

Section G Please see section G add on

1. Provide a list of the Applicant's current managerial employees, including supervisors, superintendents, and forepersons.

2. List the previous work history/experience of the Applicant's current managerial employees, including their active involvement in seaports and length of time in the same or similar business activities as planned at Port Everglades.

Please refer to section A

Section H

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. **Use this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).**

If none, state "None" Port Everglades, Fl.

Seaport Port Everglades, Fl Number of Years Operating at this Seaport 1

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client
Accordia Shipping LLC.	1

Section I

1. Provide a description of all past (within the last five (5) years) and pending litigation and legal claims where the Applicant is a named party, whether in the State of Florida or in another jurisdiction, involving allegations that Applicant has violated or otherwise failed to comply with environmental laws, rules, or regulations or committed a public entity crime as defined by Chapter 287, Florida Statutes, or theft-related crime such as fraud, bribery, smuggling, embezzlement or misappropriation of funds or acts of moral turpitude, meaning conduct or acts that tend to degrade persons in society or ridicule public morals.

The description must include all of the following:
a) The case title and docket number
b) The name and location of the court before which it is pending or was heard
c) The identification of all parties to the litigation
d) General nature of all claims being made
If none, indicate "None" __None._____.

2. Indicate whether in the last five (5) years the Applicant or an officer, director, executive, partner, or a shareholder, employee or agent who is or was (during the time period in which the illegal conduct or activity took place) active in the management of the Applicant was charged, indicted, found guilty or convicted of illegal conduct or activity (with or without an adjudication of guilt) as a result of a jury verdict, nonjury trial, entry of a plea of guilty or nolo contendere where the illegal conduct or activity (1) is considered to be a public entity crime as defined by Chapter 287, Florida Statutes, as amended from time to time, or (2) is customarily considered to be white-collar crime or theft-related crime such as fraud, smuggling, bribery, embezzlement, or misappropriation of funds, etc. or (3) results in a felony conviction where the crime is directly related to the business activities for which the franchise is sought.

Yes___ No_XX_

If you responded "Yes," please provide all of the following information for each indictment, charge, or conviction:
a) A description of the case style and docket number
b) The nature of the charge or indictment
c) Date of the charge or indictment
d) Location of the court before which the proceeding is pending or was heard
e) The disposition (e.g., convicted, acquitted, dismissed, etc.)
f) Any sentence imposed
g) Any evidence which the County (in its discretion) may determine that the Applicant and/or person found guilty or convicted of illegal conduct or activity has conducted itself, himself or herself in a manner as to warrant the granting or renewal of the franchise.

Section J Please see section J add on

The Applicant must provide a current certificate(s) of insurance. Franchise insurance requirements are determined by Broward County's Risk Management Division and are contained in the Port Everglades Tariff No. 12 as amended, revised or reissued from time to time. The Port Everglades Tariff is contained in the Broward County Administrative Code, Chapter 42, and is available for inspection on line at: http://www.porteverglades.net/development/tariff.

Section K Please see section K add on. Rehoboth requests this section removed from Public record

1. The Applicant must provide its most recent audited or reviewed financial statements prepared in accordance with generally accepted accounting principles, or other documents and information which demonstrate the Applicant's creditworthiness, financial responsibility, and resources, which the Port will consider in evaluating the Applicant's financial responsibility.

2. Has the Applicant or entity acquired by Applicant (discussed in Section E herein) sought relief under any provision of the Federal Bankruptcy Code or under any state insolvency law filed by or against it within the last five (5) year period?
   Yes___ No_X_
   If "Yes," please provide the following information for each bankruptcy or insolvency proceeding:
   a) Date petition was filed or relief sought
   b) Title of case and docket number
   c) Name and address of court or agency
   d) Nature of judgment or relief
   e) Date entered

3. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for the business or property of the Applicant?
   Yes___ No_X_
   If "Yes," please provide the following information for each appointment:
   a) Name of person appointed
   b) Date appointed
   c) Name and address of court
   d) Reason for appointment

4. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for any entity, business, or property acquired by the Applicant?
   Yes___ No_X_
   If "Yes," please provide the following information for each appointment:
   a) Name of person appointed
   b) Date appointed
   c) Name and address of court
   d) Reason for appointment

Section L R/ Please see L add on.

List four (4) credit references for the Applicant, one of which must be a bank. Use this format:
Name of Reference _____Nature of Business _____
Contact Name _____ Title _____
Legal Business Street Address _____
City, State, Zip Code _____
Phone Number (___)_____
(Provide on a separate sheet.)

Section M Please see section M add on

1. Security: Pursuant to Port Everglades Tariff 12, Item 960, all Franchisees are required to furnish an Indemnity and Payment Bond or Irrevocable Letter of Credit drawn on a U.S. bank in a format and an amount not less than $20,000 as required by Broward County Port Everglades Department.

2. Has the Applicant been denied a bond or letter of credit within the past five (5) years?
   Yes___ No_X_
   If "Yes," please provide a summary explanation in the space provided of why the Applicant was denied. Use additional sheets if necessary.

Section N Please see section N add on

1. Provide a list and description of all equipment currently owned and/or leased by the Applicant and intended to be used by the Applicant for the type of service(s) intended to be performed at Port Everglades including the age, type of equipment and model number.

2. Identify the type of fuel used for each piece of equipment.

3. Indicate which equipment, if any, is to be domiciled at Port Everglades.

4. Will all equipment operators be employees of the Applicant, on the payroll of the Applicant, with wages, taxes, benefits, and insurance paid by the Applicant?
   Yes_X_ No___
   If "No," please explain in the space provided who will operate the equipment and pay wages, taxes, benefits, and insurance, if the franchise is granted. Use additional sheets if necessary.

Section O Please see section O add on

Provide a copy of the Applicant's current Broward County Business Tax Receipt (formerly Occupational License).

Section P Please see section P add on

1. Provide a copy of Applicant's safety program.
2. Provide a copy of Applicant's substance abuse policy.
3. Provide a copy of Applicant's employee job training program/policy.
4. Provide information regarding frequency of training.
5. Include equipment operator certificates, if any.

Section Q

1. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from any federal, state, or local environmental regulatory agencies?
   Yes___ No_X_

2. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or civil penalties from the U.S. Coast Guard?
   Yes___ No_X_

3. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from the Occupational Safety and Health Administration?
   Yes___ No_X_

If you responded "Yes" to any of this section's questions 1, 2, or 3 above, please provide a detailed summary for each question containing the following information:
a) Name and address of the agency issuing the citation or notice
b) Date of the notice
c) Nature of the violation
d) Copies of the infraction notice(s) from the agency
e) Disposition of case
f) Amount of fines, if any
g) Corrective action taken
Attach copies of all citations, notices of violations, warning notices, civil penalties and fines issued by local, state, and federal regulatory agencies, all related correspondence, and proof of payment of fines.

4. Provide a statement (and/or documentation) which describes the Applicant's commitment to environmental protection, environmental maintenance, and environmental enhancement in the Port. Please see section Q add on

Section R Please see section R add on
Provide written evidence of Applicant's ability to promote and develop growth in the business activities, projects or facilities of Port Everglades through its provision of the services (i.e., stevedore, cargo handler or steamship agent) it seeks to perform at Port Everglades. For first-time applicants (stevedore, cargo handler and steamship agent), the written evidence must demonstrate Applicant's ability to attract and retain new business such that, Broward County may determine in its discretion that the franchise is in the best interests of the operation and promotion of the port and harbor facilities. The term "new business" is defined in Chapter 32, Part II of the Broward County Administrative Code as may be amended from time to time.

If you have checked an Applicant box for VESSEL BUNKERING, VESSEL OILY WASTE REMOVAL, VESSEL SANITARY WASTE WATER REMOVAL, OR MARINE TERMINAL SECURITY, the following additional information is required:

☐ **VESSEL BUNKERING**

Section T- A Letter of Adequacy from the U.S. Coast Guard and a copy of the applicant's operations manual approved by the U.S. Coast Guard.
Section V- A copy of the applicant's Oil Spill Contingency Plan for Marine Transportation Related Facilities approved by the U.S. Coast Guard.
Section W- A Terminal Facility Discharge Prevention and Response Certificate with a copy of an approved Oil Spill Contingency Plan from the Florida Dept. of Environmental Protection.
Section Z- An approved Discharge Cleanup Organization Certificate from the Florida Dept. of Environmental Protection which has been issued to the applicant or to its cleanup contractor with a copy of the cleanup contract showing the expiration date.

☐ **VESSEL OILY WASTE REMOVAL**

Section S - Certificate of Adequacy in compliance with the Directives of MARPOL 73/75 and 33 CFR 158, if applicable.
Section T- A Letter of Adequacy from the U.S. Coast Guard and a copy of the Applicant's operations manual approved by the U.S. Coast Guard.
Section U- A Waste Transporter License from the Broward County Environmental Protection Department identifying the nature of the discarded hazardous (or non-hazardous) material to be transported.
Section V- A copy of the Applicant's Oil Spill Contingency Plan for Marine Transportation Related Facilities approved by the U.S. Coast Guard.
Section W- A Terminal Facility Discharge Prevention and Response Certificate with a copy of an approved Oil Spill Contingency Plan from the Florida Dept. of Environmental Protection.
Section X- A Used Oil Collector, Transporter, and Recycler Certificate from the Florida Dept. of Environmental Protection.
Section Y- An Identification Certificate from the U.S. Environmental Protection Agency.
Section Z- An approved Discharge Cleanup Organization Certificate from the Florida Dept. of Environmental Protection which has been issued to the Applicant or to its cleanup contractor with a copy of the cleanup contract showing the expiration date.

☐ **VESSEL SANITARY WASTE WATER REMOVAL**

Section U- A Waste Transporter License from the Broward County Environmental Protection Department identifying the nature of the discarded hazardous (or non-hazardous) material to be transported.
Section Z1- A copy of the Applicant's operations manual.
Section Z2- A Septage Receiving Facility Waste Hauler Discharge Permit from the Broward County Water and Wastewater Services Operations Division.

☐ **MARINE TERMINAL SECURITY**

Section N1- A list of all metal detection devices, walk-through and hand held, as well as all luggage an carryon x-ray machines owned or leased, to be used or domiciled at Port Everglades. Listing must include brand name and model.
Section N2- A copy of all manufacturers recommended service intervals and name of

company contracted to provide such services on all aforementioned equipment.
Section N3- A description of current method employed to assure all equipment is properly calibrated and functioning.
Section N4- current training requirements and training syllabus for employees operating x-ray equipment. Highlight emphasis on weapon and contraband identification.
Include equipment operator certificates, if any.
Section O1- Provide copies of all local, state and federal licenses, including:
a. A copy of the Applicant's State of Florida Business License.
b. A copy of security agency's Manager's "M" or "MB" License and a copy of the security agency's "B" or "BB" License issued by the Florida Department of Agriculture and Consumer Services.
Section P3- SECURITY GUARDS / SUPERVISORS
a. Provide Applicant's background requirements, education, training etc., for personnel hired as security guards.
b. Provide historic annual turnover ratio for security guards.
c. Provide a copy of Applicant's job training program/policy including a copy of training curriculum and copies of all manuals and take-home materials made available to security guards. Include information regarding frequency of training.
d. Provide background requirements, experience, licensing and any and all advanced training provided to supervisory personnel.
e. Provide present policy for individual communication devices either required of security guards or supplied by the employer.
f. Provide procurement criteria and source as well as Applicant's certification requirements for K-9 workforce.
g. Provide information on the number of security guards / supervisors currently employed or expected to be employed to provide security services at Port Everglades.

Supervisors _____
Class D Guards_____
Class G Guards_____
K-9 Handlers _____

Port Everglades Tariff 12

References to the Port Everglades Tariff 12 as amended or reissued: http://www.porteverglades.net/development/tariff

Application Fees

The following fees have been established for franchised businesses at Port Everglades. Initial processing fees are nonrefundable. A franchise is required for each category of business.

Stevedore
Initial processing fee, assignment fee, or reinstatement fee $ 11,000.00
Annual Fee
$ 4,000.00

Cargo Handler
Initial processing fee, assignment fee, or reinstatement fee $ 11,000.00
Annual Fee
$ 4,000.00

Steamship Agent
Initial processing fee, assignment fee, or reinstatement fee $ 4,000.00
Annual Fee
$ 2,250.00

Tugboat and Towing
Initial processing fee, assignment fee, or reinstatement fee $ 26,000.00
Annual Fee
By Contract

Vessel Bunkering, Vessel Oily Waste Removal, Vessel Sanitary Waste Water Removal
Initial processing fee, assignment fee, or reinstatement fee $ 4,000.00
Annual Fee
$ 2,250.00

For first-time franchise Applicants, both the initial application fee and the annual fee must be submitted at time of application. Thereafter, annual franchise fees are due and payable each year on the franchise anniversary date, which is defined as the effective date of the franchise.

Note: Check(s) should be made payable to:
BROWARD COUNTY BOARD OF COUNTY COMMISSIONERS and be mailed with this application to:
Port Everglades Business Administration Division
1850 Eller Drive, Fort Lauderdale, FL 33316

Required Public Hearing

Staff review of this application will not commence until such time as all of the above requested information and documentation has been provided and the franchise application has been determined by staff to be complete. All of the above requested information and Sections are required to be completed prior to the scheduling of the public hearing. Staff will request that the Broward County Board of County Commissioners set a public hearing to consider the franchise application and hear comments from the public. The Applicant will be notified of the Public Hearing date and must plan to attend the Public Hearing.

By signing and submitting this application, Applicant certifies that all information provided in this application is true and correct. Applicant understands that providing false or misleading information on this application may result in the franchise application being denied, or in instances of renewal, a franchise revoked. Applicant hereby waives any and all claims for any damages resulting to the Applicant from any disclosure or publication in any manner of any material or information acquired by Broward County during the franchise application process or during any inquiries, investigations, or public hearings.

Applicant further understands that if there are any changes to the information provided herein (subsequent to this application submission) or to its officers, directors, senior management personnel, or business operation as stated in this application, Applicant agrees to provide such updated information to the Port Everglades Department of Broward County, including the furnishing of the names, addresses (and other information as required above) with respect to persons becoming associated with Applicant after its franchise application is submitted, and any other required documentation requested by Port Everglades Department staff as relating to the changes in the business operation. This information must be submitted within ten (10) calendar days from the date of any change made by the Applicant.

Applicant certifies that all workers performing functions for Applicant who are subject to the Longshore and Harbor Workers' Act are covered by Longshore & Harbor Workers' Act, Jones Act Insurance, as required by federal law.

This application and all related records are subject to Chapter 119, F.S., the Florida Public Records Act.

By its execution of this application, Applicant acknowledges that it has read and understands the rules, regulations, terms and conditions of the franchise it is applying for as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended, and agrees, should the franchise be granted by Broward County, to be legally bound and governed by all such rules, regulations, terms and conditions of the franchise as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended.

The individual executing this application on behalf of the Applicant, personally warrants that s/he has the full legal authority to execute this application and legally bind the Applicant.

Signature of Applicant's Authorized Representative _____ Date Signed 9/23/2020

Signature name and title - typed or printed Vilguins Louissaint - CEO REHOBOTH TERMINAL

Witness Signature (*Required*) Catherine Valbrun
Witness name-typed or printed Catherine Valbrun

Witness Signature (*Required*) _____
Witness name-typed or printed Fard Esdopr

If a franchise is granted, all official notices/correspondence should be sent to:

Name Vilguins Louissaint Title CEO

Address 2550 Eisenhower Blvd. Ste 10
Ft. Lauderdale, Fl 33316 Phone (954)706-1001

Section A

Vilguins Louissaint

591 Evernia Street West Palm Beach, Fl. Phone +1 (561) 846-0934
vilguins@accordiashipping.com

WORK EXPERIENCE

ACCORDIA SHIPPING: CO-FOUNDER & CEO **Fort Lauderdale, FL**

05/2017 – PRESENT

- Provide accurate coordination of production & QC data to manage
- Work with staff to ensure vehicles are ship according the shipment cut-off timing
- Document and maintain all records for FMC, as well as US Customs
- Taking information from Marketing Support team and agreeing shipment dates, producing and checking shipment reports
- Implementing strategic growth and expansion plans within FL, NJ, MA and Canada market and obtain charter on vessel

CARIBBEAN SHIPPING: TEAM LEADER **Miami, FL**

12/2011 – 05/2017

- Assist other employees (shippers and packers) and guide them to provide a complete and accurate job
- Perform other duties as mandated by supervisor and management
- Manage the work instructions with logistics teams (freight forwarder, carriers, customer service, etc) to ensure efficiency is maintained
- Handle delivery issues or provide line manager and supervisor issue resolutions
- Manage the shipping process to evenly distribute workload responsibilities with input from the Production Planner
- Improve processes and product flow through continuous improvement
- Role directly oversees performance of 5 to 15 employees

LM BEACH COUNTY SHIPPING: LOGISTICS MANAGER **West Palm Beach, FL**

09/2006 – 12/2011

- Monitor closer Delivery performance in Customer Portals to assure meet Delivery performance goals of the company. Provide Weekly updates to the organization
- Executes for Results: Effectively leverages resources to create exceptional outcomes, embraces change, and constructively resolves barriers and constraints
- Check the equipment to be used to make sure it is in the best working order
- Maintain a safe working environment and work in a safe manner
- Partner with Sales and Transportation departments to improve efficiencies in supply chain management by improving customer service and reducing shipping costs
- Voluntarily make suggestions for improvements

EDUCATION

NOVA SOUTHESTERN UNIVERSITY **Master's Degree in INFORMATION TECHNOLOGY**

FLORIDA ATLANTIC UNIVERSITY **Bachelor's Degree in BUSINESS ADMINSTRATION**

SKILLS

- Basic computer skills with a strong ability to learn and train others on scanning, AS400, and INFOR systems
- Familiarity with DOT and IATA regulations or knowledge of the methods for moving goods by air, rail, sea and road
- Knowledge of routine packing procedures, techniques, equipment, and basic warehouse procedures
- Knowledge of import/export compliance & controls
- Business acumen and ability to exercise sound judgment in the course of executing daily responsibilities
- Creative thinker, able to define, implement and/or lead process improvement activity
- Able to address and resolve ambiguity; prioritize, multi-task and work independently
- Proficient in leading pull implementations at various levels of the Supply Chain

PROSPER JEAN-JACQUES
160 KINGS WAY ROYAL PALM BEACH FL 33411
551-655-6501 / 561-907-6590 prosper@accordiashipping.com

Objectives

To obtain a challenging position which will increase my growth potential, but also promote the standards and reputation of the entire organization.

EDUCATION & TRAINING

MARSEC TRAINING INC NEW YORK 6/2017

- Approved Maritime training program by the U.S Coast guard and National
- Head of Field Operations
- Company and Facility Security Officer

CJIS Limited Access Certification 2/2010

- Florida Department of Law Enforcement

Missouri Fort Leonard Wood. 9/1995

- Attended (MP) MILITARY POLICE Training Camp
- Self Defense and Firearms Specialist

Police Academy 12/1995

- Certificate of Police officer
- Service Security Protocol
- Provide diplomatic one-one escort to ranking officials
- Participated in the planning of advance scouting routing driving aerial security for political officials

EMPLOYMENT & VOLUNTEER

ACCORDIA SHIPPING - Vice President 05/2017 to Present

- Head of Terminal & Vessel Security
- Stevedoring Manager Relations

SHERRIFF DEPARTMENT OF PALM BEACH - Volunteer sheriff citizen patrol 2/2010 to Present

- Enforce routine traffic laws. Conducted neighborhood and city patrol
- Handled incoming inquiries to precinct by residents concerning legal issues
- Assisted in resolving domestic disputes
- Oversaw and directed day-to-day chief leader diverse operations.

DEVON SHIPPING – Lost Prevention Manager 03/2009- 05/2017

- Customer Service/Computer Tech
- Instruct daily necessary activities and provide safe environment for clients
- Responsible for quality of work, housekeeping or work area and to work safely
- Systematic placement of palletized goods with high-low

SKILL & LANGUAGE

- Work well under stress, great team worker, and good leadership experiences.
- Multilingual: English, French, and Creole.
- Able to troubleshoot personal computer hardware and software including Microsoft applications and operating systems.
- Ability to drive multiple pieces of equipment safely and productively or to be willing to be trained and certified on necessary equipment
- Resourceful problem-solver, capable of initiating formative solutions to complex problems

Lousder Jacques

64, Rue Christophe, St Marc Haiti, WI 509.4490.4343
lousder@accordiashipping.com

EXPERIENCE

- Accordia Shipping LLC. President and Co-Founder 2017-Now
  - Developing & managing of internal databases to control & record shipments and certifications; ensuring authorizations for shipment and inspection clearances have been verified; matching accounting records and freight bills
- AJ Plus Maritime Agency Owner and Founder 2007-Now
  - Handling ports and harbors on behalf of Ship owners
- TC Shipping Services Inc. General Manager & Owner Representative 2000-2007
  - Freight forwarding cargo barrels, passenger vehicles, commercial vehicles and heavy equipment From NY to Haiti
- MC Freight International Corp Sales Manager of loose cargo 1996-2000
  - Shipping cargo barrels from NY to Haiti

EDUCATION

HAITI STATE UNIVERSITY Bachelor's Degree in Economics

HAITIANO INTERNATIONAL SCHOOL Certificate of English Completion

FRENCH INSTITUTE Certificate of French Completion

SKILLS

- Experience from customer service possible in similar role with knowledge in billing, query handling and resolution
- We act as One Team. We look to optimize for the greater good, not just our own, or even our own teams interests. We are actively interested in the success of others
- Strong written and verbal communication skills in French and English
- Ability and diligence to follow processes through to conclusion
- Strong time management skills
- Ability to organize and priorities effectively
- We are Transparent. We communicate openly and honestly, at all levels, upwards, sideways and downwards. We surface difficult issues quickly, we act, we learn
- Good skills within Microsoft Office
- Proven problem solving capability

Jose Maria Sola Matas

Married, Head of family, Actually living in Miami,
Vocational executive, Business development fan
More than 12 years in the Shipping Industry

josemsola@gmail.com | pa.linkedin.com/in/josemsola | jmsola@treelogistics.com | +1 305 458 2115

Education

Business Administration
Universidad de Barcelona

International Trade
Universidad Pompeu Fabra

Work Experience

2016-Now	*Co-Founder and Board Member*	Consol Freight LLC	www.consolfreight.com
2010-Now	*Member of the board*	Tree Logistics Group	www.treelogistics.com
2012-Now	*Member of the board*	Fast Terminal International S.A.	www.fast-terminal.com
2014-Now	*Member of the board*	Ultramar Management S.A.	www.ultramarmanagement.com
2008-Now	*Member of the board*	Fleet In S.A.	www.fleetin.es
2008-2016	*CEO*	SC Line S.A.	www.scline.com
2006-2008	*Commercial Manager*	Silkton Corporation S.A. - Ship Owner Company	www.silkton.com
2005-2006	*Sales Executive*	Letamendi S.L.	www.letamendi.es
1998-2005	*Human Resources Dept.*	Grup Matas Arnalot	www.matasarnalot.com

Personal Skills

English	● ● ● ●	Teamwork	● ● ● ●
Spanish and Catalan	● ● ● ● ●	Leadership	● ● ● ● ●

Shipping Experience

SILKTON CORPORATION S.A.

This Company had 5 owned General Cargo vessels and 1 RoLo Vessel sailing in the Caribbean waters. My work here was to find cargoes and maintain this vessels always with work.

SC LINE S.A. and SC LINE USA CORP.

I began in SC Line as Head of Commercial with the intention of to begin a RoRo Regular Service between Latin America. I went in the Start-up of SC Line and two years later SC Line had 60% of the RoRo Market share in the market between Mexico and Peru.

In 2010 I was promoted as a CEO of the Company. As a CEO I grew the Company from 9M / Year of income to 60M / Year of income in 5 years. As a CEO this was my Job Description:

"The CEO of SC Line acts as a legal representative of the Company, he fix operacional, administrative and quality policies based on the parameters set by the Board of Directors.
The CEO shows to the Board and Owners the results of the Company, organizational performance, along with other functional managing plans. The CEO directs and control all the activities of the Company. The CEO of SC Line needs to be focused in more than the 50% of his time in Sales giving to the Head of Commercial all necessary tools to improve month by month the final results of the Company. It's main functions are:

- *Lead the strategic planning process of the organization, determining the critical success factors, establishing specific objectives and goals of the Company.*
- *Develop comprehensive strategies to achieve the objectives and goals.*
- *Create an environment in which people can achieve the goals of the group with the least amount of time, money, materials and optimizing available resources.*
- *Implement and administrative structure that contains the necessary elements for development of action plans.*
- *Prepare job descriptions and individual targets for each functional area led by its manager*
- *Define staff needs consistent with the objectives and plans of the Company*
- *Select competent staff and develop training programs to enhance their capabilities.*
- *Exert dynamic leadership to return and implement operational plans and specific strategies*
- *Develop a work environment that positively motivate individuals and organizational groups.*
- *Measure continuously execution and compare actual results with standards implementation plans (Self Management and Control)*

The CEO constantly monitors key indicators of business activity in order to make appropriate decisions, aimed at achieving a better performance of the Company.

- *Maintains continuos contact with customers and suppliers, in search of better services and routes or additional services.*
- *Decide when you start to develop a new service*
- *It is responsible for filtering the hiring and firing of staff*
- *CEO is authorized to sign checks and transfers with unlimited amounts.*
- *Any major major financial transaction such as obtaining loans, mortgages, loans to customers etc... must have their approval*

In May 2016, SC Line sold their commercial contracts to Höegh Autoliners A.S. and in their business plan they already had one employee who took care of to Manage their business in the Caribbean Area.

TREE LOGISTICS S.A / TREE LOGISTICS LLC

I own 40% of this Company. Tree Logistics is a NVOCC and Freight Forwarding Company who give service to all around the world. The Company is Head Quartered in Panama and have branches in Barcelona, Miami and Dominican Republic. Actually I'm a Member of the board of directors.

FAST TERMINAL INTERNATIONAL

I was the Co-Founder of the Company. I actually own the 25% of the Company. 50% of the Company is owned by Höegh Autoliners.

Fast Terminal was born from the idea of caring for each vehicle as a unique in the world. Offering management service terminals and logistic meadows around the Americas, with over 2M square meters of storage units and unique recruitment centers in the area. We offer comprehensive services to manufacturers, dealers, exporters and importers, performing services tailored to each without losing our philosophy of quality and service at all our Fast Terminal locations.

FLEET IN S.A.

Services of Fleet In S.A. (All inside ship owner industry):
- *Crew Management*
- *Ship Management*
- *Offshore Management*
- *New Building Management*
- *Financial Services*

Section B

Electronic Articles of Organization For Florida Limited Liability Company

L19000171114
FILED 8:00 AM
July 12, 2019
Sec. Of State
kepage

Article I

The name of the Limited Liability Company is:

REHOBOTH TERMINAL LLC

Article II

The street address of the principal office of the Limited Liability Company is:

1025 GATEWAY BLVD
303-107
BOYNTON BEACH, FL. 33426

The mailing address of the Limited Liability Company is:

1025 GATEWAY BLVD
303-107
BOYNTON BEACH, FL. 33426

Article III

The name and Florida street address of the registered agent is:

VILGUINS LOUISSAINT
1025 GATEWAY BLBD
303-107
BOYNTON BEACH, FL. 33426

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: VILGUINS LOUISSAINT

L19000171114
FILED 8:00 AM
July 12, 2019
Sec. Of State
kepage

Article IV

The name and address of person(s) authorized to manage LLC:

Title: MGR
VILGUINS LOUISSAINT
1025 GATEWAY BLVD STE 303-107
BOYNTON BEACH, FL. 33426

Article V

The effective date for this Limited Liability Company shall be:

07/11/2019

Signature of member or an authorized representative

Electronic Signature: VILGUINS LOUISSAINT

I am the member or authorized representative submitting these Articles of Organization and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of the LLC and every year thereafter to maintain "active" status.

2020 FLORIDA LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L19000171114

Entity Name: REHOBOTH TERMINAL LLC

FILED
May 15, 2020
Secretary of State
2473428975CC

Current Principal Place of Business:

2001 ELLER DR
FORT LAUDERDALE, FL 33316

Current Mailing Address:

2550 EISENHOWER BLVD
SUITE 10
FORT LAUDERDALE, FL 33316 US

FEI Number: 84-2402639

Certificate of Status Desired: Yes

Name and Address of Current Registered Agent:

ELSP HOLDINGS LLC
1500 NW 89TH CT
SUITE 121
MIAMI, FL 33172 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: JOSE MARIA SOLA 05/15/2020

Electronic Signature of Registered Agent — Date

Authorized Person(s) Detail :

Title	SECRETARY	Title	VP, TREASURER
Name	LOUISSAINT, VILGUINS	Name	JEAN-JACQUES, PROSPER
Address	591 EVERNIA STREET #1520	Address	160 KINGS WAY
City-State-Zip:	WEST PALM BEACH FL 33401	City-State-Zip:	ROYAL PAM BEACH FL 33411

Title	PRESIDENT
Name	JACQUES, LOUSDER
Address	2550 EISENHOWER BLVD SUITE 10
City-State-Zip:	FORT LAUDERDALE FL 33316

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am a managing member or manager of the limited liability company or the receiver or trustee empowered to execute this report as required by Chapter 605, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: JACQUES LOUSDER PRESIDENT 05/15/2020

Electronic Signature of Signing Authorized Person(s) Detail — Date

IRS DEPARTMENT OF THE TREASURY
INTERNAL REVENUE SERVICE
CINCINNATI OH 45999-0023

Date of this notice: 07-16-2019

Employer Identification Number:
84-2402639

Form: SS-4

Number of this notice: CP 575 G

REHOBOTH TERMINAL
VILGUINS LOUISSAINT SOLE MBR
1025 GATEWAY BLVD SUITE 303-107
BOYNTON BEACH, FL 33426

For assistance you may call us at:
1-800-829-4933

IF YOU WRITE, ATTACH THE
STUB AT THE END OF THIS NOTICE.

WE ASSIGNED YOU AN EMPLOYER IDENTIFICATION NUMBER

Thank you for applying for an Employer Identification Number (EIN). We assigned you EIN 84-2402639. This EIN will identify you, your business accounts, tax returns, and documents, even if you have no employees. Please keep this notice in your permanent records.

When filing tax documents, payments, and related correspondence, it is very important that you use your EIN and complete name and address exactly as shown above. Any variation may cause a delay in processing, result in incorrect information in your account, or even cause you to be assigned more than one EIN. If the information is not correct as shown above, please make the correction using the attached tear off stub and return it to us.

A limited liability company (LLC) may file Form 8832, *Entity Classification Election*, and elect to be classified as an association taxable as a corporation. If the LLC is eligible to be treated as a corporation that meets certain tests and it will be electing S corporation status, it must timely file Form 2553, *Election by a Small Business Corporation*. The LLC will be treated as a corporation as of the effective date of the S corporation election and does not need to file Form 8832.

To obtain tax forms and publications, including those referenced in this notice, visit our Web site at www.irs.gov. If you do not have access to the Internet, call 1-800-829-3676 (TTY/TDD 1-800-829-4059) or visit your local IRS office.

IMPORTANT REMINDERS:

* Keep a copy of this notice in your permanent records. **This notice is issued only one time and the IRS will not be able to generate a duplicate copy for you.** You may give a copy of this document to anyone asking for proof of your EIN.

* Use this EIN and your name exactly as they appear at the top of this notice on all your federal tax forms.

* Refer to this EIN on your tax-related correspondence and documents.

If you have questions about your EIN, you can call us at the phone number or write to us at the address shown at the top of this notice. If you write, please tear off the stub at the bottom of this notice and send it along with your letter. If you do not need to write us, do not complete and return the stub.

Your name control associated with this EIN is REHO. You will need to provide this information, along with your EIN, if you file your returns electronically.

Thank you for your cooperation.

(IRS USE ONLY) 575G 07-16-2019 REHO O 9999999999 SS-4

Keep this part for your records. CP 575 G (Rev. 7-2007)

Return this part with any correspondence
so we may identify your account. Please
correct any errors in your name or address.

CP 575 G

9999999999

Your Telephone Number
( ) -
_____

Best Time to Call
_____

DATE OF THIS NOTICE: 07-16-2019
EMPLOYER IDENTIFICATION NUMBER: 84-2402639
FORM: SS-4 NOBOD

INTERNAL REVENUE SERVICE
CINCINNATI OH 45999-0023

REHOBOTH TERMINAL
VILGUINS LOUISSAINT SOLE MBR
1025 GATEWAY BLVD SUITE 303-107
BOYNTON BEACH, FL 33426

6:37 AM Thu , 8 .00%
www2.fmc.gov
University Platform Login Pa... | Florida Insurance License | R... | Insurance Representative Fe... | Leonard v. Pepsico, Inc. - Wi... | Federal Maritime Commis...

FEDERAL MARITIME COMMISSION

800 North Capitol St. NW, Washington, DC 20573

FORM FMC-1

Welcome: Farid Escobar **Thursday, August 8, 2019** My Account Logout

Message Center

For All Users: If you are submitting an FMC-1 Form for the first time, please file an Initial FMC-1 Form. If you are updating an Existing FMC-1 Form, please select an organization from the authorized list below.

For Third-party Filers: If you are acquiring an organization that already exists, you may request authorization by adding it to your Organization List.

Organization List

Org No.	Legal Name	Updated	Status	Print
027943	REHOBOTH TERMINAL LLC	8/7/2019	accept	

RT
REHOBOTH TERMINAL

Fort Lauderdale, Fl., October 9, 2020.

Mrs. Angela Osorno Belleme, PMP
Franchise & Business Permit Manager
Broward County Port Everglades Department
1850 Eller Drive, Suite 603
Fort Lauderdale, FL 33316
Ph (954) 468-0112 Fx (954) 468-525-1910
aosornobellme@broward.org
www.broward.org

Re: REHOBOTH Terminal LLC – Section F

Mrs. Osorno-Belleme,

Accordia Shipping (www.accordiashipping.com) and REHOBOTH Terminal LLC (www.rehobothterminal.com) are the successful story of a RoRo carrier whose frugal, nimble, efficient and patient management style has made it the RoRo leader into the Haitian market.

REHOBOTH TERMINAL LLC., a Marine Terminal Operator (MTO licensed by the Federal Maritime Commission under Organization No. 027943.

REHOBOTH continues to mature, grow and solidify its Cargo Handler and Stevedore operations within Port Everglades, Fl. All the above despite of the numerous challenges inherently stemming from a Global Pandemic environment.

The projected strategy for both companies is to solidify the South Florida market position on the RoRo side, whilst maximizing the strength and inherent efficiencies of REHOBOTH's vertical integration growth.

REHOBOTH's timeline during this eccentric Fiscal Year 2020, denotes:
- Restricted Cargo Handler/Stevedore franchise licenses Jan7/20
- Grid 3 assignment (4.6 acres @ Midport) Feb 21/20

RT
REHOBOTH TERMINAL

- USCG FSP approval mid April 2020
- $100k Marine Terminal Customs Bond Activity Code 17 May 2020
- USCBP's thorough evaluation and assignment of FIRMS Code LCP7 Jul27/20
- Grid 15 temporary assignment (1.3 acres @ Midport) Jul21/20
- Formal request of addtl 4 acres near berth 29 as 4.6 acres are INSUFFICIENT with REHOBOTH's current throughput (1000-1300 units per month).
- 10 year renewal Cargo Handler & Stevedore franchise license application

REHOBOTH in turn shall continue to expand its Marine Terminal services at other US East coast port terminals, inclusive of Boston & Newark.
What is more, the terminal throughput has doubled from 500-600 units to 1000-1300 units per month. All this has occurred within Q3-2020 and it is our projected expectation to sustain said throughput via additional ports of call within the Caribbean islands inclusive of Haiti.

Accordia serves strategic ports in the Eastern Canada, near Montreal and United States to sustain a vessel rotation every 18 days,
Carrying new trucks and vehicles from OEMs
out of Veracruz, MEX., directly discharging them into Montreal, port in Canada. Then it's loading
ports to follow are Boston, Newark and Port Everglades, Fl. Finally discharging in St. Mar k, Haiti
(2.5 hrs north of Port Au Prince) & moving onto Veracruz, Mexico for furtherance of ne w OEM
trucks and vehicles onto Halifax on an 18 days liner service cycle. Naturally as stated be fore, REHOBOTH Terminal LLC., is scheduled to become
Accordia Shipping LLC's., designated
Cargo Handler & Stevedore on most of not all the above ports of call. Creating and dev eloping REHOBOTH and applying for Port Everglades' Cargo Handler and
Stevedore operating county licenses are a natural next step within the long term master plan devised and envisioned by its principals, founders and owners.

The companies and especially Rehoboth relies on its principals' extensive
business acumen, industry experience and overall successful business operations.
Said industry experience traverses from the successful development of
Marine Port Terminals, Vehicle Processing Centers as well

RT
REHOBOTH TERMINAL

as RoRo and LoLo ocean carriers; ship's management business units, information system development software companies; all of which have been or are currently successfully o perating worldwide.

Naturally our team of clerks and managers locally are a significant plus as they are the heart and success of a such a business which solely relies on delivering 100% of the time on all its repetitive processes.
We are honored to submit this application for Cargo Handler and look forward to the consideration of our business in a more permanent business structure going forward which allow us to call Port Everglades our HOME.

It is precisely with that in mind, that both entities are in the process of becoming C-TPAT partners toward the protection and safety of the homeland's supply chain. The board of directors clearly envisions an increase in the number of port calls, which translates into additional business for the Department of Port Everglades.
Our keen concern has always been the scarcity of land as this is a hindrance on our mission of promoting additional business through Port Everglades, Fl.
Nonetheless we are confident that our increased cargo volumes channeled and serviced by REHOBOTH through this port, shall in turn reflect a proven fact of our capacity to execute alongside a solid and robust financial company framework.

We also continue to acquire lifting equipment, information systems software that integrates both our terminal operations seamlessly with that of any ocean carrier.

We look forward to continue working in a full commitment to Port Everglades, Fl., thanks to its strategic location vis a vis the northern Caribbean islands, Mexico and Central America.

Very cordially yours,

Vilguins Louissaint
CEO
RT
REHOBOTH TERMINAL

www.rehobothterminal.com
2550 Eisenhower Blvd. Suite 10
Fort Lauderdale, Fl. 33316

BROWARD COUNTY FLORIDA

DEPARTMENT OF PORT EVERGLADES – Business Administration Division
1850 Eller Drive, Fort Lauderdale, Florida 33316-4201 • 954-523-3404 • FAX 954-525-1910

January 9, 2020

Via Certified Mail
9171082133393182874822
Via E-Mail: vilguins@accordiashipping.com

Vilguins Louissaint, Manager
Rehoboth Terminal LLC
1025 Gateway Blvd Suite 303-107
Boynton Beach, FL 33426

Dear Mr. Louissaint,

You are hereby advised that on January 7, 2020, the Broward County Board of County Commissioners granted the application of your nonexclusive restricted cargo handler franchise, for a one-year term, from January 7, 2020, to January 6, 2021, under the terms and conditions set forth in Resolution No. 2020-016 (copy attached). Please allow this letter to serve as your certificate of franchise.

If you have any questions or issues arising from your franchise at Port Everglades, please contact Ángela Osorno Belleme, the Port's Franchise and Business Permit Manager, at (954) 468-0112 or by e-mail at aosornobelleme@broward.org

Sincerely,

Jorge Hernández,
Director of Business Administration

Enclosures

cc:
Mitchell Cohen, Assistant Director of Business Administration
Ángela Osorno Belleme, Franchise and Business Permit Manager

BROWARD

PORTS

OPERATIONS DIVISION
1850 Eller Drive • Fort Lauderdale, Florida 33316-4201 • 954-468-0221 • FAX 954-522-0873

APPLICATION FOR ASSIGNMENT OF GRID YARD AREAS

Pursuant to Port Everglades Tariff No. 12, Item No. 1140, application is made for ASSIGNMENT OF GRID YARD AREAS as described below:

NAME OF COMPANY: Rehoboth Terminal LLC

TYPE OF APPLICATION: Initial: XXX Renewal:

GRID(S) Requested: # 3
#
#
#

Assignment Period:
Start Date: Feb 27-28, 2020 Expiration Date: Feb 26-27, 2021

Authorized Signature

Feb 11, 2020
Application Date

TO: Rehoboth Terminal LLC
ATTN.
FAX #

CONFIRMATION OF ASSIGNMENT

Your application for ASSIGNMENT OF YARD AREAS as detailed above is approved. The approved assignment period commences 2/21/20 and expires at midnight 2/21/21 by which time the assigned area(s) must be vacated or an application for renewal submitted and approved.

Signature, Operations Department

Date 02/20/2020

Broward County Board of County Commissioners
Sue Gunzburger • Dale V.C. Holness • Kristin Jacobs • Martin David Kiar • Chip LaMarca • Stacy Ritter • Lois Ryan • Barbara Sharief • Lois Wexler
www.broward.org

SENSITIVE SECURITY INFORMATION

U.S. Department of Homeland Security
United States Coast Guard

Commander
United States Coast Guard
Sector Miami

100 MacArthur Causeway
Miami Beach, FL 33139-5101
Phone (305) 695-2344
Fax (305) 535-8731
Email: facmiami@uscg.mil

16600/20-0191
February 26, 2020

MISLE#: 6921119
FIN#: MIAS0000

FACILITY SECURITY PLAN APPROVAL LETTER # 20-0191

Rehoboth Terminals
Attn: Mr. Billy Fives
2550 Eisenhower Blvd Suite 10
Fort Lauderdale, FL 33316

Dear Sir:

The Facility Security Plan (FSP) for Rehoboth Terminals, submitted to meet the requirements of Title 33 Code of Federal Regulations (CFR) Part 105, is approved.

Commencing from the date of this letter, Rehoboth Terminals must operate in compliance with this approved security plan and any additional requirements contained in 33 CFR Part 105. Your facility is subject to inspection at any time by Coast Guard personnel, to verify compliance with your security plan. Failure to comply with the requirements of 33 CFR Part 105, including those as outlined in your FSP, may result in suspension or revocation of this security plan approval, thereby making this facility ineligible to operate in, on, under, or adjacent to waters subject to the jurisdiction of the U.S. in accordance with 46 USC 70103(c)(5). Your FSP is Sensitive Security Information and you must protect it in accordance with 49 CFR Part 1520. A copy of your security plan and any amendments must be available to Coast Guard personnel upon request.

This approval will remain valid until five years from the date of this letter unless rescinded in writing by this office. You must review your plan annually and submit any amendments to this office for approval as required by 33 CFR 105.410 and 105.415. **Keep a copy of this letter with the security plan.**

I commend your efforts in developing a security plan that reflects your company's operating procedures and organizational structure. Implementation of the strategies and procedures contained in your plan serve to reduce the risk and mitigate the results of an act that threatens the security of personnel, the facility, and the public. Please ensure that all parties with responsibilities under this plan are familiar with the procedures and requirements contained therein. If you have any questions, please contact the Sector Miami Facilities and Containers Branch at (305) 695-2344 or by e-mail at facmiami@uscg.mil.

Sincerely,

C. M. BRIGGS
Lieutenant Commander
Captain of the Port, Miami
U. S. Coast Guard
By direction

1800 Eller Drive, Suite 300
Fort Lauderdale, FL 33316

U.S. Customs and Border Protection

JUL 2 7 2020

Mr. Prosper Jacques
Rehoboth Terminal LLC
2550 Eisenhower Boulevard, Suite 10
Fort Lauderdale, Florida 33316

Dear Mr. Jacques,

Thank you for your June 9, 2020 letter submitted on behalf of Rehoboth Terminal, LLC, requesting U.S. Customs and Border Protection (CBP) to assign a Facilities Information and Resources Management System (FIRMS) code for your terminal operator facility located at 2002 Eller Drive, Fort Lauderdale, Florida 33316.

Rehoboth Terminal, LLC has submitted supporting documentation to include copies of the U.S. Coast Guard Facility Security Plan Approval Letter, blueprint of the facility, Broward County permits and a bond type 17 for the amount of $100,000 (20C000MV5)

Based on the results of our thorough review your, above mentioned facility is approved to operate utilizing FIRMS Code LCP7.

I thank you for your continued cooperation. If we may offer further assistance, please contact John J. Ortiz, Chief of Trade Operations, at (954) 761-2022.

Sincerely,

FOR
Stephen Silvestri
Assistant Port Director
U.S. Customs and Border Protection
Hollywood- Fort Lauderdale International Airport/ Port Everglades

PORT EVERGLADES DEPARTMENT – Business Administration Division
1850 Eller Drive, Fort Lauderdale, Florida 33316-4201 • 954-523-3404 • FAX 954-525-1910

September 8, 2020

Via Certified Mail
9171082133393182872170
Via E-Mail: vilguins@accordiashipping.com

Mr. Vilguins Louissaint, Manager
Rehoboth Terminal LLC
1025 Gateway Blvd Suite 303-107
Boynton Beach, FL 33426

Re: Renewal of Cargo Handler and Stevedore Franchises
Application Due Date: Wednesday September 30, 2020

Dear Mr. Louissaint:

The ten-year cargo handler and stevedore franchises of Rehoboth Terminal LLC (Rehoboth), will expire on January 6, 2021.

To apply for renewal of its franchises, Rehoboth must submit new application forms, which are enclosed. All requested documentation needs to be provided for processing of the renewal applications to commence.

The franchise renewal process may take several months. To allow staff to complete the franchise review process in a timely manner, **we must receive your completed application packages by Wednesday, September 30, 2020**. Kindly return the completed application forms and backup documentation to:

Port Everglades Department
Attn: Ángela Osorno Belleme
Franchise & Business Permit Manager
1850 Eller Drive, Suite 603
Fort Lauderdale, FL 33316

Please be aware that these documents, once submitted to Broward County, are subject to the Florida Public Records Act (Chapter 119, Florida Statutes).

The annual franchise fees should not be submitted with the completed applications. You will receive an invoice, under separate cover, in September 2020, for the annual fee of $4,000.00 for each franchise, for the period January 7, 2021, through January 6, 2022. Please pay the invoice within 30 days of receipt, as the annual fee must be received before we can present the renewal applications to the Broward County Board of County Commissioners. Criteria for renewal are contained in Chapter 32, Part II, of the Broward County Administrative Code, a copy of which is enclosed.

If, after review, staff determines that the applications are complete, they will be placed on the agenda of the Broward County Board of County Commissioners (Board) to request the Board to set a public hearing date for consideration of the renewals. You will be required to attend the public hearing.

Please be advised that prior to the scheduling of any public hearing on your renewal applications, all insurance certificates must be up-to-date and all accounts with the Port Everglades Department current. Once the application process described above has been completed, we will transmit the resolution to you.

If you have any questions, feel free to contact me at (954) 468-0112 or by e-mail at aosornobelleme@broward.org

Sincerely,

Ángela Osorno Belleme

Ángela Osorno Belleme
Franchise & Business Permit Manager

Enclosures

Cc: Jorge Hernández, Director of Business Administration
Mitch Cohen, Assistant Director of Business Administration

Section G – point 1.

Rehoboth's List Of managerial employees

Mr. Vilguins Louissaint CEO

Mr. Prosper Jacques COO

Mr. Lousder Jacques PRESIDENT

1 TERMINAL Manager: Mr. Anderson Thelusme

1 Superintendent: Mr. Jean Vladimyr Louissaint

2 Clerks: Mr. Alex Alexis Lamarre, Mr. Marco Charles Auguste

Anderson Thelusme
714 Sunny Pine Way Apt D-2, Greenacres, Florida, 33415
(908) 265-3778 athelusme@yahoo.com

PROFILE

Enthusiastic, energetic with a passion for customer satisfaction. Ability to build excellent rapport with customers. Strong leadership and financial skills combined with wealth of experience in customer service environment. Professional, thorough, organized, self-motivated, and experienced in strong business relationships with management, customers, and co-workers. Fluent in English, Creole, and can read and speak French and Spanish at an advanced level

EDUCATION

Palm Beach State College; Lake Worth, Florida

LICENSES

- Series 6 and 215-Life, Health Insurance including Variable Annuities
- *Florida Real Estate License*

EMPLOYMENT

Terminal Manager 09/2020 -Present
Rehoboth Terminal; Fort Lauderdale, FL

- Coordinating as necessary with port operations to ensure all applicable resources, from personnel are on optimal levels. Make certain cargoes are prepared and pre-staged offloading/loading plan and in line with allotted berth time.
- Actively provide training and coaching to help each clerk and team member become trainers of trainers on safety, compliance, accident deterrence, among others.
- Develop and maintain good work relationships with business providers, local and state and federal agencies as it may apply
- Review, test, propose and ensure cargo throughput repetitive processes and procedures are clear and function as safely and efficiently as defined.

Personal Banker 05/2017- 09/2020
Wells Fargo; West Palm Beach, Fl

- Establish, retain and expand relationships with banking center customers and potential customers to achieve team sales goals and provide quality customer experience
- Resolve complex service issues or refer to appropriate associate to guarantee customer satisfaction and retention
- Process transactions accurately and efficiently to build customer confidence and trust, based on established policies and procedures

City Councilman 04/2017- 04/2018
City of Greenacres; Greenacres, FL

Relationship Banker/ Small Business Specialist 01/2013- 08/2015
Chase Bank; Greenacres, FL

- Acquire, retain, deepen and manage relationships with our customers and with an additional focus on small business customers
- Responsible for generating growth in balances through the sale, marketing, promotion and referral of products utilizing a proactive and disciplined approach
- Responsible for creating an outstanding customer experience and helping the Branch meet sales objectives contributing to the success of the firm

Personal Banker 07/2012 – 01/2013
Chase Bank; Lantana, FL

- Cross-sell bank products and services in person as well as through outbound calling and workplace events
- Ensured that client's personal and financial information are protected consistently by adhering to practices that secure privacy
- Recognized and responded to customers basic needs, identify opportunities to promote and provide advice on the banks financial services and products
- Complete financial transactions for customers in an accurate and efficient manner

ACTIVITIES

- Secretary of Finance Committee for the Haitian Community at Sacred Heart Catholic Church
- Member of the scholarship committee for the City of Greenacres, FL
- Board of Trustees for the Public Safety Officers and Firefighters Retirement Plan for the City of Greenacres, FL
- Wells at Work Advocate

Alex Lamarre ALEXIS

160 Kings Way, Royal Palm Beach, FL 33411- Cel: (561)377-5139

Email: alexlamalexis@gmail.com

SUMMARY

Proactive Warehouse Manager with expertise in managing effective warehouse teams. Looking to bring a successful background in supply chain management and inventory control with broad background, including customer service and general warehouse operations. Vast experience in all aspects of loading and transporting materials.

SKILLS

- Fluent in Spanish, French, Creole.
- Manufacturing and warehouse procedures
- SAP warehouse management systems
- Skilled in Microsoft Office
- Database Documentation (FileMaker and ForTech)
- Inventory control
- Inventory control procedures
- Inventory management
- Inventory tracking
- Logistics
- Supervising employees
- Verbal and written communication
- Shipping and receiving
- Flexible schedule

EXPERIENCES

Customer Service Representative – April 2019 to Present

ACCORDIA SHIPPING - Port Everglades, Florida

- Obtained information to resolve customer inquiries.
- Assisted customers with questions and concerns.
- Coordinated with freight forwarders to expedite international shipments.
- Operated powered lift trucks, pallet jacks and forklift safely and with a 0% incident rate.

Warehouse Manager – 12/2015 to 12/2018

SALADIN INDUSTRIA GRAFICA – Santo Domingo, Dominican Republic

- Oversaw shipping and receiving activities, accomplishing a customer pick rate by monitoring zone separation.
- Provided detailed instructions for job responsibilities, safety protocols and company guidelines to new employees.
- Coached the warehouse team on FIFO monitoring.

- Planned stock quantities according to marketplace demand and sales forecasts.
- Unloaded cargo from truck with hand trucks, pallet jacks and Forklift.
- Stacked and transported all overstock to storage areas.

Quality Control Inspector – 01/2012 to 12/2015
SALADIN INDUSTRIA GRAFICA – Santo Domingo, Dominican Republic

- Used specialized tools to take precise measurements of various aspects of samples.
- Consulted with engineers to resolve quality, production and efficiency problems.
- Completed non-destructive tests and visual inspections on a continuous basis.
- Wrote detailed reports outlining performance, quality and defect rates.
- Coordinated all department functions for employees.
- Created weekly and monthly reports and presentations.

Customer Service Representative – 04/2011 to 12/2011
TRANSNATIONAL BUSINESS SERVICES - Santo Domingo, Dominican Republic

- Obtained information to resolve customer inquiries.
- Assisted customers with questions and concerns.

EDUCATIONS AND TRAINING

FORKLIFT TRAINING INSTITUTE OF AMERICA, INC – Port Everglades, Florida
Lift Truck Safety Course – **TRAINING**

INFOTEP - Instituto Nacional de Formación Técnico Profesional – Santo Domingo, Dominican Republic– **TRAINING**
Conflict Management - 5S - Quality and Productivity Just In Time

FUNDACION DOMINICANA SAN VALERO - Santo Domingo, Dominican Republic– **CERTIFIED**
Quality Management and Quality Auditor, 2014

O&M UNIVERSITY - Santo Domingo, Dominican Republic – **B.Eng.**
Industrial Engineer, 2014

INFOTEP - Instituto Nacional de Formación Técnico Profesional – Santo Domingo, Dominican Republic– **CERTIFIED**
Graphic Arts and Pub, 2010

INUQUA – Port-au-Prince, Haiti– **B.Eng.** (uncompleted)
Computer Sciences

HIGH SCHOOL ANTENOR FIRMIN – Port-au-Prince, Haiti
High School Diploma, 2005

Jean Vladimyr Louissaint
921 Lyons Rd Apt 3202 Coconut Creek. FL 33063
772-224-0444 / 561-318-1851 vladimyrlouissaint@gmail.com

Objectives

- Plan, organize, or manage the work of subordinate staff to ensure that the work is accomplished in a manner consistent with organizational requirements.

Profile

- Work well under stress, great team worker, and good leadership experiences.
- Multilingual: English, French, and Creole.
- Emergency Vehicle Operation training. (EVOC)
- Able to troubleshoot personal computer hardware and software including Microsoft applications and operating systems.
- Ability to learn new computer programs and application with minimal instruction.

Education and Training

Forklift Training Institute of America **August 2019**

- Lift Truck Safety Course: SDCB/Class VII
  Valid for August 2019 to August 2022

Commercial Driver's License (CDL) Class A. State: FL **January 2014**

- Endorsements: N (Tank vehicles) - P (Passenger vehicles) - T (Double/triple trailers) – S (School bus)

Palm Beach State College; Lake Worth, FL. **May 2010 - Dec. 2013**

- Pursuing an A.S Degree in Industrial Management Technology
- GPA 3.71, Vice President of Finance at Delta Omicron Chapter/ Phi Theta Kappa (International Honor Society).
- Applied Technology Diploma of Emergency Medical Technician (EMT-B) 12/2011.
- Award of Achievement of Emergency Vehicle Operation (EVOC) 11/2011.

Sheridan Technical Center; Hollywood, FL **Oct. 2008 - Oct. 2009**

- Certification in Computer System Technology

Employment

Accordia Shipping / Fort Lauderdale, FL

Superintendent / Receiving and Shipping Clerk **July 2017 to Present**

Manages operations of freight terminal to load and discharge ships' cargoes: Studies shipping manifests to clear cargo from US Customs and Border Protection and to determine whether cargo should be stored in transit sheds or on wharves and to determine what equipment is needed to handle cargo.

Devon Shipping / Fort Lauderdale, FL

Customer Service / Receiving Clerk **March 2015 to July. 2017**

Verifies and keeps records on incoming and outgoing shipments and prepares items for shipment: Compares identifying information and counts, weighs, or measures items of incoming and outgoing shipments to verify information against bills of lading, invoices, orders, or other records.

Sunshine Towing / FDOT-Miami, FL

Road Ranger Supervisor **January 2014 to March 2015**

Roadside assistance supervisor for accidents and breakdowns and side by side with Florida Highway Patrol (FHP). Like: towing cars, changing tires, delivering fuel/water and assistance the motorists as needed.

Palm Beach County School District / West Palm Beach, FL

CDL CLASS B School Bus Driver **August 2013 to January 2014**

Responsible for safely transporting children to and from school and related events. They pick up students at designated locations, such as street corners or private homes, and drop them off at school.

MARCO CHARLES AUGUSTE

6216 FOREST HILL BLVD WEST PALM BEACH, FL 33415 | (561)299-7803

OBJECTIVE

Hard-working, skilled mechanic with a certification in diesel mechanics and exceptional analytical, communications and problems solving skills seeking to advance within Accordia Shipping Company as a Department Supervisor.

SKILLS & ABILITIES

- Ability to troubleshoot and replacing AC and DC electrical equipment
- Aptitude to maintain an awareness of equipment operation
- Operating precision machines and material handling equipment
- Demonstrated ability to determine causes of errors

EXPERIENCE

July 2016 -Present ***Receiving Clerk, ACCORDIA SHIPPING***

· Verifies and keeps records on incoming shipments and prepares items for shipment by performing the following duties to quality and productivity standards. Operates lift trucks or hand trucks to convey, move or hoist materials to proper departments or areas.

May 2010-July 2016 Mechanic, ***Marina Wearhouse Corp.***

· maintain and repair the mechanical and electrical equipment found on recreational boats and small commercial vehicles.

April 1999-May 2010 ***Operator Technician,*** O.D.V.A.

Monitored and maintained reuse water facilities and equipment. Provided support to collections and maintenance personnel on after hours trouble calls.
Assisted in manual labor at sewage treatment plants as assigned. Performed other duties as assigned.

EDUCATION

August - 2019 LIFT TRUCK SAFETY COURSE, PORT EVERGLADES, FLORIDA

April - 1999 TAIWAN CORRESPONDENCE TECHNICAL SCHOOL, O.D.V.A, HAITI

JULY - 1996 HIGH SCHOOL LYCEE STENIO VINCENT, SAINT MARC. HAITI

Section J

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 09/11/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Insurance Consulting Group, LLC
1825 Main Street
Suite 102
Weston FL 33326

CONTACT NAME: Nestor Rodriguez
PHONE (A/C, No, Ext): (305) 347-5651 **FAX (A/C, No):** (844) 593-9453
E-MAIL ADDRESS: nestorr@insurancecg.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Manufactures Alliance Insurance company	
INSURER B : AMERICAN LONGSHORE MUTUAL ASSOCIATION	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Rehoboth Terminal, LLC
Accordia Shipping, LLC
2550 Eisenhauer Blvd Ste 10
Fort Lauderdale FL 33316

COVERAGES **CERTIFICATE NUMBER:** CL2091104915 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE / OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY / PRO-JECT / LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB / OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB / CLAIMS-MADE						AGGREGATE	$
	DED / RETENTION $							$
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		202001-12-64-63-9Y	08/01/2020	08/01/2021	X PER STATUTE / OTH-ER	
							E.L. EACH ACCIDENT	$ 1,000,000
							E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000
B	Longshore and Harbor Workers' Compensation Act			ALMA02488-01	08/01/2020	08/01/2021	Bodily Injury by Acciden	1,000,000
							Bodily Injury by Disease	1,000,000
							Bodily Injury by Diseas	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER
Broward County
1850 Eller Drive, Ste 603
Ft. Lauderdale FL 33316

CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Confirmation of Insurance

Issue Date 17 September 2020

Assured

Rehoboth Terminal, LLC
1025 Gateway Blvd Suite 303-107
Boynton Beach, FL 33426
United States of America

Assured's Policy of Insurance Number: A2087/2020/001

This confirmation is issued as a matter of information only and confers no rights upon the holder, nor does it amend, extend or alter the insurance coverage afforded.

Insurer ("The Association")

TT Club

Mutual Insurance Limited
90 Fenchurch Street
London EC3M 4ST United Kingdom

Issuer (on behalf of the Association)
Through Transport Mutual Services (Americas)
Harborside Financial Center
185 Hudson Street
Plaza Five, Suite 2710
Jersey City, NJ 07311

This is to confirm that the Assured is presently insured by the Association under the above mentioned Policy of Insurance in accordance with the standard Insurance Clauses of the Association for the Cover stated below (a copy is available on request) and the terms and conditions of the Assured's insurance against the following principal risks:

VALID "X"	Clause/Paragraph	Risks insured under Cargo Handling Facility Cover	Limit of Liability (each accident) (unless otherwise noted)
☒	C1	**Customer Liabilities**	USD 2,000,000
☒	C2	**Errors & Omissions**	USD 100,000 (Annual Aggregate)
☒	C3	**Third Party Liabilities (General Liability)**	USD 2,000,000
☒	C4	**Fines & Duty**	USD 2,000,000 (Annual Aggregate)
☒	C5	**Cost**	USD 1,000,000
☒	A1	**Discretionary Insurance**	USD 2,000,000

Confirmation holder is named as a Supplier joint Assured (additional insured) on the above-referenced policy of insurance.

Account Year: 28 August 2020

Policy Review Date: 27 August 2021

Confirmation Holder ("Holder")

Broward County
1850 Eller Drive. Suite 603
Ft. Lauderdale, Fl. 33316

Cancellation:
If it should become necessary to cancel the insurance before the Policy Review Date by reason of non payment of amounts due to the Association, the Association will endeavour to send 30 days written notice to the Holder, but failure to send such notice shall impose no obligation or liability of any kind upon the Association, its Managers or their agents or its correspondents

Signed on behalf of the Insurer:
Julian Emele

RT
REHOBOTH TERMINAL

Fort Lauderdale, Fl., September 10, 2020.

Mrs. Angela Osorno Belleme, PMP
Franchise & Business Permit Manager
Broward County Port Everglades Department
1850 Eller Drive, Suite 603
Fort Lauderdale, FL 33316
Ph (954) 468-0112 Fx (954) 468-525-1910
aosornobellme@broward.org
www.broward.org

Re: REHOBOTH Terminal LLC - Auto Insurance Waiver request
Via email

Mrs. Osorno-Belleme,
The purpose is this letter, is to request the above referenced on behalf of our Marine Terminal and Stevedore operations; for Rehoboth does not have company owned, or leased vehicles in its name.

Should you have any further questions, please do not hesitate to contact us.

Sincerely yours,

Lousder Jacques
President

Yoemagne D
Risk Manager
9/11/2020

T-Mobile 1:21 PM 21%

14

NR **Nestor Rodriguez** Friday
To: Angela & 2 more...

2020-2021 Insurance Policy for REHOBOTH Terminal LLC - Accordia Shipping, LLC

Ms. Osorno:

Please attached Certificates of Insurance and other pertaining documents for the above Insureds. Please also note that Sudden and Accidental Pollution is covered under General Exclusions G!, paragraph 3, found on page 50 of the attached TTC6072 Wordings 2020 Cargo Handling Facilities document.

Thank you,

Nestor J. Rodriguez, CLU, ChFC
President
Insurance Consulting Group, LLC

DADE BRANCH
801 Brickell Avenue, Suite 935
Miami, Florida 33131
Tel: 305-347-5651

3 Pollution

We do not insure you for risks arising from pollution or clean-up costs of any type however caused, including liabilities to others, fines, and whether or not under international convention, unless:

3.1 the risk arises from an accident which occurred within your period of insurance and

3.2 the claim is made against you within one year from the accident and

3.3 the pollution is sudden, unintended and unexpected and

3.4 you are aware of the pollution within one week of the first occurrence - unless arising from cargo not in your possession

4 Sanctions

4.1 We do not insure you and we shall not be liable to pay any claim or provide any benefit to the extent that the provision of such cover, payment of such claim or provision of such benefit would or might subject us (or our insurers/reinsurers) to the imposition of sanctions under, or would be in violation of, any economic, trade, financial or related sanctions or embargoes:

4.1.1 administered/enforced by the US Department of the Treasury Office of Foreign Assets Control (OFAC) the US Department of State or any other department or agency of the US government or

4.1.2 imposed pursuant to:

a. United Nations resolutions or

b. laws, rules, regulations, orders, decisions, directives, or common positions of the European Union (EU) or of any EU member state or

c. equivalent legislation imposed by any other national or international body.

4.2 Any certificates or other evidences of insurance certifying or evidencing coverage for any transaction, shipment, or claim in violation of, or sanctionable under, any of the sanctions or embargoes specified at 4.1 will automatically be null and void

4.3 Without prejudice to any other provisions in your policy, the Directors may in their discretion give you notice that your insurance will cease immediately if you have exposed or you will expose us to a material risk of being or becoming subject to any sanctions or embargoes (as identified above), or to any adverse action by a competent authority or government in respect of any sanctions or embargoes (as identified above).

5 Interest in Ship/Aircraft

5.1 Where you have an interest in a ship/aircraft, we do not insure you for any risk arising while cargo:

5.1.1 is on, or is being loaded on to or unloaded from the ship/aircraft

5.1.2 is being handled in the port or airport area in furtherance of loading, carriage or discharge

5.2 We do not insure you for breach of warranty for berth/port safety

DEPARTMENT OF HOMELAND SECURITY
U.S. Customs and Border Protection

OMB No 1651-0050 Exp. 05/31/2017

CUSTOMS BOND

19 CFR Part 113

CBP USE ONLY	BOND NUMBER (Assigned by CBP) 20C000MV5

Broker Filer Code: _____ Surety Reference Number: CTB00608055

In order to secure payment of any duty, tax or charge and compliance with law or regulation as a result of activity covered by any condition referenced below, we, the below name principal(s) and surety(ies), bind ourselves to the United States in the amount or amounts, as set forth below.

Execution Date: 05/21/2020

SECTION I – Select Single Transaction OR Continuous Bond (not both) and fill in the applicable blank spaces

☐ SINGLE TRANSACTION BOND	Identification of transaction secured by this bond (e.g. entry number, seizure number, etc.)	Transaction Date	Port Code
☒ CONTINUOUS BOND	Effective Date 05/21/2020	This bond remains in force for one year beginning with the effective date and for each succeeding annual period, or until terminated. This bond constitutes a separate bond for each period in the amounts listed below for liabilities that accrue in each period. The intention to terminate this bond must be conveyed within the period and manner prescribed in the CBP Regulations.	

SECTION II – This bond includes the following agreements. Check one box only. (Except 3a may be checked independently or with 3.)

Activity Code	Activity Name and CBP Regulations in which conditions codified	Limit of Liability	Activity Code	Activity Name and CBP Regulations in which conditions codified	Limit of Liability
☐ 1	~~Importer or broker §113.62~~		☐ 8	~~Detention of Copyrighted Material §113.70~~ *-Single Transaction Only-*	
☐ 1a	~~Drawback Payments Refunds §113.65~~		☐ 9	~~Neutrality §113.71~~ *-Single Transaction Only-*	
☐ 2	~~Custodian of Bonded Merchandise §113.63 (includes bonded carriers, freight forwarders, carmen and lightermen, all classes of warehouse, container station operators)~~ *-Continuous Bond Only-*		☐ 10	~~Court Costs for Condemned Goods §113.72~~ *-Single Transaction Only-*	
☐ 3	~~International Carrier §113.64~~		☐ 11	~~Airport Security Bond Part 113 App A~~	
☐ 3a	~~Instruments of International Traffic §113.66~~ *-Continuous Bond Only-*		☐ 12	~~International Trade Commission (ITC) Exclusion Bond Part 113 App B~~	
☐ 4	~~Foreign Trade Zone §113.73~~ *-Continuous Bond Only-*		☐ 14	~~In-Bond Export Consolidation Bond~~	
☐ 5	~~Public Gauger §113.67~~		☐ 15	~~Intellectual Property Rights (IPR)~~	
☐ 6	~~Wool & Fur Products §113.68 Labeling Acts Importation~~ *-Single Transaction Only-*		☐ 16	~~Importer Security Filing (ISF) Part 113 App D~~	
☐ 7	~~Bill of Lading §113.69~~ *-Single Transaction Only-*		☒ 17	Marine Terminal Operator *-Continuous Bond Only-*	100000

PRINCIPAL

Name and Physical Address (including legal description and state of incorporation)
REHOBOTH TERMINAL LLC
(A Florida Corporation)
2550 EISENHOWER BLVD STE 10
FT LAUDERDALE ,FL 333163071

By checking the box you agree that you have a seal in accordance with 19 CFR 113.25 ▶

CBP Identification Number: 84-240263900

Signature

AFFIX SEAL or Check Box

RT REHOBOTH TERMINAL

☐ Check Box

Principal and surety agree that any charge against the bond under any of the listed names is as though it was made by the principal(s). Principal and surety agree that they are bound to the same extent as if they executed a separate bond covering each set of conditions incorporated by reference to the CBP regulations into this bond. If the surety fails to appoint an agent under Title 31, United States Code, Section 9306, surety consents to service on the Clerk of any United States District Court or the U.S. Court of International Trade, where suit is brought on this bond. That clerk is to send notice of the service to the surety at: ▶

Mailing Address Requested by the Surety
Navigators Insurance Company
c/o Navigators Management Co. Inc.
1375 E Woodfield Rd, Suite 720
Schaumburg, IL 60173

SURETY

Name and Physical Address (including legal description and state of incorporation)
Navigators Insurance Company
(A New York Corporation)
400 Atlantic Street, 8th Floor
Stamford, CT, 06901

Surety Number: 050

Agent ID Number: 050-NL-3616

Signature

Michelle E Lucaccioni Attorney-in-fact

SEAL

☐ Check Box

CBP Form 301 (06/12)

Broker Filer Code: _____ Surety Reference Number: CTB00608055

Principal Name: REHOBOTH TERMINAL LLC CBP Identification Number: 84-240263900

AFFIX SEAL or Check Box

By checking the box you agree that you have a seal in accordance with 19 CFR 113.25

CO-PRINCIPAL

Name and Physical Address (including legal description and state of incorporation)	CBP Identification Number:	☐ Check Box
	Signature	

SECTION III – List below the complete name of all trade names or unincorporated divisions that will be permitted to obligate this bond in the principal's name including their CBP Identification Number(s).

CBP Identification Number	Name	CBP Identification Number	Name
		Total Number of Importer Names listed in Section III:	

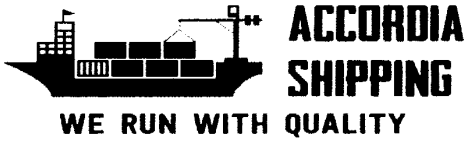
SURETY

Name and Physical Address (including legal description and state of incorporation)	Surety Number	Agent ID Number	☐ Check Box
	Signature		

Section K

Accordia Shipping Company Overview

Accordia Shipping, LLC.
For the period ended June 30, 2020



Prepared by
ELSP Holdings LLC

Prepared on
July 15th, 2020

This report was created for Terminal Handler and Stevedoring License renewal

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Company Information

MPANY NAME:
ACCORDIA SHIPPING LLC

PHYSICAL ADRESS
2550 Eisenhower Blvd, Suite 10
Fort Lauderdale, FL 33316

BASIC DATA:
Company Type: Delaware Limited Liability Company_ with permits in Florida, New Jersey and Massachusetts
Incorporation Date:
Document Number:
EIN Number:
Status: Active
Currency: US Dollars
Activities: Licensed VOCC
Geografical Scope: Worldwide focused in trade between US and Haiti

DIRECTORS AS REGISTERED
Jacques Lousder - President
Prosper Jean Jacques - Vice President, Treasurer
juins Louissaint - Secretary

REGISTERED AGENT NAME AND ADRESS
ELSP Holdings LLC
1500 NW 89th CT, Doral, FL 33172
PIC: Jose Maria Sola (305) 458-2115

OTHER INFORMATION:
Auditors: Orange OBS INC
Taxation Advisor: Orange OBS INC
Accountant: ELSP Holdings LLC

BANK DETAILS
TD BANK - Operating Account
Account number: 435-9576639
Account Type:
Rule of Signature: Individual signature of Mr. Jacques Lousder or Prosper Jean Jacques or Vilguins Louissant

TD BANK - Customer Deposit Account
Account number: 435-9576647
count Type:
Rule of Signature: Individual signature of Mr. Jacques Lousder or Prosper Jean Jacques or Vilguins Louissant

TD BANK - Payroll Account
Account number: 435-9576655
Account Type:
Rule of Signature: Individual signature of Mr. Jacques Lousder or Prosper Jean Jacques or Vilguins Louissant

ACTUAL STAFF (MANAGEMENT):
President: Jacques Lousder
Vice-President: Prosper Jean Jacques
Secretary and Land Operations: Vilguins Louissaint

Profit and Loss

uary - June 2020

	Total
INCOME	
Sales	6,800,321.33
Total Income	**6,800,321.33**
COST OF GOODS SOLD	
Brokerage Services	4,056.25
Bunker	1,485,506.47
MV Viking Odessa	1,918,987.37
Security - Rehoboth	24,937.23
Ship Agency NJ	647,551.66
Ship Agency PEV	371,624.64
Shipagency Boston	55,577.54
Shipping	150.05
Shipping Line Equipment	126,953.98
Toilet - Rehoboth	2,394.00
Total Cost of Goods Sold	**4,637,739.19**
GROSS PROFIT	**2,162,582.14**
EXPENSES	
Advertising & Marketing	13,386.76
Bank Charges & Fees	27,012.72
Car & Truck	382,482.38
Cellphone	1,871.99
Charitable Contributions	9,855.00
Contractors	3,094.20
Gas And Fuel	3,701.45
Insurance	1,000.00
Job Supplies	16,173.09
Legal & Professional Services	46,986.50
Meals & Entertainment	11,369.96
Office Supplies & Software	26,166.65
Payroll	190,393.03
Rehoboth costs	13,631.25
Rehoboth Grid	81,473.97
Rent & Lease	10,059.56
Rent a Car	2,084.10
Travel	10,903.84
Utilities	1,521.52
Total Expenses	**853,167.97**
NET OPERATING INCOME	**1,309,414.17**
NET INCOME	**$1,309,414.17**

Balance Sheet

As of June 30, 2020

	Total
ASSETS	
Current Assets	
Bank Accounts	
payroll checking	3,997.59
TD Bank - Operating	4,320,440.84
TD Bank Deposit	5,611.40
Total Bank Accounts	**4,330,049.83**
Other Current Assets	
Uncategorized Asset	-1,700.00
Total Other Current Assets	**-1,700.00**
Total Current Assets	**4,328,349.83**
Fixed Assets	
Accumulated Depreciation	-13,395.50
Computer Equipment	5,500.00
Machinery & Equipment	128,215.00
Total Fixed Assets	**120,319.50**
TOTAL ASSETS	**$4,448,669.33**
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable (A/P)	521,952.03
Total Accounts Payable	**521,952.03**
Total Current Liabilities	**521,952.03**
Total Liabilities	**521,952.03**
Equity	
Opening Balance Equity	2,650,313.10
Owner's Pay & Personal Expenses	-33,009.97
Retained Earnings	
Net Income	1,309,414.17
Total Equity	**3,926,717.30**
TOTAL LIABILITIES AND EQUITY	**$4,448,669.33**

THE VINYAN GROUP, INC.
3322 West Mallory Blvd
Jupiter, FL 33458

CERTIFIED PUBLIC ACCOUNTANTS • BUSINESS CONSULTANTS

RE: 2019 Financial Reports for Accordia Shipping, LLC

April 25, 2020

Mr. Vilguins Louissaint
2550 Eisenhower Blvd, Suite 10
Fort Lauderdale, FL 33316

Dear Mr. Louissaint:

As requested, please find the accompanying balance sheet of Accordia Shipping, LLC as of December 31, 2019, and the related statements of income, retained earnings, and cash flows for the year then ended. We have not audited the accompanying financial statements and, accordingly, do not express an opinion or provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.

Please feel free to contact me at 561-507-8936 or via email TheVinyanGroup@gmail.com if we can be of further assistance.

Very truly yours,

Alisa Holmes, MBA, CPA
The Vinyan Group, Inc.

5:09 PM
04/25/20
Cash Basis

Accordia Shipping, LLC
Profit & Loss
January 1, 2019 - December 31, 2019

	Jan - Dec 19
Ordinary Income/Expense	
Income	
40000 · Income	
40000 · Shipping Revenue	12,228,606.00
40100 · Shipping Supplies Revenue	61,850.00
Total 40000 · Income	12,290,456.00
Total Income	12,290,456.00
Cost of Goods Sold	
51000 · Cost of Goods Sold	
51010 · Bunker & Fuel Supplies	2,378,297.55
51020 · Shipping & Freight	4,083,735.06
51040 · Stevedoring	948,917.58
51050 · Port Agent Services	1,410,729.07
51050 · Tug Boat Services	39,321.66
Total COGS	8,861,000.92
Gross Profit	3,429,455.08
Expense	
55100 · Subcontractor Expense	393,769.00
55200 · Professional Fees	51,678.23
55200 · Land & Space Rental Fees	287,485.51
56000 · Office/General Admin Expenses	
56100 · Rent	20,306.61
56200 · Telephone	3,974.73
56300 · Office Supplies/Exp	23,195.42
56400 · Utilities	2,926.40
56500 · Computer & Internet Exp	2,098.60
56600 · Postage and Shipping	584.07
56700 · Printing and Reproduction	8,386.69
57000 · Auto and Truck Expenses	
57100 · Equipment Repairs & Maint	37,528.48
57200 · Gas and Mileage Reimbursem	9,192.78
57300 · Equipment Rental	65,100.00
58000· Small Tools & Equipment	70,423.76
59000 · Travel	28,661.98
59100 · Security Expense	24,336.79
59200 · Storage Costs	25,898.00
59300 · Crew Meals	6,882.93
59500 · Business Licenses and Permits	4,500.14
59600 · Liability Insurance	578.05
59700 · Training & Staff Development	595.00
60000 · Bank & Credit Card Fees	6,061.24
65000 · Other Expenses	50,194.00
80000 · Depreciation Expense	13,395.50
Total Expense	1,137,753.91
Net Income	2,291,701.17

5:09 PM
04/25/20
Cash Basis

Accordia Shipping, LLC
Balance Sheet
December 31, 2019

	Dec 31, 19
ASSETS	
Current Assets	
Checking/Savings	-
10100 · TD Bank-Operating	2,519,957.95
10100 · TD Bank-Deposit	6,695.06
Total Checking/Savings	2,526,653.01
Total Current Assets	2,526,653.01
Fixed Assets	
12050 · Machinery & Equipment	128,215.00
12100 · Computer Equipment	5,500.00
13000 · Accumulated Depreciation	(13,395.50)
Total Fixed Assets	120,319.50
TOTAL ASSETS	**2,646,972.51**
LIABILITIES & EQUITY	
Liabilities	
21000 · Accounts Payable	181,499.34
Total Liabilities	181,499.34
Equity	
31000 · Retained Earnings	173,772.00
Net Income	2,291,701.17
Total Equity	2,465,473.17
TOTAL LIABILITIES & EQUITY	**2,646,972.51**

5:09 PM
04/25/20
Cash Basis

Accordia Shipping, LLC
Statement of Cash Flows
January 1, 2019 - December 31, 2019

	Jan - Dec 19
OPERATING ACTIVITIES	
Net Income	2,291,701.17
Adjustments to reconcile Net Income to net cash provided by operations:	
Short-term Loans/Owners	50,194.00
Net cash provided by Operating Activities	2,341,895.17
INVESTING ACTIVITIES	
12050 · Machinery & Equipment	(90,874.13)
13000 · Accumulated Depreciation	13,395.50
Net cash provided by Investing Activities	(77,478.63)
FINANCING ACTIVITIES	
31400 · Shareholder Distributions	(25,500.00)
Net cash provided by Financing Activities	(25,500.00)
Net cash increase for period	2,238,916.54
Cash at beginning of period	287,736.47
Cash at end of period	**2,526,653.01**

ACCORDIA SHIPPING
WE RUN WITH QUALITY

Port Everglades, Fl. August 19, 2019.

Department of Port Everglades
Attn. Angela Osorno Belleme
Franchise Manager
Business Administration Division
Franchises, Permits and Contracts
1850 Eller Drive. Suite 608
Fort Lauderdale, Fl. 33316
Via email

Re: Relationship between Accordia Shipping & Rehoboth Terminal LLC. Cargo Handler's application's section K.

Dear Mrs. Osorno Belleme,
First and foremost, I hope this letter finds you well. We reiterate our thanks to your office for its thoroughness and efficiency in reviewing our Cargo Handler Application, submitted last August 15, 2019.

REHOBOTH Terminal LLC has no financials available for it was created this past month of July 2019, and it shall initiate commercial operations at Port Everglades, Fl., provided your office find our Cargo Handler application both suitable and satisfactory to the Department of Port Everglades' rules, requirements and regulations. Consequently, we have submitted within said application's Section K, Accordia Shipping's most recent financial statements as of July of 2019.

Accordia Shipping LLC is Rehoboth Terminal LLC's parent company. Accordia is the RoRo Carrier successfully operating on most US East coast ports, St. Marc-Haiti, Veracruz-Mexico as well as Halifax-Canada. We are the RoRo leader to St. Marc-Haiti with a fortnightly throughput in excess of 650-850 units per call just out of Port Everglades, Fl. This is mentioned and pointed out throughout Rehoboth Terminal LLC's cargo Handler application within several of its sections.

Furthermore, here is a shareholder's report for your consideration of both Accordia, the RoRo Carrier & Rehoboth, the Marine Terminal Operator Per shareholder name & percentage of ownership:

% of Shares	Accordia	Rehoboth	Shareholder's Name
30	X	X	Mr. Vilguins Louissaint
30	X	X	Mr. Prosper Jean-Jacques
30	X	X	Mr. Lousder Jacques
10		X	Mr. Jose Maria Sola Matas
10	X		Mr. Karl-Henry Dorielan

Lastly, please note that sections J & M were left empty as we are awaiting your indication on how to proceed to promptly produce both documents in one single errand immediately after.

Please do not hesitate to contact our consultant, Mr. Farid E. Escobar @ fe@elsp.us / +1(305)600-8558, should you have any further questions, comments or observations on this or any other matter. He would be delighted to addressed them or consult with our office for a quick response.

With nothing more to discuss, we remain,

Very truly yours,

Vilguins Louissaint
CEO Accordia Shipping LLC
CEO Rehoboth Terminal LLC

Section L

1. Name of Reference: ELSP Holdings LLC_____Nature of Business: Consultants

   Contact Name : JOSE MARIA SOLA MATAS Title: CONSULTANT

   Legal Business Street Address :1500 NW 89 Ct

   City, State, Zip Code : Doral, FL 33126

   Phone Number (305)458-2115

2. Name of Reference: Tree Logistics LLC Nature of Business : logistics provider

   Contact Name : IGNACIO SOLA MATAS Title : MANAGER

   Legal Business Street Address: 8600 NW 17th St Unit 145

   City, State, Zip Code : Doral, FL 33126

   Phone Number (305)909-6701

3. Name of Reference ___ Gram Car Carriers ____Nature of Business: Vessel Owner

   Contact Name ___BORRE I. MATHISEN Title: CHIEF OPERATING OFFICE

   Legal Business Street Address: BRYGGEGATA 9

   City, State, Zip Code: OSLO, Norway NO 0250

   Phone Number +47 22 01 74 50 Mobile +47 47 88 12 00

4. Name of Reference: TD BANK. Nature of Business: BANK

   Contact Name: MARLON GUTIERREZ Title: VICE PRESIDENT

   Legal Business Street Address: 1215 SE 17TH STREET

City, State, Zip Code: FORT LAUDERDALE, FL 33316

Phone Number (954)356-9357

TD Bank
America's Most Convenient Bank®
1215 SE 17th Street
Fort Lauderdale, FL 33316
T 954 356 9357
F 954 524 2534

tdbank.com

08/06/2019

ACCORDIA SHIPPING LLC

2550 EISENHOWER BLVD

Fort Lauderdale, FL 33316

RE: 4359576639

To Whom It May Concern;

This letter is to confirm that our client have a good standing relationship with TD since 11/23/2018 and the above referenced account have been managed well and is high valued client of our institution.

Please do not hesitate to contact me if you have any questions at (954)356-9357.

Sincerely,

L. Antonio

Lupe Antonio

Senior Customer Service Representative

Internal

Internal

Section M

Producer Compensation Notice
To The Principal

You can review and obtain information on The Hartford's producer compensation practices at www.thehartford.com or at 1-800-592-5717.

© 2007, The Hartford

INDEMNITY AND PAYMENT BOND

BOND NO. 10BSBII7079

KNOW ALL BY THESE PRESENTS:

That we, Rehoboth Terminal, LLC as INDEMNITOR and Hartford Fire Insurance Company as SURETY, a surety company authorized to do business in the State of Florida, are held and firmly bound unto BROWARD COUNTY, as OBLIGEE, a political subdivision of the State of Florida, in the full sum of Twenty Thousand DOLLARS ($ 20,000), for the payment of which we bind ourselves, our heirs, successors, assigns and personal representatives for the performance of the obligations hereinafter set forth:

NOW THEREFORE, the condition of this obligation is such that if INDEMNITOR, its heirs, executors, administrators, successors and assigns shall well and truly save harmless and keep indemnified BROWARD COUNTY, its successors and assigns, from and against all loss, costs, expenses, damages, injury, claims, actions, liabilities and demands of every kind (including but not limited to all reasonable attorney's fees to and through appellate, supplemental and bankruptcy proceedings) which arises from, is caused by, or results from or on account of:

(i) failure of INDEMNITOR to pay to BROWARD COUNTY, when due, any and all tariff or other charges that have accrued at Port Everglades (whether relating to the furnishing of services or materials to INDEMNITOR, its principals, agents, servants or employees at Port Everglades; or, due to injury to property of Port Everglades; or, stemming from the use of Port Everglades facilities by INDEMNITOR, its principals, agents, servants or employees; or, otherwise); or

(ii) non-compliance by INDEMNITOR, its principals, agents, servants or employees with applicable laws, ordinances, rules and regulations of the federal, state and local governmental units or agencies (including but not limited to the terms and provisions of the BROWARD COUNTY Code of Ordinances, Administrative Code, and all procedures and policies of the Port Everglades Department), as amended from time to time; or

(iii) any act, omission, negligence or misconduct of INDEMNITOR, its principals, agents, servants or employees in Port Everglades (whether causing injury to persons or otherwise;

then these obligations shall be null and void, otherwise to remain in full force and effect.

AS A FURTHER CONDITION of this obligation that it shall remain in full force and effect until and unless the Surety provides at least ninety (90) days prior written notice to BROWARD COUNTY of its intention to terminate this Bond.

Any notices required herein shall be given in writing and be delivered to: Broward County's Port Everglades Department, Attn: Director of Administration, 1850 Eller Drive, Fort Lauderdale, Florida 33316, with a copy to: Broward County Administrator, Governmental Center, 115 S. Andrews Avenue, Fort Lauderdale, Florida 33301.

IN WITNESS WHEREOF, INDEMNITOR has caused this Bond to be executed by Rehoboth Terminal, on this 27th day of May 2020, and attested to by its Secretary and its corporate seal to be affixed, and the Surety has caused this Bond to be executed on this 27th day of May, 2020, in its name, by its Attorney-in-Fact, duly authorized to do so.

INDEMNITOR:

Company Name: Rehoboth Terminal LLC

ATTEST:

_____ By: _____

Corporate Secretary

_____ Vilguins Louissaint

(Print Name of Secretary) (Print Name of Pres./Vice Pres.)

(SEAL) Title: CEO
(Print)

_____ day of _____, 20_____

SURETY:

Company Name: Hartford Fire Insurance Company

ATTEST:

See Power of Attorney By: Christina Heatley

(SEAL)

Christina Heatley
(Print Name.)

Title: Attorney- in -Fact
(Print)

27th day of May, 2020

G:\Port\LEGAL\WPDOCS\2011\FORMS.11\PECAF-BD.101.docx
Rev. 01/27/16

POWER OF ATTORNEY

Direct Inquiries/Claims to:
THE HARTFORD
BOND, T-11
One Hartford Plaza
Hartford, Connecticut 06155
Bond.Claims@thehartford.com
call: **888-266-3488** *or fax:* **860-757-5835**

KNOW ALL PERSONS BY THESE PRESENTS THAT:

Agency Name: EDGEWOOD PARTNERS INSURANCE AGENCY
Agency Code: 10-257322

- [X] **Hartford Fire Insurance Company**, a corporation duly organized under the laws of the State of Connecticut
- [ ] **Hartford Casualty Insurance Company**, a corporation duly organized under the laws of the State of Indiana
- [ ] **Hartford Accident and Indemnity Company**, a corporation duly organized under the laws of the State of Connecticut
- [ ] **Hartford Underwriters Insurance Company**, a corporation duly organized under the laws of the State of Connecticut
- [ ] **Twin City Fire Insurance Company**, a corporation duly organized under the laws of the State of Indiana
- [ ] **Hartford Insurance Company of Illinois**, a corporation duly organized under the laws of the State of Illinois
- [ ] **Hartford Insurance Company of the Midwest**, a corporation duly organized under the laws of the State of Indiana
- [ ] **Hartford Insurance Company of the Southeast,** a corporation duly organized under the laws of the State of Florida

having their home office in Hartford, Connecticut (hereinafter collectively referred to as the "Companies") do hereby make, constitute and appoint
Christina Heatley
of Lake Mary, Florida,
its true and lawful Attorney-in-Fact, to sign its name as surety(ies) only as delineated above by , and to execute, seal and acknowledge the following bond, undertaking, contract or written instrument:
Bond No. 10BSBII7079
Naming Rehoboth Terminal, LLC as Principal,
and Broward County's Port Everglades Department as Obligee,
in the amount of See Bond Form(s) on behalf of Company in its business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

In Witness Whereof, and as authorized by a Resolution of the Board of Directors of the Companies on May 23, 2016 the Companies have caused these presents to be signed by its Assistant Vice President and its corporate seals to be hereto affixed, duly attested by its Assistant Secretary. Further, pursuant to Resolution of the Board of Directors of the Companies, the Companies hereby unambiguously affirm that they are and will be bound by any mechanically applied signatures applied to this Power of Attorney.

Shelby Wiggins, Assistant Secretary

Joelle L. LaPierre, Assistant Vice President

STATE OF FLORIDA
COUNTY OF SEMINOLE } ss. Lake Mary

On this 13th day of February, 2020, before me personally came Joelle LaPierre, to me known, who being by me duly sworn, did depose and say: that (s)he resides in Seminole County, State of Florida; that (s)he is the Assistant Vice President of the Companies, the corporations described in and which executed the above instrument; that (s)he knows the seals of the said corporations; that the seals affixed to the said instrument are such corporate seals; that they were so affixed by authority of the Boards of Directors of said corporations and that (s)he signed his/her name thereto by like authority.

Jessica Noelle Ciccone
My Commission #FF029702
Expires June 20, 2021

I, the undersigned, Assistant Vice President of the Companies, DO HEREBY CERTIFY that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is still in full force effective as of May 27, 2020.

Signed and sealed in Lake Mary, Florida.

Keith D. Dozois, Assistant Vice President

Section N

SECTION N

EQUIPMENT:

YEAR	BRAND	MODEL	TYPE	FUEL	QTY	VALUE/Each	TOTAL QTY	TOTAL ASSET VALUE
2015	FORD	F350 PICKUP		DIESEL			TOTAL ASSET 1	$39000
2003	JEEP	WRANGLER		GAS			TOTAL ASSET 3	$10500
2004	NISSAN	FRONTIER		GAS			TOTAL ASSET 2	$11000
2013	OTTAWA	YT30 YARD MULES		DIESEL			TOTAL ASSET 1	$45000
2001	SOLAR	WHEELED JUMP STARTING					TOTAL ASSET 1	$1000
JNC 660	JUMP-N-CARRY	HeavyDuty	Hand pulled				TOTAL ASSET 4	$4500
2013	TOYOTA	8FDU25/FORKLIFT 5000 LB	DIESEL				TOTAL ASSET 1	$9250
2011	TOYOTA	7FDAU50 1/FORKLIFT 11000 LB	DIESEL				TOTAL ASSET 1	$18000
2011	TAYLOR	TX330M/FORKLIFT 33000 LB	DIESEL				TOTAL ASSET 1	$57000

2 TYCO RENTED 5000 & 9000 Toyota DIESEL (cost / month / forklift), copy of lease agreement

PALLET JACK 1000Lbs	TOTAL ASSET 1	$1,000
40" HIGH CUBE CONTAINER	TOTAL ASSET 70	$175000
1994 STRICK 40 FT GOOSENECK CHASSIES	TOTAL ASSET 70	$280000
2015/2017 New RoRo Chassis Stands (Chassis King Part No. 99-6109-1151	TOTAL ASSET 33	$18150

STRAP & SLINGS INCLUDING WIRE HOOK $38300

ITEMS	DESCRIPTION	WEIGHT	TOTAL
654Z7150H06	RATCJET STRAP ASSEMBLY 2"X6FT WITH WIRE HOOK	1500LB	600
652A4450H27	RATCHET STRAP ASSEMBLY 2"X27FT WITH WIRE HOOK	3333LB	100
771V4503C20	PICK UP LIFTING NET 35.000 LBS	35000LB	2
771V4502C18	PICK UP LIFTING NET 10.000 LBS	10000LB	4
771N4504C24	PICK UP LIFTING NET 60.000 LBS	60000LB	2
	LIFTING SLING 6"X27FT 4PLY	A	4
	LIFTING SLING 12"X27FT 2PLY	B	4
	LIFTING SLING 12"X27FT 4PLY	C	4

Section O

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100. Ft. Lauderdale, FL 33301-1895 – 954-831-4000

VALID OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021

DBA:
Business Name: REHOBOTH TERMINAL LLC

Receipt #: 329-300631
Business Type: ALL OTHERS (STORAGE)

Owner Name: VILGUINS LOUISSAINT
Business Location: 2550 EISENHOWER BLVD STE 10
FT LAUDERDALE
Business Phone: (954)706-1001

Business Opened: 08/06/2019
State/County/Cert/Reg:
Exemption Code:

Rooms	Seats	Employees	Machines	Professionals
		3		

	For Vending Business Only					
	Number of Machines:			Vending Type:		
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
33.00	0.00	0.00	0.00	0.00	0.00	33.00

THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS

THIS BECOMES A TAX RECEIPT

WHEN VALIDATED

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:

REHOBOTH TERMINAL LLC
2550 EISENHOWER BLVD STE 10
FORT LAUDERDALE, FL 33316

Receipt #WWW-19-00214268
Paid 09/22/2020 33.00

2020 - 2021

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000

VALID OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021

DBA:
Business Name: REHOBOTH TERMINAL LLC

Receipt #: 329-300631
Business Type: ALL OTHERS (STORAGE)

Owner Name: VILGUINS LOUISSAINT
Business Location: 2550 EISENHOWER BLVD STE 10
FT LAUDERDALE
Business Phone: (954)706-1001

Business Opened: 08/06/2019
State/County/Cert/Reg:
Exemption Code:

Rooms	Seats	Employees	Machines	Professionals
		3		

Signature

	For Vending Business Only					
	Number of Machines:			Vending Type:		
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
33.00	0.00	0.00	0.00	0.00	0.00	33.00

Receipt #WWW-19-00214268
Paid 09/22/2020 33.00

Section P

WORKPLACE SAFETY PROGRAM

On the Job Safety Culture and Training Quiz

The following scenarios bring forth key tools on our daily conduct to positively reinforce a culture of awareness and safety. This applies to both receiving, walking about, loading, lashing, climbing, signaling, among others, but more importantly they instill accountability and reinforced feed-back for the betterment of the Cargo Handler operation

THREE POINT CONTACT

Is almost lunch time, a new retrieval order comes in. Clerk or operator rushes along with system data tablet, forgetting to retrieve tablet's satchel. Clerk climbs onto excavator, one hand on the tablet, the other on the handle bar.

Always think before act

Ask, Am I doing this task correctly?

What are the chances of slipping for lack of a proper grip?

Could I injure myself or put someone else at risk?

Then think about this scenario with you as an observer.

How would you like to be made aware about such risk behavior?

Would you look elsewhere to avoid getting involved? If yes, Why?

How would you feel pointing out such risk to your co-worker?

LACK OF SAFETY EQUIPMENT on the SITE

At about 10 am on a very sunny morning, whilst you're receiving a group of XYZ automobiles for export, a group of client visitors are walking about the receiving area and outside the secured area. They approach you to observe your data input and pictures as it happens of one of their XYZ vehicles you're receiving. You notice that though they're wearing a reflective safety vest, they're not wearing a hard hat, and so are you!

Always think before act

Ask, Am I doing this task correctly? Am I wearing all the safety gear to perform my job?

What are the chances of getting hurt as a result of missing one piece of my safety gear?

Could I injure myself or put someone else at risk?

Then think about this scenario with you as an observer.

How would you like to be made aware about such risk behavior?

Would you look elsewhere to avoid getting involved? If yes, Why?

How would you feel pointing out such risk to your co-worker?

EQUIPMENT NOT PROPERLY BRACED OR BLOCKED

It is 5 past 5 in the afternoon, the terminal closed since 5pm, you are getting changed and ready to go home. You notice your friend and coworker stowing a 5 chassis bundle to the left of a brand new 43' yatch you both received for export earlier that day; and remember that the bundle arrived somewhat tilted to the right as one of the wooden blocks might have shifted during the trip to the terminal. You know your friend has a temper and frankly it's been a hectic and truly long day; but then again you recall the risk of this type of bundles and that 5 chassis tilting incident which almost cost that clerk, the stocky one's life back then.

Always think before act

Is he doing that task correctly? Is he taking safety stowage of this unit while performing his job?

What are the chances of that 5 bundle chassis tilting and possibly damaging that nice yatch?

Besides this possible accident, could this put someone including my-self at risk?

Then think about this scenario with you as an observer.

How would you like to be made aware about such risk behavior?

Would you look elsewhere to avoid getting involved? If yes, Why?

How would you feel pointing out such risk to your co-worker?

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Reflective and tangle free with pockets, safety vest

Steel toe safety boots

Sunglasses or goggles

Safety Gloves

Long sleeve light or white shirts

Heavy duty short or long pants

Hard hat with reflective lines

Tablet satchel strap and radio or telecommunication device

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Section 1

MANAGEMENT COMMITMENT AND INVOLVEMENT

Policy Statement

The management of this organization is committed to providing employees with a safe and healthful workplace. It is the policy of this organization that employees report unsafe conditions and do not perform work tasks if the work is considered unsafe. Employees must report all accidents, injuries and unsafe conditions to their supervisors. Such reports will not result in retaliation, penalty or other disincentive.

Employee recommendations to improve safety and health conditions will be given thorough consideration by our management team. Management will give top priority to and provide the financial resources for the correction of unsafe conditions. Similarly, management will take disciplinary action against an employee who willfully or repeatedly violates workplace safety rules. This action may include verbal or written reprimands and may ultimately result in termination of employment.

The primary responsibility for the coordination, implementation and maintenance of our workplace safety program has been assigned to:

Name: Jean Vladimyr Louissaint
Title: Superintendent Telephone: 954-706-1001

Senior management will be actively involved with employees in establishing and maintaining an effective safety program. Our safety program coordinator, myself or other members of our management team will participate with you or your department's employee representative in ongoing safety and health program activities, which include:

- Promoting safety committee participation;
- Providing safety and health education and training; and
- Reviewing and updating workplace safety rules.

This policy statement serves to express management's commitment to and involvement in providing our employees a safe and healthful workplace. This workplace safety program will be incorporated as the standard of practice for this organization. Compliance with the safety rules will be required of all employees as a condition of employment.

Signature of CEO/President *Date* 8/9/18

Section 2
SAFETY COMMITTEE

Safety Committee Organization

A safety coordinator or a safety committee has been established to recommend improvements to our workplace safety program and to identify corrective measures needed to eliminate or control recognized safety and health hazards. The safety committee consists of an "equal" representation of supervisory and nonsupervisory members of our organization.

Safety Program Coordinator Jean Y. Louissaint	Nonsupervisory Employee Member Clerk 1 - PTS
Supervisory Employee Member Alex Lamarre Alexis	Nonsupervisory Employee Member Clerk 2 - PTS
Supervisory Employee Member Marco Charles Auguste	Nonsupervisory Employee Member Clerk 3 - PTS

Responsibilities

In a very small company, a Safety Coordinator can be appointed as the responsible party to satisfy the committee requirements for the credit.

The safety committee shall determine the schedule for evaluating the effectiveness of control measures used to protect employees from safety and health hazards in the workplace.

The safety committee will be responsible for assisting management in reviewing and updating workplace safety rules based on accident investigation findings, any inspection findings, and employee reports of unsafe conditions or work practices; and accepting and addressing anonymous complaints and suggestions from employees.

The safety committee will be responsible for assisting management in updating the workplace safety program by evaluating employee injury and accident records, identifying trends and patterns, and formulating corrective measures to prevent recurrence.

The safety committee will be responsible for assisting management in evaluating employee accident-and illness-prevention programs, and promoting safety and health awareness and co-worker participation through continuous improvements to the workplace safety program.

Safety committee members will participate in safety training and will be responsible for assisting management in monitoring workplace safety education and training to ensure that it is in place, that it is effective, and that it is documented.

Meetings

Safety committee meetings are held quarterly, or more often if needed. The safety program coordinator will post the minutes of each meeting (see following page) within one week after each meeting.

SAFETY COMMITTEE MEETING MINUTES

Date of Committee Meeting: _____ Time: _____
Minutes Prepared by: _____ Location: _____

Names of Members in Attendance:

Previous Action Items:_____

Review of Accidents Since Previous Meeting: _____

Recommendations for Prevention: _____

Recommendations from Anonymous Employees: _____

Suggestions from Employees: _____

Recommended Updates to Safety Program: _____

Recommendations from Accident Investigation Reports: _____

Safety Training Recommendations: _____

Comments: _____

Section 3
SAFETY AND HEALTH TRAINING

Safety and Health Orientation

Workplace safety and health orientation begins on the first day of initial employment or job transfer. Each employee has access to a copy of this safety manual, through his or her supervisor, for review and future reference, and each employee will be given a personal copy of the safety rules, policies and procedures pertaining to his or her job. Supervisors will ask questions of employees and answer employees' questions to ensure knowledge and understanding of safety rules, policies and job-specific procedures described in our workplace safety program manual.

All employees will be instructed by their supervisors that compliance with the safety rules described in the workplace safety manual is required.

All training should be documented and records should be maintained.

Job-Specific Training

- Supervisors will initially train employees on how to perform assigned job tasks safely.
- Supervisors will carefully review with each employee the specific safety rules, policies and procedures that are applicable and that are described in the workplace safety manual.
- Supervisors will give employees verbal instructions and specific directions on how to do the work safely.
- Supervisors will observe employees performing the work. If necessary, the supervisor will provide a demonstration using safe work practices or remedial instruction to correct training deficiencies before an employee is permitted to do the work without supervision.
- All employees will receive safe operating instructions on seldom-used or new equipment before using the equipment.
- Supervisors will review safe work practices with employees before permitting the performance of new, nonroutine or specialized procedures.

Periodic Retraining of Employees

All employees will be retrained periodically on safety rules, policies and procedures, and when changes are made to the workplace safety manual.

Individual employees will be retrained after the occurrence of a work-related injury caused by an unsafe act or work practice, and when a supervisor observes employees displaying unsafe acts, practices or behaviors.

SAFETY TRAINING DOCUMENTATION

EMPLOYEE:

DATE:

SUPERVISOR:

TRAINER:

RULES AND REGULATIONS REVIEWED DATE:_____

General Review Of Old/New (Circle One) Safety Rules For All Employees ☐

Specific Safety Procedures for Employees Position ☐

General Maintenance ☐

First Aid ☐

Lifting Procedures ☐

Office Safety ☐

Furniture Use ☐

Equipment Use ☐

Climbing a Step Ladder ☐

Sanitation / Health ☐

All categories have been reviewed with employee.
Supervisor Name, Printed:
Signature:_____

I have been advised of all Safety and Health regulations and will adhere to them to the best of my ability.
Employee Name, Printed:
Signature:_____

Section 4
SAFETY INSPECTIONS

It is up to all employees to maintain safe working conditions.

Checklists for safety inspections ensure that important items are not overlooked. Inspections identify areas of risk. (accident and/or injury)

OSHA *recommends* general workplace inspections; but, certain inspections are *required.* Be sure to check the standards to know what you must do in your facility.

Safety Directors/Supervisors should continually monitor work areas but scheduled inspections should be documented and done on a regular basis. Written reports of these inspections should be made and kept on file.

Management should make periodic inspections, announced and unannounced.

Vendors and organizations can supply inspection checklists. On the OSHA website (*www.osha.gov*), go to Safety and Health Topics under Small Business Training, and you will find extensive self-inspection checklists.

The following *suggestions* of generic checklists may assist you in creating your own. Be sure to mention the date, time, facility, and inspector and giving satisfactory, unsatisfactory, and "not applicable" columns.

Doors	Personnel Training
Windows	Stairs
Walking – Working Surfaces	Personal Protective Equipment
Lighting	Flammable & Combustible Materials
Fire Hazards	Hand and Portable Powered Tools
Electrical Boxes	Lockout/Tagout Procedures
Flammable Liquids	Confined Spaces
Emergency Exits:	Hazard Communication
Marked Properly	Electrical
Unobstructed	Building and Grounds Conditions
First Aid Kits, Supplies	Housekeeping Program
Fire Extinguishers	Heating and Ventilation
Accessible	Required OSHA Recordkeeping
Charged	Safety & Health Programs
Required Posters	Your Specific Work Environment

Section 5
PREVENTIVE MAINTENANCE

Preventive maintenance programs will avoid most equipment failures. Provide regular equipment maintenance to prevent breakdowns that can create hazards.

Preventive maintenance is a schedule of planned inspections to prevent breakdowns and failures before they happen. Inspections should be performed at regularly scheduled times.

Preventive and regular maintenance should be documented, and tracked to completion.

During preventive maintenance, workers can document damage or wearing of parts or equipment so as to repair or replace parts *before* they cause a failure or injuries.

Without a preventive maintenance program, you will lose productivity, and costs will escalate.

Section 6
FIRST-AID PROCEDURES

Emergency Phone Numbers

Safety Coordinator: _____

Poison Control: 800-222-1222

First Aid Response: 954-359-9900

Fire Department: 954-828-6800

Ambulance: 954-359-9900

Police: 954-765-4321

Medical Clinic: 954-624-2991

Clinic Name/Address: Memorial Regional Hospital

Minor First-Aid Treatment

First-aid kits are kept in the front office and in the service vehicles. If you sustain an injury or are involved in an accident requiring minor first-aid treatment:

- Inform your supervisor.
- Administer first-aid treatment to the injury or wound.
- If a first-aid kit is used, indicate usage on the accident investigation report.
- Access to a first-aid kit is not intended to be a substitute for medical attention.
- Provide details for the completion of the accident investigation report.

Nonemergency Medical Treatment

For nonemergency work-related injuries requiring professional medical assistance, management must first authorize treatment. If you sustain an injury requiring treatment other than first aid:

- Inform your supervisor.
- Proceed to the posted medical facility. Your supervisor will assist with transportation, if necessary.
- Provide details for the completion of the accident investigation report.

Emergency Medical Treatment

If you sustain a severe injury requiring emergency treatment:

- Call for help and seek assistance from a co-worker.
- Use the emergency telephone numbers and instructions posted on the first-aid kit to request assistance and transportation to the local hospital emergency room.
- Provide details for the completion of the accident investigation report.

First-Aid Training

Each employee will receive training and instructions from his or her supervisor regarding our first-aid procedures.

FIRST-AID INSTRUCTIONS

In all cases requiring emergency medical treatment, immediately call or have a co-worker call to request emergency medical assistance. Use required bloodborne pathogen procedures while administering first aid.

Wounds:

Minor: *Cuts, lacerations, abrasions or punctures*

- Wash the wound using soap and water; rinse it well.
- Cover the wound using a clean dressing.

Major: *Large, deep and bleeding wounds*

- Stop the bleeding by pressing directly on the wound, using a bandage or cloth.
- Keep pressure on the wound until medical help arrives.

Broken Bones:

- Do not move the victim unless it is absolutely necessary.
- If the victim must be moved, "splint" the injured area. Use a board, cardboard or rolled newspaper as a splint.

Burns:

Thermal (Heat)

- Rinse the burned area without scrubbing it, and immerse it in cold water. *Do not use ice water.*
- Blot dry the area and cover it using sterile gauze or a clean cloth.

Chemical

- Immediately flush the exposed area with cool water for 15 to 20 minutes.

Eye Injury:

Small particles

- Do not rub your eyes.
- Use the corner of a soft clean cloth to draw particles out, or hold the eyelids open and flush the eyes continuously with water.

Large or stuck particles

- If a particle is stuck in the eye, do not attempt to remove it.
- Cover both eyes with a bandage.

Chemical

- Immediately irrigate the eyes and under the eyelids with water for 30 minutes.

Neck or Spine Injury:

- If the victim appears to have injured his or her neck or spine, or is unable to move his or her arm or leg, do not attempt to move the victim unless it is absolutely necessary.

Heat Exhaustion:

- Loosen the victim's tight clothing.
- Give the victim *sips* of cool water.
- Make the victim lie down in a cooler place with the feet raised.

Section 7
ACCIDENT INVESTIGATION

Accident Investigation Procedures

An accident investigation will be performed by the supervisor at the location where the accident occurred. The safety coordinator is responsible for seeing that the accident investigation reports are being filled out completely and that the recommendations are being addressed. Supervisors will investigate all accidents, injuries and occupational diseases using the following investigation procedures:

- Implement temporary control measures to prevent any further injuries to employees.
- Review the equipment, operations and processes to gain an understanding of the accident situation.
- Identify and interview each witness and any other person who might provide clues to the accident's causes.
- Investigate causal conditions and unsafe acts; make conclusions based on existing facts.
- Complete the accident investigation report.
- Provide recommendations for corrective actions.
- Indicate the need for additional or remedial safety training.

Accident investigation reports must be submitted to the safety coordinator within 24 hours of the accident.

OSHA requires employers to report any/all of the following within 8 hours of the incident:

- **Fatalities**
- **A single incident which requires hospitalization of 3 or more employees**

OSHA CENTRAL TELEPHONE NUMBER: 1-800-321-6742

ACCIDENT INVESTIGATION REPORT

Report No.: _____

Company:

Address: _____

1. Name of injured: _____ S.S. No.: _____
2. Sex: ☐ M☐ F Age: _____ Date of accident: _____
3. Time of accident: _____a.m. _____p.m. Day of accident: _____
4. Employee's job title: _____
5. Length of experience on job: _____years: _____months
6. Address of location where the accident occurred: _____
7. Nature of injury, injury type, and part of the body affected: _____
8. Describe the accident and how it occurred: _____
9. Cause of the accident: _____
10. Was personal protective equipment required? ☐yes ☐no

    Was it provided? ☐yes ☐no

    Was it being used? ☐yes ☐no

    If "no," explain: _____

    Was it being used as trained by supervisor or designated trainer? ☐yes ☐no

    If "no," explain: _____
11. Witness(es): _____
12. Was safety training provided to the injured? ☐yes ☐no

    If "no," explain: _____
13. Interim corrective actions taken to prevent recurrence: _____
14. Permanent corrective action recommended to prevent recurrence: _____
15. Date of report: _____ , _____ 20_____

    Prepared by: _____

    Supervisor **(Signature)**: _____ Date: _____
16. Status and follow-up action taken by safety coordinator: _____

    Safety Coordinator **(Signature)** _____ Date _____

INSTRUCTIONS FOR COMPLETING THE ACCIDENT INVESTIGATION REPORT

An accident investigation is not designed to find fault or place blame, but it is an analysis of the accident to determine causes that can be controlled or eliminated.

(Items 1-6) **Identification:** This section is self-explanatory.

(Item 7) **Nature of Injury:** Describe the injury, e.g., strain, sprain, cut, burn, fracture.
Injury Type: First aid—injury resulted in minor injury/treated on premises; Medical—injury treated off premises by physician; Lost time—injured missed more than one day of work; No Injury—no injury, near-miss type of incident.
Part of the Body: Part of the body directly affected, e.g., foot, arm, hand, head.

(Item 8) **Describe the accident**: Describe the accident, including exactly what happened, and where and how it happened. Describe the equipment or materials involved.

(Item 9) **Cause of the accident:** Describe all conditions or acts which contributed to the accident, e.g.—

a. unsafe conditions (spills, grease on the floor, poor housekeeping or other physical conditions).
b. unsafe acts (unsafe work practices such as failure to warn, failure to use required personal protective equipment).

(Item 10) **Personal protective equipment:** This section is self-explanatory.

(Item 11) **Witness(es):** List name(s), address(es), and phone number(s).

(Item 12) **Safety training provided:** Was any safety training provided to the injured relating to the work activity being performed?

(Item 13) **Interim corrective action:** Measures taken by supervisor to prevent recurrence of incident, e.g., barricading accident area, posting warning signs, shutting down operations.

(Item 14): This section is self-explanatory.

(Item 15): This section is self-explanatory.

(Item 16) **Follow-up:** Once the investigation is complete, the safety coordinator shall review and follow up the investigation to ensure that corrective

Section 8

RECORDKEEPING PROCEDURES

The safety coordinator will control and maintain all employee accident and injury records. Records are maintained for a minimum of five (5) years and include:

- Accident Investigation Reports, see Section 7, page 17
- Workers' Compensation First Report of Injury or Illness
- Log and Summary of Occupational Injuries and Illnesses as required by OSHA'a Recordkeeping Regulation, 29 CRF 1904.2:
  - OSHA Form 300 (Rev. 1-2004): Log of Work Related Injuries and Illnesses
  - OSHA Form 300A (Rev. 1-2004): Summary of Work Related Injuries and Illnesses
  - OSHA Form 301: Injury and Illness Incident Report

For certain business classes, Federal OSHA provides for an exemption from accident record keeping requirements. For a current list of business classes that may be exempt from this requirement, please visit the following website: *www.osha.gov.* Go to the "Recordkeeping" link, and then the "Partially Exempt Industries" link in the middle of the page.

Note: Individual state-specific accident record keeping requirements may exist for certain states. In such a case the above exemption does not apply. Please contact your state OSHA office (if applicable) for clarification.

Section 9

SAFETY RULES, POLICIES AND PROCEDURES

The safety rules contained on these pages have been prepared to protect you in your daily work. Employees are to follow these rules, review them often and use good common sense in carrying out assigned duties.

These safety rules shall include both general workplace safety rules and job-specific safety rules.

General Rules:

All Employees

Job-Specific Rules:

By Occupational Class, e.g., painter, clerk, carpenter, etc.

(**Note to Employer:** General and job-specific safety rules are to be determined based on the needs and exposures of your particular company and its employees. The following pages represent some common examples.)

ALL EMPLOYEES

Housekeeping

1. Use caution signs/cones to barricade slippery areas.
2. Do not store or leave items on stairways.
3. Return tools to their storage places after using them.
4. Do not block or obstruct stairwells, exits or accesses to safety and emergency equipment such as fire extinguishers or fire alarms.
5. Do not place materials such as boxes or trash in walkways and passageways.
6. Do not use gasoline for cleaning purposes.
7. Mop up water around water fountains, drink machines and ice machines.

Lifting Procedures

General

1. Test the weight of the load before lifting by pushing the load along its resting surface.
2. If the load is too heavy or bulky, use lifting and carrying aids such as hand trucks, dollies, pallet jacks and carts, or get assistance from a co-worker.
3. Never lift anything if your hands are greasy or wet.
4. Wear protective gloves when lifting objects with sharp corners or jagged edges.

When lifting—

1. Face the load.
2. Position your feet 6"-12" apart with one foot slightly in front of the other.
3. Bend at the knees, not at the back.
4. Keep your back straight.
5. Get a firm grip on the object using your hands and fingers. Use handles when they are present.
6. Hold the object as close to your body as possible.
7. Perform lifting movements smoothly and gradually; do not jerk the load.
8. If you must change direction while lifting or carrying the load, pivot your feet and turn your entire body. Do not twist at the waist.
9. Set down objects in the same manner as you picked them up, except in reverse.
10. Do not lift an object from the floor to a level above your waist in one motion. Set the load down on a table or bench and then adjust your grip before lifting it higher.

ALL EMPLOYEES

Ladders and Stepladders

1. Read and follow the manufacturer's instruction label affixed to the ladder if you are unsure how to use the ladder.
2. Do not use ladders that have loose rungs, cracked or split side rails, missing rubber foot pads, or other visible damage.
3. Keep ladder rungs clean and free of grease. Remove buildup of material such as dirt or mud.
4. When performing work from a ladder, face the ladder and do not lean backward or sideways from the ladder.
5. Allow only one person on the ladder at a time.
6. Do not stand on the top two rungs of any ladder.
7. Do not stand on a ladder that wobbles or leans to the left or right of center or is crooked.
8. Do not try to "walk" a ladder by rocking it. Climb down the ladder and then move it.

Climbing a Ladder

1. Face the ladder when climbing up or down it.
2. Do not carry items in your hands while climbing up or down a ladder.
3. Maintain a three-point contact by keeping both hands and one foot or both feet and one hand on the ladder at all times when climbing up or down the ladder.

Driving/Vehicle Safety

Fueling Vehicles

1. Turn the vehicle off before fueling.
2. Do not smoke while fueling a vehicle.
3. Wash hands with soap and water if you spill gasoline on them.

Driving Rules

1. Shut all doors and fasten your seat belt before moving the vehicle.
2. Obey traffic patterns and signs at all times.
3. Maintain a three-point contact using both hands and one foot or both feet and one hand when climbing into and out of vehicles.
4. Do not leave keys in an unattended vehicle.

OFFICE PERSONNEL

Office Safety

General

1. Do not place material such as boxes or trash in walkways and passageways.
2. Do not throw matches, cigarettes or other smoking materials into trash baskets.
3. Do not kick objects out of your pathway; pick them up or push them out of the way.
4. Keep floors clear of items such as paper clips, pencils, tacks or staples.
5. Straighten or remove rugs and mats that do not lie flat on the floor.
6. Mop up water around water fountains and drink machines.
7. Do not block your view by carrying large or bulky items; use a dolly or hand truck or get assistance from a fellow employee.
8. Store sharp objects, such as pens, pencils, letter openers or scissors, in drawers or with the points down in a container.
9. Carry pencils, scissors and other sharp objects with the tips pointing down.
10. Use the ladder or step stool to retrieve or store items that are located above your head.
11. Do not run on stairs or take more than one step at a time.
12. Keep doors in hallways fully open or fully closed.
13. Use handrails when ascending or descending stairs or ramps.
14. Obey all posted safety and danger signs.

Furniture Use

1. Open only one file cabinet drawer at a time. Close the filing cabinet drawer you were working in before opening another filing drawer in the same cabinet.
2. Use the handle when closing doors, drawers and files.
3. Put heavy files in the bottom drawers of file cabinets.
4. Do not tilt your chair on its back two legs while you are sitting in it.
5. Do not stand on furniture to reach high places.

Equipment Use

1. Do not use fans that have excessive vibration, frayed cords or missing guards.
2. Do not place floor-type fans in walkways, aisles or doorways.
3. Do not plug multiple electrical cords into a single outlet.
4. Do not use extension or power cords that have the ground prong removed or broken off.
5. Do not use frayed, cut or cracked electrical cords.
6. Use a cord cover or tape down cords when running them across aisles, between desks or across entrances or exits.
7. Turn the power switch of the local exhaust fans to "ON" when operating the blueprint machine.
8. Do not use lighting fluid to clean drafting equipment; use soap and water.

INTRODUCTION

In compliance with the Drug-Free Workplace Act of 1988, **REHOBOTH TERMINAL LLC.,** has a longstanding commitment to providing a safe, quality-oriented and productive work environment consistent with the standards of the community in which we operate. Alcohol and drug abuse pose a threat to the health and safety of **REHOBOTH TERMINAL LLC.,** employees and to the security of our equipment and facilities. For these reasons, **REHOBOTH TERMINAL LLC.,** is committed to the elimination of drug and/or alcohol use and abuse in the workplace.

This policy outlines the practice and procedure designed to correct instances of identified alcohol and/or drug use in the workplace. This policy continues to apply to all employees and all applicants for employment of **REHOBOTH TERMINAL LLC.,**. The Human Resources Department is responsible for policy administration.

EMPLOYEE ASSISTANCE AND DRUG-FREE AWARENESS

Illegal drug use and alcohol misuse have a number of adverse health and safety consequences. Information about those consequences and sources of help for drug/alcohol problems is available from the Human Resources Department, who has been trained to make referrals and assist employees with drug/alcohol problems.

REHOBOTH TERMINAL LLC., will assist and support employees who voluntarily seek help for such problems before becoming subject to discipline and/or termination under this policy. Such employees will be allowed to use accrued paid time off, placed on leaves of absence, referred to treatment providers and otherwise accommodated as required by law. Such employees may be required to document that they are successfully following prescribed treatment and to take and pass follow-up tests if they hold jobs that are safety-sensitive or require driving, or have violated this policy previously. Once a drug test has been scheduled, the employee will have forfeited their right to be granted a leave of absence for treatment and possible discipline, up to and including discharge, will be unavoidable.

Employees should report to work fit for duty and free of any adverse effects of illegal drugs or alcohol. This policy does not prohibit employees from the lawful use and possession of prescribed medications. Employees must, however, consult with their doctors about the medications' effect on their fitness for duty and ability to work safely and promptly disclose any work restrictions to their supervisor. Employees should not, however, disclose underlying medical conditions unless directed to do so.

WORK RULES

1. Whenever employees are working, are operating any **REHOBOTH TERMINAL LLC.,** vehicle, are present on **REHOBOTH TERMINAL LLC.,** premises, or are conducting Company related work off-site, they are prohibited from:

• using, possessing, buying, selling, manufacturing or dispensing an illegal drug (to include possession of drug paraphernalia);

• being under the influence of alcohol or an illegal drug as defined in this policy; and

• possessing or consuming alcohol.

2. The presence of any detectable amount of any illegal drug or illegal controlled substance in an employee's body system, while performing company business or while in a company facility, is prohibited.

3. **REHOBOTH TERMINAL LLC.,** will also not allow any employee to perform their duties while taking prescribed drugs that are adversely affecting the employee's ability to safely and effectively perform their job duties. Employees taking a prescribed medication must carry it in the container labeled by a licensed pharmacist or be prepared to produce this if asked.

4. Any illegal drugs or drug paraphernalia will be turned over to an appropriate law enforcement agency and may result in criminal prosecution.

REQUIRED TESTING

Pre-employment: All applicants must pass a drug test before beginning work or receiving an offer of employment. Refusal to submit to testing will result in disqualification of further employment consideration.

Reasonable Suspicion: Employees are subject to testing based upon (but not limited to) observations by the supervision of apparent workplace use, possession or impairment. Human Resources, the Plant Manager, or the Director of Operations shall be consulted before sending an employee for testing. All levels of supervision making this decision must utilize the "Observation Checklist" to document specific observations and behaviors that create a reasonable suspicion that the person is under the influence of illegal drugs and/or alcohol. If the results of the "Observation Checklist" indicate further action is justified, the manager/supervisor should confront the employee with the documentation and with a union representative present (for all unionized employees) and/or with another member of management (for all non-unionized employees). *Under no circumstances will the employee be allowed to drive himself or herself to the testing facility. A member of supervision/management and a union rep (if appropriate) must escort the employee; the supervisor/manager will make arrangements for the employee to be transported home.*

Post-accident: Employees are subject to testing when they cause or contribute to accidents that seriously damage a [Company Name] vehicle, machinery, equipment, or property and/or result in an injury to themselves or another employee requiring off-site medical attention. A probable belief circumstance will be presumed to arise in any instance involving a work-related accident or injury in which an employee who was operating a motorized vehicle (including, but not limited to, forktruck, [Company Name] pickup truck, overhead cranes, aerial/man-lifts) is found to be responsible for causing the accident. In any of these instances, the investigation and subsequent testing must take place within two (2) hours following the accident, if not sooner. *Under no circumstances will the employee be allowed to drive himself or herself to the testing facility.*

Follow-up: Employees who have tested positive, or otherwise violated this policy, are subject to discipline, up to and including discharge. Depending upon the circumstances and the employee's work history/record, [Company Name] may offer an employee who violates this policy or tests positive the opportunity to return to work on a last chance basis pursuant to mutually agreeable terms, which could include follow-up drug testing at times and frequencies determined by[Company Name] for a minimum of one (1) year but not more than two (2) years as well as a waiver of the right to contest any termination resulting from a subsequent positive test. If the employee either does not complete their rehabilitation program or tests positive after

completing the rehabilitation program, they will be subject to immediate discharge from employment.

COLLECTION AND TESTING PROCEDURES

Employees subject to alcohol testing shall be driven to a [Company Name]designated facility and directed to provide breath specimens. Breath specimens shall be tested by trained technicians using federally approved breath alcohol testing devices capable of producing printed results that identify the employee. If an employee's breath alcohol concentration is .04 or more, a second breath specimen shall be tested approximately 20 minutes later. The results of the second test shall be determinative. Alcohol tests may, however, be a breath, blood or saliva test, at the Company's discretion. For purposes of this Policy, test results generated by law enforcement or medical providers may be considered by the Company as work rule violations.

Applicants and employees subject to drug testing shall be driven to a **REHOBOTH TERMINAL LLC.,** designated medical facility and directed to provide urine specimens. Applicants and employees may provide specimens in private unless they appear to be submitting altered, adulterated or substitute specimens. Collected specimens shall be sent to a federally certified laboratory and tested for evidence of marijuana, cocaine, opiates, amphetamines, PCP, benzodiazepines, methadone, methaqualone and propoxphane use. (Where indicated, specimens may be tested for other illegal drugs.) The laboratory shall screen all specimens and confirm all positive screens. There shall be a chain of custody from the time specimens are collected through testing and storage.

The laboratory shall transmit all positive drug test results to a Medical Review Officer ("MRO") retained by **REHOBOTH TERMINAL LLC.,** , who shall offer persons with positive results a reasonable opportunity to rebut or explain the results. Persons with positive test results may also ask the MRO to have their split specimen sent to another federally certified laboratory to be tested at the applicant's or employee's own expense. Such requests must be made within 72 hours of notice of test results. If the second facility fails to find any evidence of drug use in the split specimen, the employee or applicant will be treated as passing the test. In no event shall a positive test result be communicated to [Company Name] until such time that the MRO has confirmed the test to be positive.

CONSEQUENCES

Applicants who refuse to cooperate in a drug test or who test positive will not be hired and will not be allowed to re-apply/re-test in the future.

Employees who refuse to cooperate in required tests or who use, possess, buy, sell, manufacture or dispense an illegal drug in violation of this policy will be terminated. *If the employee refuses to be tested yet we believe they are impaired, under no circumstances will the employee be allowed to drive himself or herself home.*

The first time an employee tests positive for alcohol or illegal drug use under this policy, the result will be discipline up to and including discharge.

Employees will be paid for time spent in alcohol/drug testing and then suspended pending the results of the drug/alcohol test. After the results of the test are received, a date/time will be scheduled to discuss the results of the test; this meeting will include a member of management/supervision, a union representative (if requested), and Human Resources. Should

the results prove to be negative, the employee will receive backpay for the times/days of suspension.

CONFIDENTIALITY

Information and records relating to positive test results, drug and alcohol dependencies and legitimate medical explanations provided to the MRO shall be kept confidential to the extent required by law and maintained in secure files separate from normal personnel files. Such records and information may be disclosed among managers and supervisors on a need-to-know basis and may also be disclosed where relevant to a grievance, charge, claim or other legal proceeding initiated by or on behalf of an employee or applicant.

INSPECTIONS

REHOBOTH TERMINAL LLC., reserves the right to inspect all portions of its premises for drugs, alcohol or other contraband; affected employees may have union representation involved in this process. All employees, contract employees and visitors may be asked to cooperate in inspections of their persons, work areas, and property that might conceal a drug, alcohol, or other contraband. Employees who possess such contraband or refuse to cooperate in such inspections are subject to appropriate discipline, up to and including discharge.

CRIMES INVOLVING DRUGS

REHOBOTH TERMINAL LLC., prohibits all employees, including employees performing work under government contracts, from manufacturing, distributing, dispensing, possessing or using an illegal drug in or on [Company Name] premises or while conducting company business. [Company Name] employees are also prohibited from misusing legally prescribed or OTC drugs. Law enforcement personnel shall be notified, as appropriate, where criminal activity is suspected.

REHOBOTH TERMINAL LLC., does not desire to intrude into the private lives of its employees, but recognizes that employee's off-the-job involvement with drugs and alcohol may have an impact on the workplace. Therefore, **REHOBOTH TERMINAL LLC.,** reserves the right to take appropriate disciplinary action for drug usage/sale/distribution while off company premises. All employees who are convicted of, plead guilty to, or are sentenced for a crime involving an illegal drug are required to report the conviction, plea or sentence to Human Resources within five days. Failure to comply will result in automatic discharge. Cooperation in complying may result in suspension without pay to allow management to review the nature of the charges and the employee's past record with **REHOBOTH TERMINAL LLC., .**

DEFINITIONS

"Company Premises" includes, but is not limited to, all buildings, offices, facilities, grounds, parking lots, lockers, places and vehicles owned, leased or managed by **REHOBOTH TERMINAL LLC.,** or on any site on which the Company is conducting business.

"Illegal Drug" means a substance whose use or possession is controlled by federal law but that is not being used or possessed under the supervision of a licensed health care professional. (Controlled substances are listed in Schedules I-V of 21 C.F.R. Part 1308.)

"Refuse to Cooperate" means to obstruct the collection or testing process; to submit an altered, adulterated, or substitute sample; to fail to show up for a scheduled test; to refuse to complete the requested drug testing forms; or fail to promptly provide specimen(s) for testing when directed to do so, without a valid medical basis for the failure. Employees who leave the scene of an accident without justifiable explanation prior to submission to drug and alcohol testing will also be considered to have refused to cooperate and will automatically be subject to discharge.

"Under the Influence of Alcohol" means an alcohol concentration equal to or greater than .04, or actions, appearance, speech or bodily odors that reasonably cause a supervisor to conclude that an employee is impaired because of alcohol use.

"Under the Influence of Drugs" means a confirmed positive test result for illegal drug use per this policy. In addition, it means the misuse of legal drugs (prescription and possibly over-the-counter) where there is not a valid prescription from a physician for the lawful use of a drug in the course of medical treatment (containers must include the patient's name, the name of the substance, quantity/amount to be taken, and the period of authorization).

REASONABLE SUSPICION AND POST-ACCIDENT TESTING PROTOCOL

1. The employee will be advised that **REHOBOTH TERMINAL LLC.,** believes that there is reasonable suspicion to believe that he/she is affected by illegal drugs or alcohol (or due to the nature of the accident the policy mandates this) and that this test is being offered to confirm or deny this suspicion.

2. The employee will be transported to any one of the company's contracted testing facilities (i.e., Health Services, Prompt Care, or the Emergency Department). One member of management/designated attendant will accompany the employee along with a union representative, if requested by the employee. *Under no circumstances will the employee be allowed to drive himself or herself to the testing facility.*

3. Prior to leaving for the testing facility, supervision/management will contact the testing facility to inform them that staff from **REHOBOTH TERMINAL LLC.,** will be arriving and will need a drug and/or alcohol test completed.

4. Provide water for the employee to drink prior to leaving the plant and reasonable time - not to exceed 15 minutes - to secure photo ID in the company of a **REHOBOTH TERMINAL LLC.,** representative.

5. The employee to be tested MUST present a PHOTO ID (i.e., a driver's license or state ID card) to the testing facility staff before the specimen can be obtained. Ensure that the employee brings this with them when leaving [Company Name] premises.

6. The employee to be tested must sign a consent form provided by/at the testing facility. Refusal to sign is addressed under the "Consequences" section of this document.

7. **REHOBOTH TERMINAL LLC.,** representative must sign as a witness to the collection procedure, along with the tested employee.

8. After returning to the plant or when leaving the testing facility, the supervisor/manager MUST make arrangements to transport the person home (unless testing results are immediate). Under no circumstances will the tested employee be allowed to drive himself or herself home.

DRUG AND ALCOHOL POLICY CERTIFICATE OF RECEIPT

I hereby certify that I have received a copy of this latest version of **REHOBOTH TERMINAL LLC.,** Drug and Alcohol Policy, dated _____.

Alcohol and Drug Abuse Policy

REHOBOTH (company) is a drug-free workplace. The purpose of this policy is to ensure the safety of all employees and to promote productivity. This policy applies to all employees, contractors, and temporary workers. Substances covered under this policy include alcohol, illegal drugs, inhalants, and prescription and over-the-counter drugs.

We reserve the right to inspect our premises for these substances. *We reserve the right to conduct alcohol and drug tests at any time.* We may terminate your employment if you violate this policy, *refuse to be tested*, or provide false information.

Definitions under this policy

A "substance" includes alcohol, illegal drugs, inhalants, and prescription and over-the counter drugs.

An "illegal drug" is any substance that is illegal to use, possess, sell, or transfer.

"Drug paraphernalia" are any items used or intended for use in making, packaging, concealing, injecting, inhaling, or consuming illegal drugs or inhalants.

A "prescription drug" is any substance prescribed for an individual by a licensed health care provider.

An "inhalant" is any substance that produces mind-altering effects when inhaled.

You are "under the influence" if any substance:
• impairs your behavior or your ability to work safely and productively;
• results in a physical or mental condition that creates a risk to your own safety, the safety of others, or company property; or
• is shown to be present in your body, by laboratory evidence, in more than an identifiable trace.

"Company premises" include our buildings, grounds, parking lots, and company-provided vehicles.

Company rules

You must follow these rules while you are on company premises and while you conduct company business. The rules apply any place you conduct company business, including a company vehicle or your own vehicle:

1. You may not use, possess, or be under the influence of alcohol on company premises. If management approves, you may drink moderately at certain off-premises, business-related meetings or social gatherings.

2. You may not use, possess, or be under the influence of illegal drugs.

3. You may not sell, buy, transfer, or distribute any drugs. It is against the law to do so, and we will report such actions to the authorities.

4. You may not use, possess, sell, buy, transfer, or distribute drug paraphernalia.

5. You may not use or be under the influence of inhalants.

6. You must follow these rules if you take prescription or over-the-counter drugs on the job.
   • You may use a prescription drug only if a licensed health care provider prescribed it for you within the last year.
   • You may use prescription or over-the-counter drugs only if they do not generally affect your ability to work safely.
   • You must follow directions, including dosage limits and usage cautions.
   • You must keep these drugs in their original containers or bring only a single-day supply.

   The company may consult with a doctor to determine if a prescription or over-the-counter drug may create a risk if you use it on the job. The company may change your work duties or restrict you from working while you are using a prescription or over-the-counter drug that creates such a risk.

7. You may not use machinery while taking prescription or over-the-counter drugs that impair your ability to work safely. This includes vehicles.

You must cooperate with any investigation into substance abuse. *An investigation may include tests to detect the use of alcohol, drugs, or inhalants.*

Testing

Testing may include urine, blood, or breathalyzer tests. Before testing, you will have the chance to explain the use of any drugs. We will follow laws for keeping test results confidential.

Assistance

Our employee assistance program provides education on drug and alcohol abuse. You can also get counseling on substance abuse and other issues. For more information, call the BARC assistance program at (954)357-4851 *(phone number).*

Our County care provides treatment of substance abuse. For more information, call 2 1 1 *(phone number).*

Agreement to follow policy

I have received and read a copy of the drug and alcohol abuse policy for _____ (company name). I agree to follow the rules in the policy.

_____ _____
Employee signature Date

_____ _____
Witness signature Date

AUTHORIZATION FOR RELEASE OF INFORMATION

EMPLOYEE NAME: Alex Lamarre Alexis

In accordance with the provisions of the Privacy Act of 1974, U.S.C. Section 552a, and the Department of the Treasury Regulations promulgated to implement the Act, 31 C.F.R. Part I; I hereby authorize the U.S. Customs and Border Protection ("the Agency") to disclose any record or information pertaining to me contained in the Agency's files, including such records which may be contained in a system of records, as that term is defined under 5 U.S.C. Section 552a(a)(5), by any means or any communication to,

REHOBOTH TERMINAL LLC

(Employer or other designated recipient)

provided that the Agency deems such disclosure relevant to the enforcement of any federal law and/or regulation or the grant, denial, suspension or revocation of any bonded status or license or authority to operate. The authority to disclose information, as provided herein, shall constitute a release by me of the United States of America, the Department of the Treasury, the Agency, and/or any employee thereof from any liability for damages alleged to have been caused, directly or indirectly, as a result of the Agency's acquisition, maintenance and/or disclosure of such information, or any subsequent disclosure thereof by any individual or entity.

I understand that my execution of this authorization for disclosure of information is not required by law or regulation, and I declare that such execution is my voluntary act. A copy of this executed document shall be considered to be of equal force and effect as the original executed document.

07/15/20
Date

Employee's Signature

AUTHORIZATION FOR RELEASE OF INFORMATION

EMPLOYEE NAME: Marco Charles Auguste

In accordance with the provisions of the Privacy Act of 1974, U.S.C. Section 552a, and the Department of the Treasury Regulations promulgated to implement the Act, 31 C.F.R. Part I; I hereby authorize the U.S. Customs and Border Protection ("the Agency") to disclose any record or information pertaining to me contained in the Agency's files, including such records which may be contained in a system of records, as that term is defined under 5 U.S.C. Section 552a(a)(5), by any means or any communication to,

REHOBOTH TERMINAL LLC

(Employer or other designated recipient)

provided that the Agency deems such disclosure relevant to the enforcement of any federal law and/or regulation or the grant, denial, suspension or revocation of any bonded status or license or authority to operate. The authority to disclose information, as provided herein, shall constitute a release by me of the United States of America, the Department of the Treasury, the Agency, and/or any employee thereof from any liability for damages alleged to have been caused, directly or indirectly, as a result of the Agency's acquisition, maintenance and/or disclosure of such information, or any subsequent disclosure thereof by any individual or entity.

I understand that my execution of this authorization for disclosure of information is not required by law or regulation, and I declare that such execution is my voluntary act. A copy of this executed document shall be considered to be of equal force and effect as the original executed document.

7-15-20 MARCO Charles Auguste

Date Employee's Signature

AUTHORIZATION FOR RELEASE OF INFORMATION

EMPLOYEE NAME: Jean Vladimyr Louissaint

In accordance with the provisions of the Privacy Act of 1974, U.S.C. Section 552a, and the Department of the Treasury Regulations promulgated to implement the Act, 31 C.F.R. Part I; I hereby authorize the U.S. Customs and Border Protection ("the Agency") to disclose any record or information pertaining to me contained in the Agency's files, including such records which may be contained in a system of records, as that term is defined under 5 U.S.C. Section 552a(a)(5), by any means or any communication to,

REHOBOTH TERMINAL LLC

(Employer or other designated recipient)

provided that the Agency deems such disclosure relevant to the enforcement of any federal law and/or regulation or the grant, denial, suspension or revocation of any bonded status or license or authority to operate. The authority to disclose information, as provided herein, shall constitute a release by me of the United States of America, the Department of the Treasury, the Agency, and/or any employee thereof from any liability for damages alleged to have been caused, directly or indirectly, as a result of the Agency's acquisition, maintenance and/or disclosure of such information, or any subsequent disclosure thereof by any individual or entity.

I understand that my execution of this authorization for disclosure of information is not required by law or regulation, and I declare that such execution is my voluntary act. A copy of this executed document shall be considered to be of equal force and effect as the original executed document.

7-15-2020
Date

Employee's Signature

SAFETY AWARENESS

Training introspective

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Reflective and tangle free with pockets, safety vest

Steel toe safety boots

Sunglasses or goggles

Safety Gloves

Long sleeve light or white shirts

Heavy duty short or long pants

Hard hat with reflective lines

Tablet satchel strap and radio or telecommunication device

On the Job Safety Culture and Training Quiz

The following scenarios bring forth key tools on our daily conduct to positively reinforce a culture of awareness and safety. This applies to both receiving, walking about, loading, lashing, climbing, signaling, among others, but more importantly they instill accountability and reinforced feed-back for the betterment of the Cargo Handler operation

THREE POINT CONTACT

Is almost lunch time, a new retrieval order comes in. Clerk or operator rushes along with system data tablet, forgetting to retrieve tablet's satchel. Clerk climbs onto excavator, one hand on the tablet, the other on the handle bar.

Always think before act

> Ask, Am I doing this task correctly?
>
> What are the chances of slipping for lack of a proper grip?
>
> Could I injure myself or put someone else at risk?

Then think about this scenario with you as an observer.

> How would you like to be made aware about such risk behavior?
>
> Would you look elsewhere to avoid getting involved? If yes, Why?
>
> How would you feel pointing out such risk to your co-worker?

LACK OF SAFETY EQUIPMENT on the SITE

At about 10 am on a very sunny morning, whilst you're receiving a group of XYZ automobiles for export, a group of client visitors are walking about the receiving area and outside the secured area. They approach you to observe your data input and pictures as it happens of one of their XYZ vehicles you're receiving. You notice that though they're wearing a reflective safety vest, they're not wearing a hard hat, and so are you!

Always think before act

> Ask, Am I doing this task correctly? Am I wearing all the safety gear to perform my job?

What are the chances of getting hurt as a result of missing one piece of my safety gear?

Could I injure myself or put someone else at risk?

Then think about this scenario with you as an observer.

How would you like to be made aware about such risk behavior?

Would you look elsewhere to avoid getting involved? If yes, Why?

How would you feel pointing out such risk to your co-worker?

EQUIPMENT NOT PROPERLY BRACED OR BLOCKED

It is 5 past 5 in the afternoon, the terminal closed since 5pm, you are getting changed and ready to go home. You notice your friend and coworker stowing a 5 chassis bundle to the left of a brand new 43' yatch you both received for export earlier that day; and remember that the bundle arrived somewhat tilted to the right as one of the wooden blocks might have shifted during the trip to the terminal. You know your friend has a temper and frankly it's been a hectic and truly long day; but then again you recall the risk of this type of bundles and that 5 chassis tilting incident which almost cost that clerk, the stocky one's life back then.

Always think before act

Is he doing that task correctly? Is he taking safety stowage of this unit while performing his job?

What are the chances of that 5 bundle chassis tilting and possibly damaging that nice yatch?

Besides this possible accident, could this put someone including my-self at risk?

Then think about this scenario with you as an observer.

How would you like to be made aware about such risk behavior?

Would you look elsewhere to avoid getting involved? If yes, Why?

How would you feel pointing out such risk to your co-worker?

Construction Introduct

Potential hazards for workers in construction include:

Falls (from heights);

Trench collapse;

Scaffold collapse;

Electric shock and arc flash/arc blast;

Failure to use proper personal protective equipment; and

Repetitive motion injuries.

Hazards & Solutions

For construction, the 10 OSHA standards most frequently included in the agency's citations in FY 2004 were:

Scaffolding

Fall protection (scope, application, definitions)

Excavations (general requirements)

Ladders

Head protection

Excavations (requirements for protective systems)

Hazard communication

Fall protection (training requirements)

Construction (general safety and health provisions)

Electrical (wiring methods, design and protection)

Construction Worker

Scaffolding

Hazard: When scaffolds are not erected or used properly, fall hazards can occur. About 2.3 million construction workers frequently work on scaffolds. Protecting these workers from scaffold-related accidents would prevent an estimated 4,500 injuries and 50 fatalities each year.

Solutions:

Scaffold must be sound, rigid and sufficient to carry its own weight plus four times the maximum intended load without settling or displacement. It must be erected on solid footing.

Unstable objects, such as barrels, boxes, loose bricks or concrete blocks must not be used to support scaffolds or planks.

Scaffold must not be erected, moved, dismantled or altered except under the supervision of a competent person.

Scaffold must be equipped with guardrails, midrails and toeboards.

Scaffold accessories such as braces, brackets, trusses, screw legs or ladders that are damaged or weakened from any cause must be immediately repaired or replaced.

Scaffold platforms must be tightly planked with scaffold plank grade material or equivalent.

A "competent person" must inspect the scaffolding and, at designated intervals, reinspect it.

Rigging on suspension scaffolds must be inspected by a competent person before each shift and after any occurrence that could affect structural integrity to ensure that all connections are tight and that no damage to the rigging has occurred since its last use.

Synthetic and natural rope used in suspension scaffolding must be protected from heat-producing sources.

Employees must be instructed about the hazards of using diagonal braces as fall protection.

Scaffold can be accessed by using ladders and stairwells.

Scaffolds must be at least 10 feet from electric power lines at all times.

Construction Worker

Fall Protection

Hazard: Each year, falls consistently account for the greatest number of fatalities in the construction industry. A number of factors are often involved in falls, including unstable working surfaces, misuse or failure to use fall protection equipment and human error. Studies have shown that using guardrails, fall arrest systems, safety nets, covers and restraint systems can prevent many deaths and injuries from falls.

Solutions:

Consider using aerial lifts or elevated platforms to provide safer elevated working surfaces;

Erect guardrail systems with toeboards and warning lines or install control line systems to protect workers near the edges of floors and roofs;

Cover floor holes; and/or

Use safety net systems or personal fall arrest systems (body harnesses).

Construction Worker

Ladders

Hazard: Ladders and stairways are another source of injuries and fatalities among construction workers. OSHA estimates that there are 24,882 injuries and as many as 36 fatalities per year due to falls on stairways and ladders used in construction. Nearly half of these injuries were serious enough to require time off the job.

Solutions:

Use the correct ladder for the task.

Have a competent person visually inspect a ladder before use for any defects such as:

Structural damage, split/bent side rails, broken or missing rungs/steps/cleats and missing or damaged safety devices;

Grease, dirt or other contaminants that could cause slips or falls;

Paint or stickers (except warning labels) that could hide possible defects.

Make sure that ladders are long enough to safely reach the work area.

Mark or tag ("Do Not Use") damaged or defective ladders for repair or replacement, or destroy them immediately.

Never load ladders beyond the maximum intended load or beyond the manufacturer's rated capacity.

Be sure the load rating can support the weight of the user, including materials and tools.

Avoid using ladders with metallic components near electrical work and overhead power lines.

Stairways

Hazard: Slips, trips and falls on stairways are a major source of injuries and fatalities among construction workers.

Solutions:

Stairway treads and walkways must be free of dangerous objects, debris and materials.

Slippery conditions on stairways and walkways must be corrected immediately.

Make sure that treads cover the entire step and landing.

Stairways having four or more risers or rising more than 30 inches must have at least one handrail.

Construction Worker

Trenching

Hazard: Trench collapses cause dozens of fatalities and hundreds of injuries each year. Trenching deaths rose in 2003.

Solutions:

Never enter an unprotected trench.

Always use a protective system for trenches feet deep or greater.

Employ a registered professional engineer to design a protective system for trenches 20 feet deep or greater.

Protective Systems:

Sloping to protect workers by cutting back the trench wall at an angle inclined away from the excavation not steeper than a height/depth ratio of 11 2 :1, according to the sloping requirements for the type of soil.

Shoring to protect workers by installing supports to prevent soil movement for trenches that do not exceed 20 feet in depth.

Shielding to protect workers by using trench boxes or other types of supports to prevent soil cave-ins.

Always provide a way to exit a trench--such as a ladder, stairway or ramp--no more than 25 feet of lateral travel for employees in the trench.

Keep spoils at least two feet back from the edge of a trench.

Make sure that trenches are inspected by a competent person prior to entry and after any hazard-increasing event such as a rainstorm, vibrations or excessive surcharge loads.

SLOPING. Maximum allowable slopes for excavations less than 20 ft. (6.09 m) based on soil type and angle to the horizontal are as follows:

TABLE V:2-1. ALLOWABLE SLOPES

Soil type	Height/Depth ratio	Slope angle
Stable Rock		
(granite or sandstone)	Vertical	90º
Type A		

(clay)

3/4 :1 53º

Type B

(gravel, silt)

1:1 45º

Type C

(sand)

11/ 2:1 34º

Type A (short-term)

(For a maximum excavation depth of 12 ft.) 1/ 2:1 63º

Source: OSHA Technical Manual, Section V, Chap. 2, Excavations: Hazard Recognition in Trenching and Shoring (Jan. 1999).

Crane

Cranes

Hazard: Significant and serious injuries may occur if cranes are not inspected before use and if they are not used properly. Often these injuries occur when a worker is struck by an overhead load or caught within the crane's swing radius. Many crane fatalities occur when the boom of a crane or its load line contact an overhead power line.

Solutions:

Check all crane controls to insure proper operation before use.

Inspect wire rope, chains and hook for any damage.

Know the weight of the load that the crane is to lift.

Ensure that the load does not exceed the crane's rated capacity.

Raise the load a few inches to verify balance and the effectiveness of the brake system.

Check all rigging prior to use; do not wrap hoist ropes or chains around the load.

Fully extend outriggers.

Do not move a load over workers.

Barricade accessible areas within the crane's swing radius.

Watch for overhead electrical distribution and transmission lines and maintain a safe working clearance of at least 10 feet from energized electrical lines.

Hazard Communication

Hazard: Failure to recognize the hazards associated with chemicals can cause chemical burns, respiratory problems, fires and explosions.

Solutions:

Maintain a Material Safety Data Sheet (MSDS) for each chemical in the facility.

Make this information accessible to employees at all times in a language or formats that are clearly understood by all affected personnel.

Train employees on how to read and use the MSDS.

Follow manufacturer's MSDS instructions for handling hazardous chemicals.

Train employees about the risks of each hazardous chemical being used.

Provide spill clean-up kits in areas where chemicals are stored.

Have a written spill control plan.

Train employees to clean up spills, protect themselves and properly dispose of used materials.

Provide proper personal protective equipment and enforce its use.

Store chemicals safely and securely.

Hazard Communication

Forklifts

Hazard: Approximately 100 employees are fatally injured and approximately 95,000 employees are injured every year while operating powered industrial trucks. Forklift turnover accounts for a significant number of these fatalities.

Solutions:

Train and certify all operators to ensure that they operate forklifts safely.

Do not allow any employee under 18 years old to operate a forklift.

Properly maintain haulage equipment, including tires.

Do not modify or make attachments that affect the capacity and safe operation of the forklift without written approval from the forklift's manufacturer.

Examine forklift truck for defects before using.

Follow safe operating procedures for picking up, moving, putting down and stacking loads.

Forklift

Drive safely--never exceed 5 mph and slow down in congested or slippery surface areas.

Prohibit stunt driving and horseplay.

Do not handle loads that are heavier than the capacity of the industrial truck.

Remove unsafe or defective forklift trucks from service.

Operators shall always wear seatbelts.

Avoid traveling with elevated loads.

Assure that rollover protective structure is in place.

Make certain that the reverse signal alarm is operational and audible above the surrounding noise level.

Head Protection

Hazard: Serious head injuries can result from blows to the head.

Solution:

Be sure that workers wear hard hats where there is a potential for objects falling from above, bumps to their heads from fixed objects, or accidental head contact with electrical hazards.

Construction Worker

Safety Checklists

The following checklists may help you take steps to avoid hazards that cause injuries, illnesses and fatalities. As always, be cautious and seek help if you are concerned about a potential hazard.

Personal Protective

Equipment (PPE)

Eye and Face Protection

Safety glasses or face shields are worn anytime work operations can cause foreign objects getting into the eye such as during welding, cutting, grinding, nailing (or when working with concrete and/or harmful chemicals or when exposed to flying particles).

Eye and face protectors are selected based on anticipated hazards.

Safety glasses or face shields are worn when exposed to any electrical hazards including work on energized electrical systems.

Foot Protection

Construction workers should wear work shoes or boots with slip-resistant and puncture-resistant soles.

Safety-toed footwear is worn to prevent crushed toes when working around heavy equipment or falling objects.

Hand Protection

Gloves should fit snugly.

Workers wear the right gloves for the job (for example, heavy-duty rubber gloves for concrete work, welding gloves for welding, insulated gloves and sleeves when exposed to electrical hazards).

Head Protection

Workers shall wear hard hats where there is a potential for objects falling from above, bumps to their heads from fixed objects, or of accidental head contact with electrical hazards.

Hard hats are routinely inspected for dents, cracks or deterioration.

Hard hats are replaced after a heavy blow or electrical shock.

Hard hats are maintained in good condition.

Scaffolding

Scaffolds should be set on sound footing.

Damaged parts that affect the strength of the scaffold are taken out of service.

Scaffolds are not altered.

All scaffolds should be fully planked.

Scaffolds are not moved horizontally while workers are on them unless they are designed to be mobile and workers have been trained in the proper procedures.

Employees are not permitted to work on scaffolds when covered with snow, ice, or other slippery materials.

Scaffolds are not erected or moved within 10 feet of power lines.

Employees are not permitted to work on scaffolds in bad weather or high winds unless a competent person has determined that it is safe to do so.

Ladders, boxes, barrels, buckets or other makeshift platforms are not used to raise work height.

Extra material is not allowed to build up on scaffold platforms.

Scaffolds should not be loaded with more weight than they were designed to support.

Electrical Safety

Work on new and existing energized (hot) electrical circuits is prohibited until all power is shut off and grounds are attached.

An effective Lockout/Tagout system is in place.

Frayed, damaged or worn electrical cords or cables are promptly replaced.

All extension cords have grounding prongs.

Protect flexible cords and cables from damage. Sharp corners and projections should be avoided.

Use extension cord sets used with portable electric tools and appliances that are the three-wire type and designed for hard or extra-hard service. (Look for some of the following letters imprinted on the casing: S, ST, SO, STO.)

All electrical tools and equipment are maintained in safe condition and checked regularly for defects and taken out of service if a defect is found.

Do not bypass any protective system or device designed to protect employees from contact with electrical energy.

Overhead electrical power lines are located and identified.

Ensure that ladders, scaffolds, equipment or materials never come within 10 feet of electrical power lines.

All electrical tools must be properly grounded unless they are of the double insulated type.

Multiple plug adapters are prohibited.

Floor and Wall Openings

Floor openings (12 inches or more) are guarded by a secured cover, a guardrail or equivalent on all sides (except at entrances to stairways).

Toeboards are installed around the edges of permanent floor openings (where persons may pass below the opening).

Elevated Surfaces

Signs are posted, when appropriate, showing the elevated surface load capacity.

Surfaces elevated more than 48 inches above the floor or ground have standard guardrails.

All elevated surfaces (beneath which people or machinery could be exposed to falling objects) have standard 4-inch toeboards.

A permanent means of entry and exit with handrails is provided to elevated storage and work surfaces.

Material is piled, stacked or racked in a way that prevents it from tipping, falling, collapsing, rolling or spreading.

Hazard Communication

A list of hazardous substances used in the workplace is maintained and readily available at the worksite.

There is a written hazard communication program addressing Material Safety Data Sheets (MSDS), labeling and employee training.

Each container of a hazardous substance (vats, bottles, storage tanks) is labeled with product identity and a hazard warning(s) (communicating the specific health hazards and physical hazards).

Material Safety Data Sheets are readily available at all times for each hazardous substance used.

There is an effective employee training program for hazardous substances.

Crane Safety

Cranes and derricks are restricted from operating within 10 feet of any electrical power line.

The upper rotating structure supporting the boom and materials being handled is provided with an electrical ground while working near energized transmitter towers.

Rated load capacities, operating speed and instructions are posted and visible to the operator.

Cranes are equipped with a load chart.

The operator understands and uses the load chart.

The operator can determine the angle and length of the crane boom at all times.

Crane machinery and other rigging equipment is inspected daily prior to use to make sure that it is in good condition.

Accessible areas within the crane's swing radius are barricaded.

Tag lines are used to prevent dangerous swing or spin of materials when raised or lowered by a crane or derrick.

Illustrations of hand signals to crane and derrick operators are posted on the job site.

The signal person uses correct signals for the crane operator to follow.

Crane outriggers are extended when required.

Crane platforms and walkways have antiskid surfaces.

Broken, worn or damaged wire rope is removed from service.

Guardrails, hand holds and steps are provided for safe and easy access to and from all areas of the crane.

Load testing reports/certifications are available.

Tower crane mast bolts are properly torqued to the manufacturer's specifications.

Overload limits are tested and correctly set.

The maximum acceptable load and the last test results are posted on the crane.

Initial and annual inspections of all hoisting and rigging equipment are performed and reports are maintained.

Only properly trained and qualified operators are allowed to work with hoisting and rigging equipment.

Forklifts

Forklift truck operators are competent to operate these vehicles safely as demonstrated by their successful completion of training and evaluation.

No employee under 18 years old is allowed to operate a forklift.

Forklifts are inspected daily for proper condition of brakes, horns, steering, forks and tires.

Powered industrial trucks (forklifts) meet the design and construction requirements established in American National Standards Institute (ANSI) for Powered Industrial Trucks, Part II ANSI B56.1-1969.

Written approval from the truck manufacturer is obtained for any modification or additions which affect capacity and safe operation of the vehicle.

Capacity, operation and maintenance instruction plates, tags or decals are changed to indicate any modifications or additions to the vehicle.

Battery charging is conducted in areas specifically designated for that purpose.

Material handling equipment is provided for handling batteries, including conveyors, overhead hoists or equivalent devices.

Reinstalled batteries are properly positioned and secured in the truck.

Smoking is prohibited in battery charging areas.

Precautions are taken to prevent open flames, sparks or electric arcs in battery charging areas.

Refresher training is provided and an evaluation is conducted whenever a forklift operator has been observed operating the vehicle in an unsafe manner and when an operator is assigned to drive a different type of truck.

Load and forks are fully lowered, controls neutralized, power shut off and brakes set when a powered industrial truck is left unattended.

There is sufficient headroom for the forklift and operator under overhead installations, lights, pipes, sprinkler systems, etc.

Overhead guards are in place to protect the operator against falling objects.

Trucks are operated at a safe speed.

All loads are kept stable, safely arranged and fit within the rated capacity of the truck.

Unsafe and defective trucks are removed from service.

Publications

Construction Safety & Health Resources

Most resource materials can be found on the OSHA website: www.osha.gov

Publications

Publications can be downloaded or ordered at: http://www.osha.gov/pls/publications/publication.html

A Guide to Scaffold Use in the Construction Industry

OSHA Publication 3150 (Revised 2002), 2.1 MB PDF, 73 pages.

Booklet in question-and-answer format highlights information about scaffold safety.

http://www.osha.gov/Publications/osha3150.pdf

Concrete and Masonry Construction

OSHA Publication 3106 (Revised 1998), 414 KB PDF, 32 pages.

Details information on OSHA's Concrete and Masonry standard.

http://www.osha.gov/Publications/osha3106.pdf

Crystalline Silica Exposure Card for Construction

OSHA Publication 3177 (Revised 2002), 2 pages.

Discusses silica hazards, and what employers and employees can do to protect against exposures to silica.

A Spanish version is also available. OSHA Publication 3179 (Revised 2003), 2 pages.

Excavations

OSHA Publication 2226 (Revised 2002), 533 KB PDF, 44 pages.

A detailed explanation of all aspects of excavation and trenching.

http://www.osha.gov/Publications/osha2226.pdf

Ground-Fault Protection on Construction Sites

OSHA Publication 3007 (Revised 1998), 100 KB PDF, 31 pages.

Booklet on ground-fault circuit interrupters for safe use of portable tools.

http://www.osha.gov/Publications/osha3007.pdf

Lead in Construction

OSHA Publication 3142 (Revised 2003), 610 KB PDF, 38 pages.

Describes hazards and safe work practices concerning lead.

http://www.osha.gov/Publications/osha3142.pdf

OSHA Assistance for the Residential Construction Industry

Many OSHA standards apply to residential construction for the prevention of possible fatalities. This web page provides information about those standards and the hazards present in residential construction. It was developed in cooperation with the National Association of Home Builders (NAHB) as part of the OSHA-NAHB Alliance.

http://www.osha.gov/SLTC/residential/index.html

Selected Construction Regulations (SCOR) for the Home Building Industry (29 CFR 1926)

OSHA Publication (Revised 1997), 1.2 MB PDF, 224 pages.

Provides information on safe and healthful work practices for residential construction employers; identifies OSHA standards applicable to hazards found at worksites in the residential construction industry.

http://www.osha.gov/Publications/scor1926.pdf

Stairways and Ladders

OSHA Publication 3124 (Revised 2003), 155 KB PDF, 15 pages.

Explains OSHA requirements for stairways and ladders.

http://www.osha.gov/Publications/osha3124.pdf

Working Safely in Trenches

OSHA Publication 3243 (2005), 2 pages.

Provides safety tips for workers in trenches. A Spanish version is on the reverse side.

http://www.osha.gov/Publications/trench/trench_safety_tips_card.pdf

Crane Safety

Safety and Health Topics: Crane, Derrick and Hoist Safety -- Hazards and Possible Solutions

December 2003. One page.

OSHA website index provides references to aid in identifying crane, derrick and hoist hazards in the workplace.

http://www.osha.gov/SLTC/cranehoistsafety/index.html#recognition

Electrical Hazards

Control of Hazardous Energy (Lockout/Tagout)

OSHA Publication 3120 (Revised 2002), 174 KB PDF, 45 pages.

This booklet presents OSHA's general requirements for controlling hazardous energy during service or maintenance of machines or equipment.

http://www.osha.gov/Publications/osha3120.pdf

Controlling Electrical Hazards

OSHA Publication 3075 (Revised 2002), 349 KB PDF, 71 pages.

This publication provides an overview of basic electrical safety on the job.

http://www.osha.gov/Publications/osha3075.pdf

Safety and Health Topics: Lockout/Tagout

OSHA website index to information about lockout/ tagout, including hazard recognition, compliance, standards and directives, Review Commission and Administrative Law Judge Decisions, standard interpretations and compliance letters, compliance assistance and training.

http://www.osha.gov/SLTC/controlhazardousenergy/index.html

Hazard Communication

Hazard Communication: Foundation of Workplace Chemical Safety Programs

OSHA website index for resources on hazard communication.

http://www.osha.gov/dsg/hazcom/index.html

Frequently Asked Questions for Hazard Communication

OSHA, 6 pages.

Website questions and answers on hazard communication.

http://www.osha.gov/html/faq-hazcom.html

Hazard Communication Guidelines for Compliance

OSHA Publication 3111 (2000), 112 KB PDF, 33 pages.

This document aids employers in understanding the Hazard Communication standard and in implementing a hazard communication program.

http://www.osha.gov/Publications/osha3111.pdf

Chemical Hazard Communication

OSHA Publication 3084 (1998), 248 KB PDF, 31 pages.

This booklet answers several basic questions about chemical hazard communication.

http://www.osha.gov/Publications/osha3084.pdf

NIOSH Pocket Guide to Chemical Hazards

Handy source of general industrial hygiene information on several hundred chemicals/classes for workers, employers and occupational health professionals.

http://www.cdc.gov/niosh/npg/npg.html

Material Handling

Materials Handling and Storage

OSHA Publication 2236 (Revised 2002), 559 KB PDF, 40 pages.

A comprehensive guide to hazards and safe work practices in handling materials.

http://www.osha.gov/Publications/osha2236.pdf

Personal Protective Equipment

Personal Protective Equipment

OSHA Publication 3155 (2003), 305 KB PDF, 44 pages.

Discusses equipment most commonly used for protection for the head, including eyes and face and the torso, arms, hands, and feet. The use of equipment to protect against life-threatening hazards is also discussed.

http://www.osha.gov/Publications/osha3151.pdf

Safety and Health Topics: Personal Protective Equipment

OSHA website index to hazard recognition, control and training related to personal protective equipment.

http://www.osha.gov/SLTC/personalprotectiveequipment/index.html

Toxic Metals: Cadmium

Safety and Health Topics: Cadmium

OSHA website index to recognition, evaluation, control, compliance and training related to Cadmium.

http://www.osha.gov/SLTC/cadmium/index.html

Electronic Construction Resources

OSHA eTools and Expert Advisors can be found on OSHA's website: http://www.osha.gov

eTools

Construction: Preventing Fatalities. Construction can be a safe occupation when workers are aware of the hazards, and an effective safety and health program is used. This eTool will help workers identify and control the hazards that commonly cause the most serious construction injuries. A Spanish translation of this eTool is also available.

Scaffolding: Supported Scaffolds and Suspended Scaffolds. These eTools provide illustrated examples of safe scaffolding use. Hazards are identified as well as the controls that keep those hazards from becoming tragedies.

Solutions for Electrical Contractors. This eTool describes common hazards that electrical contractors may encounter and possible solutions for these hazards. The eTool was developed in cooperation with the Independent Electrical Contractors (IEC) as part of the OSHA-IEC Alliance.

Steel Erection. America's 56,000 steel erectors suffer 35 fatal accidents per year, a rate of one death per 1,600 workers. OSHA estimates that 30 of those deaths as well as nearly 1,150 annual lost-workday injuries can be averted by compliance with provisions of the Steel Erection standard, developed with industry and labor through negotiated rulemaking. To that end, this eTool has been created to educate employers and workers.

OSHA's Expert Advisors

The Asbestos Advisor: This computer program provides an introduction to the scope and logic of the regulations for general industry, construction and maritime.

Lead in Construction Advisor: This computer program provides an introduction to the scope and logic of the regulations regarding occupational exposure to lead and summary guidance to facilitate compliance.

Construction Industry

Cooperative and State Programs

VPP Logo

Certificate

Alex Lamarre Alexis

Has successfully completed the

Lift Truck Safety Course

As Required Per OSHA Statute 1910.178

Company: *Rehoboth Terminal LLC. (Port Everglades)*

Instructor: *Eduardo Nunez*

Type of Equipment: *SDCB / Class VII*

Date of Completion: *August 5th, 2019*

Certification Expires 3 years after Date of Completion or if involved in accident or near miss incident. Forklift Training Institute of America, Inc. (954) 818-8708
ForkliftInstituteofAmerica.com ForkliftInstofAm@aol.com

Forklift Training Institute of America, Inc.

Certificate

Jean Vladimyr Louissaint

Has successfully completed the

Lift Truck Safety Course

As Required Per OSHA Statute 1910.178

Company: *Rehoboth Terminal LLC. (Port Everglades)*

Instructor: *Eduardo Nunez*

Type of Equipment: *SDCB / Class VII*

Date of Completion: *August 5th, 2019*

Certification Expires 3 years after Date of Completion or if involved in accident or near miss incident. Forklift Training Institute of America, Inc. (954) 818-8708
ForkliftInstituteofAmerica.com ForkliftInstofAm@aol.com

Forklift Training Institute of America, Inc.

Certificate

Marco Charles Auguste

Has successfully completed the

Lift Truck Safety Course

As Required Per OSHA Statute 1910.178

Company: ***Rehoboth Terminal LLC. (Port Everglades)***

Instructor: ***Eduardo Nunez***

Type of Equipment: ***SDCB / Class VII***

Date of Completion: ***August 5th, 2019***

Certification Expires 3 years after Date of Completion or if involved in accident or near miss incident. Forklift Training Institute of America, Inc. (954) 818-8708
ForkliftInstituteofAmerica.com ForkliftInstofAm@aol.com

Forklift Training Institute of America, Inc.

Section Q

Enviros - Enforcement Action Advanced Search

ENVIROS

Enforcement Action Advanced Search

Search | Reset

No information was found matching your selection criteria. Please try again.

Enforcement Action Number:

House Number: To:

Street: (All) (All)

Direction Street Name Street Type Suite

City: (All) Zip: (All)

Section: (All) Township: (All) Range: (All)

Respondent: Rehoboth Terminal LLC

Help on this pa

Screen ID: 23473

Florida Department of Environmental Protection

Hazardous Waste Facilities Search Results

Selection Criteria for This Handler Search:
EPAID: % **; Name:** REHOBOTH TERMINAL LLC% **; Address:** % **; City:** % **; County:** %

For Facility Data Links:
Activities -- provides a list of RCRA compliance activities and violations.

Mapping in GIS -- this opens a **[NEW IMPROVED]** GIS mapping tool focused on the facility.
Documents -- this provides a list of electronic documents available online.
Error Reporting -- send us feedback to address data errors.
County Verification -- County or RPC verification of Facility and Waste for this site.

For a Generator Status History:
click on the **Status.** **- NNOT** indicates a facility is a Non-Notifier and may not have been issued the associated EPAID **- Check with DEP before using that EPAID!**

Legend of Status Types

EPA ID	Name	County	Address	Contact	Status	As of	Data Links

Search has retrieved 0 Facilities

Legend of Status Types:
LQG - Large Quantity Generator
SQG - Small Quantity Generator
CES - Conditionally Exempt Small Quantity Generator
UOT - Used Oil Transporter
TRA - Hazardous Waste Transporter
TSD - Treatment/Storage/Disposal Facility
CLO - Closed
NHR - Non-Handler of Hazardous Waste

UNITED STATES
DEPARTMENT OF LABOR

Occupational Safety and Health Administration

Menu

SEARCH OSHA

OSHA STANDARDS TOPICS HELP AND RESOURCES Contact Us FAQ A to Z Index English Español

Establishment Search

Reflects inspection data through 10/06/2020

This page enables the user to search for OSHA enforcement inspections by the name of the establishment. Information may also be obtained for a specified inspection or inspections within a specified SIC.

Note: Please read important information below regarding interpreting search results before using.

Search By:

Your search did not return any results.

Establishment: Rehoboth Terminal LLC

(This box can also be used to search for a State Activity Number for the following states: NC, SC, KY, IN, OR and WA)

State: All States | Fed & State

OSHA Office: All Offices

Site Zip Code:

Case Status: All | Closed | Open

Violation Status: All | With Violations | Without Violations

Inspection Date

Start Date: November 20 2015

End Date: November 20 2020

Submit Reset

Can't find it?
Wildcard use %
Basic Establishment Search Instructions
Advanced Search Syntax

NOTE TO USERS

The Integrated Management Information System (IMIS) was designed as an information resource for in-house use by OSHA staff and management, and by state agencies which carry out federally-approved OSHA programs. Access to this OSHA work product is being afforded via the Internet for the use of members of the public who wish to track OSHA interventions at particular work sites or to perform statistical analyses of OSHA enforcement activity. It is critical that users of the data understand several aspects of the system in order to accurately use the information.

The source of the information in the IMIS is the local federal or state office in the geographical area where the activity occurred. Information is entered as events occur in the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to continuing correction and updating, particularly with regard to citation items, which are subject to modification by amended citations, settlement agreements, or as a result of contest proceedings. THE USER SHOULD ALSO BE AWARE THAT DIFFERENT COMPANIES MAY HAVE SIMILAR NAMES AND CLOSE ATTENTION TO THE ADDRESS MAY BE NECESSARY TO AVOID MISINTERPRETATION.

The Integrated Management Information System (IMIS) is designed and administered as a management tool for OSHA to help it direct its resources. When IMIS is put to new or different uses, the data should be verified by reference to the case file and confirmed by the appropriate federal or state office. Employers or employees who believe a particular IMIS entry to be inaccurate, incomplete or out-of-date are encouraged to contact the OSHA field office or state plan agency which originated the entry.

From: Osorno-Belleme, Angela
To: HQS-SMB-FOIA
Subject: Freedom of Information Act Request
Date: Tuesday, September 29, 2020 4:35:13 PM
Attachments: image002.png

Please accept this email as a Freedom of Information Act request for information on any environmental infractions, fines, penalties, and resolutions associated with the following companies:

Farovi Shipping Corporation
2541 S.W. 27th Ave
Miami, FL 33133

Moran Shipping Agencies, Inc.
106 Francis Street
Providence, RI 02903

Master, Owner & Operator c/o Valls Ship Agencies, LP
2550 Eisenhower Blvd, Suite 210
Ft. Lauderdale, FL 33316

USA Maritime Enterprises, Inc.
P.O. Box 22723
Ft. Lauderdale, FL 33335

Christian Bay Shipping Company
dba/ Fillette Green Shipping Services (USA) Corp
3333 W. Kennedy Blvd., Suite 207
Tampa, FL 33609

Rehoboth Terminal LLC
1025 Gateway Blvd Suite 303-107
Boynton Beach, FL 33426

World Petroleum Corp.
P.O. Box 291197
Davie, FL 33329

The period of this request is January 1, 2015 through October 1, 2020.

Your response may include redactions (removal) of Personal Information(5 U.S.C. 552(b)(6) and (b)(7)(c) information.

Thank you.

Angela Osorno Belleme, PMP
Franchise & Business Permit Manager
Broward County Port Everglades Department
1850 Eller Drive, Suite 603
Fort Lauderdale, FL 33316
Ph (954) 468-0112 Fx (954) 468-525-1910
aosornobelleme@broward.org
www.broward.org

RT
REHOBOTH TERMINAL

Fort Lauderdale, Fl., September 18, 2020.

Mrs. Angela Osorno Belleme, PMP
Franchise & Business Permit Manager
Broward County Port Everglades Department
1850 Eller Drive, Suite 603
Fort Lauderdale, FL 33316
Ph (954) 468-0112 Fx (954) 468-525-1910
aosornobellme@broward.org
www.broward.org

Re: REHOBOTH Terminal LLC – Section Q

Mrs. Osorno-Belleme,
The aim of this letter is to reassert our commitment to continue to perform in a safe and secure stance, both our Cargo Handling and Stevedore operations; for we are certain this translates into the safeguard of the environment at Port Everglades, Fl.

REHOBOTH TERMINAL LLC., its related business group companies, owners, employees and principals maintain their full operating commitment to the long term sustainability and care of our natural resources and in particular the environment.

We remain keenly aware of the Department of Port Everglades' pristine South Florida waterways, vegetation, flora and fauna. This reinforces our disciplined approach toward running a clean business abatement and preventive work practice within and without REHOBOTH TERMINAL LLC's operating facilities that reflects the historical experiences of the county. We loudly announce that via recycling, repurpose, reuse of used U.S. market vehicles, trucks, vans, trailers and heavy machinery into Haiti, which is the primary reason for our existence, we are and continue to mitigate actionable quantifiable results into our long term environmental embrace of reuse and repurpose mission statement.
Our principals firmly believe that by incorporating business best practice principles into our environmental compliance stance such as pollution

RT
REHOBOTH TERMINAL

abatement and prevention, initiatives toward the reduction of our operations' carbon footing imprint within all aspects of our Cargo Handler's Operations as well as the preservation of our natural resources.

What is more, REHOBOTH TERMINAL LLC., pledges to comply and follow the rule of law of Local, State and Federal regulations; monitor, quantify, benchmark, record ones environmental performance via annual assessments; as well as minimize ones carbon footprint by implementing solar panels to supply most of our administrative business operations at Port Everglades, Fl. We similarly pledge to maintain pollution prevention best practices as our guiding selecting third party supplier's methodology.

We truly appreciate the opportunity to do business at Port Everglades, Fl., and remain fully committed to continue working with you in the near future also through REHOBOTH TERMINAL LLC.

Should you have any further questions, please do not hesitate to contact us.

Respectfully yours,

Vilguins Louissaint
CEO

RT
REHOBOTH TERMINAL

www.rehobothterminal.com
2550 Eisenhower Blvd. Suite 10
Fort Lauderdale, Fl. 33316

Section R

REHOBOTH TERMINAL

Fort Lauderdale, Fl., September 18, 2020.

Mrs. Angela Osorno Belleme, PMP
Franchise & Business Permit Manager
Broward County Port Everglades Department
1850 Eller Drive, Suite 603
Fort Lauderdale, FL 33316
Ph (954) 468-0112 Fx (954) 468-525-1910
aosornobellme@broward.org
www.broward.org

Re: REHOBOTH Terminal LLC – Section R

Mrs. Osorno-Belleme,
REHOBOTH TERMINAL LLC., is pleased to present for your consideration the enclosed non-exclusive RENEWAL Cargo Handler & Stevedore applications.

REHOBOTH TERMINAL LLC., is a Marine Terminal Operator (MTO licensed by the Federal Maritime Commission under Organization No. 027943). REHOBOTH TERMINAL LLC. As you Amy already know, on January 7, 2020, we were granted both Cargo Handler and Stevedore restricted franchise operating licenses for Port Everglades, Fl.

We have been operating and servicing ACCORDIA Shipping, the ocean RoRo carrier since approximately End February – Early March, 2020.

During the month of June, 2020, we obtained our FIRMS Code post a very thorough evaluation process by USCBP.

Similarly, We have obtained US Customs Bond Activity Code 17 in their amount of $100k., as related for Marine Terminal Operators. We are in the process of establishing our EDI via AES with USCBP in order to facilitate our terminal to start receiving OEM vehicle imports carried by ACCORDIA from different ports in Mexico.

www.rehobothterminal.com
2550 Eisenhower Blvd. Suite 10
Fort Lauderdale, Fl. 33316

REHOBOTH TERMINAL

We are also in the process of implementing C-TPAT into all our processes and procedures, and we expect this process to culminate in about 6 months time. Primarily for we are both implementing a new information system that seamlessly interact with the ocean carrier ACCORDIA Shipping; but also for we are closely and guardedly pressing the strength and reliability of our security processes and procedures in order to make certain they sustain both strength, data integrity and reliability on our increased volumes.
Starting the summer of 2020, Our cargo throughput has increased from about 400-600 units per sailing to about 800-1200 units per sailing.

The above is a clear statement of fact of both our strength, integrity and enhanced customer confidence with our Cargo Handler and Stevedore Operations.

Our customer, ACCORDIA Shipping continues to grow their throughout by successfully operating and servicing Haiti for a number of years out of Boston, Newark & Port Everglades. Fl.

Port Everglades, Fl., has turned out to fit within our modeling strategy both for Stevedore & Cargo Handler terminal operations at REHOBOTH TERMINAL LLC.

Our principals continue to reassert throughout the company a versatile and entrepreneurial strategic leadership which has permitted us to quietly but steadily steer our operations to safe port.

Similarly we rely on the acute business acumen, industry experience and overall successful business operations such as Marine Port Terminals, Vehicle Processing Centers, RoRo and LoLo ocean carriers, ship's management business units, system development software companies; all of which have been or are currently successfully operating worldwide. Naturally our team of clerks and managers locally are a significant plus as they are the heart and success of a such a business which solely relies on delivering 100% of the time on all its repetitive processes.

www.rehobothterminal.com
2550 Eisenhower Blvd. Suite 10
Fort Lauderdale, Fl. 33316

REHOBOTH TERMINAL

We are excited about the future in submit this renewal application for Cargo Handler and Stevedore. And quite frankly we look forward to the Port's removal of our business growth limitation.
Consequently this letter shall also serve as our formal request for the "restrictions removal" of both franchise licenses (Cargo Handler and Stevedore).
Current restrictions are noted as follows:

> *Cargo Handler: restricted to lift on/lift off and roll on/roll off ocean-going ships operated by Accordia Shipping LLC, or its affiliates, for loading and/or discharging of automobiles, SUVs, trucks, vans, tractors, buses, trailers, and chassis at Port Everglades*
>
> *Stevedore: provide stevedore services at Port Everglades restricted to lift on/lift off and roll on/roll off ocean-going ships operated by Accordia Shipping LLC, or its affiliates, for loading and/or discharging of automobiles, SUVs, trucks, vans, tractors, buses, trailers, and chassis at Port Everglades.*

This will translate into REHOBOTH can become a self reliant & self sustaining for profit MTO business unit with a solid client base that conforms within our CTPAT / Operational guidelines as well as with our operating and executional profile.

REHOBOTH's intent as a for profit corporation, is to become a fully self sustainable operation with a variety and array of clients.
Port Everglades's removal of our current license limitation to ONLY service cargoes consigned to ACCORDIA Shipping is truly not conducive with our growth development plans: To continue to consolidate a safe and reliable/ repetitive processes Marine Terminal Operations business unit within Port Everglades, Fl. As well as fully functional marine terminal operations on Newark, Boston and the upper US East Coast.

www.rehobothterminal.com
2550 Eisenhower Blvd. Suite 10
Fort Lauderdale, Fl. 33316

REHOBOTH TERMINAL

We truly appreciate the opportunity to do business at Port Everglades, Fl., and remain fully committed to continue working with you in the near future also through REHOBOTH TERMINAL LLC. as a Non Exclusive Licensed Cargo Handler & Stevedore.

Very cordially yours,

Vilguins Louissaint
CEO
REHOBOTH TERMINAL

www.rehobothterminal.com
2550 Eisenhower Blvd. Suite 10
Fort Lauderdale, Fl. 33316

REHOBOTH TERMINAL LLC

Tariff Schedule effective August 1st, 2019.
Port Everglades, Fl.

Ancillary Charges:		
Pneumatic Tire Pressure fill		
Vehicles, Vans, Pick Ups, Ambulances	$25	EA
Trailers, Trucks, Yellow Line Heavy Equipment	$35	EA
Flat Tire repair		
Vehicles, Vans, Pick Ups, Ambulances	$***	EA
Trailers, Trucks, Yellow Line Heavy Equipment	$***	EA
'***Billed @ mobile unit's service charge + 50%		
Security		
Security Escort (required for all non TWIC holders)	$35	HOUR
Security Late Gate (Weekdays/min 2 hours)	$135	HOUR
Security Late Gate (Weekends/min 4 hours)	$150	HOUR
Security Late Gate (Holidays/min 4 hours)	$150	HOUR
Security Late Gate (Lunch weekdays/no min applicable)	$95	HOUR
Water Delivery		
Billed @ Shore Crane's rate + 25%		
Clerk O/T		
All applicable Terminal Ops (Weekdays/min 2 hours)	$25	Man/Hr
All applicable Terminal Ops (Weekends/min 4 hours)	$35	Man/Hr
All applicable Terminal Ops (Holidays/min 4 hours)	$35	Man/Hr
Drayage Intra Terminals		
Vehicles, pick up, vans, trucks (Self propelled)	$125	EA
Vehicles, pick up, vans, trucks (Towed)	$150	EA
Bulk & Static Cargo (min $190)	$6	w/m
20'/40'/HC/FR/Mafi Roll trailer (Loaded or Empty)	$175	EA
SEALS & RIGGING MATERIAL		
Straps	$35	EA
Chains	$50	EA
Container High security SEAL (ISO 17712 C-Tpat compliant)	$6	EA
USCBP Rule 192 - Self propelled Export Validation	$75	EA

REHOBOTH TERMINAL LLC

Tariff Schedule effective August 1st, 2019.
Port Everglades, Fl.

Terminal Operations Charges:		
THC - Terminal Handling Charges		
Automobiles self propelled	$40	EA
Automobiles static not-running	$50	EA
Truck/Bus/Ambulance/Trailer/Mafi	$77	EA
Truck/Bus/Ambulance not-running	$95	EA
Tracked Equipment	$135	EA
Tracked Equipment Not-running	$199	EA
Boats on Trailer towable	$175	EA
Loaded Containers	$125	EA
Empty Containers	$100	EA
Break-bulk	$11	w/m
Terminal Equipment Services		
Mafi Roll Trailer	$100	EA
Towing Mule with 5th wheel	$75	HOUR
Top Pick	$125	HOUR
Forklift 30 T	$75	HOUR
Shore crane	$350	HOUR
Mechanical Services		
Jump start 12V	$15	EA
Jump start 24V	$25	EA
Fuel (Diesel / Gas)	$6	Gallon
Storage Charges (Assessed after unit Dock Receipt's 30th day)		
Automobiles self propelled	$5	DAY
Automobiles static not-running	$7.5	DAY
Truck/Bus/Ambulance/Trailer/Mafi	$10	DAY
Truck/Bus/Ambulance not-running	$12.5	DAY
Tracked Equipment	$15	DAY
Tracked Equipment Not-running	$17.5	DAY
Boats on Trailer towable	$12.5	DAY

REHOBOTH TERMINAL LLC

Tariff Schedule effective August 1st, 2019.
Port Everglades, Fl.

Terminal Operations Charges:

Storage Charges (Assessed after unit Dock Receipt's 30th day)cont

Loaded Containers	$12.5	DAY
Empty Containers	$10	DAY
Break-bulk $1.50/ w/m	$1.5w/m	DAY

ELSP Maritime Consultant

June 9, 2020

U.S. Customs and Border Protection
1800 Eller Drive
Suite 110
Fort Lauderdale, Florida 33316
Attn. CBP Trade Chief, John J. Ortiz

Subject: Letter of Recommendation ACCORDIA Shipping & REHOBOTH Terminal

Dear Chief John J. Ortiz,

First and foremost, I bid you, your team and your family good health.

We are ELSP, business penetration and marine consultants, with a keen understanding of RoRo OEM trucking / auto manufacturers / RoRo terminal operations.

This is an unforgiving industry that demands flexibility, adaptability, financial strength, integrity, reliability, compliance trustworthiness, a fully engaged management and naturally a full adherence to the rule of law.

Thanks to our consulting expertise and engagement with REHOBOTH terminal since it's creation back on mid-July 2019, we have witnessed a true example of those business traits within this company.

In that order of ideas, we are pleased to recommend REHOBOTH Terminal LLC., as a company with duty, probity and leadership management.

If you have any questions, please contact me at your convenience.

Cordially yours,

José María Sola | CEO
ELSP Holdings, LLC
+1 (305) 458-2115
www.elsp.us

info@treelogistics.com
facebook/treelogistics
@treelogistics
treelogistics.com

Doral, Fl., June 11, 2020

Customs Border Protection
Attn. Mr. John J. Ortiz
CBP Trade Chief – 5203
1800 Eller Drive. Suite 110
Ft. Lauderdale, Fl. 33316

Re: Accordia Shipping - Rehoboth Terminal LLC

Chief. Ortiz,

This missive is issued at the request of REHOBOTH Terminal LLC.

We confirm that we have been acquainted and liaised with REHOBOTH Terminal LLC, Accordia Shipping LLC, as well as its principals and officers (Messrs. Jacques Lousder, Vilguins Louissaint & Prosper Jean Jacques) since 2018.

We can also confirm that during our interactions they have demonstrated both a deep understanding of their RoRo and Terminal businesses vertical integration. Similarly, they've operated with compliance of the law, excelling on their operational procedures, resulting in satisfactory deliverables. These in our opinion demonstrate commercial integrity, dependability as well as accountability on their operation. This translates into confidence and peace of mind to those whom interact with, do business with and enter into a relation with ACCORDIA, REHOBOTH and its principals.

Please do not hesitate to contact the undersigned with any additional comments or questions.

Yours faithfully,

Pedro Garcia
Chief Operating Officer
Tree Logistics LLC

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Fort Lauderdale, Fl., June 10, 2020

USCBP
Attn. Chief Joh man J. Ortiz
CBP Trade Chie
1800 Eller Drive
Suite 110
Fort Lauderdale, Florida 33316

Ref: FIRMS Code application - Letter of Integrity and Responsibility for Rehoboth Terminal LLC

Good day Chief Ortiz,

USA Maritime Enterprises has been engaged in terminal and vessel agent operations at Port Everglades for over 35 years.

We have a service commercial relationship with ACCORDIA Shipping, the RoRo carrier, as their vessel agents in Port Everglades throughout the past several years. Evidently we are acquainted with their recently franchised MTO in Port Everglades, Fl., Rehoboth Terminal.

Responding to REHOBOTH's principals request - Messrs. Jacques & Louissaint - We are pleased to indicate that the above companies conduct themselves thanks to their strategic vision and lean management, with accountability, and integrity.

With nothing more to discuss, we remain,

Sincerely,

Antonio Orejuela

ANTONIO OREJUELA
USA MARITIME ENTERPRISES INC.
President