



**OFFICE OF MANAGEMENT AND BUDGET**

115 S. Andrews Avenue, Room 404 • Fort Lauderdale, Florida 33301 • 954-357-6345 • FAX 954-357-6364

**MEMORANDUM**

**TO:** David Kahn, Director  
Human Resources Division

**FROM:** Norman Foster, Director  
Office of Management and Budget

A handwritten signature in black ink, appearing to read "NSOF", is written over the name "Norman Foster" in the "FROM:" field.

**SUBJECT:** Fiscal Impact Statement  
Re: ATU 1267 Bargaining Unit

**DATE:** March 29, 2021

The incremental salary costs for the proposed ATU labor amendment for fiscal years 2021, 2022, and 2023 are as follows:

For Fiscal Year 2021

The value of the living wage increase for all qualifying employees totals \$5,563, exclusive of FICA and retirement contributions.

For Fiscal Year 2022

The value of the living wage increase for all qualifying employees totals \$17,265, exclusive of FICA and retirement contributions.

For Fiscal Year 2023

The value of the living wage increase for all qualifying employees totals \$16,378, exclusive of FICA and retirement contributions.