




OFFICE OF MANAGEMENT AND BUDGET

115 S. Andrews Avenue, Room 404 • Fort Lauderdale, Florida 33301 • 954-357-6345 • FAX 954-357-6364

MEMORANDUM

September 27, 2021

TO: David Kahn, Director
Human Resources Division

FROM: Norman Foster, Director 
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County and Federation of Public Employees (AFL-CIO), Blue Collar Unit

The estimated incremental salary costs for the proposed Federation of Public Employees (AFL-CIO), Blue Collar Unit labor agreement for fiscal years 2022 and 2023 are as follows:

For Fiscal Year 2021/2022

The value of the 4% salary increase for all qualifying employees totals \$1,765,136 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2022 Adopted Budget.

For Fiscal Year 2022/2023

The value of the 2% salary increase for all qualifying employees totals \$917,711 exclusive of FICA and retirement contribution.