



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

TO: David Kahn, Director
Human Resources Division

FROM: Norman Foster, Director *N.F.*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County and AFSCME 2200 (Port Maintenance Unit)

DATE: October 18, 2021

The estimated incremental salary costs for the proposed AFSCME labor agreement for fiscal years 2022 and 2023 are as follows:

For Fiscal Year 2021/2022

Value of 4% salary increase for all qualifying employees totals \$116,695, exclusive of FICA and retirement contributions. The funds for this salary increase are included within the FY22 adopted budget.

For Fiscal Year 2022/2023

Value of 2% salary increase for all qualifying employees totals \$61,609, exclusive of FICA and retirement contributions.