



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

September 27, 2021

TO: David Kahn, Director
Human Resources Division

FROM: Norman Foster, Director *NF*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County and Government Supervisors
Association of Florida, Professional Unit

The estimated incremental salary costs for the proposed GSA labor agreement for fiscal years 2022 & 2023 are as follows:

For Fiscal Year 2021/2022

The value of the 4% salary increase for all qualifying employees totals \$3,309,991 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2022 Adopted Budget.

For Fiscal Year 2022/2023

The value of the 2% salary increase for all qualifying employees totals \$1,721,118 exclusive of FICA and retirement contribution.