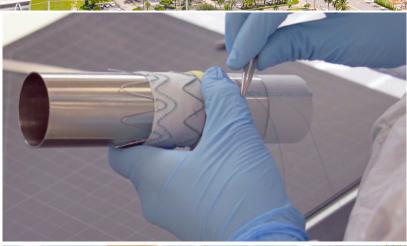
EXHIBIT 1 ALLIANCE 2022 BUSINESS PLAN Page 1 of 32

Proposed 2022 Business Plan









NSU

Economic Impact

Since 2007, the Alliance, working with Broward County and its other partners, helped businesses create or retain more than **38,000 direct jobs** that are estimated to have generated through direct, indirect and induced effects total employment of more than **77,000 jobs** resulting in **\$2.9 billion in annual personal income** and **\$15.1 billion in annual economic impact**, according to an independent study by the South Florida Regional Planning Council.



Mission and Values

As the primary economic development organization for Broward County, the Alliance focuses on creating, attracting, expanding and retaining high-wage jobs and capital investment in high value targeted industries, developing more vibrant communities, and improving the quality of life for our area's citizens.

We provide leadership and excellence in delivering economic development services for our clients, prospects, investors and partners.

The Four Foundations of our Economic Development Services:

- Marketing and Promoting Broward County
- Managing Expansion, Relocation and Retention Projects
- Conducting and Providing Market Research & Business Intelligence
- Securing and Enhancing Private/Public Leadership & Investment

Our core values include social responsibility and a dedication to building healthy and competitive communities; fostering wealth building by bringing new dollars into our community; cooperation and collaboration in our business dealings; the promotion of diversity, tolerance and equity.

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From the President and CEO



The Alliance's fiscal year 2022 Business Plan, covering the timeframe of October 1, 2021 through September 30, 2022, was developed and proposed as we continue to emerge from a year of living with the COVID-19 global pandemic.

By carefully weighing each decision around business preservation and public health, and quickly ramping up large-scale testing and vaccination sites, our community can be proud of its response to the pandemic. In my opinion, Broward has been a national leader navigating through the pandemic, supporting the needs of businesses while keeping residents safe.

The Alliance, like economic development organizations around the nation, had to reevaluate our ways of doing business and attracting jobs to the area. A placebased industry that relies on human interaction, meetings and events moved to virtual formats, and a great deal of time and effort was devoted to business preservation and keeping the community informed of the latest developments

related to COVID-19. Once the initial shock of the onset of the pandemic passed, Greater Fort Lauderdale and Florida largely remained open, causing more businesses and individuals than ever to consider a move.

Strategically focused diversification and growth of Broward County's economy through emphasis on high-value, high-wage targeted industries remains our top priority, as well as supporting businesses and organizations impacted by the pandemic. The recovery has been ongoing, and we expect to see an economic boost brought on by pent-up demand across industries, particuarly those that have been slowed or stopped by the pandemic.

Now, more than ever, we thank our public and private partners for your support and committment, which helps ensure Broward County remains competitive with other areas in Florida, the U.S. and even globally, no matter the conditions. Your investment in economic development allows our community to remain a leader in high-wage job growth under a number of challenges.

As noted on the opposite page of this Business Plan, the work of the Alliance and our partners since 2007 have contributed to \$15.1 Billion in annual economic impact in Broward County. The plan is divided into five sections which include the four foundations of economic development: Marketing and Promoting Greater Fort Lauderdale/Broward County; Managing Expansion, Relocation and Retention Projects; Providing Business Intelligence and Market Research; and Securing and Enhancing Private/Public Leadership and Collaboration, as well as Powering` Prosperity for Broward's Businesses & Residents. The plan includes a detailed implementation plan, high level accomplishments we've made in these areas in the last year, market measures/goals, our operating budget and organizational charts.

As we move on from the pandemic, we will continue helping create jobs for the residents of Broward County, assisting in building the county's tax base, striving to improve the standard of living for our cities and county, and helping to ensure Broward County's companies succeed and prosper.

of Swinkell

Bob Swindell President/CEO Greater Fort Lauderdale Alliance

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Marketing & Promoting Greater Fort Lauderdale/Broward County



Broward County is one of the nation's best places to live, work and enjoy all that life has to offer, with numerous strengths that targeted industry cluster companies and corporate headquarters operations consider to be favorable. The Alliance is dedicated to promoting these strengths through marketing, communications and member engagement activities that set Greater Fort Lauderdale/Broward County apart as one of the premier business locations in the world. At the same time, the Alliance works to market and promote Broward County to companies already located here so they will know the advantages of growing in Broward County and the tools that are available to help them succeed. It is important to note that marketing of Greater Fort Lauderdale/Broward County goes beyond traditional advertising and public relations. A number of tactics, in addition to print and electronic advertising, public relations and social media are utilized to market our area, such as outbound recruitment missions through Team Broward and hosting inbound missions. In addition to

location decision-makers, marketing and promotion aimed directly at individuals for **talent recruitment and retention** is another nontraditional economic development strategy being pursued, to build the community's reputation as a **talent hub**.

Key initiatives for Marketing and Promotion are included in the Implementation Plan on pages 18 through 21.



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Managing Expansion, Relocation & Retention Projects

New high skill, high wage jobs and capital investment resulting in the expansion of Broward County's assets and tax base is our highest priority. The Alliance is committed to attracting national and international business to Greater Fort Lauderdale / Broward County and to helping those companies already in Broward County grow and prosper. The



Alliance accomplishes this by focusing on strengthening those target industry clusters that create the knowledge based jobs of the future and diversifying Broward's economy for long term success. **Our focus areas include:**

- Attraction
- Growing our own
- Industry diversification expanding established and emerging clusters
- Fostering successful entrepreneurship

We do this by **building persuasive business cases** for new domestic and international companies to join the strong target industry clusters already in Broward County and providing superior customer service to those companies we assist. This is also accomplished by **engaging members with projects** and in the community so they can monitor the business climate and provide valuable intelligence for trends within the community. Our ultimate goal is to provide top quality, highly desired jobs to Broward's current and future workforce.

Key initiatives for Managing Projects are included in the Implementation Plan on pages 22 and 23.

Examples of recent successes by Alliance projects providing local job growth include:



ALLIANCE 2022 BUSINESS PLAN Page 6 of 32 Providing Business Intelligence & Market Research

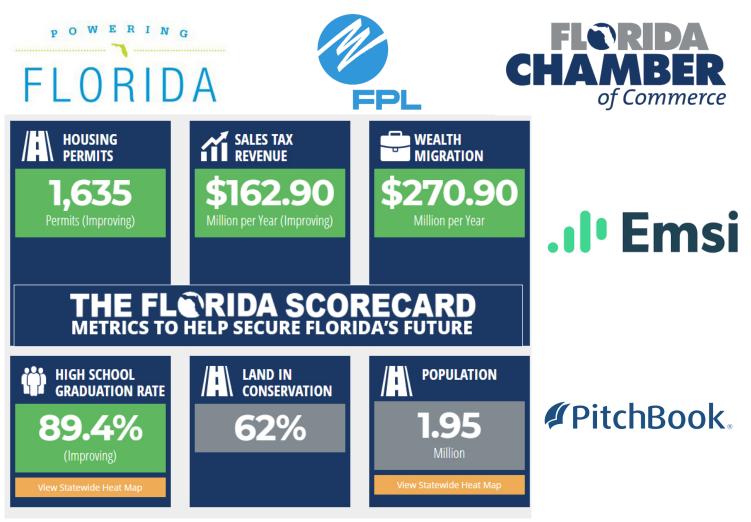
EXHIBIT 1

Choosing the right business location is one of the most important decisions any company can make. It is a complicated process that requires the most up-to-date and accurate information. When companies are evaluating Broward County, they need a **robust database** including real estate options and costs, current lists of employers, availability of workforce, salary comparisons, tax information, demographics and quality of life data including information on education offerings and opportunities.

It is the goal of the Alliance to provide companies all they need to make a **well-informed decision** that Greater Fort Lauderdale/Broward County should be their location of choice. Additionally, the Alliance must **know the strengths and challenges of our own community** when we are being compared to other locations so we can best compete.

This involves, among other initiatives, conducting research and business intelligence of our community, as well as that of our competition across the U.S. and globally. **Surveying businesses** is of top importance, conducting a mix of **in-person and virtual BRAVO visits**, and maintaining **data from the county's six most economically disadvantaged zip codes.** The Alliance website is a constantly available repository of research information which is continually accessed and utilized by businesses from around the world.

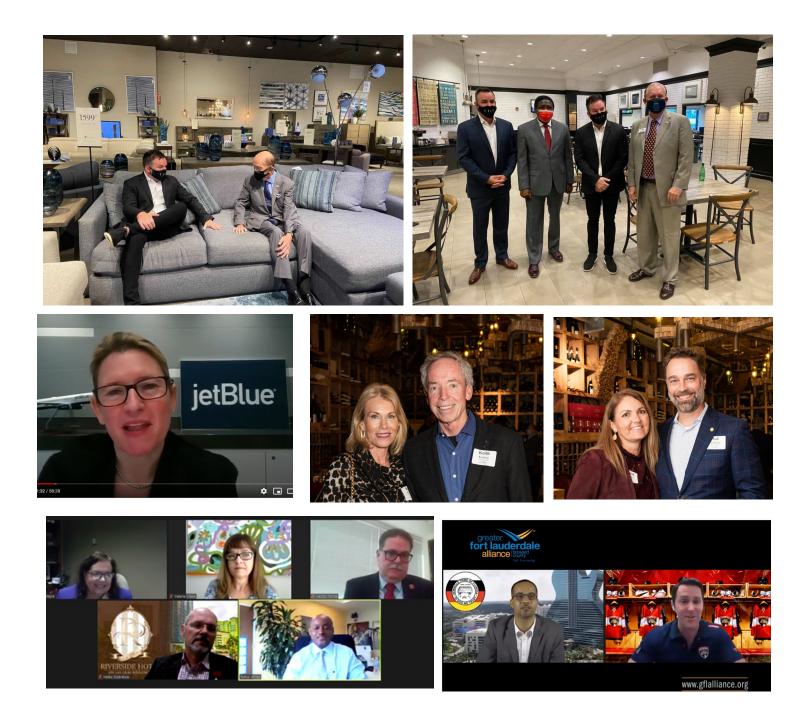
Key initiatives for Business Intelligence are included in the Implementation Plan on pages 24 and 25.



FY 2022 Proposed Alliance Business Plan, Page 6

Securing & Enhancing Public/Private Leadership, Collaboration & Investment

Exceptional economic development success occurs as a result of **outstanding community leadership and financial support** of both the Alliance as a public/private partnership and the Alliance's 501c3 Foundation. Broward County and the Alliance have a long history of **leaders from business, government, civic and academic backgrounds** working to advance the economic success of our community financially and through their volunteer efforts. This has resulted in Greater Fort Lauderdale/Broward County being a **highly sought-out location** for businesses to locate and expand.



FXHIBIT 1 ALLIANCE 2022 BUSINESS PLAN Page 8 of 32 Securing & Enhancing Public/Private Leadership, **Collaboration & Investment, Cont.**

A great deal of time and effort continues to be providing **cutting-edge programming**, connecting Alliance members, providing special member and partner experiences, and **serving as a convener**, which contributes to the overall business climate of the community.

To ensure ongoing success, the Alliance will continue to work to bring together and engage a diverse, dedicated, talented and committed group of community leaders to support the work of economic development, thereby growing jobs and capital investment and helping local businesses succeed and prosper.

Key initiatives for Public/Private Partnership are included in the Implementation Plan on pages 26 through 28.



FY 2022 Proposed Alliance Business Plan, Page 8

Powering Prosperity for Broward's Businesses and Residents

The Prosperity Partnership, formerly known as Six Pillars Broward continues to rally our community around a single shared vision – to create greater economic prosperity for all businesses and residents of Broward County. Your collective impact initiative is helping create high-wage jobs, assisting with growing inclusive, diverse, vibrant communities, and is further establishing Broward County as a global business and innovation destination. Since its founding in 2011, thousands of local business, academic, community, and public leaders have participated with 300 of the 398 tactics completed.

The Alliance just launched **The Prosperity Partnership**, **Version 2.0 of Six Pillars Broward**, where the community will be focusing on eleven key issues that have been deemed most important to the community's economic development success over the next five years. For more information visit TheProsperityPartnership.org.

These include (in alphabetical order):

- Affordable Housing
- Community Branding
- Economic Mobility (Prosperity Broward)
- Education
- Entrepreneurship
- Homelessness
- Resiliency
- Social Justice & Racial Equity
- Talent Attraction & Retention
- Target Industry Growth
- Transportation

Key initiatives for The Prosperity Partnership are included in the Implementation Plan on pages 29 and 30.



SIX PILLARS BROWARD

Presents Building an Inclusive Economy A Powering Prosperity Event

- Discover the Prosperity Initiatives
- Experience the Power of the Collective Impact
- Challenge your Thinking

JOIN SIX PILLARS BROWARD CO-CHAIRS





Kathleen Cannon President & CEO, United Way of Broward County Sout Juliet M. Ro Director - Corp External Affai

Wednesday, April 14, 2021 8:00 to 9:30 a.m.

FY 2022 Proposed Alliance Business Plan, Page 9

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Regional Initiatives

The Alliance works with numerous South Florida business and community leaders to take a regional approach to economic development. Following are examples of regional initiatives undertaken in 2020-2021:

Life Sciences South Florida - LifeSciencesSF.org

This initiative is focused on establishing an industry cluster in South Florida focused on life sciences, biotechnology, pharmaceuticals, diagnostics, information technology, and more. The initiative links the elements of the innovation ecosystem: research, entrepreneurship, venture capital, and life sciences companies, with a goal toward increasing research density and accelerating research commercialization.



Marine Research Hub - MarineResearchHub.org



As a community that has long been recognized for our leadership in oceanographic research, the South Florida Marine Research Hub[®] Consortium was founded in 2016 with a mission of fostering collaboration among research, education, business, and economic development organizations. This will serve to establish the region as a global leader in oceanographic research and increase the likelihood of research projects reaching completion in the form of commercialization and technology transfer to benefit

the earth and positively impact the human condition. The Hub has partnered with Ocean Exchange[™] which hosted its ninth annual event in Fort Lauderdale within the timeframe of the 2019 Fort Lauderdale International Boat Show.

South Florida: Your Global Business Connection - SOFLGlobalConnection.org

A joint effort among the Alliance, Miami-Dade Beacon Council, Business Development Board of Palm Beach County and Enterprise Florida to market South Florida as a choice location for business. Marketing brochures and videos are provided in five languages (English, French, German, Italian and Spanish) and a website, hosted by Nova Southeastern University, provides visitors from around the world a portal into South Florida's economic development organizations. Additional information is being provided on the Alliance website in Arabic, Indonesian, Japanese, Mandarin and Portuguese.



TechGateway - TechGateway.org



A regional branding initiative designed to recruit, attract and grow a high-level tech workforce at the same time South Florida is enhancing its reputation as a technology hub. TechGateway.org highlights South Florida technology companies on an interactive and printed map. A social media and online advertising campaign is underway to

attract business from identified industry sectors and to promote tech opportunities regionally, nationally and globally. The TechGateway, through its TechGateway in the Schools initiative, is working with local public schools to inspire the next generation of tech talent through placing printed company asset maps in all public middle and high schools, and engaging students in TechGateway-themed programming activities.

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Examples of Key Results for 2020/21*

The Port Everglades Action Team (PEAT), a multi-year collaborative initiative between the Alliance, the Broward Workshop and the Port Everglades Association, continued to support the capital initiatives of Port Everglades. The team was successfully represented at Broward Days, which took place virtually in January. Additionally, the Alliance and PEAT participated in a commissioning ceremony for three new super post-Panamax gantry cranes at Port Everglades that took place in March.



Nearly 350 Broward County companies were visited by the Alliance in 2020-21, where access to capital, workforce training opportunities, permitting, site location assistance and other services were provided through the BRAVO (Business Retention and Visitation Outreach) program. This represented a higher than usual number due to virtual visits and surveying companies during the COVID-19 pandemic.



The Alliance's Membership Development team and volunteer leaders successfully executed and conducted wrap-up reporting on the Alliance biennial Leadership Study Trip to Charlotte, N.C. **More than 90 leaders participated in the Charlotte trip.** Planning has commenced for the 2022 trip. The study city is to be determined.

The Alliance continued deploying its comprehensive CEO Council economic development strategic

and tactical marketing plan, designed to identify targeted business sectors and build on a Headquarters Recruitment Strategy completed in 2009. The plan guides economic development and marketing efforts in the Greater Fort Lauderdale/Broward County area.



The Alliance continued to support **Broward County Mayor Steve Geller's** ongoing intiative to connect, promote and support growing **high-wage jobs in the building trades.** This initiatve brings together representatives from industry, government,

representatives from industry, governme

trade organizations and education.

An **aviation industry asset map**, highlighting the numerous avation companies in South Florida, was completed. The map debuted in the fourth quarter of 2020 and is actively being used through 2021 and beyond.



Examples of Key Results for 2020/21, cont.

For the eighth straight year, Florida was ranked as the No. 2 state for business in Chief Executive magazine's 14th Annual Best & Worst States for Business Survey, which remains a key component of Florida's ability to attract new jobs.



Alliance-led regional **TechGateway** initiative continued to engage with **Broward County Public Schools**. Asset map posters were again placed in every middle and high school, and students participated in the fourth-annual **TechGateway Day**, where hundreds of computer science students were treated to presentations by top local technologists, this year virtually. Through an initiative with WLRN, three radio ads citing statistics touting the size and strength of the local technology sector are being played on the station.

The Alliance continued to take a leadership role and expand capacity for Six Pillars Broward strategic visioning process. The initiative has been rebranded The Prosperity Partnership as of April 2021. New overall Chairs and Initiative Co-Chairs have been identified to focus on the following eleven issues: Affordable Housing, Community Branding, Education, Entrepreneurship,

Homelessness, Economic Mobility (Prosperity Broward), Resiliency, Social Justice & Racial Equity, Talent Attraction & Retention, Target Industry Growth and Transportation. In April, The Prosperity Partnership entered into a MOU with the Federal Reserve Bank of Atlanta regarding data sharing for Prosperity Broward.







The staff and officers of South Florida's three economic development organizations (EDOs), the Greater Fort Lauderdale Alliance, Business Development Board of Palm Beach County and the Miami-Dade County Beacon Council, met virtually to continue a conversation on working together on regional initiatives. The groups meet at least once a year as a group and the CEOs meet on a monthly basis by phone.

A tri-county initiative beginning in 2020 was the formation of BizHelp websites for each community, where the economic development organizations share business information and resources specific to each county. The Alliance maintains BizHelpBroward.com, a resource for



businesses throughout the COVID-19 pandemic and plans to continue to use this site in the event of future emergency situations impacting business, such as natural disasters.



The Alliance **hosted an update town hall event** in January, following a series of weekly town hall meetings that took place during the initial days of the COVID-19 pandemic. The event was hosted by Alliance Chair Sam Robbin and included Congressman Ted Deutch, Mayor Steve Geller, Broward Health Executive VP Alan Goldsmith and Deputy County Administrator Monica Cepero.

EXHIBIT 1 ALLIANCE 2022 BUSINESS PLAN Page 13 of 32 Examples of Key Results for 2020/21, cont.

The Alliance, working with the Greater Fort Lauderdale Convention and Visitors Bureau (CVB); Marine Industries Association of South Florida (MIASF), Starmark and others led and participated in the 2020 Fort Lauderdale International Boat Show (FLIBS). The Alliance was a lead partner for the sixth-annual invitation-only luncheon featuring a conversation with Barrett-Jackson Auto Auction's Craig Jackson and Marine Research Hub Chair Howard Greenberg.

Led by the membership team, the inaugural Alliance Leadership Speaker Series kicked off in December of 2020 featuring virtual conversations with leaders leadership speaker series including Joanna Geraghty, President & COO of JetBlue; Matthew Caldwell, CEO of the Florida Panthers; Mike Jackson, CEO of **AutoNation**; Mark Vitner, Managing Director and Chief Economist of **Wells Fargo**; and Peggy



Johnson, CEO of **Magic Leap**. Each event is hosted by a Greater Fort Lauderdale area C-Suite executive. The season continues through Fall 2021.



The Alliance debuted a **36-page recruitment guide titled** *Welcome* Home, which tells the story of why Greater Fort Lauderdale is an incredible place to live, work and play. It is directed to prospective talent. The guide is an additional resource for companies, human resources departments, local organizations and entities, and more.

The Alliance held its fifth annual Claim Your Future Showcase in partnership with Broward County Public Schools (BCPS) and sponsored by Fort Lauderdale Executive Airport and Wells Fargo. The event took place in 2021 in a virtual format. To date, more than

5,000 students have participated.

The Alliance marketing team conducted a total overhaul, redesign and upgrade of its website, GFLAlliance.org, in the first guarter of the 2021 fiscal year and debuted the new site in January. The new site includes accessibility features, streamlined navigation, video integration and the latest trends in web design.



NEAR A MASK LIKE AN SOB

Work concluded on the SOB - Supporters of Broward - campaign, a community-wide collective impact local stimulus campaign, spearheaded by Six Pillars Broward, to help kickstart a safe economic reboot of Broward County. Conceptualized by Zimmerman Advertising, the playful campaign cajoled consumers to identify as SOBs and do their part to support local businesses.

Business Attraction

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Market Measures	FY 2019 Actual	FY 2020 Actual	FY 2021 Goal	FY 2022 Goal
Domestic Leads	276	139	150	175
International Leads	79	64	75	50
Average Monthly Projects in the Pipeline	28	26	20	20
Number of Announced Projects	20	9	12	16
Number of New Value-Added Jobs	2,083	1,072	900	1,600
\$ of Direct Capital Investment	\$280.8M Domestic; \$15.55M Int'l	\$353.1M Domestic; \$800K Int'l	\$75M Domestic; \$5M Int'l	\$100M Domestic; \$5M Int'l

Business Retention

Market Measures	FY 2019 Actual	FY 2020 Actual	FY 2021 Goal	FY 2022 Goal
Number of Corporate Visits	180	348	180	180
Number of Retained Jobs	1,615	913	1,000	1,300
Number of CareerSource	17	18	20	20
Broward Partnerships				
Dollar Value of CareerSource	\$935,384	\$947,025	\$500,000	\$750,000
Broward Partnerships				

Marketing & Communications

Market Measures	FY 2019 Actual	FY 2020 Actual	FY 2021 Goal	FY 2022 Goal
Media Value Generated	\$470,735	\$334,514	\$300,000	\$300,000
Advertising & Social Impressions				7.5M
Total Visits to Website				150,000

Financial Support

Market Measures	FY 2019 Actual	FY 2020 Actual	FY 2021 Goal	FY 2022 Goal
Public/Private Mix	\$1.00:\$1.58	\$1.00:\$1.41	\$1.00:\$1.19	\$1.00:\$1.20
Private Sector Dollars Investing	\$2,455,869	\$2,532,106	\$2,206,600	\$2,280,000
in Economic Development				

Administrative Objectives

- a. Continue to promote and support the Port Everglades Master Plan through the Port Everglades Action Team. PEAT has successfully partnered with Port administration and the county to advocate for Federal and State funds for capital projects such as the ICTF, Turning Notch and the Widening & Deepening of the Port channel.
- **b.** Research, and embark on the Alliance bi-annual Leadership Trip to a location, to be determined, a competitive region for our business leaders with which to review best practices and enhance Broward's business climate. In 2016, 2018, and 2020 business and elected leaders traveled to Austin, TX; Nashville, TN; and Charlotte, NC respectively. The trip will take place early in the calendar year.
- **C.** Implement The Prosperity Partnership's key priorities: Affordable Housing, Community Branding, Education, Entrepreneurship, Homelessness, Economic Mobility (Prosperity Broward), Resiliency, Social Justice & Racial Equity, Talent Attraction & Retention, Target Industry Growth and Transportation.

Revenues

evenues	FY 2020 Approved Budget	FY 2021 Approved Budget	FY 2022 Proposed Budget
Broward County Local Business Taxes	\$1,599,370	\$1,647,351	\$1,729,719
Broward County Supplemental - Six Pillars	\$200,000	\$200,000	\$250,000
Private Sector Membership & Investment	\$2,341,000	\$2,086,204	\$2,394,000
CEO Council Fund Reserves	\$0	\$0	\$100,000
Municipal Membership	\$80,000	\$85,000	\$85,000
Chamber Membership	\$500	\$500	\$500
Interest	\$120	\$180	\$180
Other	\$2,400	\$2,400	\$2,400
Total Revenues:	\$4,223,390	\$4,021,635	\$4,561,799

Expenses

Expenses	FY 2020 Approved	FY 2021 Approved	FY 2022 Proposed	
Expenses	Budget	Budget	Budget	
Marketing Initiatives	\$611,220	\$636,368	\$736,368	
Marketing Initiatives - In-kind	\$125,000	\$150,000	\$150,000	
Auto Expense	\$47,024	\$36,133	\$48,905	
Banking Svc. Chgs. & Merchant Fees	\$34,200	\$35,464	\$35,464	
Contract Services	\$90,000	\$94,000	\$94,000	
Contract Services - In-kind	\$25,000	\$25,000	\$25,000	
Depreciation	\$4,000	\$4,000	\$4,000	
Dues & Subscriptions	\$37,292	\$35,246	\$40,532	
Equipment Lease	\$6,480	\$7,944	\$7,944	
Events & Programs	\$490,440	\$195,050	\$519,866	
Event & Programs - In-kind	\$55,000	\$40,000	\$60,000	
Insurance - Organization	\$16,020	\$16,464	\$18,275	
Market Research	\$45,780	\$46,900	\$66,900	
Market Research - In-kind		\$20,000	\$20,000	
Meals & Hosting Expenses	\$80,800	\$50,850	\$86,456	
Office Expense	\$25,480	\$25,066	\$27,071	
Office Expense - In-Kind	\$1,000	\$5,000	\$1,000	
Postage	\$1,992	\$3,304	\$1,854	
Printing & Duplicating	\$16,200	\$13,564	\$15,564	
Printing & Duplicating - In-kind	\$1,000	\$5,000	\$5,000	
Professional Education	\$9,900	\$4,200	\$7,200	
Professional Fees	\$25,200	\$38,200	\$33,500	
Professional Fees - in-kind		\$5,000	\$5,000	
Rent	\$231,696	\$238,647	\$252,966	
Salary	\$1,647,147	\$1,528,988	\$1,597,792	
Benefits	\$297,513	\$279,024	\$295,765	
Communication Services	\$21,960	\$52,128	\$57,664	
Travel	\$61,284	\$38,204	\$61,284	
Alliance Foundation - Six Pillars Broward	\$200,000	\$200,000	\$250,000	
Total expenses:	\$4,208,628	\$3,829,744	\$4,525,370	

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Organizational Chart: Alliance Councils & Action Teams

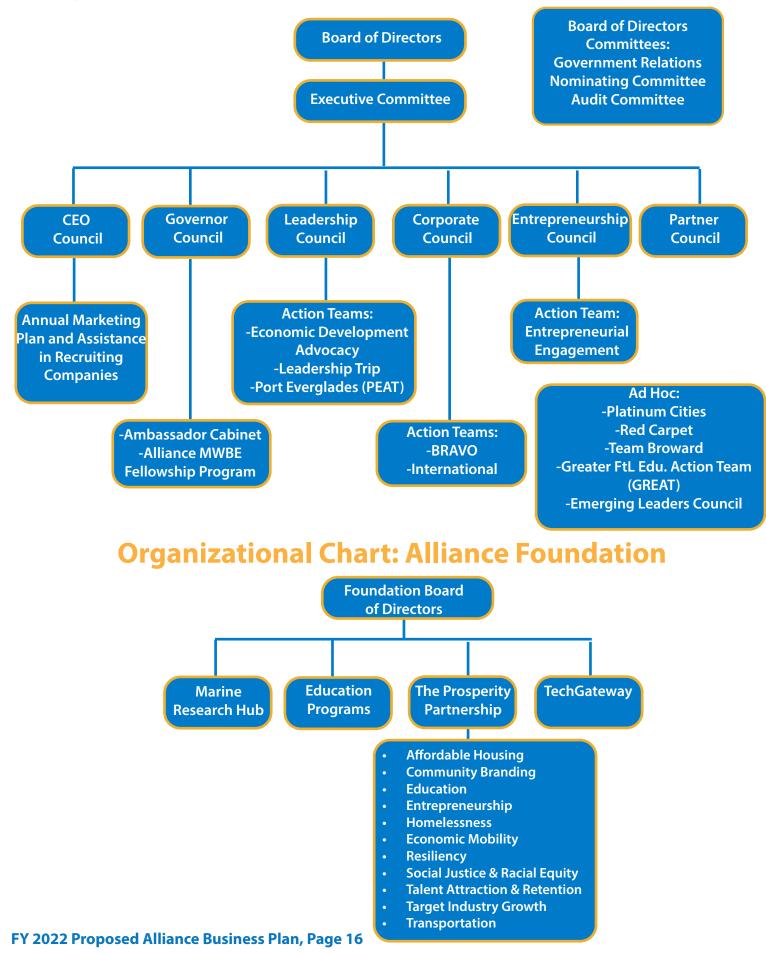
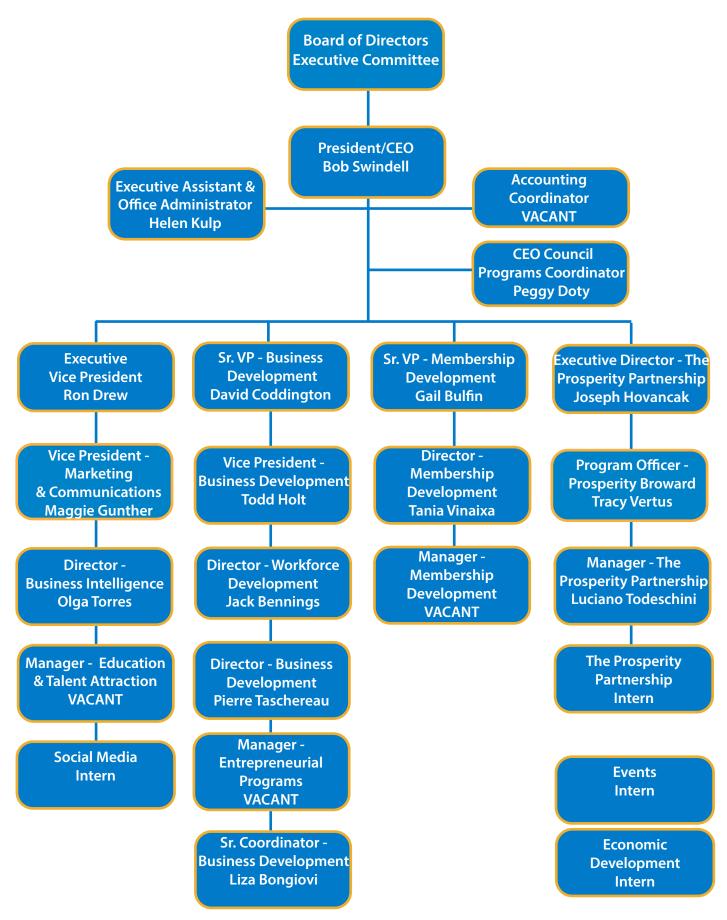


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Organizational Chart: Alliance Staff



Alliance 2022 Implementation Plan

KEY INITIATIVES: MARKETING & PROMOTING GREATER FORT LAUDERDALE/BROWARD COUNTY

A. Develop and disseminate top quality marketing materials utilizing consistent key messages to increase the positive awareness of Greater Fort Lauderdale/Broward County and its 31 municipalities as an ideal business location for companies considering relocation, expansion or consolidation resulting in domestic and international high value job growth, business retention and new capital investment.

Responsibility: Executive VP, CEO, VP – Marketing & Communications, Sr. VP – Business Development, Sr. VP - Membership Development

B. Continue to deploy refreshed chief executive and targeted industry videos and other digital communications on websites and other electronic media links of national/international target publications, and coordinate with the Visit Lauderdale, Port and Airport, and in addition capitalize on general aviation by coordinating with significant local airports, fixed-based operators and private aircraft operators to show locally.

Responsibility: Executive VP, Sr. VP - Business Development

C. As part of the CEO Council strategic marketing plan, continue deploying new target industry videos featuring local chief executives and continue the rollout of talent attraction advertising initiatives.

Responsibility: Executive VP

D. Travel – Virtual/Domestic and International: Maintain consistent presence for Greater Fort Lauderdale at major national and international conferences and virtual meetings attended by corporate end-users, site selection consultants and corporate real estate service providers such as CoreNet Global Summits for the Americas, Europe and the Pacific Rim; Site Selectors Guild events and Enterprise Florida Consultant events and Team Florida missions, along with direct follow-up to the targeted audience in cities like New York/New Jersey and Chicago.

Responsibility: CEO, Sr. VP - Business Development

E. In implementing the CEO Council strategic marketing plan, travel to domestic and international industry-specific events and trade shows and/or attend virtual events where possible. It is anticipated that this travel will include recruitment trips to the BIO international conference, which brings together life sciences companies from both the U.S. and Canadian markets, the ISTAT North America conference, which is a strategic, high-level gathering of aviation sales, leasing and MRO companies; and several other conferences, meetings and trade shows including Industrial Asset Managers Council (IAMC), CoreNet Global and consultant events coordinated by Enterprise Florida. Our goal is to develop a list of 100 leads from the conferences and at least 10 prospects. A renewed strategic recruiting effort is slated to begin again in FY2021, consisting of small delegations to the Metro New York (NYC/NJ/CT) and Chicago markets to meet with national brokerage firm representatives, consultants and targeted industry representatives to discuss opportunities for relocations to Greater Fort Lauderdale.

Responsibility: CEO, Sr. VP - Business Development, VP – Business Development, Director – Business Development

F. Identify and establish a small group of Alliance executives to help encourage and entertain potential company relocation decision-makers.

Responsibility: Sr. VP - Membership Development, Sr. VP - Business Development

G. Participate in hosting events and outbound recruiting trips that will include the targeted audience of corporate endusers, site selection consultants and corporate real estate service providers as well as the editors and senior staff writers of major publications to secure feature articles and editorials focused on Greater Fort Lauderdale's existing corporate and international division headquarters.

Responsibility: CEO, Sr. VP - Business Development, Executive VP, Sr. VP - Membership Development, VP – Business Development

H. Continue the South Florida TechGateway campaign and asset map promoting "Work in the Cloud, Live in the Sun" for recruitment, retention and marketing technology cluster development.

Responsibility: Sr. VP - Business Development, Executive VP

I. Continue work on the promotion of the new South Florida regional aviation industry asset map for recruitment, retention, marketing and development of the local aviation/aerospace cluster.

Responsibility: Director - Business Intelligence, Director - Business Development

J. Refresh and update the Alliance digital relocation guide to recruit both prospective talent and companies interested in relocating to Greater Fort Lauderdale. The guide also serves as a strategic asset to use among member companies to achieve the same advantages in talent recruitment.

Responsibility: Executive VP, VP – Marketing & Communications, Manager – Education & Talent Attraction, Sr. VP – Business Development, Sr. VP – Membership Development

K. Continue to upgrade and improve the Alliance website delivering the highest value to targeted industry executives, business consultants, commercial real estate brokers, site selectors and Alliance members.

Responsibility: VP - Marketing & Communications, Executive VP

L. Hire a social media specialist to create and maintain a strategic content calendar for social media channels including Facebook, Twitter, LinkedIn and YouTube with features including recurring features of members, targeted industry testimonials and Alliance success stories.

Responsibility: VP - Marketing & Communications, Executive VP, Sr. VP – Membership Development

M. Produce and distribute 2022 Greater Fort Lauderdale/Broward County Economic Sourcebook and Market Profile, and provide as a resource to South Florida Business Journal subscribers, Alliance Partners, Chambers of Commerce in Broward County and select local hotels.

Responsibility: VP - Marketing & Communications, Executive VP, Director - Business Intelligence

N. Produce and distribute FY 2021 Annual Report.

Responsibility: VP – Marketing & Communications, Executive VP

O. Update and maintain Online Who's Who in Economic Development Directory.

Responsibility: Sr. VP – Membership Development, Director – Membership Development

P. Serve as a joint host economic development organization for the April 2022 International Asset Management Council (IAMC) conference.

Responsibility: Sr. VP – Business Development, CEO, Executive VP, Sr. VP – Membership Development

Responsibility: Executive VP

R. Market and promote the Alan B. Levan | NSU Broward Center of Innovation as a hub of Broward's entrepreneurship network specializing in cybersecurity, spatial computing, and aerospace including the LEVL5: Space Dock initiative.

Responsibility: CEO, Sr. VP – Business Development, Executive VP, Executive Director – The Prosperity Partnership

S. Help market and promote Port Everglades through the Alliance's Port Everglades Action Team.

Responsibility: Sr. VP - Membership Development, Executive VP, Sr. VP - Business Development, CEO

T. Professional Associations: Continue leadership and participation in national, state, regional and international corporate real estate organizations, national/state economic development organizations and regional, state and national industry/trade organizations.

Responsibility: CEO, Sr. VP - Business Development, Executive VP, Sr. VP - Membership Development, Executive Director – The Prosperity Partnership

U. Provide leadership and collaborate with existing local and regional targeted industry trade organizations.

Responsibility: Sr. VP - Business Development, VP – Business Development, Director – Workforce Services, Director – Business Development

V. As part of the CEO Council strategic marketing plan, support and help drive the Life Sciences South Florida regional initiative, which is being utilized to promote and grow the Life Sciences industry cluster in South Florida.

Responsibility: VP - Business Development

W. As part of the CEO Council strategic marketing plan, support and help drive the South Florida Aviation Maintenance Council (formerly the Miami Maintenance Management Council) regional initiative, which is being utilized to promote and grow the Aviation/Aerospace industry cluster in South Florida.

Responsibility: Director - Business Development

X. Maintain GFLEDU.org, the comprehensive, centralized website to market and promote all of the County's educational assets.

Responsibility: Manager – Education & Talent Attraction, Executive VP

Y. Collaborate with educational and business partners through the Alliance's Greater Fort Lauderdale Education Action Team (GREAT) to promote the strengths of Broward's K-20 education system and make recommendations for improvements where needed.

Responsibility: Executive VP, Manager – Education & Talent Attraction, Director – Workforce Services, CEO

Z. Through the GREAT team, implement the recommendations of the Broward County workforce skills gap analysis to better prepare and connect students with career opportunities and set the stage to retrain workers to meet the needs of employers.

Responsibility: Executive VP, Manager – Education & Talent Attraction, Director – Workforce Services, CEO

Responsibility: Executive VP, Manager – Education & Talent Attraction

BB. In partnership with Broward County Public Schools, produce annual Claim Your Future Showcase career fair encouraging students to pursue careers in Broward County targeted industries.

Responsibility: Manager – Education & Talent Attraction, Executive VP

CC. Coordinate the nomination, selection and recognition of a World Class Faculty member and Economic Development Partner organization, to be awarded at the Alliance Mid-Year Meeting. Coordinate the nomination, selection and recognition of a business organization whose commitment to Broward's education system is outstanding; and coordinate the nomination, selection and recognition of outstanding Alliance Council leaders, to be awarded at the Alliance Annual Meeting.

Responsibility: Sr. VP – Membership Development, Manager – Education & Talent Attraction, VP – Marketing & Communications, VP – Business Development, Executive VP, Sr. VP – Business Development, CEO, Past Alliance Chairs

DD. Host, in person or virtually, a minimum of three inbound international missions in order to influence potential businesses interested in starting or relocating their operations to Broward County.

Responsibility: Director - Business Development

EE. As part of the CEO Council strategic marketing plan focus on Life Sciences, implement a multi-year comprehensive marketing plan to incorporate the growth of life sciences companies in South Florida with Nova Southeastern University's Center for Collaborative Research facility.

Responsibility: Executive VP, VP - Business Development

FF. Continue to build relationships with regional Consular Corps and Bi-National Chambers of Commerce to develop opportunities for international business to locate and grow in Broward County.

Responsibility: Director – Business Development

GG. Refresh and update the Alliance website, www.gflalliance.org and optimize for user experience (UX).

Responsibility: VP - Communications & Programs, Executive VP

HH. Continue and expand the Live Where You Vacation talent attraction campaign launched during Spring Break in 2019, as a talent hub initiative of the CEO Council strategic marketing plan.

Responsibility: Executive VP, VP - Marketing & Communications

KEY INITIATIVES: MANAGING EXPANSION, RELOCATION AND RETENTION PROJECTS

A. Act as Broward County's single point of client contact for relocation, expansion and retention projects, providing exceptional customer service, developing strong private sector client relations, marketing applicable incentive programs to targeted sector businesses and providing responsive and persuasive project management services.

Responsibility: Sr. VP – Business Development, CEO

B. Prospecting/Lead Generation: Develop leads and prospects through advertising, media coverage and outreach to targeted industry executives, business consultants, commercial real estate brokers and site selectors, and follow up with those leads to secure favorable relocation and expansion decisions for targeted industry and headquarter operations in Greater Fort Lauderdale.

Responsibility: Sr. VP – Business Development, CEO, Executive VP

C. Conduct 180 BRAVO corporate visits to targeted industries, small, mid-market and large employers focused on business retention and expansion assistance. Areas of assistance include such issues as access to capital, workforce training opportunities, permitting and site location assistance.

Responsibility: Sr. VP – Business Development, Director - Workforce Development

D. Market and promote the Certified Business program to Alliance members and other companies in Broward County, through the Alliance's BRAVO program, working in conjunction with the Broward County Office of Economic and Small Business Development and Broward County Small Business Advisory Board.

Responsibility: Sr. VP – Business Development, Director - Workforce Development

E. Develop and propose a new local economic development incentive program to replace the State of Florida's Qualified Target Industry incentive that sunsetted in 2020 to keep Broward County competitive with other communities across the country that continue to have incentive programs for relocation and expansion projects.

Responsibility: Sr. VP - Business Development, VP - Business Development

F. Recognizing the potential of companies re-shoring operations due to federal trade criteria, the Alliance will increase our focus on Foreign Trade Zones (FTZs) by working with both FTZ 25 and FTZ 241 to increase the number of designated FTZ facilities throughout Broward County.

Responsibility: Sr. VP - Business Development, Director - Business Development, Executive VP

G. Proactively reach out to Broward County companies to assist them with workforce training needs including providing assistance to companies applying for workforce training grants.

Responsibility: Director - Workforce Development

H. Through the TechGateway initiative, continue to promote and foster the growth of Broward's information and communications technologies cluster by enhancing the communication between academia and industry, and growing a talented workforce and attracting capital investment.

Responsibility: Sr. VP – Business Development, CEO

I. Provide assistance to entrepreneurs in Broward County, connecting them with business support organizations, programs and service providers who can help them succeed in their new or growing business.

Responsibility: Executive Director – The Prosperity Partnership

J. Continue to engage current member companies and organizations by recommending and connecting members and County Certified Businesses to potential and announced projects when appropriate.

Responsibility: Sr. VP – Membership Development, Sr. VP - Business Development, VP - Business Development, Director – Business Development

KEY INITIATIVES: PROVIDING BUSINESS INTELLIGENCE AND MARKET RESEARCH

A. Monitor Greater Fort Lauderdale/Broward County's favorability as a business location based on an extensive range of comparative economic statistics and trends such as labor force, incentives, available real estate and business operating costs/taxes, and measured against identified competitor cities/regions.

Responsibility: Executive VP, Sr. VP – Membership Development, Director – Workforce Development, Sr. VP – Business Development, Director - Business Intelligence

B. Promote and utilize business intelligence and market research services and real estate data to help companies in their decision-making process so that Greater Fort Lauderdale/Broward County rates as a top business location and becomes the location of choice for companies seeking to locate, relocate or expand their operations.

Responsibility: Executive VP, Director - Business Intelligence

C. Perform an annual local business climate assessment and advocate for a highly attractive, diverse, business friendly climate, a competitive business location and the availability of a well-educated and highly trained workforce in Broward County.

Responsibility: Executive VP, Director – Workforce Development, Sr. VP – Membership Development, Director - Business Intelligence

D. Through BRAVO corporate visits and community outreach, assess business community needs and concerns involved in attracting, retaining and expanding businesses and industries and advocate for economic policies, regulatory changes, legislative enhancements, and/or programs that will foster economic growth in Broward County (i.e., Port Everglades Action Team, Platinum Cities Permitting Program, and the The Prosperity Partnership).

Responsibility: Executive VP, Sr. VP – Business Development, Director – Workforce Development, Sr. VP – Membership Development, Director - Business Intelligence

E. Gather, identify, and report on trends in K-12, higher education and workforce development that impact the availability of a talented and capable workforce.

Responsibility: Director - Business Intelligence, Director - Workforce Development, Executive VP

F. Document and promote assets of the community such as cultural and arts programs to build the reputation that Greater Fort Lauderdale is a place attractive to the knowledge worker, a group of talented workers essential to economic diversification and economic growth, leveraging collaborative relationships with organizations such as Business for the Arts Broward.

Responsibility: Executive VP, Sr. VP – Membership Development, Director - Business Intelligence, Executive Director – The Prosperity Partnership

G. Maintain marketing presentations that clearly and factually state the business case for establishing or growing specific target industry niches of strength and opportunity for Broward County (i.e., Aviation Maintenance, Repair and Overhaul; Pharmaceutical Manufacturing; IT Software Design).

Responsibility: Executive VP, Director - Business Intelligence

H. Complete and maintain a database highlighting Broward County's competencies (leading employers, average salary by selected occupation, education data, etc.) to attract target industry niche sectors and post online for access by Alliance partners and prospects.

Responsibility: Executive VP, Director - Business Intelligence

I. Report on target industries niche subsets in its prospects and leads reports to develop a baseline and subsequent measurements indicating success in growing the niche markets.

Responsibility: Sr. VP - Business Development

J. Develop and utilize an expanded internship program with area colleges and universities for undergraduates and MBA candidates to assist with research projects designed to help grow jobs in Broward County.

Responsibility: Executive VP, Director - Business Intelligence

K. Prepare ongoing annual and updated data that will be used in The Prosperity Partnership's strategic planning process to grow high paying jobs in Broward County and engage community leaders in enhancing Broward County's business and economic climate.

Responsibility: Executive VP, Director - Business Intelligence, Executive Director - The Prosperity Partnership

L. Create and convene a research advisory council consisting of state and local research professionals from corporate real estate firms, municipalities, and partner organizations such as the Florida Chamber Foundation, the Urban Land Institute and the South Florida Regional Planning Council.

Responsibility: Director - Business Intelligence, Executive VP

M. Maintain updated information on Broward County meeting the International Economic Development Council (IEDC) data standards.

Responsibility: Director – Business Intelligence

KEY INITIATIVES: SECURING AND ENHANCING PRIVATE/ PUBLIC LEADERSHIP, COLLABORATION AND INVESTMENT

A. Ensure private sector funding goals are achieved by continuing to engage key members of the community in fundraising efforts to enhance our ability to market and promote Greater Fort Lauderdale as a premier business destination.

Responsibility: Sr. VP - Membership Development, CEO

B. In order to engage private sector support of economic development, produce a minimum of four highly effective in-person or virtual Alliance meetings engaging top business and community leaders including: Annual Meeting, Mid-Year Meeting and Council Connects, among others.

Responsibility: Sr. VP - Membership Development

C. Continue to enhance collaborations with Port Everglades, Fort Lauderdale–Hollywood International Airport and Visit Lauderdale.

Responsibility: Sr. VP – Business Development, Sr. VP - Membership Development, CEO, Executive VP

D. Continue the Alliance Port Everglades Action Team (PEAT) commitment, an effort that has been successful with the Intermodal Cargo Transfer Facility, WRRDA authorization, New Start designation in the ACOE Budget. The role of this collaborative effort with the Alliance, Port Everglades executives, Broward County, Port Everglades Association, the Broward Workshop and municipal chambers is to support the Port Everglades Master Plan, focusing on key projects such as the Turning Notch, the Deepening & Widening of the harbor channel, supporting capital efforts such as new gantry crane acquisitions and advocating at the Federal, State and local levels.

Responsibility: Sr. VP – Membership Development, Executive VP, CEO

E. Continue to engage the Alliance Council of Emerging Leaders in economic development and addressing talent retention.

Responsibility: VP – Marketing & Communications, Executive VP, Sr. VP – Membership Development

F. As part of the CEO Council strategic marketing plan, continue the Alliance's leadership role in establishing and supporting industry consortium teams that focus on building the awareness of major industry clusters in Broward County and South Florida. Local chief executives and top-level business leadership will be engaged in this process.

Responsibility: CEO, Executive VP, Sr. VP - Business Development, Sr. VP – Membership Development, Director - Business Intelligence, Executive Director – The Prosperity Partnership

G. To enhance and promote Broward County's entrepreneurial ecosystem, look for opportunities to support start-up and venture capital conferences when they are held in Broward County.

Responsibility: Sr. VP – Business Development, Executive VP, Sr. VP – Membership Development

H. Continue to participate as a founding member of the Marine Research Hub initiative, a consortium of the region's leaders who work to raise the visibility, reputation and prestige of Southeast Florida's oceanographic research institutions. The Consortium's purpose is to brand and market the region's excellence in research talent, the exceptional concentration of academic assets, and the successful commercialization of marine research. Partner in producing the 2021 Ocean Exchange Conference in Fort Lauderdale.

Responsibility: CEO, Executive VP, Sr. VP – Business Development, Sr. VP – Membership Development, Director – Business Intelligence, Manager – Education & Talent Attraction

I. Produce regular Alliance eNewsletters for members, partners and stakeholders.

Responsibility: VP – Marketing & Communications

J. Enhance membership development and private sector engagement by continuing to create new impactful communication tools.

Responsibility: Sr. VP - Membership Development, Executive VP

K. Promote and improve the ongoing minority and women owned business and SBE/CBE (Small Business Enterprise/Certified Business Enterprise) Alliance MWBE Fellowship Program designed to recruit diverse business leadership and support the growth and development of small businesses in Broward County.

Responsibility: Sr. VP - Membership Development

L. Continue to grow the 501(c)(3) Greater Fort Lauderdale Alliance Foundation, focused on The Prosperity Partnership, the community's long-range economic development strategic visioning plan initiative.

Responsibility: CEO, Executive Director – The Prosperity Partnership, Executive VP, Sr. VP - Membership Development

M. Assist in developing and marketing business incubators that will promote business growth and success within Broward County.

Responsibility: CEO, Sr. VP – Business Development, VP – Marketing & Communications, Director - Business Intelligence

N. Support and promote the FAU Research Park's Global Ventures "soft landing" facility for foreign-owned businesses considering a Broward County location to assist and promote foreign direct investment.

Responsibility: CEO, Director – Business Development

O. Support and promote the Alan B. Levan | NSU Broward Center of Innovation and efforts toward the establishment of a federally designated center of excellence in spatial computing in Broward County which will allow us to market and attract the talent pipeline needed to fuel leading-edge companies in the development of technologies for tomorrow.

Responsibility: CEO, Sr. VP – Membership Development, Sr. VP – Business Development, Executive VP, Executive Director – The Prosperity Partnership

P. Convene business and trade organizations and community groups on important community issues.

Responsibility: CEO, Executive VP, Sr. VP - Membership Development, Sr. VP – Business Development, Executive Director – The Prosperity Partnership

Responsibility: Sr. VP - Membership Development, Sr. VP – Business Development, VP – Business Development, Executive VP, CEO

R. Develop a reporting process to share information from the 2020 Charlotte Leadership Trip. This will include engaging the more than 90 participants in researching, developing and presenting key findings which we hope will benefit our growing stature of Greater Fort Lauderdale / Broward County as a competitive place to do business. In addition, we will begin the process of selecting a city for review as we undertake our next Leadership Trip to study best practices in 2022.

Responsibility: Sr. VP - Membership Development

S. Produce leadership speaker series events on a quarterly basis to continue to engage Alliance members in leadership best practices.

Responsibility: Sr. VP - Membership Development

T. Conduct a biannual Developers Roundtable designed to facilitate communication among the top executive levels of developers, builders and municipalities. This allows us to identify trends, strengths, weaknesses and opportunities for companies when we promote the area for new business expansion and relocations.

Responsibility: Sr. VP - Membership Development, Sr. VP - Business Development, CEO

KEY INITIATIVES: THE PROSPERITY PARTNERSHIP

A. Continue leading The Prosperity Partnership, formerly known as Six Pillars Broward, a collective impact initiative and strategic plan to help guide Broward County toward a future economy that includes high-wage jobs, global competitiveness, and vibrant communities by the year 2030. Launch The Prosperity Partnership, which will focus on the following community priorities: Affordable Housing, Community Branding, Education, Entrepreneurship, Homelessness, Economic Mobility (Prosperity Broward), Resiliency, Social Justice & Racial Equity, Talent Attraction & Retention, Target Industry Growth, Transportation.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, Program Officer – Prosperity Broward, Manager – The Prosperity Partnership

B. Promote and support the work of the Coordinating Council of Broward and the Broward Housing Trust Fund's programs that increase the supply of affordable housing and provide pathways to ownership for Broward's residents.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Manager - The Prosperity Partnership

C. Support efforts to build a strong community brand for Broward County that promotes diversity, inclusiveness, entrepreneurship, arts and cultural growth, economic development, nonprofit advancement.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, VP – Marketing & Communications, Manager – The Prosperity Partnership, Sr. VP – Membership Development

D. As part of the CEO Council strategic marketing plan, continue to support the enhancement of Broward County's reputation for entrepreneurial assets, like the NSU Broward Center of Innovation, and encourage the growth of scalable businesses and startups.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, VP - Marketing & Communications, Sr. VP - Business Development, VP - Business Development, Manager – The Prosperity Partnership

E. Support the efforts of the Broward Business Council on Homelessness (BBCH).

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, Sr. VP - Membership Development, Sr. VP – Business Development, VP – Marketing and Communications, Manager – Education & Talent Attraction, Manager – The Prosperity Partnership

F. Continue Prosperity Broward's leadership role in convening community stakeholders who provide job training, job placement, and wrap-around support services to residents in six of Broward County's most economically challenged zip codes.

Responsibility: CEO, Executive Director -The Prosperity Partnership, Executive VP, Program Officer – Prosperity Broward, Manager – The Prosperity Partnership

G. Promote and support programs that result in resilient communities and address the effects of climate change through the Regional Climate Action Plan.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, Manager – The Prosperity Partnership

H. Help lead community efforts to achieve social justice and racial equity, striving to ensure economic mobility, equal access to family wealth, career opportunities and social privileges within Broward County.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, Sr. VP - Membership Development, Sr. VP - Business Development, VP – Marketing and Communications, Program Officer – Prosperity Broward, Manager – The Prosperity Partnership

I. Continue to brand Broward County as a Talent Hub and continue working with local industry leaders, academic leaders, and CareerSource Broward to develop the workforce in Broward County's targeted industries.

Responsibility: Executive Director - The Prosperity Partnership, Executive VP, VP - Marketing & Communications, Sr. VP - Business Development, Director – Workforce Services, Manager – Education & Talent Attraction, Manager – The Prosperity Partnership

J. Promote efforts to help ensure Broward County's transportation infrastructure is diverse, technologically state of the art and has the capacity to meet the needs of residents, businesses, and visitors now and in the future.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, Manager – The Prosperity Partnership

K. Establish a Broward County Academic Leaders Council to further enhance our world-class educational ecosystem that aligns curriculum with the business community's needs to ensure a skilled workforce that is prepared for the jobs of today and tomorrow.

Responsibility: CEO, Executive Director - The Prosperity Partnership, Executive VP, Manager – Education & Talent Attraction, Manager – The Prosperity Partnership

L. Produce a highly effective The Prosperity Partnership Annual Report to the Community that engages, informs, and inspires business, nonprofit, academic, and government leaders.

Responsibility: Executive Director - The Prosperity Partnership, Executive VP, VP – Marketing & Communications, Program Officer – Prosperity Broward, Manager – The Prosperity Partnership

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NOTES





The Greater Fort Lauderdale Alliance is Broward County's official public/private partnership for economic development. @GFLAlliance | GFLAlliance.org | 954-524-3113

