



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

March 25, 2020

TO: David Kahn, Director
Human Resources Division

FROM: Norman Foster, Director *NSOF*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County and Government Supervisors Association of Florida, Supervisory Unit

The estimated incremental salary costs for the proposed GSA labor agreement for fiscal years 2020, 2021, and 2022 are as follows:

For Fiscal Year 2019/2020

The value of the 3% salary increase for all qualifying employees totals \$706,563 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2020 Adopted Budget.

For Fiscal Year 2020/2021

The value of the 3% salary increase for all qualifying employees totals \$728,098 exclusive of FICA and retirement contribution.

For Fiscal Year 2021/2022

The value of the 2% salary increase for all qualifying employees totals \$484,376 exclusive of FICA and retirement contribution.