



**OFFICE OF MANAGEMENT AND BUDGET**

115 S. Andrews Avenue, Room 404 • Fort Lauderdale, Florida 33301 • 954-357-6345 • FAX 954-357-6364

**MEMORANDUM**

**September 27, 2021**

**TO:** David Kahn, Director  
Human Resources Division

**FROM:** Norman Foster, Director *NF*  
Office of Management and Budget

**SUBJECT:** Fiscal Impact Statement  
Re: Tentative Agreement between Broward County and Government Supervisors  
Association of Florida, Supervisory Unit

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The estimated incremental salary costs for the proposed GSA labor agreement for fiscal years 2022 & 2023 are as follows:

For Fiscal Year 2021/2022

The value of the 4% salary increase for all qualifying employees totals \$903,806 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2022 Adopted Budget.

For Fiscal Year 2022/2023

The value of the 2% salary increase for all qualifying employees totals \$469,894 exclusive of FICA and retirement contribution.