



OFFICE OF MANAGEMENT AND BUDGET

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To: Bertha Henry, County Administrator

From: Norman S. J. Foster, Director, OMB *Norman Foster*

Re: ITEM # 54 - Estimated impact of an additional paid Holiday

Date: December 7, 2020

As a result of Commissioners' inquiries, OMB has estimated the cost of an additional paid holiday.

The total cost of salaries of County employees for one day's paid holiday is estimated to be \$1.3 million, which is currently budgeted within department's budgets, and represents the loss of a day's productivity. Of this cost, the General Fund's estimated share is \$600,000.

Additionally, on a holiday, 24/7 service must be continued at essential activities such as the airport, port, water & wastewater and transit, which requires premium overtime to be paid to employees who work on the holiday. This cost is not currently budgeted and would be incremental to current budgets. The estimated cost of this premium overtime, based on a past holiday, is \$130,000.