	EXHIBIT 3
	Page 1 of 85 RECEIVED BY
PORT EVERGLADES FRAN	PORT EVERAL ARES DEDT
An application will not be deemed complete and ready for proc received. A separate application must be filed for eac	2020 SEP -9 AM11: 25
FRANCHISE TYPE CHECK ONE	STEVEDORE
CARGO HANDLER TUGBOAT & TOWING	G VESSEL BUNKERING
VESSEL OILY WASTE REMOVAL VESSEL S	SANITARY WASTE WATER REMOVAL
MARINE TERMINAL SECURITY	MARINE TERMINAL SECURITY NON-FIREARMS CARRYING SECURITY PERSONNEL
Note: Applicant is the legal entity applying for the franchise. If the named franchisee. All information contained in this applica any parent, affiliate, or subsidiary entities.	f the Applicant is granted the franchise, it will be
Applicant's Name <u>Inferencises Shoreside 2 Port</u> Serve (Name as it appears on the certificate of incorporation, charter, or legal formation of the Applicant)	
	e stesso Ft. houdbroble DL 33316
Phone # (305) 373 50 11 Number / E-mail addr	2 Ste 550 Ft. Loudordole A 33316 Street City/State/Zip ress accounting @ interenuses.com
Fax #: (305)37260(1	
Name of the person authorized to bind the Applicant (Per	rson's signature must appear on Page 13.)
	son sugartare must appear on rage res
Name Simon O'Sullivan	
Title President	
Business Address 1800 Eller Druc Ste 550 7 Number / Street	
Phone # (305) 373 5011 E-ma	ail address 5.0sullivan @ intercturses.
Fax #: (305) <u>3736011</u>	
Provide the Name and Contact Information of Applicant	
this application are to be directed (if different from the p	
this application are to be directed (if different from the p Representative's Name	
A second s	
Representative's Name Representative's Title Representative's Business Address	
Representative's Name Representative's Title Representative's Business Address Number /	
Representative's Name Representative's Title Representative's Business Address Number / Representative's Phone # ()	Street City/State/Zip
Representative's Name Representative's Title Representative's Business Address Number / Representative's Phone # ()	

PLEASE COMPLETE THIS APPLICATION AND LABEL ALL REQUIRED BACKUP DOCUMENTATION TO CLEARLY IDENTIFY THE SECTION OF THE APPLICATION TO WHICH THE DOCUMENTATION APPLIES (I.E...., SECTION A, B, C, etc.).

Section A

1. List the name(s) of Applicant's officers, including, CEO, COO, CFO, director(s), member(s), partner(s), shareholder(s), principal(s), employee(s), agents, and local representative(s) active in the management of the Applicant.

Officers:	
Title President	
First Name Simon	Middle Name 3
Last Name O'Sullivan	
Business Street Address 1800 Eller	Drive stepso
City, State, Zip Code Ft. Lawlerdal	R 33316
Phone Number (30x) 373 SOII	Fax Number (305) 373 601(
Email Address 5. Osullivan	a intercruises.com.
Title VP Operations Turnarounds N	
First Name Martin	Middle Name
Last Name Jackson	
Business Street Address 1800 Eller	
City, State, Zip Code R. Loudendale	PL 33316
Phone Number (305) 373 5011 Email Address M. Jacks	Fax Number (307) 373 6011
Email Address M. Jacks	ion @ Interchalds.com.
Title Head of France North	America
First Name Gustovo	Middle Name C
First Name Gustovo Last Name Randon	Middle Name _ C
First Name Gustavo	Middle Name _ C
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100</u> Ellor City State Zin Code FE Lavdardel	Middle Name C drive Sk STO 1 FL 33316
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100</u> Ellor City State Zin Code FE Lavdardel	Middle Name C drive Sk STO 1 FL 33316
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First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100 Elloc</u> City State Zin Code FE Lavdardel	Middle Name <u>C</u> drive Sk sto L FL 33316 Ho Fax Number (305) <u>373 601</u> m @ interchurs com
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100 Ellor</u> City, State, Zip Code <u>FE Lavdardelu</u> Phone Number (305). 373 50k x 224 Email Address <u>9. rendon</u> Title	Middle Name C drive Sk STO 1 FL 33316
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100 Etlor</u> City, State, Zip Code Fe Landardel Phone Number (305).273 50k x 224 Email Address <u>9. rendon</u>	Middle Name <u>C</u> drive Sk sto L FL 333/6 Ho Fax Number (305).373 601 m @ interchuw com. Middle Name
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100 Ellor</u> City, State, Zip Code <u>FE Landandeli</u> Phone Number (305). 273 sole <u>x</u> 224 Email Address <u>G. rendon</u> Title First Name	Middle Name <u>C</u> drive Sk sto L FL 333/6 Ho Fax Number (305).373 601 m @ interchuw com. Middle Name
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100 Etlor</u> City, State, Zip Code Fe Lavdardel Phone Number (305).273 soli x 224 Email Address <u>9. rendov</u> Title First Name Last Name	Middle Name <u>C</u> drive Sk sto L FL 333/6 Ho Fax Number (305).373 6011 m @ interchuw com Middle Name
First Name <u>Gustovo</u> Last Name <u>Randon</u> Business Street Address <u>1100 Etlor</u> City, State, Zip Code <u>FE Landandel</u> Phone Number (305). 273 sole <u>x</u> 224 Email Address <u><u>G</u>. rendon Title First Name Last Name Business Street Address</u>	Middle Name <u>C</u> drive Sk sto L FL 333/6 Ho Fax Number (305).373 6011 m @ interchuw com Middle Name

Attach additional sheets if necessary.

2. RESUMES: Provide a resume for each officer, director, member, partner, shareholder, principal, employee, agent, and local representative(s) active in the management of the Applicant, as listed above.

Section B

- 1. Place checkmark to describe the Applicant:
 - () Sole Proprietorship (X) Corporation () Partnership () Joint Venture () Limited Liability Company
- 2. Provide copies of the documents filed at the time the Applicant was formed including Articles of Incorporation (if a corporation); Articles of Organization (if an LLC); or Certificate of Limited Partnership or Limited Liability Limited Partnership (if a partnership). If the Applicant was not formed in the State of Florida, provide a copy of the documents demonstrating that the Applicant is authorized to conduct business in the State of Florida.

Section C

1. Has there been any change in the ownership of the Applicant within the last five (5) years? (e.g., any transfer of interest to another party)

Yes Λ No____ If "Yes," please provide details in the space provided. Attach additional sheets if necessary.

See attached.

2. Has there been any name change of the Applicant or has the Applicant operated under a different name within the last five (5) years?

Yes____No_X If "Yes," please provide details in the space provided, including: Prior name(s) and Date of name change(s) filed with the State of Florida's Division of Corporations or other applicable state agency. Attach additional sheets if necessary.

3. Has there been any change in the officers, directors, executives, partners, shareholders, or members of the Applicant within the past five (5) years?

Yes X No____ If "Yes," please provide details in the space provided, including:

Prior officers, directors, executives, partners, shareholders, members

Name(s) Moirie Robinson, Loura Maer

New officers, directors, executives, partners, shareholders, members

Name(s) David Schelp, Geoffrey Weaver, Gustowo landon

Also supply documentation evidencing the changes including resolution or minutes appointing new officers, list of new principals with titles and contact information, and effective date of changes. Attach additional sheets if necessary.

Section D

Provide copies of all fictitious name registrations filed by the Applicant with the State of Florida's Division of Corporations or other State agencies. If none, indicate "None" None.

Section E

- 1. Has the Applicant acquired another business entity within the last five (5) years?
- Yes X No If "Yes," please provide the full legal name of any business entity which the Applicant acquired during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application. If none, indicate "None" None 1 + 1 + 1 + 1 = 1

2. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the acquired firm's officers, managers, employees and/or the acquired firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.

3. Has the Applicant been acquired by another business entity within the last five (5) years? Yes X No If "Yes," provide the full legal name of any business entity which acquired the Applicant during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application. If none, indicate "None" None.

4. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the parent firm's officers, managers, employees and/or the parent firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.

Section F

Provide the Applicant's previous business history, including length of time in the same or similar business activities as planned at Port Everglades.

Section G

- 1. Provide a list of the Applicant's current managerial employees, including supervisors, superintendents, and forepersons.
- List the previous work history/experience of the Applicant's current managerial employees, including their active involvement in seaports and length of time in the same or similar business activities as planned at Port Everglades.

Section H

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. <u>Use</u> this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).

If none, state "None" ______.

Seaport _____ Number of Years Operating at this Seaport _____

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client	

Section I

1. Provide a description of all past (within the last five (5) years) and pending litigation and legal claims where the Applicant is a named party, whether in the State of Florida or in another jurisdiction, involving allegations that Applicant has violated or otherwise failed to comply with environmental laws, rules, or regulations or committed a public entity crime as defined by Chapter 287, Florida Statutes, or theft-related crime such as fraud, bribery, smuggling, embezzlement or misappropriation of funds or acts of moral turpitude, meaning conduct or acts that tend to degrade persons in society or ridicule public morals.

The description must include all of the following:

a) The case title and docket number

b) The name and location of the court before which it is pending or was heard

c) The identification of all parties to the litigation

d) General nature of all claims being made

If none, indicate "None" Vowe .

2. Indicate whether in the last five (5) years the Applicant or an officer, director, executive, partner, or a shareholder, employee or agent who is or was (during the time period in which the illegal conduct or activity took place) active in the management of the Applicant was charged, indicted, found guilty or convicted of illegal conduct or activity (with or without an adjudication of guilt) as a result of a jury verdict, nonjury trial, entry of a plea of guilty or nolo contendere where the illegal conduct or activity (1) is considered to be a public entity crime as defined by Chapter 287, Florida Statutes, as amended from time to time, or (2) is customarily considered to be a white-collar crime or theft-related crime such as fraud, smuggling, bribery, embezzlement, or misappropriation of funds, etc. or (3) results in a felony conviction where the crime is directly related to the business activities for which the franchise is sought.

Yes No X

If you responded "Yes," please provide all of the following information for each indictment, charge, or conviction:

- a) A description of the case style and docket number
- b) The nature of the charge or indictment
- c) Date of the charge or indictment
- d) Location of the court before which the proceeding is pending or was heard
- e) The disposition (e.g., convicted, acquitted, dismissed, etc.)
- f) Any sentence imposed
- g) Any evidence which the County (in its discretion) may determine that the Applicant and/or person found guilty or convicted of illegal conduct or activity has conducted itself, himself or herself in a manner as to warrant the granting or renewal of the franchise.

Section J

The Applicant must provide a current certificate(s) of insurance. Franchise insurance requirements are determined by Broward County's Risk Management Division and are contained in the Port Everglades Tariff No. 12 as amended, revised or reissued from time to time. The Port Everglades Tariff is contained in the Broward County Administrative Code, Chapter 42, and is available for inspection on line at: http://www.porteverglades.net/development/tariff.

Section K

- 1. The Applicant must provide its most recent audited or reviewed financial statements prepared in accordance with generally accepted accounting principles, or other documents and information which demonstrate the Applicant's creditworthiness, financial responsibility, and resources, which the Port will consider in evaluating the Applicant's financial responsibility.
- 2. Has the Applicant or entity acquired by Applicant (discussed in Section E herein) sought relief under any provision of the Federal Bankruptcy Code or under any state insolvency law filed by or against it within the last five (5) year period?

Yes No X

If "Yes," please provide the following information for each bankruptcy or insolvency proceeding:

- a) Date petition was filed or relief sought
- b) Title of case and docket number
- c) Name and address of court or agency
- d) Nature of judgment or relief
- e) Date entered
- Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for the business or property of the Applicant? Yes No X
 - If "Yes," please provide the following information for each appointment:
 - a) Name of person appointed
 - b) Date appointed
 - c) Name and address of court
 - d) Reason for appointment
- 4. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for any entity, business, or property acquired by the Applicant?

Yes NoX

If "Yes," please provide the following information for each appointment:

- a) Name of person appointed
- b) Date appointed
- c) Name and address of court
- d) Reason for appointment

Section L See Attached

List four (4) credit references for the Applicant, o	one of which must be a bank. Use this format: Nature of Business
Name of Reference	
Contact Name	Title
Legal Business Street Address	
City, State, Zip Code	
Phone Number ()	
(Provide on a separate sheet.)	

Section M

- 1. Security: Pursuant to Port Everglades Tariff 12, Item 960, all Franchisees are required to furnish an Indemnity and Payment Bond or Irrevocable Letter of Credit drawn on a U.S. bank in a format and an amount not less than \$20,000 as required by Broward County Port Everglades Department.
- 2. Has the Applicant been denied a bond or letter of credit within the past five (5) years?

Yes No X

If "Yes," please provide a summary explanation in the space provided of why the Applicant was denied. Use additional sheets if necessary.

Section N

- 1. Provide a list and description of all equipment currently owned and/or leased by the Applicant and intended to be used by the Applicant for the type of service(s) intended to be performed at Port Everglades including the age, type of equipment and model number. V/A
- 2. Identify the type of fuel used for each piece of equipment. MA
- 3. Indicate which equipment, if any, is to be domiciled at Port Everglades. MA
- 4. Will all equipment operators be employees of the Applicant, on the payroll of the Applicant, with wages, taxes, benefits, and insurance paid by the Applicant?

Yes No

If "No," please explain in the space provided who will operate the equipment and pay wages, taxes, benefits, and insurance, if the franchise is granted. Use additional sheets if necessary.

Section O

Provide a copy of the Applicant's current Broward County Business Tax Receipt (formerly Occupational License).

Section P

- 1. Provide a copy of Applicant's safety program.
- 2. Provide a copy of Applicant's substance abuse policy.
- 3. Provide a copy of Applicant's employee job training program/policy.
- 4. Provide information regarding frequency of training.
- 5. Include equipment operator certificates, if any.

Section Q

1. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from any federal, state, or local environmental regulatory agencies?

Yes No X

- Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or civil penalties from the U.S. Coast Guard? Yes No X
- 3. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from the Occupational Safety and Health Administration?

Yes No X

If you responded "Yes" to any of this section's questions 1, 2, or 3 above, please provide a detailed summary for each question containing the following information:

- a) Name and address of the agency issuing the citation or notice
- b) Date of the notice
- c) Nature of the violation
- d) Copies of the infraction notice(s) from the agency
- e) Disposition of case
- f) Amount of fines, if any
- g) Corrective action taken

Attach copies of all citations, notices of violations, warning notices, civil penalties and fines issued by local, state, and federal regulatory agencies, all related correspondence, and proof of payment of fines.

4. Provide a statement (and/or documentation) which describes the Applicant's commitment to environmental protection, environmental maintenance, and environmental enhancement in the Port.

Section R

Provide written evidence of Applicant's ability to promote and develop growth in the business activities, projects or facilities of Port Everglades through its provision of the services (i.e., stevedore, cargo handler or steamship agent) it seeks to perform at Port Everglades. For first-time applicants (stevedore, cargo handler and steamship agent), the written evidence must demonstrate Applicant's ability to attract and retain new business such that, Broward County may determine in its discretion that the franchise is in the best interests of the operation and promotion of the port and harbor facilities. The term "new business" is defined in Chapter 32, Part II of the Broward County Administrative Code as may be amended from time to time.

If you have checked an Applicant box for VESSEL BUNKERING, VESSEL OILY WASTE REMOVAL, VESSEL SANITARY WASTE WATER REMOVAL, OR MARINE TERMINAL SECURITY, the following additional information is required:

VESSEL BUNKERING

Section T- A Letter of Adequacy from the U.S. Coast Guard and a copy of the applicant's operations manual approved by the U.S. Coast Guard.

Section V- A copy of the applicant's Oil Spill Contingency Plan for Marine Transportation Related Facilities approved by the U.S. Coast Guard.

Section W- A Terminal Facility Discharge Prevention and Response Certificate with a copy of an approved Oil Spill Contingency Plan from the Florida Dept. of Environmental Protection.

Section Z- An approved Discharge Cleanup Organization Certificate from the Florida Dept. of Environmental Protection which has been issued to the applicant or to its cleanup contractor with a copy of the cleanup contract showing the expiration date.

VESSEL OILY WASTE REMOVAL

Section S - Certificate of Adequacy in compliance with the Directives of MARPOL 73/75 and 33 CFR 158, if applicable.

Section T- A Letter of Adequacy from the U.S. Coast Guard and a copy of the Applicant's operations manual approved by the U.S. Coast Guard.

Section U- A Waste Transporter License from the Broward County Environmental Protection Department identifying the nature of the discarded hazardous (or non-hazardous) material to be transported.

Section V- A copy of the Applicant's Oil Spill Contingency Plan for Marine Transportation Related Facilities approved by the U.S. Coast Guard.

Section W- A Terminal Facility Discharge Prevention and Response Certificate with a copy of an approved Oil Spill Contingency Plan from the Florida Dept. of Environmental Protection.

Section X- A Used Oil Collector, Transporter, and Recycler Certificate from the Florida Dept. of Environmental Protection.

Section Y- An Identification Certificate from the U.S. Environmental Protection Agency.

Section Z- An approved Discharge Cleanup Organization Certificate from the Florida Dept. of Environmental Protection which has been issued to the Applicant or to its cleanup contractor with a copy of the cleanup contract showing the expiration date.

VESSEL SANITARY WASTE WATER REMOVAL

Section U- A Waste Transporter License from the Broward County Environmental Protection Department identifying the nature of the discarded hazardous (or non-hazardous) material to be transported.

Section Z1- A copy of the Applicant's operations manual.

Section Z2- A Septage Receiving Facility Waste Hauler Discharge Permit from the Broward County Water and Wastewater Services Operations Division.

MARINE TERMINAL SECURITY

Section N1- A list of all metal detection devices, walk-through and hand held, as well as all luggage and carryon x-ray machines owned or leased, to be used or domiciled at Port Everglades. Listing must include brand name and model.

Section N2- A copy of all manufacturers recommended service intervals and name of

company contracted to provide such services on all aforementioned equipment.

Section N3- A description of current method employed to assure all equipment is properly calibrated and functioning.

Section N4- current training requirements and training syllabus for employees operating x-ray equipment. Highlight emphasis on weapon and contraband identification.

Include equipment operator certificates, if any.

Section O1- Provide copies of all local, state and federal licenses, including:

a. A copy of the Applicant's State of Florida Business License.

b. A copy of security agency's Manager's "M" or "MB" License and a copy of the security agency's "B" or "BB" License issued by the Florida Department of Agriculture and Consumer Services.

Section P3- SECURITY GUARDS / SUPERVISORS

a. Provide Applicant's background requirements, education, training etc., for personnel hired as security guards.

b. Provide historic annual turnover ratio for security guards.

c. Provide a copy of Applicant's job training program/policy including a copy of training curriculum and copies of all manuals and take-home materials made available to security guards. Include information regarding frequency of training.

d. Provide background requirements, experience, licensing and any and all advanced training provided to supervisory personnel.

e. Provide present policy for individual communication devices either required of security guards or supplied by the employer.

f. Provide procurement criteria and source as well as Applicant's certification requirements for K-9 workforce.

g. Provide information on the number of security guards / supervisors currently employed or expected to be employed to provide security services at Port Everglades.

Supervisors	
Class D Guards	-
Class G Guards	
K-9 Handlers	-

Port Everglades Tariff 12

References to the Port Everglades Tariff 12 as amended or reissued: http://www.porteverglades.net/development/tariff

Application Fees

The following fees have been established for franchised businesses at Port Everglades. Initial processing fees are nonrefundable. A franchise is required for each category of business.

Stevedore Initial processing fee, assignment fee, or reinstatement fee \$ 11,000.00 Annual Fee 4,000.00 Ś Cargo Handler Initial processing fee, assignment fee, or reinstatement fee \$ 11,000.00 Annual Fee 4,000.00 Ś Steamship Agent Initial processing fee, assignment fee, or reinstatement fee \$ 4,000.00 Annual Fee S 2,250.00 Tugboat and Towing Initial processing fee, assignment fee, or reinstatement fee \$ 26,000.00 Annual Fee By Contract Vessel Bunkering, Vessel Oily Waste Removal, Vessel Sanitary Waste Water Removal Initial processing fee, assignment fee, or reinstatement fee \$ 4,000.00 Annual Fee 2,250.00 \$

For first-time franchise Applicants, both the initial application fee and the annual fee must be submitted at time of application. Thereafter, annual franchise fees are due and payable each year on the franchise anniversary date, which is defined as the effective date of the franchise.

Note: Check(s) should be made payable to:

BROWARD COUNTY BOARD OF COUNTY COMMISSIONERS and be mailed with this application to: Port Everglades Business Administration Division 1850 Eller Drive, Fort Lauderdale, FL 33316

Required Public Hearing

Staff review of this application will not commence until such time as all of the above requested information and documentation has been provided and the franchise application has been determined by staff to be complete. All of the above requested information and Sections are required to be completed prior to the scheduling of the public hearing. Staff will request that the Broward County Board of County Commissioners set a public hearing to consider the franchise application and hear comments from the public. The Applicant will be notified of the Public Hearing date and must plan to attend the Public Hearing.

By signing and submitting this application, Applicant certifies that all information provided in this application is true and correct. Applicant understands that providing false or misleading information on this application may result in the franchise application being denied, or in instances of renewal, a franchise revoked. Applicant hereby waives any and all claims for any damages resulting to the Applicant from any disclosure or publication in any manner of any material or information acquired by Broward County during the franchise application process or during any inquiries, investigations, or public hearings.

Applicant further understands that if there are any changes to the information provided herein (subsequent to this application submission) or to its officers, directors, senior management personnel, or business operation as stated in this application, Applicant agrees to provide such updated information to the Port Everglades Department of Broward County, including the furnishing of the names, addresses (and other information as required above) with respect to persons becoming associated with Applicant after its franchise application is submitted, and any other required documentation requested by Port Everglades Department staff as relating to the changes in the business operation. This information must be submitted within ten (10) calendar days from the date of any change made by the Applicant.

Applicant certifies that all workers performing functions for Applicant who are subject to the Longshore and Harbor Workers' Act are covered by Longshore & Harbor Workers' Act, Jones Act Insurance, as required by federal law.

This application and all related records are subject to Chapter 119, F.S., the Florida Public Records Act.

By its execution of this application, Applicant acknowledges that it has read and understands the rules, regulations, terms and conditions of the franchise it is applying for as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended, and agrees, should the franchise be granted by Broward County, to be legally bound and governed by all such rules, regulations, terms and conditions of the franchise as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended.

The individual executing this application on behalf of the Applicant, personally warrants that s/he has the full legal authority to execute this application and legally bind the Applicant.

	ure of Applic sentative	ant's Authorized	AD	2 	Date Sig	ned_9/4/2020
Signat	ure name and	title - typed or p	rinted <u>Sil</u>	MON O'SU	ILLIVAN	PRESIDENT
Witnes Witnes	ss Signature (ss name-typed	*Required*) l or printed	HQU Gustava RA	MOON - HEAD	OF TENANU	5 NA
		Required)		\sim		
		nted, all official				
	-	O'Sullive,				
		er Drive st		_ Phone (305)	373 50	11 x 2240

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Port Everglades Franchise Application Intercruises Shoreside & Port Services, Inc.

Section A

Simon O'Sullivan – President, North America

Simon O'Sullivan joined Intercruises in 2006, joining Aragon Tours, a cruise focused UK tour operator that became part of the company in 2009, at which point Simon was appointed as Shorex Manager UK & Ireland. In 2011, Simon became Director UK & Ireland and was appointed to Director Northern Europe in 2013, responsible for all Intercruises business activities in Belgium, Denmark, Ireland, The Netherlands, Norway, Sweden and the UK. Simon was later promoted to his current role as President of the company's North America region in September 2019, overseeing all operations and commercial activity in the United States and Canada. Simon holds a Bachelor of Information Systems obtained from the University of Tasmania, in his home country of Australia.

Martin Jackson – VP Turnarounds North America

Martin oversees Intercruises' turnaround operations in North America, ensuring the continuity and enhancement of service delivery for all ports across the region. Prior to Intercruises, he held senior operations roles at several leading cruise lines, specializing in embarkation services, quality assurance and business integration. He joined Intercruises in 2018, bringing with him over 20 years' cruise industry experience and expertise. Martin holds a Bachelor's degree in Hospitality Management from the University of Huddersfield.

Gustavo Randon – Head of Finance North America

Gustavo Randon joined intercruises Shoreside & Port Services in June 2011 as Financial Controller responsibale for accounting transactional operations in USA and Canada. In 2014 transitioning to Director of Financial Planning responsible for all reporting and budgeting. In February 2020 Gustavo was promoted to Head of Finance North America becoming reposible for all accounting and finance functions for Intercruises USA and Canada, also TUI USA.

Prior to joining Intercruises, for over 10 year Gustavo held different accounting and finance roles with Hilton Hotels in different international hotel properties culminating in Director of Finance for the British Colonial Hilton in Nassau, Bahamas, and Transition Director of Finance in three of the Canadian properties.

Port Everglades Franchise Application Intercruises Shoreside & Port Services, Inc.

Section A

Simon O'Sullivan – President, North America

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Gustavo Randon – Head of Finance North America

Gustavo Randon joined intercruises Shoreside & Port Services in June 2011 as Financial Controller responsibale for accounting transactional operations in USA and Canada. In 2014 transitioning to Director of Financial Planning responsible for all reporting and budgeting. In February 2020 Gustavo was promoted to Head of Finance North America becoming reposible for all accounting and finance functions for Intercruises USA and Canada, also TUI USA.

Prior to joining Intercruises, for over 10 year Gustavo held different accounting and finance roles with Hilton Hotels in different international hotel properties culminating in Director of Finance for the British Colonial Hilton in Nassau, Bahamas, and Transition Director of Finance in three of the Canadian properties.

EXHIBIT 3 Page 16 of 85

Delaware Section B # 2 PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "INTERCRUISES SHORESIDE & PORT SERVICES, INC.", FILED IN THIS OFFICE ON THE SEVENTEENTH DAY OF OCTOBER, A.D. 2008, AT 3:42 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

Varriet Smith Hindson

Harriet Smith Windson, Secretary of State AUTHENTICATION: 6920633

DATE: 10-20-08

4613187 8100

081047494 You may verify this cartificate on. at corp. delaware.gov/authver.shtml

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EXHIBIT 3 Page 17 of 85

Section B+12

State of Delaware Secretary of State Division of Corporations Delivered 06:47 PM 10/17/2008 FILED 03:42 PM 10/17/2008 SRV 081047494 - 4613167 FILE

STATE of DELAWARE CERTIFICATE of INCORPORATION A STOCK CORPORATION

First: The name of this Corporation is Intercruises Shoreside & Port Services, Inc.

Second: Its registered office in the State of Delaware is to be located at Corporation Trust Center, 1209 Orange Street, in the City of Wilmington, County of New Castle 19801. The registered agent in charge thereof is The Corporation Trust Company.

Third: The purpose of the corporation is to engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

Fourth: The amount of the total stock of this corporation is authorized to issue is 10,000 shares with no par value.

Fifth: The name and mailing address of the incorporator are as follows:

Subail Seth Epstein Becker & Green, P.C. 945 East Paces Ferry Road, Suite 2700 Atlanta, Georgia 30326

I. The Undersigned, for the purpose of forming a corporation under the laws of the State of Delaware, do make, file and record this Certificate, and do certify that the facts herein stated are true, and I have accordingly hereunto set my hands this 17th day of October, 2008.

By:

Suhail Seth, Incorporator

AT:1065682v1

850-617-6381

SEETIN B #2



March 6, 2009

PLORIDA DEPARTMENT OF STATE

INTERCRUISES SHORESIDE & PORT SERVICES, INC. 1428 BRICKELL AVE STE 304 MIAMI, FL 33131

Qualification documents for INTERCRUISES SHORESIDE & PORT SERVICES, INC. were filed on March 4, 2009 and assigned document number F09000000913. Please refer to this number whenever corresponding with this office.

Your corporation is now qualified and authorized to transact business in Florids as of the file date.

This document was electronically received and filed under FAX audit number . H09000050408.

A corporation annual report/uniform business report will be due this office between January 1 and May 1 of the year following the calendar year of the file date. A Federal Employer Identification (FEI) number will be required before this report can be filed. If you do not already have an FEI number, please apply NOW with the Internal Revenue by calling 1-800-829-4933 and requesting form SS-4.

Please be aware if the corporate address changes, it is the responsibility of the corporation to notify this office.

Should you have any questions regarding this matter, please contact this office at (850) 245-6928.

Tim Burch Regulatory Specialist II New Filing Section Division of Corporations

Letter Number: 309A00007802

P.O BOX 6327 - Tallahassee, Florida 32314

Detail by Entity Name

EXHIBIT 3 Page 19 of 85

DIVISION OF CORPOR TIONS



Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Foreign Profit Corporation INTERCRUISES SHORESIDE & PORT SERVICES, INC.

Filing Information

F0900000913
26-3996323
03/04/2009
DE
ACTIVE

Changed: 11/08/2018

Mailing Address 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Changed: 11/08/2018

Registered Agent Name & Address

C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324

Officer/Director Detail

Name & Address

Title Director

Schelp, David 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Title VP

Munar, Jorge Cerdo 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Title Secretary

Seth, Suhail 201 17TH STREET NW, SUITE 1700 ATLANTA, GA 30363

Title President

O'Sullivan, Simon 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Title Asst. Secretary

Fogle, Kevin O 201 17th Street NW Suite 1700 Atlanta, GA 30363

Title Director

Weaver, Geoffrey 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Title Treasurer

Suarez, Ana 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Title Director

Randon, Gustavo 1800 Eller Drive Suite 550 Fort Lauderdale, FL 33316

Annual Reports

Report Year	Filed Date
2018	04/30/2018
2019	05/01/2019
2020	06/25/2020

Document Images

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1

Detail by Entity Name

20	Dotan by
06/25/2020 ANNUAL REPORT	View image in PDF format
05/01/2019 ANNUAL REPORT	View image in PDF format
11/08/2018 AMENDED ANNUAL REPORT	View image in PDF format
04/30/2018 - ANNUAL REPORT	View image in PDF format
05/01/2017 - ANNUAL REPORT	View image in PDF format
04/28/2016 ANNUAL REPORT	View image in PDF format
04/28/2015 ANNUAL REPORT	View image in PDF format
05/01/2014 ANNUAL REPORT	View image in PDF format
07/12/2013 AMENDED ANNUAL REPORT	View image in PDF format
05/01/2013 ANNUAL REPORT	View image in PDF format
05/01/2012 ANNUAL REPORT	View image in PDF format
04/25/2011 ANNUAL REPORT	View image in PDF format
04/28/2010 ANNUAL REPORT	View image in PDF format
03/04/2009 - Foreign Profit	View image in PDF format

Florida Department of State, Division of Corporations

JOINT UNANIMOUS WRITTEN CONSENT ACTION OF THE SOLE SHAREHOLDER AND THE BOARD OF DIRECTORS OF INTERCRUISES SHORESIDE & PORT SERVICES, INC.

The undersigned, being the Sole Shareholder and all of the members of the Board of Directors of Intercruises Shoreside & Port Services, Inc. (the "Corporation"), a Delaware corporation, in accordance with Sections 141(f) and 228(a) of the Delaware General Corporation Law, hereby adopt and give their consent to the following preambles and resolutions which are being adopted as the actions of the Shareholder and the Board of Directors as though taken at a duly constituted meeting and direct the Secretary of the Corporation to file this written consent with the minutes of the Corporation.

WHEREAS, it has been determined to be necessary and appropriate to remove Antoni Frutos Estruga as a director of the Corporation with effect as of March 1, 2020 and appoint Gustavo Randón to replace Mr. Frutos as a director of the Corporation; and

WHEREAS, it has been determined to be necessary and appropriate to remove Antoni Frutos Estruga as a vice president of the Corporation with effect as of March 1, 2020; and

WHEREAS, it has been determined to be necessary and appropriate to remove Antoni Frutos Estruga as an authorized signatory of the Corporation for commercial, employment, and banking matters with effect as of March 1, 2020 and appoint Jacqueline Castillo de Jesus as an authorized signatory for banking matters.

Appointment of Directors:

NOW, THEREFORE, BE IT RESOLVED, that, effective as of March 1, 2020, Antoni Frutos Estruga is hereby removed as a director of the Corporation and Gustavo Randón is hereby appointed as a director of the Corporation. Accordingly, as of March 1, 2020, the following persons are the directors of the Corporation serving until the next annual meeting or until their successors are appointed and qualified:

Director: Director: Director: David Christopher Schelp Geoffrey Paul Weaver Gustavo Randón

Appointment of Officers:

BE IT RESOLVED, that, effective as of March 1, 2020, Antoni Frutos Estruga is hereby removed as a vice president of the Corporation. Accordingly, as of March 1, 2020, the following persons are the officers of the Corporation serving in the respective capacities set forth opposite their names until the next annual meeting or until their successors are elected and qualified:

-#4841-2072-7735 v.1~

President:Simon James O'SullivanVice President:Jorge Cerdo MunarTreasurer:Ana SuarezSecretary:Suhail SethAssistant Secretary:Kevin O. Fogle

Commercial Matters:

BE IT RESOLVED that, subject to their compliance with applicable internal policies, any one of the individuals listed on <u>Exhibit A</u> is hereby authorized to execute commercial agreements with suppliers, clients, and other TUI group entities in connection with the day to day business operations of the Corporation, and to complete, execute and deliver any and all deeds, documents, lease agreements, other agreements and instruments and to perform any and all acts or things in the Corporation's name and on the Corporation's behalf necessary or desirable in connection with the execution of such agreements.

Employment Matters:

BE IT RESOLVED that, subject to their compliance with applicable internal policies, any one of the individuals listed on <u>Exhibit B</u> is authorized to perform any acts or to sign any necessary or convenient documents, public or private, in the Corporation's name and on the Corporation's behalf necessary and desirable in connection with the following employment matters:

- (i) offer letters, employment contracts or similar agreements or amendments to such agreements for any employees or independent contractors for whom the compensation is a maximum gross annual salary of 50,000€ or equivalent currency;
- (ii) compliance with applicable federal or state rules, regulations, ordinances and laws with respect to labor and employment matters, including but not limited to employee benefits and tax matters;
- (iii) voluntary retirements;
- (iv) severance agreements and employees' payments; and
- (v) advances or loans made to employees.

Banking Transactions:

BE IT FURTHER RESOLVED that, subject to their compliance with applicable internal policies, any two of the individuals listed in <u>Exhibit C</u> attached hereto are hereby authorized to:

- (i) open and close accounts in the name of the Corporation;
- (ii) execute and deliver agreements or instructions for bank products and services, electronic banking, or other agreements relative to financial and banking

-#4841-2072-7735 v.1~

transactions, including custodial services and wire transfers, among others, which agreements or instructions may establish special authorizations and limitations pertaining to the accounts different from the authorizations and limitations contained herein;

- (iii) sign for and on the behalf of this Corporation, any and all checks, drafts or other orders with respect to any funds at any time to the credit of this Corporation with the bank and/or against any account(s) of this Corporation maintained at any time with the bank, inclusive of any such checks, drafts, or other orders in favor of any of the above-designated officer(s) and/or other person(s); and
- (iv) make withdrawals at any time of any such funds or from any such account(s) by any other means permitted by the bank, including (without limitation) a debit card, a credit card, a terminal or other device or facility providing access to any such funds or account(s).

BE IT FURTHER RESOLVED, that the banking authorities referenced herein shall be subject to those limits stated on <u>Exhibit C</u>.

Power of Attorney:

BE IT FURTHER RESOLVED, that Limited Power of Attorney dated September 18, 2019 his hereby revoked and the President of the Corporation is hereby authorized and directed to execute a new Limited Power of Attorney granting signature authority to the individuals listed on Exhibits A through C attached hereto.

General Resolutions:

BE IT FURTHER RESOLVED, that this consent may be executed in counterparts and by facsimile signature, each of which shall be deemed an original and effective for all purposes, but all of which together shall be deemed one in the same consent.

[Signature page follows]

IN WITNESS WHEREOF, the undersigned have executed this Unanimous Written Consent Action on the 10th day of March 2020.

-#4841-2072-7735 v.1-

SOLE SHAREHOLDER:

TUI DS USA, INC.

By: ______ Jorge Cerdo Munar, President

BOARD OF DIRECTORS:

David Schelp C

Geoff Weaver Gustavo

Exhibit A

~#4841-2072-7735 v.l~

Authorized Signatories for Commercial Contracts

Jorge Cerdo Munar Simon James O'Sullivan Olga Piqueras Gustavo Randón

-#4841-2072-7735 v.1~

Exhibit B

Authorized Signatories for Employment Matters

Iris Guerrero Simon James O'Sullivan Teresa Bernal Jorge Cerdo Munar

-#4841-2072-7735 v.1~

Exhibit C

Authorized Signatories of Bank Accounts

Group A	David Christopher Schelp Geoffrey Paul Weaver Jorge Cerdo Munar
Group B	Martin Jackson Edgar Huaitalla Gustavo Randón Jacqueline Castillo de Jesus
Group C	Janet Griffiths Arlene Valdes

Limits:

From 5 million USD or higher: two A signatures Up to 5 million USD: two B signatures or one B signature + one C signature

~#4841-2072-7735 v.1~

Section C

During the past 5 year, ownership control of Intercruises Shoreside & Port Services was sold by First Choise Holdings Inc, a subsidiary of TUI AG, to HotelBeds Group on Sep 12 2016.

On Aug 1st 2018 TUI AG under a USA Subsidiary (TUI DS USA Inc) re-aquired control of Intercruises Shoreside & Port Services Inc.

Organizational chart provided showing current ownership structure.

80/90 - MOOK



23 November 2018

Dear Sir or Madam

Intercruises Shoreside & Port Services Inc.

We can confirm that TUI AG indirectly owns 100 % of the share capital of Intercruises Shoreside δ Port Services Inc.

The ownership details are as follows

	TUI AG	
	100 9	6
TUI H	olding Spain	n SLU
	100 %	e tradi
τυ	I DS USA In	c.
	100 %	
10.000	lises Shore: Services Ir	1000

Yours faithfully

TUI AG

1.1 Jan Dohre

Senior Legal Counsel Group Corporate Law, M&A

iv ZU

Sophie Behn Legal Counsel Group Corporate Law, M&A

TUI AG | Karl-Wiechert-Allee 4, 30625 Hannover Sophie Behn I Tel, +49 511 566-1223, Fax +49 511 566-931223 | sophie.behn@tui.com | www.tuigroup.com

Vorsizerioer von Austanizerier Eller, Frank Rosenberger Sitz der Gesellschaft: Berlin/Hannover | Handelsregister: Amtsgericht Berlin-Charlottenburg HRB 321 | Amtsgericht Hannover HRB 6 580 | USt-IdNr. DE 115653127 Bankverbindung: Commerzbank AG | IBAN DE53 2504 0066 0310 8958 00 | BIC (SWIFT) COBADEFE250 Bankverbindung: Deutsche Bank AG | IBAN DE52 2507 0070 0054 5459 00 | BIC (SWIFT) DEUTDE2HXXX Bankverbindung: UniCredit Bank AG | IBAN DE54 7002 0270 0000 2809 04 | BIC (SWIFT) HYVEDEMMXXX

TUI GROUP | TUI AG | Karl-Wiechert-Allee 4, 30625 Hannover | Postfach 61 02 09, 30602 Hannover, Deutschland Tel. +49 511 566-0, Fax +49 511 566-1901 | www.tuigroup.com Vorsitzender des Aufsichtsrates: Prof. Dr. Klaus Mangold | Vorstand: Friedrich Joussen (Vorstandsvorsitzender), Birgit Conk, David Burling, Sebastian Ebel, Dr. Eike

JOINT UNANIMOUS WRITTEN CONSENT ACTION OF THE SOLE SHAREHOLDER AND THE BOARD OF DIRECTORS OF INTERCRUISES SHORESIDE & PORT SERVICES, INC.

The undersigned, being the Sole Shareholder and all of the members of the Board of Directors of Intercruises Shoreside & Port Services, Inc. (the "Corporation"), a Delaware corporation, in accordance with Sections 141(f) and 228(a) of the Delaware General Corporation Law, hereby adopt and give their consent to the following preambles and resolutions which are being adopted as the actions of the Shareholder and the Board of Directors as though taken at a duly constituted meeting and direct the Secretary of the Corporation to file this written consent with the minutes of the Corporation.

WHEREAS, it has been determined to be necessary and appropriate to remove Antoni Frutos Estruga as a director of the Corporation with effect as of March 1, 2020 and appoint Gustavo Randón to replace Mr. Frutos as a director of the Corporation; and

WHEREAS, it has been determined to be necessary and appropriate to remove Antoni Frutos Estruga as a vice president of the Corporation with effect as of March 1, 2020; and

WHEREAS, it has been determined to be necessary and appropriate to remove Antoni Frutos Estruga as an authorized signatory of the Corporation for commercial, employment, and banking matters with effect as of March 1, 2020 and appoint Jacqueline Castillo de Jesus as an authorized signatory for banking matters.

Appointment of Directors:

NOW, THEREFORE, BE IT RESOLVED, that, effective as of March 1, 2020, Antoni Frutos Estruga is hereby removed as a director of the Corporation and Gustavo Randón is hereby appointed as a director of the Corporation. Accordingly, as of March 1, 2020, the following persons are the directors of the Corporation serving until the next annual meeting or until their successors are appointed and qualified:

> Director: Director: Director:

David Christopher Schelp Geoffrey Paul Weaver Gustavo Randón

Appointment of Officers:

BE IT RESOLVED, that, effective as of March 1, 2020, Antoni Frutos Estruga is hereby removed as a vice president of the Corporation. Accordingly, as of March 1, 2020, the following persons are the officers of the Corporation serving in the respective capacities set forth opposite their names until the next annual meeting or until their successors are elected and qualified:

-#4841-2072-7735 v.1~

President:Simon James O'SullivanVice President:Jorge Cerdo MunarTreasurer:Ana SuarezSecretary:Suhail SethAssistant Secretary:Kevin O. Fogle

Commercial Matters:

BE IT RESOLVED that, subject to their compliance with applicable internal policies, any one of the individuals listed on <u>Exhibit A</u> is hereby authorized to execute commercial agreements with suppliers, clients, and other TUI group entities in connection with the day to day business operations of the Corporation, and to complete, execute and deliver any and all deeds, documents, lease agreements, other agreements and instruments and to perform any and all acts or things in the Corporation's name and on the Corporation's behalf necessary or desirable in connection with the execution of such agreements.

Employment Matters:

BE IT RESOLVED that, subject to their compliance with applicable internal policies, any one of the individuals listed on <u>Exhibit B</u> is authorized to perform any acts or to sign any necessary or convenient documents, public or private, in the Corporation's name and on the Corporation's behalf necessary and desirable in connection with the following employment matters:

- (i) offer letters, employment contracts or similar agreements or amendments to such agreements for any employees or independent contractors for whom the compensation is a maximum gross annual salary of 50,000€ or equivalent currency;
- (ii) compliance with applicable federal or state rules, regulations, ordinances and laws with respect to labor and employment matters, including but not limited to employee benefits and tax matters;
- (iii) voluntary retirements;
- (iv) severance agreements and employees' payments; and
- (v) advances or loans made to employees.

Banking Transactions:

BE IT FURTHER RESOLVED that, subject to their compliance with applicable internal policies, any two of the individuals listed in <u>Exhibit C</u> attached hereto are hereby authorized to:

- (i) open and close accounts in the name of the Corporation;
- (ii) execute and deliver agreements or instructions for bank products and services, electronic banking, or other agreements relative to financial and banking

-#4841-2072-7735 v.1-

transactions, including custodial services and wire transfers, among others, which agreements or instructions may establish special authorizations and limitations pertaining to the accounts different from the authorizations and limitations contained herein;

- (iii) sign for and on the behalf of this Corporation, any and all checks, drafts or other orders with respect to any funds at any time to the credit of this Corporation with the bank and/or against any account(s) of this Corporation maintained at any time with the bank, inclusive of any such checks, drafts, or other orders in favor of any of the above-designated officer(s) and/or other person(s); and
- (iv) make withdrawals at any time of any such funds or from any such account(s) by any other means permitted by the bank, including (without limitation) a debit card, a credit card, a terminal or other device or facility providing access to any such funds or account(s).

BE IT FURTHER RESOLVED, that the banking authorities referenced herein shall be subject to those limits stated on <u>Exhibit C</u>.

Power of Attorney:

BE IT FURTHER RESOLVED, that Limited Power of Attorney dated September 18, 2019 his hereby revoked and the President of the Corporation is hereby authorized and directed to execute a new Limited Power of Attorney granting signature authority to the individuals listed on Exhibits A through C attached hereto.

General Resolutions:

BE IT FURTHER RESOLVED, that this consent may be executed in counterparts and by facsimile signature, each of which shall be deemed an original and effective for all purposes, but all of which together shall be deemed one in the same consent.

[Signature page follows]

IN WITNESS WHEREOF, the undersigned have executed this Unanimous Written Consent Action on the 10th day of March 2020.

-#484)-2072-7735 v.1-

SOLE SHAREHOLDER:

TUI DS USA, INC.

By: ______ Jorge Cerdo Munar, President

BOARD OF DIRECTORS:

David Schelp

Geoff Weaver Gustavo

Exhibit A

-#4841-2072-7735 v.l-

Authorized Signatories for Commercial Contracts

Jorge Cerdo Munar Simon James O'Sullivan Olga Piqueras Gustavo Randón

-#4841-2072-7735 v.1~

Exhibit B

Authorized Signatories for Employment Matters

Iris Guerrero Simon James O'Sullivan Teresa Bernal Jorge Cerdo Munar

-#4841-2072-7735 v.1--

Exhibit C

Authorized Signatories of Bank Accounts

Group A	David Christopher Schelp Geoffrey Paul Weaver Jorge Cerdo Munar
Group B	Martin Jackson Edgar Huaitalla Gustavo Randón Jacqueline Castillo de Jesus
Group C	Janet Griffiths Arlene Valdes

Limits:

From 5 million USD or higher: two A signatures Up to 5 million USD: two B signatures or one B signature + one C signature

~#4841-2072-7735 v.1~

Section F

INTERCRUISES SHORESIDE & PORT SERVICES

Based in Barcelona, Spain, Intercruises Shoreside & Port Services is a global ground handling and port agent company providing services to cruise lines worldwise. Intercruises was officially launched in November 2003. Togerther we have over 55 years of experience in the cruise and tourism industry with offices in 14 different countries. Today Intercruises handles most of the world's leading cruise lines in different ports and destinations, offering them a variety of services from full turnaround assistance, shore excurions, pre and post packages, hotel reservations and port agency services. Intercruises today servers over 3 million passengers worldwide.

Interctuises is part of the TUI Group, the world's number one integrated leisure tourism group.

Note – Cruise Link II and DCNE / DFL formed a formal merger on March 1st, 2009 and now operate under the legal name Intercruises Shoreside & Port Services, Inc.

On June 3, 2011, Intercruises aquired TMS Gateway and TMS Anchor.

Cruise Link II

At the time of the merger, Cruise Link II was the leading ground handling and port agent company providing services in New York region to the majority of the world's leading cruise lines. Cruise Link II had an excellent reputation in the industry that had been developed over a number of years with strong long term relatioships with supplier and customers as well as local authorities and government bodies.

Destination Canada New England (DCNE) / Destination Florida (DFL)

DCNE and DFL were companies specialized in ground handling and shore excursions services for the majority of the world's leading cruise lines. In Canada, they operated in Eastern Canada. In the US, they operatin in the Northeast and Florida.

TMS Gateway / TMS Anchor

At the time of the acquisition, TMS Gateway and TMS Anchor were the leading supplier of ground handling and port agency services to cruise ships in the US and Canadian West Coast. Following this acquisition, Intercruises will provide services to all major ports in North America.

About us

Intercruises is an experienced global business offering turnaround, shore excursion, port operation and hotelprogram services to the ocean and river cruise industry



Intercruises - Your Local Partner Worldwide from Intercruises

00:49

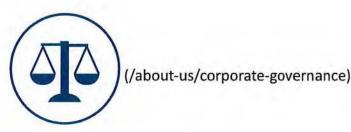


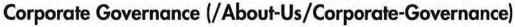
Mission



To deliver extraordinary value and grow sales in multiple channels by leveraging our global resources, applying our local teams' expertise and embracing market-leading technology to provide high quality and innovative products & services for cruise guests, ships and crew.

Our background







(/about-us/your-industry-partner)

Your Industry Partner (/About-Us/Your-Industry-Partner)



Awards (/About-Us/Awards)

Key stats

50+ Countries

Our teams are located around the world

13,000+ Annual calls

We handle ships every day, all year round



We manage turnaround and transit operations worldwide

© Intercruises 2020 Intercruises Shoreside & Port Services is part of Destination Services

Legal text (/legalnotes) Yacht Services (/yacht/home) ICDAM (https://dam.intercruises.co

Sitemap (/sitemap.html) Cruise Connect Employee (/user) (http://www.intercruises.com/cruiseconnect/index.ph

Contact us (/contact-us)

Careers (/careers)

Follow us

(https://www.facebook.com/IntercruisesOfficial/)

(https://twitter.com/_Intercruises)

(https://www.linkedin.com/company/intercruises)

Corporate governance

Health & safety procedures, an ongoing commitment to sustainable prac ces and the implementa on of work prac ces aligned to local and interna onal legal standards



Intercruises has signed the Global Code of Ethics for Tourism – a set of principles that focuses on best prac ce, implemented by the World Tourism Organiza on (WTO) and supported by the United Na ons (UN).

View cer ficate > (http://ethics.unwto.org/content/global-code-ethics-tourism)

Shorex Sustainability Management Tool:



in all shore excursion p _____es and opera ons. More than 8.000 shore excursions will be monitored from this tool.

More informa on > (http://www.travelife.org/)



Intercruises' in-house health & safety team coordinates all health & safety related ac vi es. This includes interna onal and local health & safety and emergency response procedures, ongoing risk assessment, emergency response and care team training for all teams, with over 400 trained care team personnel, covering 34 countries.

Supporting the



Great Barrier Reef Foundation Intercruises became an official partner on World Ocean's Day 2019, suppor ng the founda on's innova on projects, which test high impact ideas and new technologies that could help ensure the Reef's long-term conserva on.

More informa on > (https://www.barrierreef.org/)

8/27/2020

Corporate governance | Intercruises - Shoreside & Port Services ™

EXHIBIT 3 Page 45 of 85



We recognize the importance of the environment, communi es and cultures within which we operate and we are committed to sustainable development and having a posi ve impact on society. Our Sustainability Policy establishes the framework for iden fying, monitoring and improving aspects of our company's environmental and social performance.

Intercruises Sustainability Policy > (https://dam.intercruises.com/transfer/ce845c849fa90ddad4e208e



In November 2012, we became a member of the United Na ons Global Compact (UNGC) a principle-based-framework dedicated to the implementa on of better business prac ces, primarily in the areas of human rights, labor, the environment and an -corrup on encouraging business to adopt sustainable and socially responsible policies and to report on their implementa on.

Intercruises UNGC Communica on on Progress 2019 > (https://www.unglobalcompact.org/par cipa



Intercruises has designed a Sustainability Management System that aims to measure, monitor, and define ac ons to improve the quality and sustainability performance View cer ficate > (https://dam.intercruises.com/transfer/181f6def7baa9cd522036dca71a8a8e3110d.



Intercruises has been official partners of Mercy Ships since 2019. Mercy Ships is the largest non-governmental hospital ship in the world and provides humanitarian aid, such as free lifesaving surgeries for people in loca ons where medical care is nearly non-existent.

More informa on > (https://www.mercyships.org)



Intercruises priori zes the security of guests, crew and staff. Our in-house team has developed various best prac ces, including training courses on security awareness and iden fying suspicious behavior/items, a demonstra on on bus safety, recommenda ons on how to respond to weapon threats and checklists for the inspec on of vehicles and venues, as well as recommenda ons on various venue security measures. Furthermore, local Intercruises teams work closely alongside local law enforcement. Addi onally in 2017 we introduced our shore excursion safety system; SafeAshore[™].

SafeAshore[™] > (/what-we-do/safeashore)



An official statement o cruises commitment to comply with ISO 9001 standards and to endeavour to maintain a con nual and measurable improvement to our quality management system.

View Quality Policy > (https://dam.intercruises.com/share/18F7989E-3852-4FCB-92C339AC8E432CDF

© Intercruises 2020 Intercruises Shoreside & Port Services is part of Des na on Services

Legal text (/legalnotes) Yacht Services (/yacht/home)

Cruise Connect

ICDAM (https://dam.intercruises.con

Employee (/user)

(http://www.intercruises.com/cruiseconnect/index.php/

Sitemap (/sitemap.html)

Contact us (/contactus)

Careers (/careers)

Follow us

(https://www.facebook.com/IntercruisesOfficial/)

(https://twitter.com/_Intercruises)

(https://www.linkedin.com/company/intercruises)

Section G #2

Josefina Gorosabel – Senior Operations Manager

Josie is responsible for managing the ground handling activities including turnarounds and airport operations for all cruise lines that Intercruises manage at Port Everglades and PortMiami along with Miami International Airport and Fort Lauderdale-Hollywood International Airport.

Josie joined in Intercruises manager in 2015 and has over 15 years of experience in ground handling having worked for other ground handling companies and for a leading cruise line in South Florida. Josie holds a Bachelor degree in Commercial Art and Advertising Design.

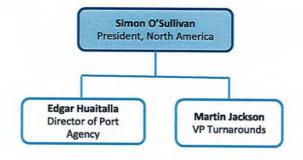
Edgar Huaitalla – Director Port Operations North America

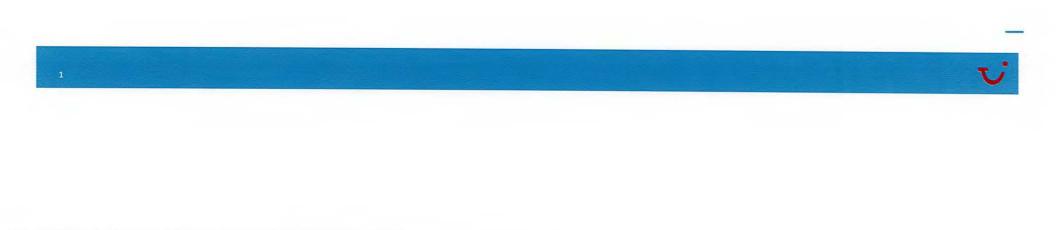
Edgar N Huaitalla has about 2 decades of experience in the travel industry. He started with Royal Caribbean Group in 2003. As a Global Project Manager (his last position in this organization), he planned & executed projects in 4 continents.

In January 2018, he joined Intercruises as Director of Port Operations in North America overseeing all operational aspects and client relations in the US & Canada for the port agency division.

EXHIBIT 3 Page 49 of 85

Intercruises Shoreside & Port Services





Intercruises Shoreside & Port Services

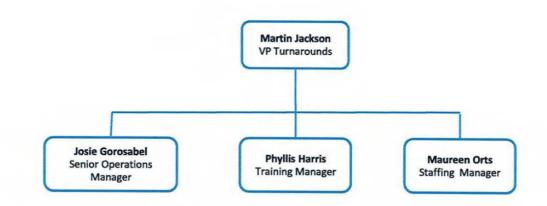
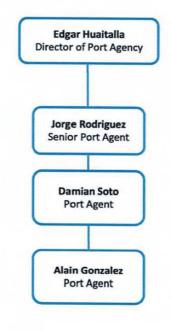




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.

Intercruises Shoreside & Port Services



Section H

Baltimore

Operating Since 2006 (14 year)

Client	# of Years Application has provided Service to this Client	2020
Carnival	11 Years - Since 2009	Yes
Crystal	8 Years - Since 2012	Yes
Royal Caribbean	14 Years - Since 2006	Yes

Bar Harbor

Operating Since 2001 (19 year)

Client	# of Years Application has provided Service to this Client	2020
AIDA	12 Years - Since 2008	Yes
Cunard	17 Years - Since 2004	Yes
Disney	3 Years - Since 2017	Yes
Holland America	16 Years - Since 2005	Yes
NCL	18 Years - Since 2002	Yes
P&O	18 Years - Since 2002	Yes
Princess	16 Years - Since 2005	Yes

Boston

Operating Since 2001 (19 year)

Client	# of Years Application has provided Service to this Client	2020
AIDA	12 Years - Since 2008	Yes
Cunard	8 Years - Since 2012	Yes
Disney	3 Years - Since 2017	Yes
Holland America	11 Years - Since 2009	Yes
NCL	18 Years - Since 2002	Yes
Royal Caribbean	11 Years - Since 2009	Yes

Charleston

Operating Since 2009 (11 year)

Client	# of Years Application has provided Service to this Client	2020
Carnival	11 Years - Since 2009	Yes
Celebrity	11 Years - Since 2009	Yes
Royal Caribbean	11 Years - Since 2009	Yes
Holland America	11 Years - Since 2009	Yes
Oceania	9 Years - Since 2011	Yes

Section H

Regent	9 Years - Since 2011	Yes

Jacksonville

Operating Since 2009 (11 year)

Client	# of Years Application has provided Service to this Client	2020
Carnival	11 Years - Since 2009	Yes

New York / NJ

Operating Since 1989 (31 year)

Client	# of Years Application has provided Service to this Client	2020
AIDA	12 Years - Since 2008	Yes
Carnival	26 Years - Since 1997	Yes
Celebrity	26 Years - Since 1989	Yes
Costa	12 Years - Since 2008	Yes
Crystal	14 Years - Since 2006	Yes
Cunard	14 Years - Since 2006	Yes
Fred Olsen	11 Years - Since 2009	Yes
Holland America	11 Years - Since 2009	Yes
MSC	11 Years - Since 2009	Yes
NCL	15 Years - Since 2005	Yes
Oceania	11 Years - Since 2009	Yes
P&O	18 Years - Since 2002	Yes
Princess	21 Years - Since 1999	Yes
Regent	11 Years - Since 2009	Yes
Royal Caribbean	31 Years - Since 1989	Yes
Seabourn	11 Years - Since 2009	Yes
Silversea	13 Years - Since 2007	Yes

Norfolk

Operating Since 2009 (11 year)

Client	# of Years Application has provided Service to this Client	2020
Royal Caribbean	11 Years - Since 2009	Yes

Section H

Port Canaveral

Operating Since 2009 (11 year)

Client	# of Years Application has provided Service to this Client	2020
Royal Caribbean	11 Years - Since 2009	Yes
NCL	9 Years - Since 2011	Yes
Holland America	9 Years - Since 2011	Yes
AIDA	9 Years - Since 2011	Yes

Port Everglades

Operating Since 2002 (18 year)

Client	# of Years Application has provided Service to this Client	2020
Cunard	18 Years - Since 2002	Yes
P&O	18 Years - Since 2002	Yes
Princess	18 Years - Since 2002	Yes
Holland America	9 Years - Since 2011	Yes
Seabourn	12 Years - Since 2008	Yes
Azamara	5 Years - Since 2015	Yes
Celebrity	5 Years - Since 2015	Yes
Royal Caribbean	5 Years - Since 2015	Yes

Portland (ME)

Operating Since 2001 (19 year)

Client	# of Years Application has provided Service to this Client	2020
Cunard	18 Years - Since 2002	Yes
Holland America	11 Years - Since 2009	Yes
P&O	18 Years - Since 2002	Yes
NCL	5 Years - Since 2015	Yes

Tampa

Operating Since 2006 (14 year)

Client	# of Years Application has provided Service to this Client	2020
Royal Caribbean	14 Years - Since 2006	Yes
Carnival	12 Years - Since 2013	Yes
Holland America	12 Years - Since 2013	No
NCL	10 Years - Since 2011	Yes

Section H

Catalina

Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years - Since 2011	Yes

Astoria (OR)

Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years - Since 2011	Yes
Holland America	9 Years - Since 2011	Yes
NCL	9 Years - Since 2011	Yes
Princess	9 Years - Since 2011	Yes
Oceania	9 Years - Since 2011	Yes
Regent	9 Years - Since 2011	Yes

Galveston

Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Royal Caribbean	9 Years - Since 2011	Yes

Hilo, HI Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years - Since 2011	Yes
Royal Caribbean	9 Years - Since 2011	Yes

Kaanapali, HI Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years - Since 2011	Yes
Royal Caribbean	9 Years - Since 2011	Yes

Section H

Kailua-Kona, HI Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years – Since 2011	Yes
Royal Caribbean	9 Years – Since 2011	Yes

Nawiliwili, HI Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years – Since 2011	Yes
Royal Caribbean	9 Years – Since 2011	Yes

Long Beach, CA Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Carnival	9 Years – Since 2011	Yes

Los Angeles, CA Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Azamara	9 Years – Since 2011	Yes
Royal Caribbean	9 Years – Since 2011	Yes

Monterey, CA

Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Celebrity	9 Years – Since 2011	Yes
Royal Caribbean	9 Years – Since 2011	Yes

Section H

New Orleans Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
AIDA	9 Years - Since 2011	Yes
Azamara	9 Years - Since 2011	Yes
Celebrity	9 Years - Since 2011	Yes
Royal Caribbean	9 Years - Since 2011	Yes

San Diego, CA

Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Holland America	9 Years - Since 2011	Yes
Royal Caribbean	9 Years - Since 2011	Yes
Azamara	9 Years - Since 2011	Yes
Disney	7 Years - Since 2014	Yes

San Francisco, CA Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020	
Holland America	9 Years - Since 2011	Yes	
Royal Caribbean	9 Years - Since 2011	Yes	

Santa Barbara, CA Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020	
Celebrity	9 Years - Since 2011	Yes	
Holland America	9 Years - Since 2011	Yes	
Royal Caribbean	9 Years - Since 2011	Yes	

Section H

Seattle, WA

Operating Since 2011 (9 year)

Client	# of Years Application has provided Service to this Client	2020
Carnival	9 Years - Since 2011	Yes
Celebrity	9 Years - Since 2011	Yes
Holland America	9 Years - Since 2011	Yes
Royal Caribbean	9 Years - Since 2011	Yes
Azamara	9 Years - Since 2011	Yes
Princess	9 Years - Since 2011	Yes

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	Intercruises Shoreside and	Port Serv	vices, Inc.	INSUR		e national y		e e e inpanij	20044
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	Fort Lauderdale, FL 33316			INSUR	ALCON .				-
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EXHIBIT 3

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EXHIBIT 3 Page 60 of 85

	RT	IFIC	CATE OF LIA		URAN	CE	DATE(MM/DD/YYYY) 10/11/2019
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DOUCER n Risk Services Northeast, Inc. w York NY Office		noraci		CONTACT NAME:	283-7122	FAX (A/C, No.): (800) 363-0105
e Liberty Plaza				E-MAIL ADDRESS:			
5 Broadway, Suite 3201 w York NY 10006 USA						RDING COVERAGE	NAIC #
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RED ercruises Shoreside				INSURERA: XL I	isurance Ar		24334
ort Services, Inc. SW 8th Street, Suite 1800				INSURER C:	-		
mi FL 33130 USA				INSURER D:	_		
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TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIM	ITS
X COMMERCIAL GENERAL LIABILITY			US00073915LI19A	10/01/2019	10/01/2020	EAGITOGOGIARENGE	\$5,000,000
CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,000
						MED EXP (Any one person)	\$5,000
	_					PERSONAL & ADV INJURY	\$5,000,000
GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$5,000,000
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Section K

Please find attached Balance Sheet and Profit and Loss for Fiscal Year ending Sep 30 2019.

Intercruises Shoresire does not issue audited, attached reports are reviewed and approved by local and group management. They were prepared under local GAAP regulations.

Financial Statements

Sen 10/17/2019 21:10:36 EST Data Gustavo Randon Acc * (No Restrictions)

Selection: Con Default Selection - ICUS1000 (Intercruises-US) Set US01 (Intercruises US Primary) Fisc 2018 Acc [1 ... 12] Fina ZIC1 (ICUS Balalance Sheet) Bala 1 (Cumulative) Dist Today - 10/17/2019

Balance Sheet A	nd Income Statement Item/G/L Account	Amount Company Currency
Result		0.00 USD
US - Balance Sh	eet	0.00 USD
Assets		16,229,718.82 USD
Current	Assets	15,709,673.16 USD
Cas	h or Cash Equivalents	4,010,436.77 USD
	Balance with Banks	4,010,436.77 USD
	55100190 CASH RECEIPT (CLEARING ACCOUNT)	-47.00 USD
	55100191 CASH DISBURSEMENT (CLEARING ACCOUNT)	-1,975,877.40 USD
	55100192 CLEARING ACCOUNT BANCO POPULAR -P/R A/C	0.00 USD
	55100195 CLEARING ACCOUNT FTUBOB	0.00 USD
	55100197 CLEARING ACCOUNT - ANCHOR BANK OF AMERICA	0.00 USD
	55100200 CLEARING ACCOUNT – CITIBANK EUR	0.00 USD
	55100201 CLEARING ACCOUNT – CITIBANK GBP	0.00 USD
	57000102 UNDEPOSIT FUNDS	0.00 USD
	57200101 INTERCRUISES USA BANCO POPULAR - OPERATING A/C	5,668,974.80 USD
	57200102 INTERCRUISES USA BANCO POPULAR - P/R A/C	0.00 USD
	57200103 INTERCRUISES USA BANCO POPULAR	0.00 USD
	57200105 INTERCRUISES USA FIRST TRADE UNION BANK OF BOSTON	0.00 USD

Balance Sheet And Income Statement	Item/G/L Account	Amount Company Currency
Result		0.00 USD
57200111 ICUS	ANCHOR BANK OF AMERICA	10,137.96 USD
57200115 ICUS:	CITIBANK EUR	297,832.26 USD
57200116 ICUS:	CITIBANK GBP	9,416.15 USD
Accounts Receivable (Tra	ide)	2,485,471.58 USD
43000000 TRADE DI	EBTORS	2,485,471.58 USD
Accounts Receivable (Oth	ners)	342,712.13 USD
44000000 NON TRA	DE DEBTORS	342,712.13 USD
Accrued Income		8,150,982.99 USD
48590099 INCOME #	CCRUALS	8,150,982.99 USD
Prepaid Expenses		870,069.69 USD
48090004 PREPAID	EXPENSES	579,543.30 USD
48090020 PREPAID	EXPENSES:KIOSK INVENTORY	290,526.39 USD
48090021 PREPAID POM	EXPENSES:PREPAID PORT ID -	0.00 USD
	EXPENSES:PREPAID TWIC	0.00 USD
FCUSA Intercompany Loa	in	-150,000.00 USD
51000101 INTERCOM	MPANY LOAN	-150,000.00 USD
51000103 FCHI (USA HOLDING):INTERCOMPANY 1ST CHOICE	0.00 USD
Others		0.00 USD
47001000 PUBLIC AI REFUND	DMINISTRATION DEBTOR TAX	0.00 USD
Non-Current Assets		520,045.66 USD
Other Assets		203,891.08 USD
Due To/From Intercru	ises Canada	11,552.97 USD
22900101 IC US: CANADA	DUE TO/FROM INTERCRUISES	11,552.97 USD
Due To/From TMS Ar	ichor	824,955.16 USD
22900102 IC US:	INTERCOMPANY BALANCES	824,955.16 USD
Due To/From TUI Invo	bicing	-773,479.65 USD
	DUE TO/FROM TUI INVOICING	-773,479.65 USD
Security Deposits Paid	wave and the second	140,862.60 USD
	SITS AND GUARANTEES GIVEN	140,862.60 USD

Balance Sheet And Incor	Amount Company Currency	
Result	0.00 USD	
Investments	s - Affiliated	0.00 USD
240001	01 IC US: INVESTMENTS IN SUBSIDIARIES	0.00 USD
Intangible A	ssets	0.00 USD
213000	00 GOODWILL	0.00 USD
Fixed Asset	S	316,154.58 USD
Softwar	e and Licenses	16,202.63 USD
215	500000 SOFTWARE AND LICENSES	414,502.10 USD
	50100 SOFTWARE AND LICENSES PRECIATION	-398,299.47 USD
	e and Office Equipment	195,023.77 USD
226	50100 FIXTURES, FITTINGS AND EQUIPMENT	536,548.21 USD
	260500 FIXTURES, FITTINGS AND EQUIPMENT	-341,524.44 USD
Comput	er - Hardware	104,708.66 USD
227	50100 COMPUTER - HARDWARE	635,429.81 USD
	70500 COMPUTER - HARDWARE PRECIATION	-530,721.15 USD
Motor V		219.52 USD
228	50100 MOTOR VEHICLES	39,554.88 USD
282	80100 MOTOR VEHICLES DEPRECIATION	-39,335.36 USD
Liabilities and Stockh	older's Equity	-16,229,718.82 USD
Liabilities		-15,406,740.05 USD
Current Liab	ilities	-15,406,740.05 USD
Account	s Payable Trade	-921,641.25 USD
400	00000 TRADE CREDITORS	-921,641.25 USD
Other C	urrent Liabilities	-14,485,098.80 USD
Pay	roll Liabilities	-672,212.21 USD
	46500003 BONUS ACCRUAL	-403,401.92 USD
	46500009 PAYROLL PAYABLES	-268,810.29 USD
Acc	rued Expenses	-10,813,574.56 USD
	Audit Fees	-46,931.92 USD
	41007007 PROVISION AUDIT FEES	-46,931.92 USD

lance Sheet And Income Stateme	Amount Company Currency	
sult		0.00 USE
Other		-10,766,642.64 USE
	48590004 EXPENSES ACCRUALS	-10,713,492.17 USE
	49200000 BAD DEBT PROVISION	-53,150.47 USD
Advance Depo	osit	-2,393,087.75 USE
43700165	DEPOSITS RECEIVED	-2,393,087.75 USE
401K Payable	5	-6,466.68 USE
52000101	IC US: FLEXIBLE SPENDING	-6,466.68 USD
Tax Payables		-423,508.04 USD
47200110	SALES TAX PAYABLES	-38,011.71 USD
47510009	WITHHOLDING TAX PAYABLE	-385,496.33 USD
Others		-176,249.56 USD
52000102	IC US: A/R OVER/UNDER PAYMENT	-176,249.56 USD
Stockholder's Equity		-822,978.77 USD
Shares Issued		-16,956,000.00 USD
1000000 CAPITAL		-16,956,000.00 USD
Additional Paid-in Capit	al	-594.25 USD
11001001 ADDITIC	DNAL PAID IN CAPITAL	-594.25 USD
Retained Earnings		6,205,037.47 USD
Retained Earnings	(Posted)	4,494,200.50 USD
Retained Earn	ngs	9,931,949.65 USD
11001003	RETAINED EARNINGS	9,931,949.65 USD
12900000	NET INCOME	0.00 USD
	ngs Previous Years	-5,437,749.15 USD
11001004 ACQUISIT	RETAINED EARNING AT	-5,437,749.15 USD
Retained Earnings	Retained Earnings (Calculated)	
Calculated Res	sult	1,710,836.97 USD
Distribution to Sharehol	ders	9,928,578.01 USD
11001002 DISTRIE	UTION TO OWNERS	9,928,578.01 USD
Clearing Accounts		0.00 USD

Balance Sheet And Income Statement Item/G/L Account	Amount Company Currency
Result	0.00 USD
Technical Clearing Accounts	0.00 USD
20000099 BALANCE SHEET OPENING ACCOUNT	0.00 USD
99999007 PROFIT CENTRE CLEARING ACCOUNT	0.00 USD

Financial Statements

Sent at 10/17/2019 21:16:37 EST Data B Gustavo Randon Access* (No Restrictions)

Selection:

Compa Default Selection - ICUS1000 (Intercruises-US) Set of I US01 (Intercruises US Primary) Fiscal `2018 Accour [1 ... 12] Financi ZIC2 (ICUS Income Statement Function of Expense) Balanc 2 (Changes in current period) Display Today - 10/17/2019

		Profit Center	Result
Balance Sheet And I	ncome Statement Item/G/L Account		
Result			0.00 USD
US - I/S by Function	of Expense		0.00 USD
Income from	Operations		1,575,868.76 USD
Gross	Profit on Sales		-8,979,570.28 USD
	Net Sales Revenue		-84,820,490.49 USD
	Sales Revenues		-84,820,490.49 USD
	Z552 Revenue Port Agency		-31,202,029.91 USD
	70104006	CREW CO-ORDINATION FEES	-163,368.50 USD
	70104008	CREW HOTEL	-509,717.03 USD
	70104005	CREW MEDICAL	-442,938.22 USD
	70104007	CREW TRANSPORTATION	-1,148,006.11 USD
	70104099	PORT AGENCY INCOME ACCRUAL	-379,682.73 USD
and the second	70104010	PORT AGENT LOGISTICS	-92,549.39 USD
	70104012	PORT AGENT MISC	-188.27 USD
	70104011	PORT AGENT PURCHASE	-1,201,372.44 USD
	70104001	PORT AGENTS FEE	-1,423,210.00 USD
	70104002	PORT FEES - PASSTHROUGH	-23,732,298.50 USD
	70104003	SAFE GUARDS	-2,108,698.72 USD
	Z553 Revenue Ground Handling / Turnaround		-32,224,196.10 USD
	70101009	CRUISES SALES HOTEL	-126,244.53 USD
	70102009	CRUISES SALES TRANSFER	-12,884,019.85 USD
	70102699	GROUND HANDLING INCOME ACCRUAL	352,480.28 USD
	70102606	GROUND HANDLING MISC	-3,480,345.95 USD

-15,884,590.05 USD	STAFFING	70102600
-201,476.00 USD	TRUCKS	70102603
-21,394,264.48 USD		Z554 Revenue Shore Excursions
-1,254,886.00 USD	COACHES CRUISES OWN	70103600
-20,118,425.74 USD	CRUISES SALES EXCURSION	70214000
-13,603.98 USD	SHORE EXCURSIONS INCOME	70260099
-7,348.76 USD	SHORE EXCURSIONS MISC	70260002
75,840,920.21 USD		Cost of Services
28,970,784.76 USD		Z556 Cost Port Agency
441,378.05 USD	CREW HOTEL - COST OF SALES	60104008
415,643.27 USD	CREW MEDICAL - COST OF	60104005
942,017.20 USD	SALES CREW TRANSPORTATION - COST OF SALES	60104007
327.47 USD	CREW VISAS - COST OF SALES	60104004
12,165.99 USD	MEDICAL SERVICES - COST OF SALES	60104009
189,320.39 USD	PORT AGENCY ACCRUED COGS	60104099
827.47 USD	PORT AGENT LOGISTICS - COST OF SALES	60104010
39,243.94 USD	PORT AGENT MISC - COST OF SALES	60104012
1,192,545.07 USD	PORT AGENT PURCHASE - COST OF SALES	60104011
16,750.00 USD	PORT AGENTS FEE - COST OF SALES	60104001
23,839,042.57 USD	PORT FEES - PASSTHROUGH - COST OF SALES	60104002
1,881,523.34 USD	SAFE GUARDS - COST OF SALES	60104003
25,987,883.47 USD	A - Carrow Marker & Provinsion and Article and Article and Article and Article and Article and Article and Arti Article and Article	Z557 Cost Ground Handling / Turnaround
8,752,443.84 USD	CRUISES COST OF SALES	60102009
91,322.34 USD	GROUND HANDLING ACCRUED COGS	60102699
4,131,413.46 USD	GROUND HANDLING MISC - COST OF SALES	60102606
385.00 USD	GUEST MISC - COST OF SALES	60102601
0.00 USD	MARKETING - COST OF SALES	60102605
108,440.30 USD	RESERVATIONS COST OF HOTEL	60101500
12,587,873.34 USD	STAFFING (EMPLOYEES) - COST OF SALES	60102600
24,300.00 USD	STAFFING (INDEPENDENT CONTRACTORS) - COST OF SALES	60102607
291,705.19 USD	TRUCKS - COST OF SALES	60102603
20,882,251.98 USD		Z558 Cost Shore Excursions
3,081,016.48 USD	COACHES CRUISES COST OF SALES OWN	60103600

521,394.74 USD	GUIDE FEE EXCURSIONS	60100030
40,745.67 USD	HOTEL REP. SALES COMMISSION - COST OF SALES	60260010
-310,438.63 USD	SHORE EXCURSIONS ACCRUED COGS	60260099
195,929.21 USD	SHORE EXCURSIONS MISC - COST OF SALES	60260002
0.00 USD	STAFFING (EMPLOYEES) - COST OF SALES	60260006
10,584.10 USD	TOUR GUIDES (EMPLOYEES) - COST OF SALES	60260008
17,343,020.41 USD	VENUE FEES/ADMISSIONS - COST OF SALES	60260009
9,290,004.71 USD		Other Operating Costs
7,193,291.21 USD		Salaries
7,193,291.21 USD		Z560 Salaries
170,820.00 USD	EMPLOYEE BONUS	64300001
263,220.71 USD	EMPLOYERS PENSION	64300002
258,985.16 USD	PAYROLL COMMISSIONS	64000005
623,730.61 USD	PAYROLL TAXES	64200005
5,876,534.73 USD	SALARIES & WAGES	64000000
9,962.04 USD		Intangible Depreciation
9,962.04 USD		Z561 Intangible Depreciation
9,962.04 USD	SOFTWARE DEPRECIATION	68150000
141,642.93 USD		Tangible Depreciation
141,642.93 USD		Z562 Tangible Depreciation
1,317.21 USD	MV DEPRECIATION	68280000
140,325.72 USD	OFFICE EQUIPMENT	68261000
216,579.54 USD		Professional Fees
216,579.54 USD		Z563 Professional Fees
216,579.54 USD	OTHER PROFESSIONAL FEES	62909020
1,728,528.99 USD		Other Direct Operating Cost
690,196.62 USD		Z564 Other Operating Costs
7,500.00 USD	ADVERTISING & MARKETING	62701003
-333,000.00 USD	BAD DEBT - PL IMPACT	69550001
10,971.72 USD	BANK FEES	62600001
495,371.75 USD	HEALTH INSURANCE	62500099
660,683.33 USD		62500011
77,062.75 USD	MEALS	62901004
-1,220,484.14 USD	MISCELANEOUS EXPENSES	62909005
111,302.88 USD	OFFICE MATERIALS	62900002
112,267.51 USD	PERMIT LICENSE EXPENSES	62900555

62906007	PHONES, TELEX AND FAX	233,677.99 USD
60000001	PRINTING, POSTAGE & STATIONARY	37,615.37 USD
62100001	RENTS	239,789.27 USD
62901007	TRAVEL - ACCOMODATION	97,658.24 USD
62901001	TRAVEL - TRANSPORT	34,380.30 USD
62909015	TRAVEL EXPENSES - MISCELLANEOUS	125,399.65 USD
Z568 Operations Support		1,038,332.37 USD
64900000	ADMIN - OPERATIONS SUPPORT	218,465.91 USD
64900020	MEALS - OPERATIONS SUPPORT	68,120.57 USD
64900035	MISCELLANEOUS - OPERATIONS SUPPORT	211,788.45 USD
64900030	OFFICE SUPPLIES - OPERATIONS SUPPORT	19,472.77 USD
64900010	RECRUITING - OPERATIONS SUPPORT	28,449.95 USD
64900005	TRAINING	95,136.11 USD
64900025	TRAVEL OTHER - OPERATIONS SUPPORT	371,488.72 USD
64900015	UNIFORMS - OPERATIONS SUPPORT	25,409.89 USD
Management Service Charges		1,265,434.33 USD
Z567 Management Service Charges		1,265,434.33 USD
65901234	MANAGEMENT SERVICES CHARGES	1,265,434.33 USD
Non-operating Income		134,968.21 USD
Interest Income/Interest Expense		19,263.39 USD
Z555 Revenue Other		-1.94 USD
76900008	INTEREST INCOME: BANKS	-1.94 USD
Z565 Interests		19,265.33 USD
76820002	GAIN ON FOREIGN CURRENCY TRANSACTIONS	-3.34 USD
66900008	INTEREST EXPENSES: BANKS	19,265.33 USD
66820002	LOSS ON FOREIGN CURRENCY TRANSACTIONS	3.34 USD
Income Taxes (Federal and State)		115,704.82 USD
Z566 Taxes		115,704.82 USD
63000001	CORPORATION TAX	115,704.82 USD
Net Income/ Net Loss		-1,710,836.97 USD
Calculated Result		-1,710,836.97 USD
OPLRESULT	ICUS0PLRESULT	-1,710,836.97 USD



Dear Supplier / Vendor:

Thank you for your credit application request. In an effort to expedite our credit approval process, we have attached a "Standard Credit Application" for our new suppliers/vendors. Our credit can be verified with the information contained in this Standard Credit Application as it contains data generally requested on credit applications. Upon acceptance of credit, please note that all invoices and statements should be sent to:

Intercruises Shoreside & Port Services, Inc. Attn: Accounts Payable 1800 Eller Drive, Suite 550 Ft. Lauderdale, FL 33316

Invoices can also be sent electronically to:

Turnarounds - <u>natrnaccounting@intercruises.com</u>

Port Operations - napagaccounting@intercruises.com

Shore Excursion - nashxaccounting@intercruises.com

General Expenses - accounting@intercruises.com

By sending applicable information directly to the Accounts Payable Department, payment processing time can be improved.

Thank you in advance for your attention to this matter.

Sincerely,

Intercruises Shoreside & Port Services, Inc.

Gustavo Randon Head of Finance



Intercruises Shoreside & Port Services, Inc. - Standard Credit Application

About Intercruises

Intercruises Shoreside & Port Services is an experienced global business, offering first class ground handling, port agency shore excursions and hotel services to the Ocean and river cruise industry.

Teams committed to service and dedicated to clients provide local insight and practical knowledge that is enhanced by global expertise and presence.

Intercruises Shoreside & Port Services, Inc. was incorporated in the state of Delaware on October 17, 2008 and our Taxpayer ID number is 26-3996323.

Main Office Location:

1800 Eller Drive, Suite 550, Ft. Lauderdale, FL 33316Telephone: 305-373-5011Fax: 305-373-6011Web: www.intercruises.com

Billing Address:

1800 Eller Drive, Suite 550, Ft. Lauderdale, FL 33316Attn: Accounts PayableTelephone: 305-373-5011Fax: 305-373-6011Email: accounting@intercruises.com

Officer Names and Titles

Simon O'Sullivan – President Gustavo Randon – Director

Banking Information

Popular Community Bank 11 West 51st Street, New York, NY 10019 Attn: Mohamed A. Sadik Account # 6805085088 212-246-4385

Hotel References

Doubletree Miami Airport Hotel 711 NW 72nd Ave. Miami, FL 33126 305-261-3800

Crown Plaza JFK Airport NYC 138-10 135th Ave. Jamaica, NY 11436 718-530-1160

Radisson Hotel JFK Airport 135-30 140th St. Queens, NY 11436 718-322-2300



Intercruises Shoreside & Port Services, Inc. - Standard Credit Application

Trade References

Academy Express LLC 111 Paterson Ave. Hoboken, NJ 07030 201-420-7000

Pacific Alaska Tours 610 E 5th Ave., Suite 200, Anchorage, AK 907-646-3322

Fife Maritime Inc. 2917 SW 332nd Pl Federal Way, WA 98023 253-661-5518

VERIFICATION CERTIFICATE

Hartford Fire Insurance Company

(Surety)

By: _____

Attorney in Fact Tyler D DeBord

POWER OF ATTORNEY

Direct Inquiries/Claims to: THE HARTFORD BOND, T-11 One Hartford Plaza Hartford, Connecticut 06155 Bond.Claims@thehartford.com call: 888-266-3488 or fax: 860-757-5835

KNOW ALL PERSONS BY THESE PRESENTS THAT:

Agency Name: BROWN & BROWN OF FLORIDA INC Agency Code: 21-220889

Hartford Fire Insurance Company, a corporation duly organized under the laws of the State of Connecticut
 Hartford Casualty Insurance Company, a corporation duly organized under the laws of the State of Indiana
 Hartford Accident and Indemnity Company, a corporation duly organized under the laws of the State of Connecticut
 Hartford Underwriters Insurance Company, a corporation duly organized under the laws of the State of Connecticut
 Hartford Underwriters Insurance Company, a corporation duly organized under the laws of the State of Connecticut
 Twin City Fire Insurance Company, a corporation duly organized under the laws of the State of Indiana
 Hartford Insurance Company of Illinols, a corporation duly organized under the laws of the State of Illinois
 Hartford Insurance Company of the Midwest, a corporation duly organized under the laws of the State of Indiana
 Hartford Insurance Company of the Southeast, a corporation duly organized under the laws of the State of Indiana

having their home office in Hartford, Connecticut, (hereinafter collectively referred to as the "Companies") do hereby make, constitute and appoint, up to the amount of Unlimited :

Tyler D. DeBord, Stephen P. Farmer, Pamela J. Thompson of DAYTONA BEACH, Florida

their true and lawful Altorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign its name as surely(ies) only as delineated above by 🖾, and to execute, seal and acknowledge any and all bonds, undertakings, contracts and other written instruments in the nature thereof, on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

In Witness Whereof, and as authorized by a Resolution of the Board of Directors of the Companies on May 6, 2015 the Companies have caused these presents to be signed by its Senior Vice President and its corporate seals to be hereto affixed, duly attested by its Assistant Secretary. Further, pursuant to Resolution of the Board of Directors of the Companies, the Companies hereby unambiguously affirm that they are and will be bound by any mechanically applied signatures applied to this Power of Attorney.



STATE OF CONNECTICUT

ss. Hartford

COUNTY OF HARTFORD 🌖

On this 5th day of January, 2018, before me personally came M. Ross Fisher, to me known, who being by me duly sworn, did depose and say: that he resides in the County of Hartford, State of Connecticut; that he is the Senior Vice President of the Companies, the corporations described in and which executed the above instrument; that he knows the seals of the said corporations; that the seals affixed to the said instrument are such corporate seals; that they were so affixed by authority of the Boards of Directors of said corporations and that he signed his name therelo by like authority.



Kathleen T. Maynard

Kathleen T. Maynard Notary Public My Commission Expires July 31, 2021

I, the undersigned, Assistant Vice President of the Companies, DO HEREBY CERTIFY that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which is still in full force effective as of January 15, 2020 Signed and sealed at the City of Hartford.



Kevin Heckman, Assistant Vice President

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPTPage 76 of 85

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 - 954-831-4000 VALID OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021

DBA: Business Name: INTERCRUISES SHORESIDE AND PORT SERVICES INC

Receipt #: 329-308369 Business Type:

EXHIBIT 3

Owner Name: INTERCRUISES SHORESIDE AND PORT SERVIBusiness Opened:11/01/2018 Business Location: 1800 ELLER DR STE 550 HOLLYWOOD

State/County/Cert/Reg: **Exemption Code:**

Business Phone: 3053735011

Rooms Seats Employees Machines Professionals 20 For Vending Business Only Number of Machines: Vending Type: Tax Amount Transfer Fee NSF Fee Prior Years Total Paid Penalty Collection Cost 150.00 0.00 0.00 0.00 0.00 0.00 150.00

THIS RECEIPT MUST BE POSTED CONSPICUOUSLY IN YOUR PLACE OF BUSINESS

THIS BECOMES A TAX RECEIPT

WHEN VALIDATED

This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:

INTERCRUISES SHORESIDE AND PORT SE 1800 ELLER DR STE 550 FT LAUDERDALE, FL 33316

Receipt #WWW-19-00211633 Paid 09/15/2020 150.00

2020 - 2021

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-831-4000 VALID OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2021

DBA: INTERCRUISES SHORESIDE AND PORT Business Name: SERVICES INC

Receipt #: 329-308369 Business Type: ALL OTHERS (LOCAL STAFFING)

Owner Name: INTERCRUISES SHORESIDE AND PORT SERVIBUSINESS Opened: 11/01/2018 Business Location: 1800 ELLER DR STE 550 State/County/Cert/Reg: HOLLYWOOD **Exemption Code:** Business Phone: 3053735011

Professionals Rooms Seats Employees Machines 20

Sig	gnature		Fo	or Vending Business O	nly		
		Number of Mac	hines:		Vending Type:		
	Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
	150.00	0.00	0.00	0.00	0.00	0.00	150.00

• •	nber Escrow Co		ue Exemptio			illage Code
60000809494	5	See Below	See Beld	ow See I	Below	0512
ERCRUISE SHO	RESIDE		Ce	orrected		
PORT SERVICES					BE MADE IN US	FUNDS AND
LLYWOOD, FL			DI	RAWN ON US BA	NK ACCOUNT.	
0 ELLER DR 550 EA D						
			D VALOREM TAXES		<u></u>	
axing Authority		Millage	Assessed Val	Exemptions	Taxable Val	Taxes Levied 16.46
ROWARD COUN	TY GOVERNMENT	5,48780	28,000	25.000	3,000	16.46
VOTED DEBT ROWARD CO SC		0.18120	28,000	25,000	3,000	0.54
GENERAL FUND		5.13500	28,000	25,000	3,000	15.40
CAPITAL OUTLAY		1.50000 0.10430	28,000 28,000	25,000 25,000	3,000 3,000	15.40 4.50 0.31
SO FLORIDA WATI	ER MANAGEMENT					
EVERGLADES C.I OKEECHOBEE B/	ASIN	0.03970 0.12460	28,000 28,000	25,000 25,000	3,000 3,000	0.12 0.37
SFWMD DISTRIC	T) HOSPITAL	0.11520 1.03240	28,000 28,000	25,000 25,000	3,000 3,000	0.35 3.10
HILDREN'S SVCS	O HOSPITAL COUNCIL OF BC	0.48820	28,000	25,000	3,000	1.46
HOLLYWOOD OP	ERATING	7.46650	28,000	25,000	3,000	22.40
DEBT SERVICE L INLAND NAVIGA	ATION	0.45610 0.03200	28,000 28,000	25,000 25,000	3,000 3,000	1.37 0.10
PENALTY 25%			-	-	·	16.65
	Tot	al Millage: 22.16		Ad Valore	m Taxes:	\$83.13
evying Authority	,	NON - AD VA	LOREM TAXES	Rate		Amount
s a a mig mution in						
and Authority						
evying Autionity						
			Non - Ad	Valorem Asses	ssments:	\$0.00
				Valorem Asses		\$0.00 \$83.13
WARRANT	If Received By	May 29, 2020				
	If Received By Please Pay	May 29, 2020 \$0.00				
WARRANT #19-1525	Please Pay	\$0.00	Combined Ta	axes and Asses	ssments:	\$83.13
WARRANT	Please Pay JNTY 20	\$0.00 019 Paid Commercia otice of Ad Valorem	Combined Ta	perty d Valorem Ass	Folio: 8	\$83.13 354123
WARRANT #19-1525	Please Pay JNTY 20	\$0.00 019 Paid Commercia otice of Ad Valorem	Combined Ta	perty d Valorem Ass eccipt # WW	Folio: 8 Folio: 8 Folio: 8 W-19-00181345	\$83.13 354123 \$96.
WARRANT #19-1525	Please Pay JNTY 20	\$0.00 019 Paid Commercia otice of Ad Valorem	Combined Ta	perty d Valorem Ass eccipt # WW	Folio: 8	\$83.13 354123 \$96.
WARRANT #19-1525	Please Pay JNTY 20	\$0.00 019 Paid Commercia otice of Ad Valorem	Combined Ta	perty d Valorem Ass eccipt # WW	Folio: 8 Folio: 8 Folio: 8 W-19-00181345	\$83.13 354123 \$96.
WARRANT #19-1525 BROWARD COL	Please Pay JNTY 20 N	\$0.00 019 Paid Commercia otice of Ad Valorem	Combined Ta	perty d Valorem Ass eccipt # WW Paid	Folio: 8 Folio: 8 Folio: 8 W-19-00181345 By Intercruises 8 JR TAXES ONLIN	\$83.13 354123 \$96. Shoreside and F
WARRANT #19-1525 BROWARD COL	Please Pay JNTY 20 N	\$0.00 D19 Paid Commercia otice of Ad Valorem Pai	Combined Ta	perty d Valorem Ass eccipt # WW Paid PAY YOL broward.	Folio: 8 Folio: 9 Folio: 8 Folio: 8 Fol	\$83.13 354123 \$96. Shoreside and F IE AT: m
WARRANT #19-1525 BROWARD COU Make checks payat BROWARD COUNT GOVERNMENTAL COUNT	Please Pay JNTY 20 Ne to: Y TAX COLLECTOR ENTER ANNEX	\$0.00 D19 Paid Commercia otice of Ad Valorem Pai Pai	Combined Ta	perty d Valorem Ass eccipt # WW Paid PAY YOL broward. WAF	Folio: 8 Folio: 8 Folio: 8 W-19-00181345 By Intercruises 9 FR TAXES ONLIN County-taxes.cor	\$83.13 354123 \$96. Shoreside and F IE AT: m #19-1525
WARRANT #19-1525 BROWARD COU BROWARD COUNT GOVERNMENTAL C 115 S. ANDREWS A	Please Pay JNTY 20 Note to: Y TAX COLLECTOR CENTER ANNEX VENUE, ROOM # A100	\$0.00 D19 Paid Commercia otice of Ad Valorem Pai Pai	Combined Ta al Personal Pro Tax and Non-A d 05/21/2020 Rd ty ID Number 208094945	perty d Valorem Ass eccipt # WW Paid PAY YOL broward. WAF If Receive	Folio: 8 Folio: 8 Folio: 8 W-19-00181345 By Intercruises 8 JR TAXES ONLIN county-taxes.cor RRANT	\$83.13 \$54123 \$96. Shoreside and F IE AT: m #19-1525 Please Pay
WARRANT #19-1525 BROWARD COU BROWARD COUNT GOVERNMENTAL C 115 S. ANDREWS A FORT LAUDERDAL	Please Pay JNTY 20 N V TAX COLLECTOR CENTER ANNEX VENUE, ROOM # A100 E, FL 33301-1895	\$0.00 D19 Paid Commercia otice of Ad Valorem Pai Pai Proper 600	Combined Ta al Personal Pro Tax and Non-A d 05/21/2020 Re ty ID Number 208094945	perty d Valorem Ass eccipt # WW Paid PAY YOU broward. WAF If Receive May 29, 2	Folio: 8 Folio: 8 Folio: 8 W-19-00181345 By Intercruises 8 JR TAXES ONLIN county-taxes.cor RRANT	\$83.13 354123 \$96. Shoreside and F IE AT: m #19-1525
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Port Everglades Franchise Application Intercruises Shoreside & Port Services, Inc.

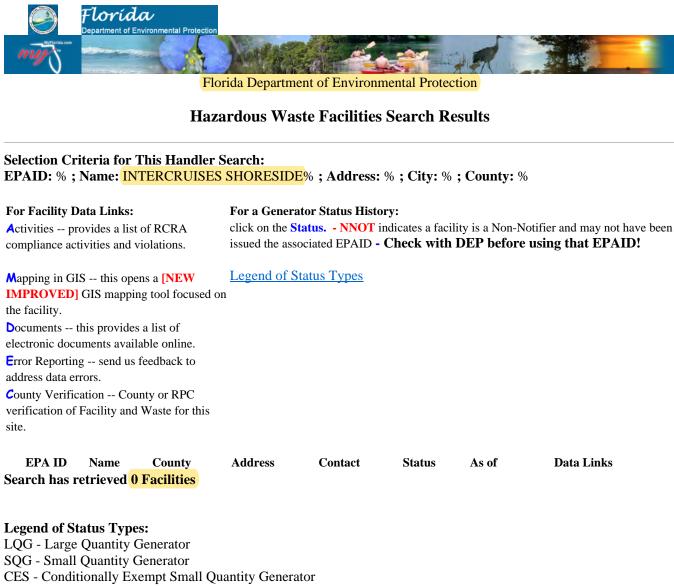
Section P

As Steamship Agency, we do not have equipment and/or related training programs for our employees. No equipment is owned or operated. An internal substance abuse policy is not in place as the individual policies of our cruise line clinets are applicable/enforced by us. As such, drug testing requirements vary for each employee, dependent upon postion held.

Broward.org | Government | Agencies | Services | Residents | Businesses | Visitors |

BK	Our Best, Nothing Le	rg	Search C	ounty Government
lome	County Commission	Doing Business Visiting		
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Florida Hazardous Waste Handler Search Results



- UOT Used Oil Transporter
- TRA Hazardous Waste Transporter
- TSD Treatment/Storage/Disposal Facility
- CLO Closed
- NHR Non-Handler of Hazardous Waste



Establishment Search

Reflects inspection data through 08/24/2020

This page enables the user to search for OSHA enforcement inspections by the name of the establishment. Information may also be obtained for a specified inspection or inspections within a specified SIC.

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	Your s	search	n did not return an	y results.			
Establishment	Intercruises Shoreside						
	(This box can also be used to se	earch f	for a State Activity N	umber for the	following states: N	IC, SC, KY, IN, OR and	WA)
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NOTE TO USERS

The Integrated Management Information System (IMIS) was designed as an information resource for in-house use by OSHA staff and management, and by state agencies which carry out federally-approved OSHA programs. Access to this OSHA work product is being afforded via the Internet for the use of members of the public who wish to track OSHA interventions at particular work sites or to perform statistical analyses of OSHA enforcement activity. It is critical that users of the data understand several aspects of the system in order to accurately use the information.

The source of the information in the IMIS is the local federal or state office in the geographical area where the activity occurred. Information Schedular as events occur in the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed of a concerning specific OSHA inspections are subject to Rage as a closed of the information of the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed of the information of the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed of the information of the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed of the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed of the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to Rage as a closed of the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to ready as a closed of contest proceedings. THE USER SHOULD ALSO BE AWARE THAT DIFFERENT COMPANIES MAY HAVE SIMILAR NAMES AND CLOSE ATTENTION TO THE ADDRESS MAY BE NECESSARY TO AVOID MISINTERPRETATION.

The Integrated Management Information System (IMIS) is designed and administered as a management tool for OSHA to help it direct its resources. When IMIS is put to new or different uses, the data should be verified by reference to the case file and confirmed by the appropriate federal or state office. Employers or employees who believe a particular IMIS entry to be inaccurate, incomplete or out-of-date are encouraged to contact the OSHA field office or state plan agency which originated the entry.

UNITED STATES DEPARTMENT OF LABOR

Occupational Safety and Health Administration 200 Constitution Ave NW Washington, DC 20210 \$ 800-321-6742 (OSHA) TTY www.OSHA.gov

FEDERAL GOVERNMENT

White House Severe Storm and Flood Recovery Assistance Disaster Recovery Assistance DisasterAssistance.gov USA.gov No Fear Act Data U.S. Office of Special Counsel

OCCUPATIONAL SAFETY AND HEALTH

Frequently Asked Questions A - Z Index Freedom of Information Act Read the OSHA Newsletter Subscribe to the OSHA Newsletter OSHA Publications Office of Inspector General

ABOUT THE SITE

Freedom of Information Act Privacy & Security Statement Disclaimers Important Website Notices Plug-Ins Used by DOL Accessibility Statement

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Port Everglades Franchise Application Intercruises Shoreside & Port Services, Inc.

Section Q #4

As Steamship Agency, our staff serves primarily in clerical capacity. As such, Intercruises Shoreside & Port Services, Inc. requires all staff members to be environmental conscious in their use of office supplies. This includes recycling office paper, purchasing "green" supplies for cleaning and office use, and encourage carpooling or public transportation whenever possible.

ISO & SUSTAINABILITY

ISO 9001: QUALITY MANAGEMENT SYSTEM & ISO 14001: ENVIRONMENTAL MANAGEMENT SYSTEM

Management of ground handling services to the ocean and river cruise industry - turnarounds, shore excursions, port agency and hotel operations

- · Identification of processes to standardize quality in all destinations
- · Monitor and analyze incidents efficiently
- · Promote and implement sustainable ways of working
- Provide assurance on environmental issues to our clients, community and regulatory agencies

THE UNITED NATIONS GLOBAL COMPACT

Intercruises has joined and become an active member of the United Nations Global Compact Initiative (UNGC), a principle based framework of over 8,000 companies dedicated to the implementation of better business practices, primarily in the areas of human rights, labor, the environment and anti-corruption.





Port Everglades Franchise Application Intercruises Shoreside & Port Services, Inc.

Section R

Intercruises Shoreside & Port Services, Inc has now serviced Princess, Cunard & P&O since 2002. Seabourn was added in 2008 and Holland America was added in 2011. In 2015 we were appointed by Royal Caribbean, Celebrity and Azamara to provide turnaround assistance in Port Eveglades. During 2019 we were appointed as Port Agents for Holland America and Princess adding to the existing portfolio of services to Holland and Princess for many years.

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