

## OFFICE OF MANAGEMENT AND BUDGET

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## MEMORANDUM

October 26, 2022

TO:

David Kahn, Director

Human Resources Division

FROM:

Norman Foster, Director

Office of Management and Budget

SUBJECT:

Fiscal Impact Statement

Re: Tentative Agreement between Broward County AFSCME 2200 (Port

Maintenance Unit)

The estimated incremental salary costs for the proposed AFSCME labor agreement for fiscal years 2023 and 2024 are as follows:

## For Fiscal Year 2022/2023

The value of the 4% salary increase and \$2,000 for all qualifying employees totals \$338,065 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2023 Adopted Budget.

## For Fiscal Year 2023/2024

The value of the 2% salary increase for all qualifying employees totals \$72,103 exclusive of FICA and retirement contribution.