Summary of Agreement Provision between BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA AND AMALGAMATED TRANSIT UNION, LOCAL 1267 For Fiscal Years 2020/2021, 2021/2022, 2022/2023

Three Year Agreement (For Fiscal Years 2020/2021, 2021/2022, 2022/2023)

ARTICLE 26 – WAGES

Section 6:

A. FY 2020/2021

- 1. Current employees in steps shall receive only the applicable step increase.
- 2. Effective October 1, 2020, the "Thereafter Step" shall be adjusted upward two percent (2.0%).
- 3. Effective the first pay period in October 2020 (October 4, 2020), all current unit employees at the "Thereafter Step" as of October 1, 2020, and employed in a bargaining unit position as of the date of the ratification of the Agreement by the Union, shall have their base hourly rate increased two percent (2.0%).

B. FY 2021/2022

- 1. Current employees in steps shall receive only the applicable step increase.
- 2. Effective October 1, 2021, the "Thereafter Step" shall be adjusted upward two percent (2.0%).
- 3. Effective the first pay period in October 2021 (October 3, 2021), all current unit employees at the "Thereafter Step" as of October 1, 2021, and employed in a bargaining unit position as of the date of the ratification of the Agreement by the Union, shall have their base hourly rate increased two percent (2.0%).

C. FY 2022/2023

- 1. Current employees in steps shall receive only the applicable step increase.
- 2. Effective October 1, 2022, the "Thereafter Step" shall be adjusted upward two percent (2.0%).
- 3. Effective the first pay period in October 2022 (October 2, 2022), all current unit employees at the "Thereafter Step" as of October 1, 2022, and employed in a bargaining unit position as of the date of the ratification of the Agreement by the Union, shall have their base hourly rate increased two percent (2.0%).

ARTICLE 18 – HOLIDAYS

Section 7:

Added the list of designated Holiday days and dates for Fiscal Years 2020/2021, 2021/2022, and 2022/2023.

ARTICLE 48 – DURATION OF AGREEMENT

Revised to reflect duration of Agreement through September 30, 2023.