Port everglades franchise application
An application will not be deemed complete and ready for processing until all required documents and fees are received.
A separate application must be filed for each type of franchise applied for.
FRANCHISE TYPE CHECK ONE STEAMSHIP AGENT STEVEDORE
CARGO HANDLER TUGBOAT & TOWING VESSEL BUNKERING
VESSEL OILY WASTE REMOVAL VESSEL SANITARY WASTE WATER REMOVAL
MARINE TERMINAL SECURITY MARINE TERMINAL SECURITY
FIREARMS CARRYING SECURITY PERSONNEL NON-FIREARMS CARRYING SECURITY PERSONNEL
Note: Applicant is the legal entity applying for the franchise. If the Applicant is granted the franchise, it will be the named franchisee. All information contained in this application shall apply only to the Applicant, and not to any parent, affiliate, or subsidiary entities.
Applicant's Name <u>enters</u> <u>Construction</u> <u>Materials</u> <u>Horica</u> <u>L</u> (Name as it appears on the certificate of incorporation, charter, or other legal documentation as applicable, evidencing the legal formation of the Applicant)
Applicant's Business Address 800 N Magnolia UNP. Juile 300, FL 32-803, FC
Phone # (407) 243-5300 E-mail address@
Fax #: ()
Name of the person authorized to bind the Applicant (Person's signature must appear on Page 13.)
Name
Title
Title Business Address
Title Business Address Number / Street City/State/Zip
Title Business Address
Title Business Address Number / Street City/State/Zip
Title Business Address Number / Street City/State/Zip Phone # () E-mail address @
Title Business Address Number / Street City/State/Zip Phone # () E-mail address@ Fax #: () Provide the Name and Contact Information of Applicant's Representative to whom questions about
Title Business Address Number / Street City/State/Zip Phone # () E-mail address @ Fax #: () Provide the Name and Contact Information of Applicant's Representative to whom questions about this application are to be directed (if different from the person authorized to bind the Applicant):
Title Business Address Number / Street City/State/Zip Phone # () E-mail address(0) Fax #: () Provide the Name and Contact Information of Applicant's Representative to whom questions about this application are to be directed (if different from the person authorized to bind the Applicant): Representative's Name
Title
Title Business Address Number / Street City/State/Zip Phone # () E-mail address Fax #: () @
Title

PLEASE COMPLETE THIS APPLICATION AND LABEL ALL REQUIRED BACKUP DOCUMENTATION TO CLEARLY IDENTIFY THE SECTION OF THE APPLICATION TO WHICH THE DOCUMENTATION APPLIES (I.E...., SECTION A, B, C, etc.).

Section A

1. List the name(s) of Applicant's officers, including, CEO, COO, CFO, director(s), member(s), partner(s), shareholder(s), principal(s), employee(s), agents, and local representative(s) active in the management of the Applicant.

Officers:	/ /
Title TPRIONAl Tresic	lens t
First Name <u>eFrey</u>	Middle Name
Last Name	
Business Street Address <u>600 M 46</u>	aprolia der Juite 300
City, State, Zip Code Orlando, Flori	da, 32-803
Phone Number (<u>407) 2 43 - 5300</u>	Fax Number ()
Email Address <u>10 FF(04 B. Bobolts</u> (a)	<u>Cemer. Com</u> .
Tide Second P. 20 1/2000	has made
Title <u>creative Vicepresic</u>	
First Name <u>Tan Ya</u> Last Name Force	Middle Name
Business Street Address 10100 Kafu	
	Steenland Soute 300
Phone Number (80) 999 - (529)	Fax Number ()
	 COMPEK. COM
Lindi ridi cos cara a rate con co	I I WE'' BIT I WE' W' I I I Must
	1 <u>Sumatheast & S. T. Sand Straw & Sand Straw</u>
Title (fice president	Middle Name
Title <u>(ice president</u> First Name <u>Cilberto</u>	
Title (ice president First Name Gilberto Last Name Gonzala	
Title <u>(ice president</u> First Name <u>Gibberto</u> Last Name <u>Gibberto</u> Business Street Address <u>Soo plan</u> City, State, Zip Code <u>Guando</u> <u>Flori</u> Phone Number (107) 28/3 - 5 3 5 0	
Title <u>(ice president</u> First Name <u>Gibberto</u> Last Name <u>Ganzala</u> Business Street Address <u>S90 pl</u> City, State, Zip Code <u>Entonob</u> Floce	Middle Name <i>lagradia (dwc. Suitz</i> 300 <u>22 32 80 3</u> Fax Number ()
Title (ice president First Name <u>General Last</u> Name <u>General Last</u> Name <u>Business Street</u> Address <u>B00 µ/4</u> City, State, Zip Code <u>B10000 F0000</u> Phone Number (10) 233 - 5 3 5 0 Email Address <u>General Last</u> Ga	Middle Name <i>Lagradia (dwf. Suitz</i> 300 <u>24 32 80 5</u> Fax Number ()
Title (ice president First Name <u>General</u> Last Name <u>General</u> Business Street Address <u>800 µ/4</u> City, State, Zip Code <u>200000 Flore</u> Phone Number (107) 24/3 - 5360 Email Address <u>Gellerto. Gumler Ga</u> Title <u>reasurer</u>	Middle Name <u>Agendia (Jule Suite 300</u> <u>A</u> 30 80 5 _ Fax Number () <u>Comerc. com_</u> .
Title (<i>ice president</i> First Name <u>Genzala</u> Business Street Address <u>800 µ/4</u> City, State, Zip Code <u>800 µ/4</u> Phone Number (10) 263 - 5350 Email Address Gelberto, Guzalez G Title <u>reasurer</u> First Name <u>Tracie</u>	Middle Name <i>Lagradia (dwf. Suitz</i> 300 <u>24 32 80 5</u> Fax Number ()
Title <u>(ice president</u> First Name <u>Gala</u> Last Name <u>Gala</u> Business Street Address <u>800 µ/4</u> City, State, Zip Code <u>800 µ/4</u> Phone Number (10) <u>84</u> (3-5360 Email Address <u>Galardo Ford</u> Title <u>Traccie</u> Last Name <u>Traccie</u> Last Name <u>Traccie</u>	Middle Name <u>Agendia (Jule Suite 300</u> <u>A</u> 30 80 5 _ Fax Number () <u>Comerc. com_</u> .
Title <u>(ice president</u> First Name <u>Galle</u> Last Name <u>Galle</u> Business Street Address <u>Soo plan</u> City, State, Zip Code <u>Galler 600</u> Phone Number (10) 28 (3-5360 Email Address <u>Galler 60</u> First Name <u>Tracie</u> Last Name <u>Tessie</u> Business Street Address <u>1000 Cent</u>	Middle Name <u>Agendia (Jule Suite 300</u> <u>A</u> 30 80 5 _ Fax Number () <u>Comerc. com_</u> .
Title <u>(ice president</u> First Name <u>Galle</u> Business Street Address <u>800</u> City, State, Zip Code <u>Galle</u> Phone Number (10) <u>86</u> <u>6</u> <u>6</u> <u>6</u> Phone Number (10) <u>86</u> <u>6</u> <u>6</u> <u>6</u> Email Address <u>Galle</u> <u>6</u> <u>6</u> Title <u>First Name <u>Tracice</u> Last Name <u>Tracice</u> Business Street Address <u>1920</u> <u>6</u> <u>6</u> 6 6 6 6 6 6 6 6 6 6</u>	Middle Name <u>Agendia (Ave. Suite 300</u> <u>Bassos</u> Middle Name <u>A</u> . <u>Cepack Srive East</u> <u>Florido</u> , 3340/
Title <u>(ice president</u> First Name <u>Galle</u> Last Name <u>Galle</u> Business Street Address <u>Soo plan</u> City, State, Zip Code <u>Galler 600</u> Phone Number (10) 28 (3-5360 Email Address <u>Galler 60</u> First Name <u>Tracie</u> Last Name <u>Tessie</u> Business Street Address <u>1000 Cent</u>	Middle Name <u>Agraphic Are. Suite 300</u> Middle Name Middle Name <u>Cepark Srive tast</u> <u>Fax Number ()</u>

Attach additional sheets if necessary.

2. RESUMES: Provide a resume for each officer, director, member, partner, shareholder, principal, employee, agent, and local representative(s) active in the management of the Applicant, as listed above.

Section B

- 1. Place checkmark to describe the Applicant:
- () Sole Proprietorship () Corporation () Partnership () Joint Venture () Limited Liability Company
- 2. Provide copies of the documents filed at the time the Applicant was formed including Articles of Incorporation (if a corporation); Articles of Organization (if an LLC); or Certificate of Limited Partnership or Limited Liability Limited Partnership (if a partnership). If the Applicant was not formed in the State of Florida, provide a copy of the documents demonstrating that the Applicant is authorized to conduct business in the State of Florida.

Section C

1. Has there been any change in the ownership of the Applicant within the last five (5) years? (e.g., any transfer of interest to another party)

Yes No & If "Yes," please provide details in the space provided. Attach additional sheets if necessary.

2. Has there been any name change of the Applicant or has the Applicant operated under a different name within the last five (5) years?

Yes____ No 5/2 If "Yes," please provide details in the space provided, including: Prior name(s) and Date of name change(s) filed with the State of Florida's Division of Corporations or other applicable state agency. Attach additional sheets if necessary.

3. Has there been any change in the officers, directors, executives, partners, shareholders, or members of the Applicant within the past five (5) years?

Yes 🔬 No____ If "Yes," please provide details in the space provided, including: Prior officers, directors, executives, partners, shareholders, members

Name(s) Karl Watson, Gonzelo Galindo, Bob Capasso, Kirk light. New officers, directors, executives, partners, shareholders, members, Name(s) LEFFrey Bobolto tanya Fore Gelberto Gonzalez, tracietesier

Also supply documentation evidencing the changes including resolution or minutes appointing new officers, list of new principals with titles and contact information, and effective date of changes. Attach additional sheets if necessary.

Section D

Provide copies of all fictitious name registrations filed by the Applicant with the State of Florida's Division of Corporations or other State agencies. If none, indicate "None"_____

Section E

- Has the Applicant acquired another business entity within the last five (5) years?
 Yes____ No y If "Yes," please provide the full legal name of any business entity which the Applicant acquired during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application. If none, indicate "None" NoNE
- 2. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the acquired firm's officers, managers, employees and/or the acquired firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.
- 3. Has the Applicant been acquired by another business entity within the last five (5) years? Yes____No_Y If "Yes," provide the full legal name of any business entity which acquired the Applicant during the last five (5) years which engaged in a similar business activity as the business activity which is the subject of this Port Everglades Franchise Application. If none, indicate "None"_x/orige___.
- 4. Indicate in the space provided the date of the acquisition and whether the acquisition was by a stock purchase or asset purchase and whether the Applicant herein is relying on the background and history of the parent firm's officers, managers, employees and/or the parent firm's business reputation in the industry to describe the Applicant's experience or previous business history. Attach additional sheets if necessary.

Section F

Provide the Applicant's previous business history, including length of time in the same or similar business activities as planned at Port Everglades.

Section G

- 1. Provide a list of the Applicant's current managerial employees, including supervisors, superintendents, and forepersons.
- 2. List the previous work history/experience of the Applicant's current managerial employees, including their active involvement in seaports and length of time in the same or similar business activities as planned at Port Everglades.

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. Use this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).

If none,	state	none	; ·	•		
-	\sum		the first of the second second	loi	 0.77	

Seaport <u>Jort Elerglades</u> Number of Years Operating at this Seaport

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client			
Cerrer Construction	A9 40215			
Haterials Florida LLC				

SEE ATTACHED

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. <u>Use</u> this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).

If none,	state	"None"	

Seaport

Number of Years Operating at this Seaport

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client				
Cerex Construction	33 Sears				
Haterials Florida La Le					

SEE ATTACHED

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. <u>Use</u> this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).

• If none, state "None"

Seaport

Number of Years Operating at this Seaport

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client		
Ever Construction	17 UBACS		
Hateriale Floride Line			

SEE ATTACHED

List all seaports, including Port Everglades (if application is for renewal), where the Applicant is currently performing the services/operation which is the subject of this Franchise application. Use this form for each seaport listed. Photocopy additional pages as needed (one page for each seaport listed).

If none, state "None"	
Seaport Pakan Beach	Number of Years Operating at this Seaport
Southers and the first states and	

List below all of the Applicant's Clients for which it provides services at the seaport listed above.

Client Name (Company)	Number of Years Applicant has Provided Services to this Client		
Correx Construction	3.8 Unears		
Haterial Floride LLC			
·			

SEE ATTACHED

Section I

1. Provide a description of all past (within the last five (5) years) and pending litigation and legal claims where the Applicant is a named party, whether in the State of Florida or in another jurisdiction, involving allegations that Applicant has violated or otherwise failed to comply with environmental laws, rules, or regulations or committed a public entity crime as defined by Chapter 287, Florida Statutes, or theft-related crime such as fraud, bribery, smuggling, embezzlement or misappropriation of funds or acts of moral turpitude, meaning conduct or acts that tend to degrade persons in society or ridicule public morals.

The description must include all of the following:

a) The case title and docket number

b) The name and location of the court before which it is pending or was heard

c) The identification of all parties to the litigation

d) General nature of all claims being made

If none, indicate "None" NONE.

2. Indicate whether in the last five (5) years the Applicant or an officer, director, executive, partner, or a shareholder, employee or agent who is or was (during the time period in which the illegal conduct or activity took place) active in the management of the Applicant was charged, indicted, found guilty or convicted of illegal conduct or activity (with or without an adjudication of guilt) as a result of a jury verdict, nonjury trial, entry of a plea of guilty or nolo contendere where the illegal conduct or activity (1) is considered to be a public entity crime as defined by Chapter 287, Florida Statutes, as amended from time to time, or (2) is customarily considered to be a white-collar crime or theft-related crime such as fraud, smuggling, bribery, embezzlement, or misappropriation of funds, etc. or (3) results in a felony conviction where the crime is directly related to the business activities for which the franchise is sought.

Yes___ No X

If you responded "Yes," please provide all of the following information for each indictment, charge, or conviction:

a) A description of the case style and docket number

b) The nature of the charge or indictment

c) Date of the charge or indictment

d) Location of the court before which the proceeding is pending or was heard

e) The disposition (e.g., convicted, acquitted, dismissed, etc.)

f) Any sentence imposed

g) Any evidence which the County (in its discretion) may determine that the Applicant and/or person found guilty or convicted of illegal conduct or activity has conducted itself, himself or herself in a manner as to warrant the granting or renewal of the franchise.

Section J

The Applicant must provide a current certificate(s) of insurance. Franchise insurance requirements are determined by Broward County's Risk Management Division and are contained in the Port Everglades Tariff No. 12 as amended, revised or reissued from time to time. The Port Everglades Tariff is contained in the Broward County Administrative Code, Chapter 42, and is available for inspection on line at: http://:www:broward.org/port/tariff.

Section K

- 1. The Applicant must provide its most recent audited or reviewed financial statements prepared in accordance with generally accepted accounting principles, or other documents and information which demonstrate the Applicant's creditworthiness, financial responsibility, and resources, which the Port will consider in evaluating the Applicant's financial responsibility.
- 2. Has the Applicant or entity acquired by Applicant (discussed in Section E herein) sought relief under any provision of the Federal Bankruptcy Code or under any state insolvency law filed by or against it within the last five (5) year period?
 - Yes____ No____
 - If "Yes," please provide the following information for each bankruptcy or insolvency proceeding:
 - a) Date petition was filed or relief sought
 - b) Title of case and docket number
 - c) Name and address of court or agency
 - d) Nature of judgment or relief
 - e) Date entered
- 3. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for the business or property of the Applicant?
 - Yes No V
 - If "Yes," please provide the following information for each appointment:
 - a) Name of person appointed
 - b) Date appointed
 - c) Name and address of court
 - d) Reason for appointment
- 4. Has any receiver, fiscal agent, trustee, reorganization trustee, or similar officer been appointed in the last five (5) year period by a court for any entity, business, or property acquired by the Applicant?

Yes___ No

- If "Yes," please provide the following information for each appointment:
- a) Name of person appointed
- b) Date appointed
- c) Name and address of court
- d) Reason for appointment

Section L

List four (4) credit references for the Applicant, one of which must be a bank. Use this format: Name of Reference Nature of Business

Contact Name		Title	
	More and a second		the second

.

Legal Business Street Address

City, State, Zip Code _____

Phone Number (______

(Provide on a separate sheet.)	attacted	Credit	Ano	

Section M

- 1. Security: Pursuant to Port Everglades Tariff 12, Item 960, all Franchisees are required to furnish an Indemnity and Payment Bond or Irrevocable Letter of Credit drawn on a U.S. bank in a format and an amount not less than \$20,000 as required by Broward County Port Everglades Department.
- 2. Has the Applicant been denied a bond or letter of credit within the past five (5) years?

Yes___ No_

If "Yes," please provide a summary explanation in the space provided of why the Applicant was denied. Use additional sheets if necessary.

Section N

- 1. Provide a list and description of all equipment currently owned and/or leased by the Applicant and intended to be used by the Applicant for the type of service(s) intended to be performed at Port Everglades including the age, type of equipment and model number.
- 2. Identify the type of fuel used for each piece of equipment.

3. Indicate which equipment, if any, is to be domiciled at Port Everglades.

4. Will all equipment operators be employees of the Applicant, on the payroll of the Applicant, with wages, taxes, benefits, and insurance paid by the Applicant?

Yes > No

If "No," please explain in the space provided who will operate the equipment and pay wages, taxes, benefits, and insurance, if the franchise is granted. Use additional sheets if necessary.

Section O

Provide a copy of the Applicant's current Broward County Business Tax Receipt (formerly Occupational License).

Section P

- 1. Provide a copy of Applicant's safety program.
- 2. Provide a copy of Applicant's substance abuse policy.
- 3. Provide a copy of Applicant's employee job training program/policy.
- 4. Provide information regarding frequency of training.
- 5. Include equipment operator certificates, if any.

Section Q

- Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from any federal, state, or local environmental regulatory agencies?
 Yes No K
- Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or civil penalties from the U.S. Coast Guard? Yes____ No
- 3. Has the Applicant received within the past five (5) years or does the Applicant have pending any citations, notices of violations, warning notices, or fines from the Occupational Safety and Health Administration?

Yes___ No_X_

If you responded "Yes" to any of this section's questions 1, 2, or 3 above, please provide a detailed summary for each question containing the following information:

- a) Name and address of the agency issuing the citation or notice
- b) Date of the notice
- c) Nature of the violation
- d) Copies of the infraction notice(s) from the agency
- e) Disposition of case
- f) Amount of fines, if any
- g) Corrective action taken

Attach copies of all citations, notices of violations, warning notices, civil penalties and fines issued by local, state, and federal regulatory agencies, all related correspondence, and proof of payment of fines.

4. Provide a statement (and/or documentation) which describes the Applicant's commitment to environmental protection, environmental maintenance, and environmental enhancement in the Port.

Section R

Provide written evidence of Applicant's ability to promote and develop growth in the business activities, projects or facilities of Port Everglades through its provision of the services (i.e., stevedore, cargo handler or steamship agent) it seeks to perform at Port Everglades. For first-time applicants (stevedore, cargo handler and steamship agent), the written evidence must demonstrate Applicant's ability to attract and retain new business such that, Broward County may determine in its discretion that the franchise is in the best interests of the operation and promotion of the port and harbor facilities. The term "new business" is defined in Chapter 32, Part II of the Broward County Administrative Code as may be amended from time to time.

By signing and submitting this application, Applicant certifies that all information provided in this application is true and correct. Applicant understands that providing false or misleading information on this application may result in the franchise application being denied, or in instances of renewal, a franchise revoked. Applicant hereby waives any and all claims for any damages resulting to the Applicant from any disclosure or publication in any manner of any material or information acquired by Broward County during the franchise application process or during any inquiries, investigations, or public hearings.

Applicant further understands that if there are any changes to the information provided herein (subsequent to this application submission) or to its officers, directors, senior management personnel, or business operation as stated in this application, Applicant agrees to provide such updated information to the Port Everglades Department of Broward County, including the furnishing of the names, addresses (and other information as required above) with respect to persons becoming associated with Applicant after its franchise application is submitted, and any other required documentation requested by Port Everglades Department staff as relating to the changes in the business operation. This information must be submitted within ten (10) calendar days from the date of any change made by the Applicant.

Applicant certifies that all workers performing functions for Applicant who are subject to the Longshore and Harbor Workers' Act are covered by Longshore & Harbor Workers' Act, Jones Act Insurance, as required by federal law.

This application and all related records are subject to Chapter 119, F.S., the Florida Public Records Act.

By its execution of this application, Applicant acknowledges that it has read and understands the rules, regulations, terms and conditions of the franchise it is applying for as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended, and agrees, should the franchise be granted by Broward County, to be legally bound and governed by all such rules, regulations, terms and conditions of the franchise as set forth in Chapter 32, Part II, of the Broward County Administrative Code as amended.

The individual executing this application on behalf of the Applicant, personally warrants that s/he has the full legal authority to execute this application and legally bind the Applicant.

Signature of Applicant's Authorized	
Representative	Date Signed
Signature name and title - typed or printed	
Witness Signature (*Required*)	
Witness name-typed or printed	
Witness Signature (*Required*)	
If a franchise is granted, all official notices/correspondence should	l be sent to:
Name Alexandre Gonzalin	mainel Amager
Address 2800 ETSexhoures BUH 332 Phone (934)	423-9683

Jeff Bobolts Regional President, Florida Region

As the Regional President of the Florida Region, Jeff is responsible for regional commercial sales activities, as well as aggregates, ready mix, and other building materials operations. Jeff joined CEMEX in 2002 and has held various positions within the company including Vice President and General Manager Florida Aggregates, Vice President and General Manager Phoenix Aggregates/Asphalt and Vice President and General Manager Orlando/Ocala Ready Mix. Jeff holds a bachelor's degree in Economics from Florida State University and an MBA in International Business from the University of Central Florida. Jeff is actively involved in industry organizations and has served on the Board of Directors for the Florida Concrete & Products Association and is currently serving on the Board of Directors for the Florida Limerock & Aggregates Institute.

Gilberto Gonzalez Gonzalez Vice President, Florida Region

Tanya Foxe Executive Vice President, Supply Chain

Responsible for CEMEX USA Supply Chain operations encompassing planning, procurement, customer care and logistics operations; in addition to full P&L and operational responsibility for the transportation and fly ash business units.

Tracie A. Tessier Treasurer

Managerial Employee List

Name	Title	Seaport Activity	Industry Activity
Santiago Penzini	Vp Logistics	10	20
Gregory Jeffries	Regional Logistics Mgr.	1	1
Alejandro Gonzalez	Terminal Mgr.	1	1
Chris Trento	Ass. Terminal Mgr.	1	1
Helen Lowery	Office Mgr.	27	46

CERTIFICATE OF FORMATION

OF

CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC

this Certificate of Formation of CEMEX Construction Materials Florida, LLC (the "Company"), dated as of <u>AIAAUS</u>, 2008, is being duly executed and tiled by Leslie S. White, as an authorized person, to form a limited liability company under the Delaware Limited Liability Company Act, 6 Del. C. §§ 18-101 et seq.

1 Name. The name of the limited liability company formed hereby is CEMEX Construction Materials Florida, LLC.

2. <u>Registered Office</u>, The address of the registered office of the Company in the State of Delaware is Corporate Creations Network Inc., 3411 Silverside Road, Rodney Building No. 104, Wilmington, New Castle County, Delaware 19810.

3. <u>Registered Agent.</u> The name and address of the registered agent for service of process on the Company in the State of Delaware is Corporate Creations Network Inc., 3411 Silverside Road, Rodney Building No. 104, Wilmington, New Castle County, Delaware 19810.

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Formation as of the date first written above.

Name: Leslie S. White Title: Authorized Person

State of Delaware Secretary of State Division of Corporations Delivered 11:09 AM 08/01/2008 FTLED 11:06 AM 08/01/2008 SRV 080838199 - 4582687 FTLE

DEL86,221,266 v3

State of Florida Department of State

I certify from the records of this office that CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC is a Delaware limited liability company authorized to transact business in the State of Florida, qualified on August 13, 2008.

The document number of this limited liability company is M08000003758.

I further certify that said limited liability company has paid all fees due this office through December 31, 2022, that its most recent annual report was filed on April 20, 2022, and that its status is active.

I further certify that said limited liability company has not filed a Certificate of Withdrawal.



Given under my hand and the Great Seal of the State of Florida at Tallahassee, the Capital, this the Eighteenth day of May, 2022

Secretary of State

Tracking Number: 6410670130CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication

CERTIFICATE OF CONVERSION

RINKER MATERIALS OF FLORIDA, INC. (a Florida corporation)

TO.

CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC (a Delaware limited liability company)

This Certificate of Conversion is being duly executed, delivered and filed with a undersigned to convert Rinker Materials of Florida, Inc., a Florida corporation (the "Company"), to CEMEX Construction Materials Florida, LLC, a Delaware limited liability company, pursuant to Section 607.1113 of the Florida Statutes.

1. The Company has been converted into a Delaware limited liability company named "CEMEX Construction Materials Florida, LLC" (the "*LLC*") in compliance with Chapter 607 of the Florida Statutes (the "*Conversion*"), and the Conversion complies with the applicable laws governing the LLC.

2. The Plan of Conversion providing for the Conversion was adopted and approved by the consent of the Board of Directors and the sole shareholder of the Company in accordance with Chapter 607 of the Florida Statutes.

3. The effective date of the Conversion shall be the date that the Certificate of Conversion and Certificate of Formation of the LLC are filed with the Secretary of State of the State of Delaware (the "Effective Time").

4. The registered address of the LLC in the State of Delaware is c/o Corporate Creations Network Inc., 3411 Silverside Road, Rodney Building No. 104, Wilmington, New Castle County, Delaware 19810.

5. The LLC appoints the Florida Secretary of State as its agent for service of process in a proceeding to enforce obligations of the Company, including any appraisal rights of shareholders of the Company under Sections 607.1301 - 607.1333 of the Florida Statutes, and the street and mailing address of an office which the Florida Department of State may use for purposes of Section 607.1114(4) of the Florida Statutes is: c/o Corporate Creations Network Inc., 3411 Silverside Road, Rodney Building No. 104, Wilmington, New Castle County, Delaware 19810.

6. The LLC has agreed to pay any shareholder of the Company having appraisal rights the amount to which they are entitled under Sections 607.1301 - 607.1333 of the Florida Statutes.

DEL 86,221,280v3

OF

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Conversion this 3t day of AMUUST, 2008.

RINKER MATERIALS OF FLORIDA, INC.

. By:_

Name: Leslie S. White Title: Vice President

۰.

DEL 86,221,280v3



PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF CONVERSION OF A FLORIDA CORPORATION UNDER THE NAME OF "RINKER MATERIALS OF FLORIDA, INC." TO A DELAWARE LIMITED LIABILITY COMPANY, CHANGING ITS NAME FROM "RINKER MATERIALS OF FLORIDA, INC." TO "CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC", FILED IN THIS OFFICE ON THE FIRST DAY OF AUGUST, A.D. 2008, AT 11:06 O'CLOCK A.M.

4582687 8100V

080838199 You may verify this certificate online at corp.delaware.gov/authwar.shtpl

.7



Varnet Smith Mindson

Harriet Smith Windsor, Secretary of State AUTHENTICATION: 6767155

DATE: 08-01-08

CERTIFICATE OF CONVERSION TO LIMITED LIABILITY COMPANY

OF

RINKER MATERIALS OF FLORIDA, INC.,

(a Florida corporation)

TO

CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC,

(a Delaware limited liability company)

This Certificate of Conversion to Limited Liability Company, dated as of <u>ACLED t</u>, 2008 (the "Certificate"), is being duly excuted and filed by Leslie S. White, as an authorized person of CEMEX Construction Materials Florida, 1.1.C. a Delaware limited liability company (the "LLC"), to convert Rinker Materials of Florida, Inc., a Florida corporation (the "Company") to the LLC, under the Delaware Limited Liability Company Act. 6 Del. C. §§ 18-101, et seq. (the "Act").

1. The Company was originally incorporated as a Florida corporation under the name "Rinker Materials Corporation" by the filing of its Certificate of Incorporation with the Secretary of State of the State of Florida on June 26, 1951, and was meorporated under the laws of the State of Florida immediately prior to the filing of this Certificate

2. The Company's name immediately prior to filing this Certificate was "Rinker Materials of Florida, Inc."

3. The name of the Delaware limited liability company into which the Company shall be converted as set forth in the certificate of formation as filed in accordance with Section 18-214(b) of the Act is "Comex Construction Materials Florida, LLC."

4 The conversion of the Company to the LLC shall be effective upon the filing of this Certificate and a certificate of formation with the Secretary of State of the State of Delaware.

[SIGNATURE PAGE FOLLOWS]

State of Delaware Secretary of State Division of Corporations Delivered 11:09 AM 08/01/2008 FILED 11:06 AM 08/01/2008 SRV 080838199 - 4582687 FILE

DEL86.221,267 v3

IN WITNESS WITERFOF, the undersigned has executed this Certificate of

Conversion as of the date first above written.

White. By:

Leslie S. White Authorized Person



PAGE 2

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF CERTIFICATE OF FORMATION OF "CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC" FILED IN THIS OFFICE ON THE FIRST DAY OF AUGUST, A.D. 2008, AT 11:06 O'CLOCK A.M.



4582687 8100V

080838199

....

arriet Am ith Winds

Harriet Smith Windsor, Secretary of State AUTHENTICATION: 6767155

DATE: 08-01-08

OFFICER'S CERTIFICATE

The undersigned, John V. Heffernan, Assistant Secretary of CEMEX Construction Materials Florida, LLC (the "Company") hereby certifies as follows:

1. That he is the Assistant Secretary of the Company and that, as such officer, he has knowledge of the corporate records of the Company.

2. That Jeffrey B. Bobolts is President of the Company as of the date hereof and, as such, is authorized to execute and deliver documents and agreements.

3. That Tanya Foxe is Vice President of the Company as of the date hereof and, as such, is authorized to execute and deliver documents and agreements.

4. That Gilberto Gonzalez Gonzalez is Vice President of the Company as of the date hereof and, as such, is authorized to execute and deliver documents and agreements.

5. That Tracie A. Tessier is Treasurer of the Company as of the date hereof and, as such, is authorized to execute and deliver documents and agreements.

IN WITNESS WHEREOF, I have hereunto set my hand as of May <u>19</u>, 2022.

V. Heffernan

Assistant Secretary

STATE OF TEXAS COUNTY OF HARRIS

The foregoing instrument was acknowledged before me this $\cancel{12}$ day of May, 2022 by John V. Heffernan. He is personally known to me.

CLAUDIA HUEITT lotary Public, State of Texas Comm. Expires 09-14-2023 Notary ID 126253506

Notary Public, State of Texas

Notary Public, State of Texas My Commission Expires: 9-14-2023

Section D

FIC	FILE TO RENEW NOW: FICTITIOUS NAME WILL EXPIRE ON 12/31/08				FILED Nov 05, 2008 8:00 am Secretary of State		
SEC	RETARY OF STATE IS A REAL PROPERTY OF STATE	DRIDA DEPARTN VISION OF CORF			11-05-2008 90044		
AF	PLICATION FOR RENEWAL OF FI	CTITIOUS	VAME	-			
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	933 8TH AVENUE NORTH				G03064	700219	
	AKE WORTH FL 33461-3305					MAKING CHANGES	
	:			t.		03 (1/08)	
il abova malling	address is incorrect in any way, line through incorrect (nform	nailon and enter cor	ection in Block 2				
					3. County of Principal Place of Business	4. Date Registered	
2. Mailing Ad	dress change if applicable:					03/05/2003	
					PALM BEACH		
Suite, Apt.#, (_			
1501	Belvedere Road				5. Certificate of Status D	berized	
City	O . State	Zip	Code		S10 Additional Fee	Required	
West	Palm Beach FL	33-	06				
	AN OWNER THAT IS A CORPOR MUST BE RE 6. CURRENT OWNER (S)	GISTERED		E WITH	THIS OFFICE. 7. ADDITIONS/ CHANGES TO	OWNERS New Diwne	
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8, i (we) the	undersigned, being the sole (all the) party(les iccurate. I (we) understand that the signature() owning intere	st in the above	lictitious r	name, certify that the informat	ion indicated on this form is	

Signature of Owner Vice President 04111/08 Date

~

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Signature of Owner

Date

APPLICATION FOR RENEWAL OF FICTITIOUS NAME

REGISTRATION# G96068000154

Fictitious Name: NEW LINE TRANSPORT

Current Mailing Address:

1200 NW 137TH AVENUE MIAMI, FL 33182

Current County of Principal Place of Business:

MIAMI-DADE

Current FEI Number:

Current Owner(s):

Document #: 162030 () Delete FEI #: 59-0615531 Name: RINKER MATERIALS OF FLORIDA, INC. Address: 1501 BELVEDERE RD City-st-Zip: WEST FALM BEACH, FL 33406

New Mailing Address:

1501 BELVEDERE ROAD TAX DEPT WEST PALM BEACH, FL 33406

New County of Principal Place of Business:

PALM BEACH

New FEI Number:

Additions/Changes to Owner(s):

 Document #: M08000003758
 (X) Change () Addition

 FEI #:
 26-3068068

 Name:
 CEMEX CONSTRUCTION MATERIALS OF FLORIDA, INC.

 Address:
 1501 BELVEDERE RD

 City-St-Zip:
 WEST PALM BEACH, FL 33406

FILED Jun 10, 2011

Secretary of State G11000057583

I the undersigned, being an owner in the above fictitious name, certify that the information indicated on this form is true and accurate. I understand that the electronic signature below shall have the same legal effect as if made under oath. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s. 817.155, Florida Statutes.

ROBERT J CAPASSO	06/10/2011
Electronic Signature(s)	Date

Certificate of Status Requested ()

APPLICATION FOR REGISTRATION OF FICTITIOUS NAME

DOCUMENT# G08270900289

Fictitious Name to be Registered: CEMEX

Mailing Address of Business: 840 GESSNER, SUITE 1400 HOUSTON, TX 77024

Florida County of principal place of business: PALM BEACH

FEI Number:

Owner(s) of Fictitious Name:

CEMEX CONSTRUCTION MATERIALS FLORIDA, LLC 1501 BELVEDERE ROAD WEST PALM BEACH, FL 33406 Florida Registration Number: M08000003758 FEI Number: Applied for FILED Sep 26, 2008 Secretary of State

1

09/26/2008

Date

I (we) the undersigned, being the sole (all the) party(ies) owning interest in the above fictitious name, certify that the information indicated on this form is true and accurate. I (we) understand that the electronic signature(s) below shall have the same legal effect as if made under oath.

BY V.HAWK AS ATTORNEY-IN-FACT

Electronic Signature(s)

Certificate of Status Requested ()

APPLICATION FOR RENEWAL OF FICTITIOUS NAME

REGISTRATION# G06076900148

Fictitious Name: KEYS CONCRETE

Current Mailing Address:

1501 BELVEDERE ROAD WEST PALM BEACH, FL 33406

Current County of Principal Place of Business:

MULTIPLE

Current FEI Number:

Current Owner(s):

 Document #: 162030
 () Delete

 FEI #:
 59-0615531

 Name:
 RINKER MATERIALS OF FLORIDA, INC.

 Address:
 1501 BELVEDERE ROAD

 City-St-Zip:
 WEST FALM BEACH, FL 33406

New Mailing Address:

1501 BELVEDERE ROAD TAX DEPT WEST PALM BEACH, FL 33406

New County of Principal Place of Business:

New FEI Number:

Additions/Changes to Owner(s):

 Document #: M08000003758
 (X) Change () Addition

 FEI #:
 26-3068068

 Name:
 CEMEX CONSTRUCTION MATERIALS OF FLORIDA, INC.

 Address:
 1501 BELVEDERE ROAD

 City-St-Zip:
 WEST PALM BEACH, FL 33406

FILED Jun 10, 2011

Secretary of State

G11000057591

I the undersigned, being an owner in the above fictitious name, certify that the information indicated on this form is true and accurate. I understand that the electronic signature below shall have the same legal effect as if made under oath. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s. 817.155, Florida Statutes.

ROBERT J CAPASSO	06/10/2011
Electronic Signature(s)	Date

Certificate of Status Requested ()

FILED Aug 26, 2010

Secretary of State G10000078792

APPLICATION FOR RENEWAL OF FICTITIOUS NAME

REGISTRATION# G05087900205

Fictitious Name: KREHLING-CEMEX

Current Mailing Address:

1425 WIGGINS PASS RD. E. NAPLES, FL 34110

Current County of Principal Place of Business:

MULTIPLE

Current FEI Number:

59-1393388

Current Owner(s):

Document #: 403640 () Delete 59-1393388 FEI #: KREHLING INDUSTRIS, INC. Name: 1425 WIGGINS PASS RD. E. Address: City-St-Zip: NAPLES, FL 34110

New Mailing Address:

1501 BELVEDERE ROAD TAX WEST PALM BEACH, FL 33406

New County of Principal Place of Business:

New FEI Number:

Additions/Changes to Owner(s):

Document #: M08000003758 (X) Change () Addition 26-3068068 FEI #: CEMEX CONSTRUCTION MATERIALS FLORIDA LLC Name: 1501 BELVEDERE ROAD Address: City-St-Zip: WEST PALM BEACH, FL 33408

I the undersigned, being an owner in the above fictitious name, certify that the information indicated on this form is true and accurate. I understand that the electronic signature below shall have the same legal effect as if made under oath.

08/26/2010 GREG HAZLE Date

Electronic Signature(s)

Certificate of Status Requested ()

Section F

Section F

Business History

Cemex Construction Materials Florida, LLC and its predecessor companies have been operating in Port Everglades for thirty nine (39) years. The origin of operation started when Rinker Materials acquired the lease of the terminal in 1973. Cemex Construction Materials, LLC was formed in August 1,2008 when Articles of Conversion were filed with the State of Florida resulting in a name change from Rinker Materials of Florida, Inc. to Cemex Construction Materials Florida, LLC

Prior to the conversion, Rinker Materials of Florida, Inc. (formerly Rinker Materials Corporation) held stevedore and cargo handler franchises at Port Everglades beginning in 1991.

The primary function of the terminal is the importing of cement. This has led to building additional silos in 1984 and purchasing of a ship unloading system (Kovako) in 1992. As the growth in the South Florida market grew, Cemex added more silos (1995) as well as a transportation group to more efficiently distribute the cement. The terminal can import both gray and white cement to supply the Florida market. They gray cement is primarily used internally at our ready-mix facilities. The white cement is used for a variety of customers ranging from grout manufacturers to making art pieces to specialty construction. Cemex is in good standing with all of our seaports and is patiently waiting for the construction industry to improve so we will once again be a part of the economic growth in Florida. Section G

Managerial Employee List

Name	<u>Title</u>	Seaport Activity	Industry Activity
Santiago Penzini	Vp Logistics	10	20
Gregory Jeffries	Regional Logistics Mgr.	1	1
Alejandro Gonzalez	Terminal Mgr.	1	1
Chris Trento	Ass. Terminal Mgr.	1	1
Helen Lowery	Office Mgr.	27	46

Section

CERTIFI	CATE OF L	IABIL		SURA	NCE	DATE(MM/DD/YYYY) 12/26/2021
THIS CERTIFICATE IS ISSUED AS A MATTI CERTIFICATE DOES NOT AFFIRMATIVELY BELOW. THIS CERTIFICATE OF INSURAN REPRESENTATIVE OR PRODUCER, AND TH IMPORTANT: If the certificate holder is an Al	ER OF INFORMATION OR NEGATIVELY AM CE DOES NOT CONS E CERTIFICATE HOLDI DDITIONAL INSURED, 1	ONLY AND END, EXTEI TITUTE A C ER. the policy(ie	CONFERS N ND OR ALTI ONTRACT I	IO RIGHTS ER THE CO BETWEEN T	UPON THE CERTIFICA VERAGE AFFORDED HE ISSUING INSUREF AL INSURED provisions	BY THE POLICIES R(S), AUTHORIZED
SUBROGATION IS WAIVED, subject to the t certificate does not confer rights to the certi	erms and conditions o	f the policy, such endors	certain polic ement(s).	ies may req	uire an endorsement.	A statement on this
RODUCER on Risk Services Southwest, Inc.		CONTA NAME: PHONE (A/C. No		283-7122	FAX (A/C. No.): (800) 363-0105
ouston TX Office 555 San Felipe		E-MAIL ADDRE			(A/C. NO.):	· · · · · · · · · · · · · · · · · · ·
uite 1500 ouston TX 77056 USA				URER(S) AFFO	RDING COVERAGE	NAIC #
SURED		INSURE	RA: Nati	onal Union	Fire Ins Co of Pitt	
emex Construction Materials Florida LLC 0100 Katy Freeway	2	INSURE		Insurance Onsurance An		19399 24554
uite 300 Duston TX 77043 USA		INSURE				
		INSURE				
OVERAGES CERTIFIC	ATE NUMBER: 570090	INSURE)812097	RF:	BI	EVISION NUMBER:	
THIS IS TO CERTIFY THAT THE POLICIES OF IN INDICATED. NOTWITHSTANDING ANY REQUIRE CERTIFICATE MAY BE ISSUED OR MAY PERTAL EXCLUSIONS AND CONDITIONS OF SUCH POLIC	SURANCE LISTED BELO MENT, TERM OR CONDI IN, THE INSURANCE AF	W HAVE BEE TION OF ANY FORDED BY	' CONTRACT	OR OTHER IS OR OTHER IS DESCRIBE	ED NAMED ABOVE FOR DOCUMENT WITH RESP D HEREIN IS SUBJECT	FOT TO WHICH THIS
SR TYPE OF INSURANCE ADDL S	SUBR POLICY NUM		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMI	TS
X COMMERCIAL GENERAL LIABILITY	GL6882231 SIR applies per	policy ter	01/01/2022 ns & condi		EACH OCCURRENCE DAMAGE TO RENTED	\$4,500,00
CLAIMS-MADE X OCCUR					PREMISES (Ea occurrence) MED EXP (Any one person)	Exclude
					PERSONAL & ADV INJURY	\$4,500,000
GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO- JECT X LOC					GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	\$4,500,000
	AL 7031049		01/01/2022	01/01/2023	COMBINED SINGLE LIMIT (Ea accident)	\$5,000,000
X ANY AUTO	AOS AL 7031052		01/01/2022	01/01/2023	BODILY INJURY (Per person)	
OWNED SCHEDULED	VA				BODILY INJURY (Per accident) PROPERTY DAMAGE	
AUTOS ONLY AUTOS HIRED AUTOS NON-OWNED ONLY AUTOS ONLY					(Per accident)	
X UMBRELLALIAB X OCCUR	US00106717L122A	<u></u>	01/01/2022	01/01/2023	EACH OCCURRENCE	\$5,000,000
EXCESS LIAB CLAIMS-MADE					AGGREGATE	\$5,000,000
DED X RETENTION \$5,000,000	wc065885932		01/01/2022	01/01/2023	V PER STATUTE OTH	
EMPLOYERS' LIABILITY	CA				X PER STATUTE OTH E.L. EACH ACCIDENT	\$2,500,000
OFFICER/MEMBER EXCLUDED?	WC065885933 NY		01/01/2022	01/01/2023	E.L. DISEASE-EA EMPLOYEE	\$2,500,000
If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE-POLICY LIMIT	\$2,500,000
CRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACC		- to - doub-			A	
Welding Permit. ward County is included as Additional bility, and Umbrella Liability polici HARBOR WORKERS' COMPENSATION ACT. Ge	Insured in accordates. Workers Compension	nce with th ation Polic	e policy p y Number W	rovisions o C067940261	of the General Liabi provides coverage f	lity, Automobile or the LONGSHORE ,000.
RTIFICATE HOLDER		CANCELL				
			N DATE THERE		BED POLICIES BE CANCEL LL BE DELIVERED IN ACCO	
Broward County 1850 Eller Drive Port Everglades FL 33316 USA		AUTHORIZED R	EPRESENTATIV		ices Southwest	Inc.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

"ANY PERSON OR ORGANIZATION WHOM YOU BECOME OBLIGATED TO INCLUDE AS AN ADDITIONAL INSURED AS A RESULT OF ANY CONTRACT OR AGREEMENT YOU HAVE ENTERED INTO."

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", property damage or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
 - 1. In the performance of your ongoing operations; or
 - 2. In connection with your premises owned by or rented to you.

However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insured

is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.



June 11, 2012

Broward County Port Everglades Department Business Administration Division 1850 Eller Drive Fort Lauderdale, FL 33316

Re: Pollution/Environmental Impairment Liability

Please be advised that Cemex Inc. is self-insured in excess of \$1,000,000 for Environmental and Impairment Liability Insurance (Policy #PPLG23795206002).

Should you have any questions, please do not hesitate to contact me.

Thank you.

1/4 Egan

Viki Egan Senior Claims Analyst

emsärpalexander@broward. org Date: 2012.06.11 18:06:38 -04'00'

United States Operations 929 Gessner Road, Suite 1900, Houston, Texas 77024. USA. (713) 660-5200

Section K



CEMEX reports highest EBITDA growth in a decade, with great progress on climate action agenda - CEMEX reports highest EBI...

(https://www.cemex.com)	EN ~	
		<i>i</i> ta,



CEMEX reports highest EBITDA growth in a decade, with great progress on climate action agenda

February 10, 2022

- EBITDA grew 18% and Net Sales grew 14% driven by higher volumes and solid pricing performance in all core products during the year.
- Consolidated cement prices grew 5%, the largest annual pricing gain since 2016.
- Achieved leverage below 3 times¹ in 2021, with eyes on Investment Grade rating.
- Consolidated its Climate Action leadership: Record reduction in CO₂ emissions.

CEMEX, S.A.B. de C.V. ("CEMEX") (NYSE: CX) announced today strong results for the full year 2021 with double-digit EBITDA growth, the highest in more than a decade, coupled with a double-digit increase in sales driven by higher volumes and robust pricing in all core products in all regions. EBITDA margin increased 0.8 percentage points in the year, despite headwinds in energy and import costs. CO_2 emissions declined 4.4 percentage points, the largest annual decline the company has ever achieved.

CEMEX's Consolidated 2021 Full Year and Fourth Quarter Financial and

https://www.cemex.com/-/cemex-reports-highest-ebitda-growth-in-a-decade-with-great-progress-on-climate-action-agenda

Section L



Credit Information

Business Name and Address	CEMEX, Inc. 10100 Katy Freeway, Suite 300 Houston, TX 77043
Telephone	(713) 650-6200
Federal ID#	72-0296500
Trade	Manufacturers of concrete block, pipe, ready-mix, concrete, asphalt, cement, and aggregate. Warehouse and sale of building materials.
Credit Rating	https://www.cemex.com/investors/debt-information/credit-ratings
Principal Officer	Francisco Salinas, Treasurer franciscojavier.salinas@cemex.com
Bank References	www.confirmation.comRequest must include:CEMEX, Inc.Company addressAccount NumberPrincipal Officer's full name and email address, as listed above.Please direct all questions to Gabriela Flores at gabrielaa.flores@cemex.com
Insurance Carrier	AIG
Main Subsidiaries	Ready Mix USA, LLC CEMEX Southeast, LLC CEMEX Construction Materials Atlantic, LLC CEMEX Construction Materials Florida, LLC CEMEX Construction Materials Houston, LLC CEMEX Construction Materials Pacific, LLC
	CEMEX Construction Materials South, LLC

Credit References

The Millennium Group Megan Huston Senior Billing Associate Office: (732) 704-3215 Westbilling@tmgofficeservices.com

Chambliss Group

Hunter W. Chambliss CEO Office: (954) 938-7211 hunter@chamblissgroup.com

Exxon Mobil

Jack Smodic National Account Sales Executive Office: (832) 791-6055 jack.smodic@exxonmobil.com

USA Energy

Laura Langdon Plowman Logistics Manager Office: 205-758-0822 Ilangdon@warriorenergyco.com

United Equipment Rental

Thomas A. Wullen National Accounts Manager Office: (214) 674-1207 twullen@ur.com

Dyno Nobel Inc

Sotero Garza Account Manager Mobile: (305) 613-5024 sotero.garza@am.dynonobel.com

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Section M

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INDEMNITY AND PAYMENT BOND

BOND NO. 16-001-834

KNOW ALL MEN BY THESE PRESENTS:

That we, <u>RINKER MATERIALS CORPORATION</u> as INDEMNITOR and <u>LIBERTY MUTUAL INSURANCE COMPANY</u> as SURETY, a surety company authorized to do business in the State of Florida, are held and firmly bound unto BROWARD COUNTY, as OBLIGEE, a political subdivision of the State of Florida, in the full sum of <u>Twenty Thousand</u> DOLLARS (\$20,000.00), for assigns and personal representatives for the performance of the obligations hereinafter set forth:

NOW THEREFORE, the condition of this obligation is such that if INDEMNITOR, its heirs, executors, administrators, successors and assigns shall well and truly save harmless and keep indemnified BROWARD COUNTY, its successors and assigns, from and against all loss, costs, expenses, damages, injury, claims, actions, all reasonable attorney's fees to and through appellate, supplemental and bankruptcy proceedings) which arises from, is caused by, or results from or on account of:

(i) failure of INDEMNITOR to pay to BROWARD COUNTY, when due, any and all tariff or other charges that have accrued at Port Everglades (whether relating to the furnishing of services or materials to INDEMNITOR, its principals, agents, servants or employees at Port Everglades; or, due to injury to property of Port Everglades; or, stemming from the use of Port Everglades facilities by INDEMNITOR, its principals, agents, servants or employees; or, otherwise); or

(ii) non-compliance by INDEMNITOR, its principals, agents, servants or employees with applicable laws, ordinances, rules and regulations of the federal, state and local governmental units or agencies (including but not limited to the terms and provisions of the BROWARD COUNTY Code of Ordinances, Administrative Code, and all procedures and policies of the Port Everglades Department), as

(iv)

any act, omission, negligence or misconduct of INDEMNITOR, its principals, agents, servants or employees in Port Everglades (whether causing injury to persons or otherwise;

then these obligations shall be null and void, otherwise to remain in full force and effect.

AS A FURTHER CONDITION of this obligation that it shall remain in full force and effect until and unless the Surety provides at least sixty (60) days prior written notice to BROWARD COUNTY of its intention to terminate this Bond.

IN WITNESS WHEREOF, INDEMNITOR has caused this Bond to be executed by <u>Liberty Mutual Insurance Company</u>and attested to by its Secretary and its corporate seal to be affixed, and the Surety has caused this Bond to be executed in its name by its Attorney-in-Fact duly authorized to do so.

Rinker Materials Corporation INDEMNITOR By nn resident or Vice Pres dent Corporate Seal

Attest day of 1996

Liberty Mutual Insurance Company SURETY

By: lsa

Catherine M. Lindsay, Attorney-In-Fact Print or Type Name Attest: <u>See Power of Attorney</u> <u>11th</u> day of <u>December</u>, 1996

Countersigned by Resident Agent of

Florida - Charlotte M. Smith-Wilkes

lfb:lfb PECAF.101 Rev. 06/14/95

This Power of At manner and to th	torney limits the ac e extent herein state	t of those named he	rein, and they have n	o authority to bind the	Company except in the
		LIBERTY MUTU BOSTON	AL INSURANCE COM	PANY	
	e de la companya de l A companya de la compa	POWEI	R OF ATTORNEY		
constitute and app	^{ioint,} EDWARD L. E ALLEN, GLEN R.	MITCHELL, CHA BAILEY, CATHER	RLOTTE A. DRIVI INE M. LINDSAY, A	ER, SANDRA S. CA	ipany"), a Massachusetts forth, does hereby name, RTER, SANDRA J. TLANTA, STATE OF
	• • • • • • • • • • • • • • • • • • • •				1997 - 19
FTY MILLION***	tas its act and deed, an	s shall be as binding up			ge and deliver, for and on its the penal sum not exceeding execution of such bonds or the president and attested by
ine eventuary entries	soundary in mail own bid	oper persons.	the following By-law and r	그는 비슷한 동물을 가지 않는 것 같아.	
ABTICLE XVI Any officer or or limitations as the company to me obligations. Su company by the	Execution of Contracts: other official of the com le chairman or the presi ake, execute, seat, ack ch attorneys-in-fact, sub jer signature and executi	Section 5. Surety Bonds upany authorized for tha dent may prescribe, sha nowledge and deliver a nject to the limitations sector on of any such instrume	and Undertakings, t purpose in writing by th ll appoint such attorneys- s surety any and all uno forth in their responsive	e chairman or the preside in-fact, as may be necessa lertakings, bonds, recogniz powers of attorney, shall ha	y to act in behalf of the ances and other surety
				cial named therein to appoi	
bonds, recogniz	ances and other surety of	obligations.	execute, seal, acknowled	hereby authorized to appor ige and deliver as surely a	nt such attorneys-in-fact ny and all undertakings,
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ay Garret Garret W. Ellion, As	- U. ELCT isistant Secretary OF PENNSYLVANIA	6	IAE INSURANCE COMPA	NY	
OUNTY OF MONTO	GOMERY	2005 SS			
ed that he executed eal and his signature	described in word and the second the second and the	seal affixed to the said p seal affixed to the said p s duly affixed and subscri	eceding instrument is the bed to the sald instrument	 executed the preceding in corporate seal of said com by authority and direction c 	ame the individual, known to Strument, and he acknowled- pany; and that said corporate fithe said company. ar first above written.
	OF *	Set my, hand and affix my NOTABIAL SEA OONAE & SHIELDS NG City of Philadelphia, Phi My Commission Expires P	(official seal at Plymouth Large Poble ar County 65 2: 1900 ERTIFICATE	Meeting, PA, the day and ye MA E. A. C. M. C lic	
aid power of attorne VI; Section 5 of the	y was one of the officers By-laws of Liberty Mutua	s specially authorized by al Insurance Company	the chairman or the presi	and I do further certify that dent to appoint any attorney	wer of attorney of which the the officer who executed the in-fact as provided in Article
This certificate ompany at a meetin	may be signed by facsi g duly called and held o	imile under and by auth n the 12th day of March,	ority of the following vot 1980.	e of the board of directors	of Liberty Mutual Insurance
VOTED that th	ne facsimile or mechanic of any power of attorney n manually affixed.	ally reproduced signatur issued by the company	e of any assistant secret , shall be valid and bindi	ary of the company wherever ig upon the company with i	er appearing upon a certified the same force and effect as
- copy c		subscribed my name a	nd affixed the comorate (seal of the said company, if	is 11th day of
thougi	EREOF, I have hereunto	<u> 36</u>	A WEDRA		

Section M

Interchange Corporate Center 450 Plymouth Road, Sulte 400 Plymouth Meeting, PA. 19462-1644 Ph. (610) 832-8240

CHANGE RIDER

In favor of BROWARD COUNTY , as oblige (the "Of The Principal and the Surety hereby consent to changing the attached bond as follows: Principal Name Shall be amended from: Rinker Materials of Florida, Inc. to: Cemex Construction Materials Florida, LLC This change is effective the26thday of, 20,09, The attached bo shall be subject to all of its terms, conditions and limitations except as herein modified. IN WITNESS WHEREOF, said Principal and Surety have caused these presents to be duly signed sealed this	day of	December	1996	, issued by	/ Liberty Mut	ual insurance (Company, a Massachusetts
in favor of BROWARD COUNTY , as obligee (the "Ol The Principal and the Surety hereby consent to changing the attached bond as follows: Principal Name Shall be amended from: Rinker Materials of Florida, Inc. to: Comex Construction Materials Florida, LLC This change is effective the26th	stock insi	urance company,	as surety (the "S	urety"), on beha	lf of		
In favor of BROWARD COUNTY , as oblige (the "Of The Principal and the Surety hereby consent to changing the attached bond as follows: Principal Name Shall be amended from: Rinker Materials of Florida, Inc. to: Cemex Construction Materials Florida, LLC This change is effective the <u>28th</u> day of <u>June</u> , 20,09 , The attached bo shall be subject to all of its terms, conditions and limitations except as herein modified. IN WITNESS WHEREOF, said Principal and Surety have caused these presents to be duly signed sealed this <u>15th</u> day of <u>July</u> , 20,09 . WITNESS / ATTEST WITNESS / ATTEST WITNESS / ATTEST (Principal) By: <u>Mame</u> . (Colligee) Colligee) (Rinker Mat	erials of Florida, Inc					as principal (the "Principal")
The Principal and the Surety hereby consent to changing the attached bond as follows: Principal Name Shall be amended from: Rinker Materials of Florida, Inc. to: Cemex Construction Materials Florida, LLC This change is effective the	in favor o	f					
The Principal and the Surety hereby consent to changing the attached bond as follows: Principal Name Shall be amended from: Rinker Materials of Florida, Inc. to: Cemex Construction Materials Florida, LLC This change is effective the20th, 20_09, The attached bo shall be subject to all of its terms, conditions and limitations except as herein modified. IN WITNESS WHEREOF, said Principal and Surety have caused these presents to be duly signed sealed this	BROWAR	DCOUNTY					as obligee (the "Obligee")
to: Cemex Construction Materials Florida, LLC This change is effective the26th day ofJune, 20_09 The attached bo shall be subject to all of its terms, conditions and limitations except as herein modified. IN WITNESS WHEREOF, said Principal and Surety have caused these presents to be duly signed sealed this15thday ofup, 20_09 WITNESS / AFTEST CEMEX CONSTRUCTION MATERIALS FLORIDA MITNESS / AFTEST LIBERTY MILTUAL INSURANCE COMPANY (Surety) LIBERTY MILTUAL INSURANCE COMPANY (Surety) Lise A. Ward Attorney-in-Fast ACCEPTED: (Obligee) 3Y:	T Prir	he Principal and t	he Surety hereby	consent to chai	nging the att	ached bond as	· · · ·
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Rev. 3/04

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THIS POWER OF ATTORINEY IS NOT VALID UNLESS This Power of Attorney limits the sots of those nam the extent herein stated,		o authority to bind the Company exc E COMPANY JETTS	2288621 apt in the mariner and to
KNOW ALL PERSONS BY THESE PRESENTS: TI company, pursuant to and by authority of the By-law and MICHAEL J. HERROD, WENDY W. STUCKEY, U. THERESA GARDNER, KATHLEEN M. MEE	LUPE TAMAYO: MARG	forth, does hereby name, constitute and ARET BUBOLTZ LISA A WARD	appoint
each individually if there be more than one harned, its behalf as surviv and as its act and dead, any and all up ONE HUNDRED MILLION AND 00/100*********************************	adenakings, bonds, recognize	inces and other surely obligations in the DLARS (S <u>100,000,000,00****</u> s, in pursuance of these presents, sha ity of the Company in their own proper p	penal sum not exceeding) each, and the
ARTICLE XIII - Execution of Contracts: Sector Any officer of the Company authorized for th chairman or the president may prescribe, shal execute, seal; acknowledge and deliver as attorneys-in-faci; subject to the limitations set signature and execution of any such instrumer as binding as if signed by the president and at	n.6. Surety Bonds and Undert at purpose in writing by the l appoint such attorneys in fa surety any and all undertak forth in their respective powe ns and to attach thereto the s	akings. chairman or the president, and subject ct, de may be necessary to act in behal ings, bonds, recognizances and other ars of attories, shall have full onwer to 1	to such limitations as the of the Company to make surety obligations. Such Jind the Company by their such instruments shall be
By the following instrument the chairman or the presiden Pursuant to Atticle XIII, Section 5 of the By- authorized to appoint such attorneys. In-fact a deliver as surety any and all undertakings, bon That the By-law and the Authorization set forth above are	Laws, Garnet W. Elliott, Ass s may be necessary to act in ids, recognizances and other	latent: Secretary of Liberty Mutual Insur behalf of the Company to make, execu surety obligations.	ance Company is hereby
IN WITNESS WHEREOF, this Power of Attorney has to Liberty Mutual Insurance Company has been affixed the 2008	been subscribed by en autho leto in Plymouth Meeting, Per	insylvania this <u>21st</u> day of <u>Feb</u>	and the corporate seal of uary
		LIBERTY MUTUAL INSURANCE By June H June Garnet W. Elliott, Assistant Secret	
that he is an Assistant Secretary of Liberty Mutual Insu Power of Altorney and affixed the corporate seal of Libert	Irance Company, that he kno ty Mutual Insurance Company	y thereto with the authority and at the dire	nown, and acknowledged at he executed the above sellon of said corporation.
	ONVIFALTH OF PENNSYLVANIA Notatal Seni Foreca Preside, Notary Públic Social Tvo, Mohagonery Coanty animilasian Sopiras Ran 28, 2003 Pennsylvenia Association of Notaries	By <u>Uvera</u> <u>latilla</u> Terésa Pastella, Notary Public	venie, on the day and year
I, the undersigned, Assistant Secretary of Liberty Mutual is a full, true and correct copy, is in full force and effect said power of atterney is an Assistant Secretary special XIII, Section 6 of the By-laws of Liberty Mutual Insurance	on the date of this certificate; Iv authorized by the chairmer	and I do further certify that the officer of	ney of which the foregoing
This certificate and the above power of attorney may following vote of the board of directors of Liberty Mutual I VOTED that the fadeimile or mechanically re certified copy of any power of attorney issued with the same force and effect as though man	insurance Company at a mea produced signature of any i by the company in connectio	ting duly called and held on the 12th day assistant secretary of the company, wi	of March, 1980.
IN TESTINONY WHEREOF Lineve hereunto subscribed	my name and affixed the cor	porate seal of the seld company, this By	$\frac{1575}{1000}$ day of

Section N

Section N

CEMEX PORT EVERGLADES

Section N

Equipment list

Equipment Type Ship unloading	Manufacturer Kovaco	Model	Age 30	Power Electric
Forklift	Doosan		1	Diesel
Forklift	Doosan	D30S-7	2	Diesel
High reach	Genie		1	Diesel
High reach			1	Diesel

Section O

Dusiness Na	ame: CEMEX CO	DNSTRUCTION		Business Ty	t#:378-8249 WHOLESALE/D pe:(WHOLESALE/	ISTRIBUTOR DISTRIBUTC
siness Locat	ame: MATERIALS tion: PORT EVE FT LAUDE one: 561-820-	RGLADES RDALE			ed:11/26/2008 eg:	
Roor	ms	Seats	Employees	Machines	Profes	sionals
Γ			Vending Business Onl	у		
	Number of Machin	nes:		Vending Type	ə:	
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
45.00	0.00	0.00	0.00	0.00	0.00	45.00

AX RECEIPT This tax is levied for the privilege of doing business within Broward County and is non-regulatory in nature. You must meet all County and/or Municipality planning and zoning requirements. This Business Tax Receipt must be transferred when the business is sold, business name has changed or you have moved the business location. This receipt does not indicate that the business is legal or that it is in compliance with State or local laws and regulations.

Mailing Address:

WHEN VALIDATED

MATERIALS FLORIDA LLC TAX 1501 BELVEDERE RD WEST PALM BEACH, FL 33406-0000

Receipt #13B-20-00008646 Paid 08/30/2021 45.00

2021 - 2022

Section P.1

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Section P.1

HEALTH & SAFETY PLAN

CEMEX, INC.

Port Everglades Terminal

The health and safety of personnel at the Port Everglades Terminal operation is of primary importance. The prevention of occupational injuries and illnesses is of such consequence that it will be given precedence over operating productivity whenever necessary. Management will provide all personal protective equipment, facilities and training required for personal health and safety in keeping with the highest industrial standards. To be successful, this program requires cooperation in all health and safety matters, not only between management and employees, but also between each employee and their co-workers.

This Health and Safety Plan details the efforts taken by the Port Everglades Terminal operation to protect the health and safety of its personnel.

Health & Safety Plan

HEALTH AND SAFETY PLAN

TABLE OF CONTENTS

I.	CEMEX, Inc. Global Environmental, Health and Safety Policy
11.	Health and Safety Responsibilities
III.	Health and Safety Committee
IV.	Site Description
V.	Identifying Unsafe Conditions and Practices
VI.	Health Hazard Identification and Evaluation
VII.	Industrial Hygiene Monitoring
VIII.	Medical Surveillance
IX.	Accident/Incident Reporting
Χ.	Drug and Alcohol Policy
XI.	Disciplinary Action Policy
XII.	Personnel Training
XIII.	Personal Protective Equipment
XIV.	Hazard Communication
XV.	Contractor Safety Policy
XVI.	Record Retention
XVII.	Standard Operating Procedures

Health & Safety Plan

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HEALTH AND SAFETY PLAN

LIST OF ATTACHMENTS

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Attachment 2	Training Documentation Forms
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Attachment 5	Medical Surveillance Summary
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Attachment 13	Ladder Safety
Attachment 14	Hazard Communication
Attachment 15	Hearing Conservation
Attachment 16	Compressed Gas Cylinder Management and Use
Attachment 17	Propane Cylinder Management and Use
Attachment 18	Fall Protection
Attachment 19	Contractor Safety Policy

Health & Safety Plan

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		HEALTH AND SAFETY PLAN
Attachment 20	Drug and Alcohol Policy	
Attachment 21	Emergency Procedures and Re	esponse Plan
Attachment 22	Crisis Management	

Health & Safety Plan

Section P.2

Section P.2

	Substance Abuse Policy – Non-DOT Employees		
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 11	
Specific Area: Work Practices & Standards	Date: November 1, 2010	Page 1 of 6	

I. PURPOSE

It is the intent of CEMEX to maintain a drug and alcohol free work environment conducive to attaining high work standards free from safety and health hazards. The company's policy on substance abuse control represents minimum guidelines, and as such, the company will comply with more stringent local and/or state laws wherever applicable.

References to "CEMEX" include CEMEX, Inc. and all CEMEX, Inc. subsidiaries and affiliates in the United States.

II. DEFINITIONS

- A. Drugs includes prescription drugs, inhalants, and other illegal, controlled or unauthorized substances that may cause addiction and/or affect coordination or memory. "Drugs" include, but are not limited to, the following substances: amphetamines, barbiturates, benzodiazepines, cocaine metabolite, marijuana metabolite, methadone, methaqualone, opiates metabolite, phencyclidine and propexyphene.
- B. Company premises includes all land, whether occupied or vacation, buildings, structures, installations, construction sites, desks, lockers, quarters, rooms, automobiles, trucks and other vehicles, whether owned, leased, occupied or used by the company or any employee of the company while conducting company business.
- C. Possession having any amount of drugs or alcohol on one's person or belongings, or in one's desks, locker, office, baggage, quarters, rooms, automobiles, trucks, or other vehicles.
- D. Use with regard to drugs, is defined as having any trace amount of drugs in the applicant's or employee's system, or physical consumption of alcohol. "Use," with regard to alcohol, is defined as the physical consumption of alcohol. "Use," with regard to alcohol, is also defined as being under influence of alcohol.

III. STATEMENT OF POLICY

All employees are reminded that the following actions are included as violations of this policy:

	Substance Abuse Policy -	Non-DOT Employees
CEMEX		
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 11
Specific Area: Work Practices & Standards	Date: November 1, 2010	Page 2 of 6

- Use, manufacture, possession, sale, purchase or distribution of drugs on company premises, in company vehicles, or while on company business;
- Use, manufacture, purchase, possession, sale or distribution of alcohol on company premises, while operating any company vehicle or equipment, or while conducting company business;
- Possession of prescribed drugs that are not in the correct container;
- Possession of prescribed drugs that are not prescribed to the person in possession;
- Possession of any correctly prescribed drug which is unsafe to use while on an industrial location or while operating vehicles;
- Possession, manufacture, purchase, sale or distribution of paraphernalia and equipment related to illegal or unauthorized drug use; and
- Possession of "look-alike" drugs in any form.

IV. EMPLOYEE RESPONSIBILITIES

Employee responsibilities under this policy include:

- Abiding by the company's substance control program;
- Reporting any known use, manufacture, purchase, sale, possession or distribution on company premises, in company vehicles, or while on company business; and
- Informing the Human resources Department if they are using any prescribed medicine that could affect performance. Reports by employees using prescribed medicines shall remain confidential.

V. SUPERVISOR RESPONSIBILITIES

The supervisor should advise the Human Resources Department immediately of any policy violation. The Human Resources Department and the supervisor should completely document all situations of actual or suspected drug abuse immediately.

VI. SEARCHES AND TESTS

The company reserves the right, at all times, to have authorized personnel conduct searches or inspections of personal effects, vehicles, lockers, boxes, baggage and work area of employees and other personnel, while on company premises, in company vehicles, or on company business, for the purpose of determining if any such persons are in possession of any illegal or unauthorized drugs, items, or substances. These searches may be conducted from time to time without prior announcement. When the

	Substance Abuse Policy – Non-DOT Employees		
Cemex			
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 11	
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company requires or engages in a search of any of the above, the company will invite the employee to be present for that search. The search, however, will not be unreasonably delayed by the unavailability of the employee.

The company also reserves the right, at all times, to have authorized personnel conduct urinalysis or blood tests of our employees and employees of other contractors and companies for the purpose of determining if any such persons are using illegal drugs or intoxicating beverages. A urinalysis, as well as a blood test, may be used in the following situations:

- Pre-employment testing (please see the Pre-Employment Drug/Alcohol Screen Policy for more information);
- Random drug/alcohol testing;
- Testing at the time of physical exams;
- Testing based on reasonable cause or suspicion; and
- Testing that is, in the company's discretion, consistent with the enforcement of this policy.

When initial testing of an employee's specimen by the company yields a positive test result, the company will engage in confirmatory testing of the specimen.

An employee undergoing testing will not be required to disclose to nonmedical company personnel any prescribed medication that could not affect performance. However, medical representatives performing the testing may request and obtain that information at the time of testing.

Any company employee who refuses to allow a search, urinalysis, or blood test, or is found with any illegal or unauthorized drugs, items, or substances will be subject to disciplinary action, up to and including immediate termination. Any other person having business with the company who refuses to submit to a search, urinalysis, blood test or who is found in possession of any such illegal or unauthorized drugs, items, or substances will not be allowed on the company's premises.

In the event federal, state or local law prohibits the types of searches and/or tests described in this policy, the company has the right to modify such procedures to bring them in conformance with the applicable law.

	Substance Abuse Policy – Non-DOT Employees		
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 11	
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VII. VIOLATION OF POLICY/DISCIPLINARY ACTIONS

The following disciplinary action will result when employees or other individuals are found to be in violation of this policy.

- Any company employee who refuses to allow a search, urinalysis or blood test pursuant to this policy will be subject to disciplinary action, up to and including immediate termination.
- Any company employee found using or possessing any drugs, alcohol, paraphernalia or equipment related to illegal or unauthorized drug use, and any employee found selling, purchasing, manufacturing, or distributing any drugs, alcohol or paraphernalia related to illegal or unauthorized drug use, will be subject to disciplinary action, up to and including immediate termination.
- Any person, other than a company employee, having business with the company who refuses to submit to a search, urinalysis, or blood test, or who is found in possession of or using drugs, alcohol, or paraphernalia related to illegal or unauthorized drug use, or who is found selling, purchasing, manufacturing or distributing drug use, will not be allowed on any of the company's premises or in any of the company's vehicles.
- The company will withdraw an offer of employment from any applicant who refuses to allow a urinalysis or blood test pursuant to the policy, or who violates this policy due to a positive result of a urinalysis or blood test.
- Refusal to sign the Acknowledgement provided to you regarding the company's Substance Abuse Policy, a copy of which is attached to this policy, and return it to the Human Resources representative will be considered voluntary termination initiated by the employee.
- Any company employee who violates this policy due to a positive result of a urinalysis or blood test will be subject to disciplinary action, up to and including immediate termination.
- Any company employee who violates this policy in any way will be subject to disciplinary action, up to and including immediate termination.

	Substance Abuse Policy – Non-DOT Employees		
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 11	
Specific Area: Work Practices & Standards	Date: November 1, 2010	Page 5 of 6	

VIII. RESPONSIBILITY FOR CONFORMANCE

All employees are responsible for maintaining a safe work environment.

Therefore, all employees are responsible for conformance to this policy.

Requests for clarification and interpretation to the policy should be submitted to the Executive Vice President of Human Resources.

	Substance Abuse Policy – Non-DOT Employees	
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 11
Specific Area: Work Practices & Standards	Date: November 1, 2010	Page 6 of 6

Substance Abuse Policy Acknowledgment

I acknowledge that I have been provided a copy of CEMEX's Substance Abuse Policy. I understand that a violation of this policy may subject me to immediate discharge from employment.

I understand that unannounced searches may be conducted of personal effects, including my vehicle, for the limited purpose of determining whether illegal and unauthorized drugs, narcotics, controlled dangerous substances, and alcoholic beverages are in my possession while on any of CEMEX's premises or while on company business.

I am aware that CEMEX will conduct urinalyses and/or blood tests for the purpose of determining the use of illegal drugs or alcohol beverages. A urinalysis, as well as a blood test, may be used in the following situations: (1) pre-employment testing; (2) random drug/alcohol testing; (3) testing at the time of physical exams; (4) post-accident testing; and (5) testing based on reasonable cause or suspicion. I consent to submit to these drug and alcohol testing procedures.

I authorize the physician, nurse or laboratory technician who conducts these tests to release the results of my tests to CEMEX.

I understand that neither this policy nor any of its terms are intended to create a contract of employment or contain the terms of any contract of employment, and that CEMEX retains the sole right to change, amend, or modify any term or provision of this policy without notice.

Applicant/Employee:

nt Name:	
gnature:	
ite:	
itness:	
int Name:	
gnature:	
ite:	

Section P.3

Port Everglades Terminal

Employee Training records

- 1. Terminal Safety/Environmental Startup Training
- 2. Cement Terminal Loadout
- 3. Warehouse/Cement bagging operation
- 4. Transfer of Gray/White cement
- 5. Ship Unloading of Cement with Kovako/Roof set up
- 6. Terminal Air Compressor/Air Driers
- **7. LOTOTO**
- 8. Forklift training
- 9. High Reach Training

EXHIBIT 3 Page 68 of 89

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EXHIBIT 3 Page 69 of 89

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Legal	RECR SEL 01 - Employment Verifica	tion & Reference Policy		
Environmental	RECR SEL 02 - External Consultant a	and Independent Contractor Policy (Rev. 7	7/2015)	
Business Service Organization	RECR SEL 03 - Hiring Practices			
Logistics	RECR SEL 04 - Temporary and Contract Usage Policy (Rev. 7/2015)			
Procurement	RECR SEL 06 - Global Job Opportunities Policy			
Regional Business Units	WP&S 03 - Outside Employment Pol	cÀ.		
Cement Operations	WP&S 04 - Americans with Disabilitie	WP&S 04 - Americans with Disabilities Act (ADA)		
Aggregates	WP&S 09 - DOT Drug and Alcohol So	creen Policy 2020		
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EXHIBIT 3 Page 70 of 89

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	Visitors Policy	
	Status: Approved	Doc: WP&S - 27
Specific Area: Work Practices & Standards	Date: December 1, 2008	Page 1 of 2

I. <u>PURPOSE</u>

To establish a policy for visitors and any persons conducting business at facilities owned or operated by CEMEX.

References to "CEMEX" include CEMEX, Inc. and all CEMEX, Inc. subsidiaries and affiliates in the United States.

II. STATEMENT OF POLICY

This policy applies to all visitors at properties owned or operated by CEMEX.

Visitors are defined as guests, customers, delivery workers, vendors and other individuals conducting business, or otherwise present, at properties owned or operated by CEMEX.

In order to help protect the safety and well being of visitors, as well as employees, CEMEX requires documentation of all visitors who enter and exit company properties. Upon entering and departing from CEMEX properties, all visitors are required to sign in at the office on the location site. Visitors will be required to provide their name, nature of business, the employee they are visiting and the date and time of arrival and departure.

The following rules have been established for the protection of all visitors while onsite at CEMEX properties:

- All facility rules must be followed.
- When driving on plant property, all signage must be strictly obeyed.
- No vehicles shall be parked in any work area of heavy or mobile equipment.
- No one will be allowed on plant premises while under the influence of drugs and/or alcohol.
- All visitors will confine themselves solely to their specifically authorized duties and areas.
- Visitors are to be accompanied by company personnel while on company premises, unless authorized by facility management.
- All visitors are required to wear approved personal protective equipment in accordance with the job being performed and/or the specific facility requirements, such as, but not limited to, hard hats, safety eyeglasses, or goggles, steel-toed footwear and hearing protection (where applicable), fall protection, appropriate clothing, etc.

	Visitors Policy	
Functional Area: Human Resources	Status: Approved	Doc: WP&S - 27
	Date: December 1, 2008	Page 2 of 2

 All visitors must complete Site Specific Hazard Training at facilities regulated by the Mine Safety and Health Administration (MSHA) or other applicable safety orientation requirements under state or federal law.

III. RESPONSIBILITY FOR CONFORMANCE

All managers are responsible for the administration of this policy for visitors at their respective facilities. While the above policy does not cover every detail, adherence to the principles outlined will tend to lessen the possibility of accidents to visitors. Management personnel must be conversant with all the rules applicable to the facilities under their supervision.

Section Q

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Enviros - Enforcement Action Advanced Search

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Home County Commission

Doing Business Visiting

ENVIROS

Enforcement Action Advanced Search

S	earch Again]							
	Туре	Enforcement #	Address	Section Township Range	Facility	Status	Violation Date Time	Issue Date	Completed Date
Þ	Citation	CIT10-0060	17301 PINES BLVD, Pembroke Pines, FL 33029	18-51-41	<u>00605</u>	Complied	Jun 28, 2010 16:00	Aug 13, 2010	Oct 29, 2010
►	Warning Notice	WRN09-0310	SE 28TH ST. & EISENHWER BLVD, Hollywood, FL 33316	23-50-42	<u>01670</u>	Complied	May 26, 2009 9:00	May 28, 2009	Jun 29, 2009
►	Warning Notice	WRN10-0306	17301 PINES BLVD, Pembroke Pines, FL 33029	18-51-41	<u>00605</u>	Escalated	Jun 28, 2010 16:00	Jun 28, 2010	Aug 13, 2010
۲	Warning Notice	WRN10-0415	1150 NW 24TH ST, Pompano Beach, FL 33064	27-48-42	<u>00625</u>	Complied	Sep 30, 2010 12:00	Oct 7, 2010	Dec 15, 2010



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Help on this | Screen ID: 234

EXHIBIT 3 Page 75 of 89



Hazardous Waste Facility Compliance History

Activity History Listing

Activity History for:

EPAID: FLD072543010, CEMEX Construction Materials Florida LLC - Brooksville Plant

Note: ETA links to Enforcement Tracking Activity

Date Done	Activity Type	Activity Comments	ETA Link
1/7/1992	Legacy Site Inspection	Downloaded From Reris On 18-Oct-96	
2/13/1992	Warning Letter Issued	Downloaded From Rcris On 18-Oct-96	
8/15/2002	Legacy Site Inspection	Inspection Report Being Drafted	
8/15/2002	Multimedia Inspection - Rcra Cei Plus Mm Screening Checklist	Inspection Report Being Drafted	
9/27/2002	Warning Letter Issued	Multimedia Warning Letter, Must Set Up A Meeting In 15 Days	
12/10/2002	Enforcement Meeting	J Degne Attended Meeting, All Violations Have Been Corrected, Will Be Cesqg In Jan 2003	
12/10/2002	Compliance W/O Formal Enforcement Action		
1/17/2003	Return To Compliance Letter		
1/17/2003	Case Closed By District		
1/17/2003	Project Closed Letter		
11/29/2004	File Review		
11/29/2004	Case Closed By District		
2/4/2022	Site Inspection	Routine; SQG (100-1000 kg/month)	
2/28/2022	Compliance Assistance Offer	Return to Compliance Letter Sent (RCL)-02/25/2022 - Submittal Received by Department-02/25/2022 - Finished-02/28/2022	

This pulls the Violation History

Violation History

Vio#	Area	Regulation	Opened	Date	Completed	ETA	Act	Act Date	Regulation Text Excerpt (mouse over for more text)
			By	Determined					
1	262.C	262.30	Chaz_Load	1/27/1992	3/13/1992		3811	1/7/1992	Packaging. Before transporting hazardous waste or offering hazardous waste for transportation off-site, a generator must package the waste in accordance with the applicable Department of Transportation regulations on packaging under 49 CFR parts 173,
2	262.C	262.30	Chaz_Load	1/27/1992	3/13/1992		3811	1/7/1992	Packaging. Before transporting hazardous waste or offering hazardous waste for transportation off-site, a generator must package the waste in accordance with the applicable Department of Transportation regulations on packaging under 49 CFR parts 173,
3	262.A	262.11	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	Hazardous waste determination. A person who generates a solid waste, as defined in 40 CFR 261.2, must determine if that waste is a hazardous waste using the following method:
4	262.B	262.20	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	General requirements.
5	262.B	262.20(a)	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	Rule Description not available
6	262.B	262.20(e)	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	The requirements of this subpart do not apply to hazardous waste produced by generators of greater than 100 kg but less than 1000 kg in a calendar month where:
7		UNKNOWN	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	Unknown - insufficient data from import to identify rule.
8	262.C	262.34(d)(5)	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	The generator complies with the following requirements:
9	262.C	262.34(d)(5) (i)	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	At all times there must be at least one employee either on the premises or on call (i.e., available to respond to an emergency by reaching the facility within a short period of time) with the responsibility for coordinating all emergency response me
10	279.C	279.22(b)(1)	Behnke_W	8/15/2002	12/10/2002		9007	8/15/2002	In good condition (no severe rusting, apparent structural defects or

https://fldeploc.dep.state.fl.us/www_rcra/reports/handler_history.asp?epaid=FLD072543010

5/19/22, 12:58 PM

Activity and Violation History

								deterioration); and
11	279.C	279.22(b)(2)	Behnke_W	8/15/2002	12/10/2002	9007	8/15/2002	Not leaking (no visible leaks).
12	279.C	279.22(c)(1)	Behnke_W	8/15/2002	12/10/2002	9007	8/15/2002	Containers and aboveground tanks used to store used oil at generator facilities must be labeled or marked clearly with the words "Used Oil."
13	xxs	62- 730.150(5)	Behnke_W	8/15/2002	12/10/2002	9007	8/15/2002	With respect to training requirements for owners and operators of hazardous waste treatment, storage and disposal facilities and generators, 'annual review' shall be computed based on the calendar year.
14	XXS	403.727	Behnke_W	8/15/2002	12/10/2002	9007	8/15/2002	Violations; defenses, penalties, and remedies
15	262.K	262.206(b) (1)	Laddick_G	2/4/2022	2/25/2022	192433	2/4/2022	Management of containers of unwanted materials- containers must be in good condition and compatible with contents



FLORIDA DEPARTMENT OF Environmental Protection

Southwest District Office 13051 North Telecom Parkway #101 Temple Terrace, Florida 33637-0926 EXHIBIT 3 Page 78 of 89 Ron DeSantis Governor

> Jeanette Nuñez Lt. Governor

Shawn Hamilton Secretary

February 25, 2022

Greg Bridge, Environmental Manager 10311 Cement Plant Rd. Brooksville, FL 34601 <u>Gregm.bridge@cemex.com</u>

Re: Return to Compliance Cemex Construction Materials Florida, LLC - Brooksville Plant Facility ID No.: FLD072543010 Hernando County

Dear Mr. Bridge:

Florida Department of Environmental Protection ("Department") personnel conducted a compliance inspection of the above-referenced facility on February 4, 2022. Based on the information provided following the inspection, the facility was determined to be in compliance. A copy of the inspection report is attached for your records and any non-compliance items which may have been identified at the time of the inspection have been corrected.

The Department appreciates your compliance efforts. Should you have any questions or comments, please contact Shannon Lenhart at (813) 470-5939 or by email at <u>Shannon.Lenhart@FloridaDEP.gov</u>.

Sincerely,

Shannahunt

Shannon Lenhart Environmental Manager Compliance Assurance Program Southwest District Florida Department of Environmental Protection

Enclosures: Inspection Report and Facility Response

ec: Gina Laddick, DEP, <u>Gina.Laddick@FloridaDEP.gov</u> Shannon Lenhart, DEP, <u>Shannon.Lenhart@FloridaDEP.gov</u> Leslie Pedigo, DEP, <u>Leslie.Pedigo@FloridaDEP.gov</u> Jeff Howley, Hernando County, <u>Jhowley@co.hernando.fl.us</u>



Florida Department of

Environmental Protection

Hazardous Waste Inspection Report

FACILITY INFORMATION:

Facility Name: CEMEX Construction Materials Florida LLC - Brooksville PlantOn-Site Inspection Start Date: 02/04/2022On-Site Inspection End Date: 02/04/2022ME ID#: 16745EPA ID#: FLD072543010Facility Street Address: 16301 Ponce De Leon Blvd, Brooksville, Florida 34614-0849Contact Mailing Address: 10311 Cement Plant Rd, Brooksville, Florida 34601-8657County Name: HernandoContact Phone: (352) 799-7881

NOTIFIED AS:

SQG (100-1000 kg/month), Used Oil

WASTE ACTIVITIES: Generator: SQG Used Oil: Industrial Furnace

INSPECTION TYPE: Routine Inspection for SQG (100-1000 kg/month) Facility

INSPECTION PARTICIPANTS:

Principal Inspector:Gina Laddick, InspectorOther Participants:Leslie Pedigo, Environmental Consultant; Greg Bridge, Environmental Manager

LATITUDE / LONGITUDE: Lat 28° 39' 17.4066" / Long 82° 27' 33.9409"

NAIC: 327310 - Cement Manufacturing

TYPE OF OWNERSHIP: Private

Introduction:

CEMEX Construction Materials Florida LLC - Brooksville Plant ("CEMEX - Brooksville") was inspected by the Florida Department of Environmental Protection ("Department") on February 4, 2022, to determine the facility's compliance with state and federal hazardous waste regulations. CEMEX - Brooksville first notified as a Small Quantity Generator ("SQG") on November 17, 1986 under the name Florida Mining and Material Corporation. In April 2003, the facility re-notified under the name CEMEX Cement, Inc., Brooksville Plant; in March 2004, the facility re-notified under the name CEMEX, Inc.; and finally, in July 2009, the facility re-notified under the name CEMEX Construction Materials Florida, LLC - Brooksville Plant. The Department previously inspected the facility on September 20-21, 1990, January 7, 1992, and August 15, 2004. The County SQG Program inspected the facility on April 30, 2021. During the inspection, Department staff were accompanied by Environmental Manager, Greg Bridge.

Process Description:

According to Mr. Bridge this facility has not been in operation since 2008, when all operations were moved to a another CEMEX facility located in south Brooksville (CEMEX Construction Materials Florida LLC, Facility ID #FLR000008417). CEMEX has made the corporate decision to keep all permits related to the facility active and the EPA ID active in the event the plant reopens.

Greg Bridge accompanied the inspectors into a Maintenance Shop where hazardous waste was previously stored. Three spent lead acid car batteries were present, two outside of the building and one inside the building. No other hazardous waste was observed during the inspection. Inspectors informed Mr. Bridge that the batteries must be properly managed.

New Potential Violations and Areas of Concern:

Page 2 of 4

CEMEX Construction Materials Florida LLC - Brooksville Plant Inspection Report Inspection Date: 02/04/2022

Violations

Type:

Violation

Rule:

262.206(b)(1)

Explanation: 40 CFR 261.173(b) states a container holding hazardous secondary material must not be opened, handled, or stored in a manner which may rupture the container or cause it to leak.

At the time of the inspection, abandoned spent lead acid batteries were observed inside and outside of the Maintenance Shop.

Corrective Action:

Within 15 days of the date of this letter, please submit documentation to the department that these batteries were properly disposed of.

Photo Attachments:

Spent Lead Acid Batteries located outside and unprotected.

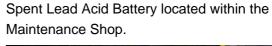






PHOTO ATTACHMENTS:

Back of the Maintenance Shop.



Conclusion:

At the time of the inspection, the facility was operating out of compliance with state and federal regulations governing small quantity generators of hazardous waste.

Page 3 of 4

CEMEX Construction Materials Florida LLC - Brooksville Plant Inspection Report

Inspection Date: 02/04/2022

1.0: Pre-Inspection Checklist

Requirements:

The requirements listed in this section provide an opportunity for the Department's inspector to indicate the conditions found at the time of the inspection. A "Not Ok" response to a requirement indicates either a potential violation of the corresponding rule or an area of concern that requires more attention. Both potential violations and areas of concern are discussed further at the end of this inspection report.

Note: Checklist items with shaded boxes are for informational purposes only.

Item No.	Pre-Inspection Review	Yes	No	N/A
1.1	Has the facility notified with correct status? 262.18(a)	1		
1.2	Has the facility notified of change of status? 62-730.150(2)(b)			1
1.3	Did the facility conduct a waste determination on all wastes generated? 262.11			1

Page 4 of 4

CEMEX Construction Materials Florida LLC - Brooksville Plant Inspection Report

Inspection Date: 02/04/2022

Signed:

A hazardous waste compliance inspection was conducted on this date, to determine your facility's compliance with applicable portions of Chapters 403 & 376, F.S., and Chapters 62-710, 62-730, 62-737 & 62 -740 Florida Administrative Code (F.A.C.). Portions of the United States Environmental Protection Agency's Title 40 Code of Federal Regulations (C.F.R.) 260 - 279 have been adopted by reference in the state rules under Chapters 62-730 and 62-710, F.A.C.

Gina Laddick	Inspector					
Principal Investigator Name	Principal Investigator Title					
R'-on	DEP	02/24/2022				
Principal Investigator Signature	Organization	Date				
Leslie Pedigo	Environmental Consultant					
Representative Name	Representative Title					
	DEP					
	Organization					

NOTE: By signing this document, the Site Representative only acknowledges receipt of this Inspection Report and is not admitting to the accuracy of any of the items identified by the Department as "Potential Violations" or areas of concern. Greg Bridge

Representative Name	Representative Title	
	CEMEX USA	
	Organization	

NOTE: By signing this document, the Site Representative only acknowledges receipt of this Inspection Report and is not admitting to the accuracy of any of the items identified by the Department as "Potential Violations" or areas of concern.

Report Approvers:

Approver:

Shannon Lenhart

Inspection Approval Date:

02/24/2022

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	813	6261203				
					REFEREN	CE NBR.
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	Brooksville Fl	. 34614 - 0849			SRVC WEEK: 20	022-8
	PHONE 352-	585-3226			SRVC DATE: 02	-23-2022
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		West Palm	Beach FL	33416 - 0000		
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				TOTAL CHARG		119.00
				CREDITS		0.00

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Laddick, Gina

From:	Greg M Bridge <gregm.bridge@cemex.com></gregm.bridge@cemex.com>
Sent:	Friday, February 25, 2022 10:37 AM
То:	Lenhart, Shannon; Laddick, Gina; Pedigo, Leslie
Cc:	Christopher Wilson
Subject:	CAO : CEMEX Brooksville North (FLD072543010)
Attachments:	Safety Kleen BRN Battery Removal.pdf

EXTERNAL MESSAGE

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Shannon,

During the compliance inspection on February 4, 2022 at Cement Brooksville North FLD072543010 spent batteries where identified. The batteries where recycled with Safety Kleen on February 23, 2022. In addition the parts washer rental from Safety Kleen was picked up at the same time. Please find attached receipt of services rendered. Please let me know if you have any additional questions.

Regards, Greg Bridge



Corporate Environmental Manager - Cement- United States of America Office: (352) 799-7881 ext.104 Fax: (352) 799-6088 Mobile: (352)-442-5375 Address: 10311 Cement Plant Road, Brooksville, FL 34601 e-Mail: gregm.bridge@cemex.com www.cemexusa.com

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Establishment Search

Reflects inspection data through 05/17/2022

This page enables the user to search for OSHA enforcement inspections by the name of the establishment. Information may also be obtained for a specified inspection or inspections within a specified SIC.

A Note: Please read important information below regarding interpreting search results before using.							
Search By:							
	Your search	h did not return any results.					
Establishment	Cemex Contruction Materials						
	(This box can also be used to search f	for a State Activity Number for the following states: NC, SC, KY, IN, OR and WA)					
State	All States 🗸	Fed & State ~					
OSHA Office	All Offices 🗸						
Site Zip Code							
Case Status	● All ○ Closed ○ Open						
Violation Status	All With Violations With	hout Violations					
Inspection Date							
Start Date	May	20 ~ 2017 ~					
End Date	May 🗸	20 ~ 2022 ~					
	Submit Reset						
Can't find it? Wildcard use %							
Basic Establishment Search I Advanced Search Syntax	Instructions						
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NOTE TO USERS

The Integrated Management Information System (IMIS) was designed as an information resource for in-house use by OSHA staff and management, and by state agencies which carry out federally-approved OSHA programs. Access to this OSHA work product is being afforded via the Internet for the use of members of the public who wish to track OSHA interventions at particular work sites or to perform statistical analyses of OSHA enforcement activity. It is critical that users of the data understand several aspects of the system in order to accurately use the information.

The source of the information in the IMIS is the local federal or state office in the geographical area where the activity occurred. Information is entered as events occur in the course of agency activities. Until cases are closed, IMIS entries concerning specific OSHA inspections are subject to continuing correction and updating, particularly with regard to citation items, which are subject to modification by amended citations, settlement agreements, or as a result of contest proceedings. THE USER SHOULD ALSO BE AWARE THAT DIFFERENT COMPANIES MAY HAVE SIMILAR NAMES AND CLOSE ATTENTION TO THE ADDRESS MAY BE NECESSARY TO AVOID MISINTERPRETATION.

The Integrated Management Information System (IMIS) is designed and administered as a management tool for OSHA to help it direct its resources. When IMIS is put to new or different uses, the data should be verified by reference to the case file and confirmed by the appropriate federal or state office. Employers or employees who believe a particular IMIS entry to be inaccurate, incomplete or out-of-date are encouraged to contact the OSHA field office or state plan agency which originated the entry.

UNITED STATES DEPARTMENT OF LABOR

Occupational Safety and Health Administration 200 Constitution Ave NW Washington, DC 20210 \$ 800-321-6742 (OSHA) TTY www.OSHA.gov

FEDERAL GOVERNMENT

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OCCUPATIONAL SAFETY AND HEALTH

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Section Q.4



CEMEX ENVIRONMENTAL POLICY

At CEMEX managing our environmental footprint is an integral part of our business philosophy. We are fully committed to carrying out our business activities in an environmentally responsible and sustainable manner and to minimize the environmental implications of our activities.

To meet this Commitment we will:

- Actively pursue a policy of pollution prevention and reduce to a practical minimum the environmental impact of emissions to air, land and water and noise from our operations
- Comply with company policies and procedures and all applicable local laws and regulations
- Make strategic efforts to maximize our energy and resource efficiency, lower our carbon intensity and reduce emissions by managing our usage of energy, water consumption and waste generation
- Responsibly manage the land within our operations to protect ecosystems and biodiversity
 and to maximize our contribution to nature conservation
- Maintain open and effective communication channels with our employees, contractors, customers, the community and all those who work with us
- Provide the necessary resources for instruction, training and supervision to appropriately manage the environmental aspects of our operations
- Plan, review and assess our environmental performance against measurable targets and industry best practices to drive continuous improvement
- Investigate, monitor and openly report our environmental performance

Everyone who works for the company is responsible for demonstrating correct environmental behaviours and reporting potential environmental risks. Managers will be held accountable for clearly defining Environmental roles and responsibilities, providing appropriate resources, and measuring, reviewing and continuously improving CEMEX Environmental performance.

Lorenzo H. Zambrano

Chairman of the Board and Chief Executive Office

December, 2010

Section R

Section R

Cemex Contruction Materials Florida, LLC. has been operating in Florida Seaports for thirty nine (39) years. This has bee accomplished by providing high quality cementitous products and distributing it to our customers, supporting the economies and the people who live there.

Cemex's role in the local economy has been tremendous. At times, Cemex has supplied over a million (1,000,000) tons to the South Florida market. This material was primarily used in the Palm Beach, Broward, and Dade counties. Cemex is proud of the tradition that the Port Everglades facility has played a significant role in the economic growth in our local communities.

Currently the economic conditions have led us to less importing of cementitious products while increasing the exporting of them. Although this trend has been ongoing for several years, we believe that the economic conditions will improve to where the supply of cementitious products will be needed in the South Florida market and Cemex in Port Everglades is looking forward to being the gateway to accomplish this economic growth