

ITEM #41

(Proposed amendment submitted at the request of
the Broward Office of the Inspector General)

ADDITIONAL MATERIAL

PUBLIC HEARING

FEBRUARY 7, 2023

SUBMITTED AT THE REQUEST OF THE OFFICE OF THE COUNTY ATTORNEY

of public funds, or gross neglect of duty, committed by an employee or agent of Broward County, or by an independent contractor of Broward County.

(c) *Disclosing Whistleblower Information.* Whistleblower information disclosed under this section: (1) must be disclosed to the County Administrator or designee, or to the County Auditor, and may also be disclosed as referenced in (e)1.d. or (e)1.e. below; (2) must be disclosed pursuant to the procedures established in Chapter 19, Part X of the Broward County Administrative Code, including Section 19.67 thereof; and (3) must identify the individual(s) and action(s) at issue.

(d) *Actions Prohibited.* Neither Broward County nor any independent contractor of Broward County shall take any adverse personnel action against an employee or other person in retaliation for the employee's or the person's disclosure of whistleblower information to Broward County or to any federal, state, or local governmental authority. The provisions of this section shall not apply when the employee or other person discloses information known by the employee or person to be false or a misrepresentation.

(e) *Employees and Persons Protected.*

(1) This section protects any employee or other person who:

- a. Discloses whistleblower information on their own initiative in a written and signed complaint to (i) the County Administrator or designee, the Professional Standards Section of the Human Resources Division,
~~or;~~ (ii) the Office of the County Auditor; or (iii) the Broward County Inspector General;
- b. Participates in an investigation, hearing, or other inquiry conducted by Broward County or any federal, state, or local governmental