

PROPOSED

RESOLUTION NO.

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA, PERTAINING TO HOLIDAYS; AMENDING SECTION 14.227 OF THE BROWARD COUNTY ADMINISTRATIVE CODE ("ADMINISTRATIVE CODE"); DESIGNATING JUNE 19 ("JUNETEENTH") AS AN OFFICIAL PAID HOLIDAY FOR COUNTY EMPLOYEES; AND PROVIDING FOR SEVERABILITY, INCLUSION IN THE ADMINISTRATIVE CODE, AND AN EFFECTIVE DATE.

(Sponsored by Commissioner Jared Moskowitz)

WHEREAS, on January 1, 1863, President Abraham Lincoln signed the Emancipation Proclamation, announcing that slaves shall be "forever free." Over two years later, on June 19, 1865, General Gordon Granger of the Union Army issued General Order No. 3, formally informing enslaved African Americans in Galveston, Texas, of their freedom and that the Civil War had ended;

WHEREAS, June 19, also known as Juneteenth, commemorates this event and celebrates the end of slavery in the United States, and is therefore an opportunity for all Americans to celebrate freedom and equal rights;

WHEREAS, on June 17, 2021, Juneteenth became a paid federal holiday, and Juneteenth is recognized as a holiday in more than 45 states, including Florida and the District of Columbia;

WHEREAS, several states, including New York, Virginia, New Jersey, and Massachusetts, and several municipalities, including New York City and Portland, have

recognized Juneteenth as a paid day of leave for their employees. Additionally, Miami-Dade County, Palm Beach County, and local municipalities, such as Tamarac, Hallandale Beach, Miramar, and Pembroke Pines, have recognized and designated Juneteenth as a paid holiday; and

WHEREAS, the Board of County Commissioners (the "Board") wishes to amend the Broward County Administrative Code to add Juneteenth (June 19) as a paid holiday observed by Broward County government starting in 2023, NOW, THEREFORE,

BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA:

Section 1. Section 14.227 of the Broward County Administrative Code is hereby amended to read as follows:

Sec. 14.227. Holidays.

(a) The following are designated as official holidays for full-time and part-time 20+ County employees:

1. New Year's Day.
2. Martin Luther King Day.
3. President's Day.
4. Memorial Day.
5. Juneteenth (June 19).
- ~~5.~~ 6. Independence Day.
- ~~6.~~ 7. Labor Day.
- ~~7.~~ 8. Veterans Day.
- ~~8.~~ 9. Thanksgiving Day and the day after.

46 ~~9.~~ 10. Christmas Day.

47 . . .

48 Section 2. Severability.

49 If any portion of this Administrative Code Resolution is determined by any court to
50 be invalid, the invalid portion will be stricken, and such striking will not affect the validity
51 of the remainder of this Administrative Code Resolution. If any court determines that this
52 Administrative Code Resolution, in whole or in part, cannot be legally applied to any
53 individual, group, entity, property, or circumstance, such determination will not affect the
54 applicability of this Administrative Code Resolution to any other individual, group, entity,
55 property, or circumstance.

56 Section 3. Inclusion in the Broward County Administrative Code.

57 It is the intention of the Board of County Commissioners that the provisions of this
58 Administrative Code Resolution become part of the Broward County Administrative Code
59 as of the effective date. The sections of this Administrative Code Resolution may be
60 renumbered or relettered and the word "resolution" may be changed to "section," "article,"
61 or such other appropriate word or phrase to the extent necessary in order to accomplish
62 such intention.

63 Section 4. Effective Date.

64 This Administrative Code Resolution is effective upon adoption.

ADOPTED this day of , 2022. **PROPOSED**

Approved as to form and legal sufficiency:
Andrew J. Meyers, County Attorney

By: /s/ Adam M. Katzman 08/02/2022
Adam M. Katzman (date)
Senior Assistant County Attorney

By: /s/ René D. Harrod 08/02/2022
René D. Harrod (date)
Chief Deputy County Attorney

AMK/jl
Juneteenth Holiday
08/02/2022
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Coding: Words ~~stricken~~ are deletions from existing text. Words underlined are additions to existing text.