



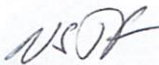
OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

October 26, 2022

TO: David Kahn, Director
Human Resources Division

FROM: Norman Foster, Director 
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County AFSCME 2200 (Port Maintenance Unit)

The estimated incremental salary costs for the proposed AFSCME labor agreement for fiscal years 2023 and 2024 are as follows:

For Fiscal Year 2022/2023

The value of the 4% salary increase and \$2,000 for all qualifying employees totals \$338,065 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2023 Adopted Budget.

For Fiscal Year 2023/2024

The value of the 2% salary increase for all qualifying employees totals \$72,103 exclusive of FICA and retirement contribution.