



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

September 23, 2025

TO: Alan Wilson, Director
Human Resources Division

FROM: Norman Foster, Director *Norman Foster*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Federation of Public Employees, AFL-CIO
Port Everglades Non-Supervisory Unit

The estimated incremental salary costs for the proposed Federation of Public Employees, AFL-CIO Port Everglades Non-Supervisory Unit labor agreement for fiscal years 2026 and 2027 are as follows:

For Fiscal Year 2025/2026

The value of the 2% salary increase and \$2,000 for all qualifying employees totals \$165,570 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2026 Adopted Budget.

For Fiscal Year 2026/2027

The value of the 2% salary increase for all qualifying employees totals \$66,350 exclusive of FICA and retirement contribution.