



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

February 10, 2021

TO: Board of County Commissioners

FROM: Norman S. J. Foster, Director 
Office of Management and Budget

SUBJECT: Fiscal Impact Statement Re: A Resolution Pertaining to an Additional Official County Holiday

Summary

The resolution would modify the County's Administrative Code regarding official county holidays by designating June 19 "Juneteenth" as an additional official holiday for county employees.

Fiscal Impact

The total cost of salaries of County employees for one day's paid holiday is estimated to be \$1.3 million, which is currently budgeted within department's budgets, and represents the loss of a day's productivity. Of this cost, the General Fund's estimated share is \$600,000.

Additionally, on a holiday, 24/7 service must be continued at essential activities such as the airport, port, water & wastewater and transit, which requires premium overtime to be paid to employees who work on the holiday. This cost is not currently budgeted and would be incremental to current budgets. The estimated cost of this premium overtime, based on a past holiday, is \$130,000.

Broward County Board of County Commissioners

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