

**PROPOSED**

ORDINANCE NO. 2020-

AN ORDINANCE OF THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA, PERTAINING TO THE HUMAN RIGHTS ACT; AMENDING SECTION 16 $\frac{1}{2}$ -3 OF THE BROWARD COUNTY CODE OF ORDINANCES ("CODE"); PROVIDING FOR THE PROTECTION OF HAIRSTYLES AS A TRAIT OF RACE; AND PROVIDING FOR SEVERABILITY, INCLUSION IN THE CODE, AND AN EFFECTIVE DATE.

(Sponsored by Commissioner Dale V.C. Holness)

WHEREAS, in conjunction with skin color, society has historically considered hair texture, hair type, and hairstyle to classify individuals on the basis of race;

WHEREAS, hair has been, and remains, a source of racial discrimination that has caused serious economic ramifications to individuals, including in Broward County; and

WHEREAS, the Broward County Board of County Commissioners finds it appropriate to include hair as a characteristic of race as part of the prohibition of discrimination under the Human Rights Act,

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA:

Section 1. Section 16 $\frac{1}{2}$ -3 of the Broward County Code of Ordinances is hereby amended to read as follows, with all remaining definitions being relettered accordingly:

**Sec. 16 $\frac{1}{2}$ -3. Definitions.**

...

1 (ss) Race includes traits historically associated with race, including, but not  
2 limited to, hair texture, hair type, and protective hairstyles such as braids, locs, and twists.

3 (~~ss~~) (tt) *Real estate broker, salesperson, ~~or~~ or agent* includes any person authorized  
4 to perform an action on behalf of another person regarding any matter related to the sale  
5 or rental of dwellings, including offers, solicitations, or contracts, and the administration  
6 of matters regarding such offers, solicitations, or contracts, or any real estate-related  
7 transactions.

8 . . .

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10 Section 2. Severability.

11 If any portion of this Ordinance is determined by any court to be invalid, the invalid  
12 portion will be stricken, and such striking will not affect the validity of the remainder of this  
13 Ordinance. If any court determines that this Ordinance, in whole or in part, cannot be  
14 legally applied to any individual, group, entity, property, or circumstance, such  
15 determination will not affect the applicability of this Ordinance to any other individual,  
16 group, entity, property, or circumstance.

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18 Section 3. Inclusion in the Broward County Code of Ordinances.

19 It is the intention of the Board of County Commissioners that the provisions of this  
20 Ordinance become part of the Broward County Code of Ordinances as of the effective  
21 date. The sections of this Ordinance may be renumbered or relettered and the word  
22 "ordinance" may be changed to "section," "article," or such other appropriate word or  
23 phrase to the extent necessary in order to accomplish such intention.

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Coding: Words in ~~struck-through~~ type are deletions from existing text. Words in  
underscored type are additions.

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Section 4. Effective Date.

This Ordinance is effective as of the date provided by law.

ENACTED

**PROPOSED**

FILED WITH THE DEPARTMENT OF STATE

EFFECTIVE

Approved as to form and legal sufficiency:  
Andrew J. Meyers, County Attorney

By /s/ Adam M. Katzman 11/13/2020  
Adam M. Katzman (date)  
Senior Assistant County Attorney

By /s/ René D. Harrod 11/13/2020  
René D. Harrod (date)  
Deputy County Attorney

AMK/jl  
Human Rights Act Amendments Hairstyle  
11/13/2020  
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Coding: Words in ~~struck-through~~ type are deletions from existing text. Words in underscored type are additions.