

ADDITIONAL MATERIAL

**Regular Meeting
DECEMBER 1, 2020**

**SUBMITTED AT THE REQUEST OF
OFFICE OF THE COUNTY AUDITOR**



OFFICE OF THE COUNTY AUDITOR

115 S. Andrews Avenue, Room 520 • Fort Lauderdale, Florida 33301 • 954-357-7590 • FAX 954-357-7592

November 30, 2020

Advisory No. 175

To: Bertha Henry, County Administrator

From: Bob Melton, County Auditor 

Subject: Median Salary Review for Land Development Opportunity in Unincorporated Southwest Broward County (Solicitation No. PNC2121385F1)

At your request, our Office reviewed salary data from Vital Pharmaceuticals, Inc., d/b/a Bang Energy (Bang Energy) to confirm the current median annual employee salary information provided for Solicitation No. PNC2121385F1, Land Development Opportunity in Unincorporated Southwest Broward County. The purpose of this Advisory Memorandum is to communicate the results of our review and the procedures we performed. Our review was not intended to be an audit.

Conclusion

Based on our review of Bang Energy’s October 19, 2020 payroll register, we note that \$45,760 represents the median salary (not including additional fringe benefits that may be provided) for 1,351 employees listed at all company locations.

We also determined the median salary for 707 employees listed in Florida to be \$42,500.12.

Background

On October 21, 2020, the Board, acting as the Evaluation Committee for the above solicitation, heard presentations, evaluated, and ranked the three proposals for Solicitation No. PNC2121385F1, Land Development Opportunity in Unincorporated Southwest Broward County. The Board ranked Bang Energy as the first-ranked firm. During the meeting, Bang Energy stated that their current median employee salary was \$62,400. On November 3, 2020, Bang Energy responded to County’s emails indicating that Bang Energy’s current median annual employee salary level generated by its payroll system, ADP, was \$62,400.26. On November 5, 2020, the County requested supporting documentation from Bang Energy. In its November 11, 2020 response, Bang Energy indicated that the previously provided annual employee median salary of \$62,400.26 was erroneously calculated and the corrected median salary is \$45,760. Specific supporting data was not provided on the basis

of confidentiality concerns; however, Bang Energy agreed to a review of the salary data by County staff at Bang Energy's location.

Discussion

On November 24 & 25, 2020, my Office performed site visits to review Bang Energy's calculation of their median salary and to validate the underlying payroll register information. During our visits, we reviewed the October 19, 2020 payroll register and generated a company payroll report from ADP on November 24, 2020. We reconciled these two reports and validated the number of employees and their salaries.

The results of our review are consistent with and support the updated median salary of \$45,760 as provided by Bang Energy. We also determined the Florida employee median salary to be \$42,500.12.

Please be advised that this was not an audit conducted in compliance with Generally Accepted Government Auditing Standards. Had we conducted an audit, we may have identified additional findings and concerns.

I hope you find this information useful, should you have any questions, I can be reached at 954-357-7590.

cc: Andrew Meyers, County Attorney
Monica Cepero, Deputy County Administrator
Kevin B. Kelleher, Assistant County Administrator
Brenda Billingsley, Director of Purchasing Division
Sandy-Michael McDonald, Director of OESBD