

PROPOSED

RESOLUTION NO. 2021-

A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA, PERTAINING TO HOLIDAYS; AMENDING SECTION 14.227 OF THE BROWARD COUNTY ADMINISTRATIVE CODE ("ADMINISTRATIVE CODE"); DESIGNATING JUNE 19 ("JUNETEENTH") AS AN OFFICIAL HOLIDAY FOR COUNTY EMPLOYEES; AND PROVIDING FOR SEVERABILITY, INCLUSION IN THE ADMINISTRATIVE CODE, AND AN EFFECTIVE DATE.

WHEREAS, on September 22, 1862, President Abraham Lincoln signed the Emancipation Proclamation, announcing that, effective January 1, 1863, all persons held as slaves within any state then being in rebellion against the United States shall be "forever free." Over two years later, on June 19, 1865, the Union Army informed enslaved African Americans in Galveston, Texas, of their freedom from slavery and the end of the Civil War;

WHEREAS, June 19, also known as Juneteenth, commemorates this event and celebrates the end of slavery in the United States, and is therefore an opportunity for all Americans to celebrate freedom and equal rights;

WHEREAS, Juneteenth is recognized as a holiday in more than 45 states, including Florida and the District of Columbia;

WHEREAS, several states, including New York, Virginia, New Jersey, and Massachusetts, and municipalities, including New York City and Portland, have recognized Juneteenth as a paid day of leave for their employees. Additionally, Miami-Dade County and several local municipalities, such as the City of Tamarac and the City of Pembroke Pines, have recognized and designated Juneteenth as a paid holiday;

and

1 WHEREAS, the Board of County Commissioners (the "Board") wishes to amend
2 the Broward County Administrative Code to add Juneteenth (June 19) as a paid holiday
3 observed by Broward County government starting in 2022, NOW, THEREFORE,
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5 BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF
6 BROWARD COUNTY, FLORIDA:
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8 Section 1. Section 14.227 of the Broward County Administrative Code is hereby
9 amended to read as follows:

10 **14.227. Holidays.**

11 a. The following are designated as official holidays for full-time and part-time
12 20+ County employees:

13 1. New Year's Day.

14 2. Martin Luther King Day.

15 3. President's Day.

16 4. Memorial Day.

17 5. Juneteenth (June 19), effective Fiscal Year 2022.

18 ~~5. 6.~~ Independence Day.

19 ~~6. 7.~~ Labor Day.

20 ~~7. 8.~~ ~~Veteran's~~ Veterans Day.

21 ~~8. 9.~~ Thanksgiving Day and the day after.

22 ~~9. 10.~~ Christmas Day.

23 ~~10. 11.~~ Two (2) days of the employee's choice in the form of annual leave. A
24 full-time employee assigned to a five (5) day workweek shall receive sixteen

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underscored type are additions.

1 (16) hours. Full-time employees assigned to a four (4) day workweek shall
2 receive twenty (20) hours. Part-time 20+ employees shall receive eight (8)
3 hours of annual leave regardless of their work schedule.

4 . . .

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6 Section 2. Severability.

7 If any portion of this Administrative Code Resolution is determined by any court to
8 be invalid, the invalid portion will be stricken, and such striking will not affect the validity
9 of the remainder of this Administrative Code Resolution. If any court determines that this
10 Administrative Code Resolution, in whole or in part, cannot be legally applied to any
11 individual, group, entity, property, or circumstance, such determination will not affect the
12 applicability of this Administrative Code Resolution to any other individual, group, entity,
13 property, or circumstance.

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15 Section 3. Inclusion in the Broward County Administrative Code.

16 It is the intention of the Board of County Commissioners that the provisions of this
17 Administrative Code Resolution become part of the Broward County Administrative Code
18 as of the effective date. The sections of this Administrative Code Resolution may be
19 renumbered or relettered and the word "resolution" may be changed to "section," "article,"
20 or such other appropriate word or phrase to the extent necessary in order to accomplish
21 such intention.

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