

Item # 61

ADDITIONAL MATERIAL

Regular Meeting

September 9, 2021

SUBMITTED AT THE REQUEST OF

**FINANCE and ADMINISTRATIVE
SERVICES DEPARTMENT**



115 S Andrews Avenue, Room 508 • Fort Lauderdale, Florida 33301

MEMORANDUM

DATE: September 1, 2021
TO: Mayor and Broward County Board of County Commissioners
FROM: David Kahn, Director, Human Resources Division
RE: Requested Information for Agenda Item 61 on September 9, 2021 Commission Meeting

During Commission briefings, the following information was requested.

The County currently recognizes ten holidays and two Personal Days (also known as Floating Holidays) where full-time and part time 20+ County employees are paid the day off from work (see the chart below.) These holidays are similar to those recognized by the Federal government for Federal employees. The differences include:

- The Federal government recognizes Inauguration Day (every four years), Juneteenth, and Columbus Day as paid holidays, where Broward County does not.
- Broward County recognizes the Day After Thanksgiving as a paid holiday, where the Federal government does not.
- Broward County provides two Personal Days/Floating Holidays that can be utilized for the employee's choice including religious holidays, birthdays, and other such personal events. If employees have used their two Personal Days/Floating Holidays, they are permitted to take time off as paid days using available personal days or annual leave, or as unpaid days off without the use of any leave, subject to County operational needs.

Broward County Paid Holidays	Federal Paid Holidays
New Year's Day	New Year's Day
Martin Luther King, Jr. Day	Birthday of Martin Luther King, Jr.
	Inauguration Day*
Presidents Day	Washington's Birthday
Memorial Day	Memorial Day
	Juneteenth
Independence Day	Independence Day
Labor Day	Labor Day
	Columbus Day
Veterans Day	Veterans Day
Thanksgiving Day	Thanksgiving Day
Day After Thanksgiving	
Christmas Day	Christmas Day
Personal Day/Floating Holiday	
Personal Day/Floating Holiday	
12	11 (12 every 4 years)

* *Inauguration Day* is in section 6103(c) of title 5 of the United States Code. It specifies that federal employees in the Washington, DC area are entitled to a holiday on the day a President is inaugurated, January 20th, for each fourth year.