

Pay Plan Update for Fiscal Year 2022

NEW JOB CLASSIFICATIONS

There are no new job classifications this Fiscal Year.

BOARD-LEVEL RECLASSIFICATIONS

Board-level reclassifications are required for positions at the Assistant Director level and above as provided in the Broward County Administrative Policies and Procedures (CAPP) for the Office of Management and Budget. Positions below have been evaluated based on market analysis and/or internal equity.

AGENCY	EMPLOYEE/ POSITION	CURRENT CLASSIFICATION	CURRENT PAY GRADE	CURRENT MINIMUM SALARY	CURRENT MAXIMUM SALARY	PROPOSED CLASSIFICATION	PROPOSED PAY GRADE	PROPOSED MINIMUM SALARY	PROPOSED MAXIMUM SALARY
Port Everglades	Vacant / 16469	Foreign Trade Zone Manager	119	\$73,638.86	\$117,527.07	Enterprise Assistant Director of Operations	123	\$98,342.19	\$156,953.68

JUSTIFICATION: This position will be supervised by the Director of Operations; and oversees the Port Maintenance Manager and Chief Harbormaster. This position functions as the team leader for the Harbormaster and Linehandling Sections, overseeing routine day-to-day functioning, coordinating with terminal operators, stevedores, shippers, ship agents and local, state, and federal authorities to respond to customer needs, resolve disputes and assist to interpret policies and regulations. Additionally, this position will be responsible for vessel management details such as data entry and quality control of information needed for vessel billing in accordance with the Port Tariff. This position also supports the Crane Section with customers and contract agencies and labor to follow up on any anomalies or exceptions that may require immediate or urgent management attention.

CLASSIFICATIONS FOR REMOVAL

CLASS CODE	CLASSIFICATION TITLE
NA070	Foreign Trade Zone Manager

JUSTIFICATION: This classification is no longer necessary and there are no incumbents.

SALARY RANGE REALLOCATIONS

A salary range reallocation is recommended for these classifications based on market salary analysis and/or internal equity. A salary range reallocation does not result in an increase in salary unless the incumbent's salary falls below the minimum of the new recommended salary range, in which case the incumbent's salary will be adjusted to the new minimum rate.

CLASS CODE	CLASSIFICATION TITLE	CURRENT PAY GRADE	CURRENT MINIMUM SALARY*	CURRENT MAXIMUM SALARY*	PROPOSED PAY GRADE	PROPOSED MINIMUM SALARY*	PROPOSED MAXIMUM SALARY*
NA054	Public Information Officer	120	\$79,161.47	\$126,342.11	122	\$91,480.90	\$146,003.52
BA005	Building Code Inspector	115	\$55,139.97	\$88,004.80	116	\$59,276.05	\$94,605.26
BA002	Elevator Inspector	115	\$55,139.97	\$88,004.80	116	\$59,276.05	\$94,605.26
BA004	Plans Examiner	116	\$59,276.05	\$94,605.26	117	\$63,722.26	\$101,699.94
NA033	Regulated Business Administrator	121	\$85,098.21	\$135,817.14	119	\$73,638.86	\$117,527.07
NA011	Chief Negotiator	122	\$91,480.90	\$146,003.52	125	\$113,646.83	\$181,379.74
NA132	Veterans Services Manager	117	\$63,722.26	\$101,699.94	118	\$68,500.85	\$109,327.30
BA021	Forensic Technician/Photographer	111	\$41,289.66	\$65,898.14	113	\$47,715.20	\$76,153.17
EA085	Assistant Director of Public Communications	122	\$91,480.90	\$146,003.52	124	\$105,718.29	\$168,726.06
NA064	ADA Administrator/HIPAA Privacy Officer	119	\$73,638.86	\$117,527.07	120	\$79,161.47	\$126,342.11
NA068	Equal Opportunity Officer	119	\$73,638.86	\$117,527.07	120	\$79,161.47	\$126,342.11
NA118	Professional Standards Specialist	116	\$59,276.05	\$94,605.26	117	\$63,722.26	\$101,699.94
NA163	Assistant Director of Highway and Bridge Maintenance	122	\$91,480.90	\$146,003.52	123	\$98,342.19	\$156,953.68
BA019	Bridge Mechanic	111	\$41,289.66	\$65,898.14	112	\$44,385.33	\$70,840.43
PA014	Elevator Systems Specialist	117	\$63,722.26	\$101,699.94	118	\$68,500.85	\$109,327.30
NA099	Facilities Maintenance Superintendent	117	\$63,722.26	\$101,699.94	119	\$73,638.86	\$117,527.07
XA032	Maintenance Scheduler	112	\$44,385.33	\$70,840.43	113	\$47,715.20	\$76,153.17
BA046	Mosquito Control Inspector	109	\$35,728.78	\$57,023.82	111	\$41,289.66	\$65,898.14
PA022	Surveyor	117	\$63,722.26	\$101,699.94	119	\$73,638.86	\$117,527.07
EA086	Assistant Director of Purchasing	122	\$91,480.90	\$146,003.52	123	\$98,342.19	\$156,953.68
BA001	Communications System Technician	115	\$55,139.97	\$88,004.80	116	\$59,276.05	\$94,605.26

CLASS CODE	CLASSIFICATION TITLE	CURRENT PAY GRADE	CURRENT MINIMUM SALARY*	CURRENT MAXIMUM SALARY*	PROPOSED PAY GRADE	PROPOSED MINIMUM SALARY*	PROPOSED MAXIMUM SALARY*
NA058	Risk Manager	120	\$79,161.47	\$126,342.11	121	\$85,098.21	\$135,817.14
PA037	Auditor	115	\$55,139.97	\$88,004.80	116	\$59,276.05	\$94,605.26
BA016	Treatment Plant Operator	112	\$44,385.33	\$70,840.43	113	\$47,715.20	\$76,153.17
XA026	Treatment Plant Operator, Assistant Chief	113	\$47,715.20	\$76,153.17	114	\$51,293.63	\$81,865.06
EA074	Assistant Director of Economic and Small Business Development	122	\$91,480.90	\$146,003.52	124	\$105,718.29	\$168,726.06
EA043	Director of Economic and Small Business Development	126	\$122,170.05	\$194,982.74	128	\$141,182.50	\$225,328.06
EA011	Deputy Director of Transportation	127	\$131,332.86	\$209,606.80	129	\$151,770.94	\$242,227.02
EA029	Director of Rail	127	\$131,332.86	\$209,606.80	128	\$141,182.50	\$225,328.06
DA005	Director of Transportation	130	\$163,153.95	\$260,394.58	134	\$217,888.32	\$347,748.75

* The salary ranges included are the current ranges and do not reflect the proposed 3% increase to the minimum and maximum rates.

Approximate salary cost per above reallocations for Fiscal Year 2021-2022

Agency	Filled Positions	Vacant Positions	Cost
Aviation	2	2	\$0
County Administration	12	1	\$2,668
Environmental Protection and Growth Management	34	10	\$16,270
Finance and Administrative Services	4	1	\$4,958
Human Services	3	0	\$0
Libraries	2	0	\$9,945
Medical Examiner and Trauma Services	7	1	\$7,674
Port Everglades	3	0	\$0
Public Works	58	14	\$19,758
Transportation	3	1	\$0
Grand Total	128	30	\$61,273