



# Broward County

## Legislation Text

File #: 20-951, Version: 1

### **Broward County Commission Regular Meeting**

**Director's Name:** Bertha Henry

**Department:** County Administration

### Information

#### Requested Action

A. MOTION TO APPROVE County Administrator's nomination of Jonathan Daniels for appointment to the position of Director of Port Everglades.

***ACTION: (T-5:47 PM) Approved. (Refer to minutes for full discussion.)***

***VOTE: 8-0. Commissioners Fisher, Rich, Sharief and Vice Mayor-Geller voted in the affirmative telephonically. Commissioner Bogen was not telephonically present during the vote.***

B. MOTION TO APPROVE reallocation of the salary ranges for the positions of Director of Port Everglades and Director of Aviation from \$183,054 - \$292,154 to \$211,542 - \$337,620 annually.

***ACTION: (T-5:47 PM) Approved. (Refer to minutes for full discussion.)***

***VOTE: 8-0. Commissioners Fisher, Rich, Sharief and Vice Mayor-Geller voted in the affirmative telephonically. Commissioner Bogen was not telephonically present during the vote.***

#### Why Action is Necessary

Motion A: Section 3.03.B. of the Broward County Charter and Section 2.6 of the Administrative Code require the Board to approve all nominations for department director.

Motion B: Section 14.27, 14.28, 14.37, and 14.38 of the Broward County Administrative Code establishes that Commission approval is required for periodic amendment to the Classification and Pay Plans.

#### What Action Accomplishes

Confirms the appointment of Jonathan Daniels to the position of Director of Port Everglades and reallocation of applicable pay ranges.

#### Is this Action Goal Related

No

#### Previous Action Taken

None.

### **Summary Explanation/Background**

COUNTY ADMINISTRATION RECOMMENDS APPROVAL OF THE ABOVE MOTIONS.

Section 3.03.B. of the Broward County Charter and Section 2.6 of the Administrative Code provide for the County Administrator to nominate all department heads subject to approval by a majority vote of the Commission. Consistent with these requirements, the County Administrator presents the nomination of Jonathan Daniels for appointment to the position of Director of Port Everglades with the recommendation that Mr. Daniel's appointment be approved as presented with a tentative start date of June 29, 2020.

A national recruitment conducted by the executive search firm Alliance Resource Consulting, LLC produced 122 applicants which were narrowed to a list of five finalists. The finalists were interviewed by a panel including the County Administrator, Deputy County Administrator, Director of Aviation, Director of GFLCVB, Director of Economic and Small Business Development, and President/CEO Greater Fort Lauderdale Alliance. These interviews have resulted in the County Administrator's selection of Jonathan Daniels for nomination to the Board for confirmation.

Mr. Daniels has almost 20 years of port management experience with the majority of experience being at the chief executive or managing director level. Most recently, Mr. Daniels is the Executive Director and Chief Executive Officer at the Mississippi State Port Authority, Port of Gulfport, where he has served for the last seven years. At Gulfport, he is responsible for all development activities at the port, including cargo (container, petroleum, dry bulk, military) and cruise development, as well as non-maritime development activities (such as tourism and education). Prior to Gulfport, Mr. Daniels worked at three other Ports with experience on the East Coast, Gulf Coast and Great Lakes where he was responsible for operations and economic development including joint responsibility for development at Bangor International Airport. Mr. Daniels graduated from the Citadel, located in Charleston, South Carolina, with a Bachelor of Arts degree in Political Science - International Politics and Foreign Affairs.

Mr. Daniels meets the qualification requirements for the position as stated in Section 16.1 of the Administrative Code: "...an undergraduate or graduate degree from an accredited college or university and extensive progressively responsible experience in seaports, transportation, and/or business management, including several years of experience in an executive management or administrative capacity of complex governmental or private business organizations, or any equivalent combination of training and experience." Mr. Daniel's resume is attached for the Board's information.

Consistent with the County's past practices, as vacancies occur at the Department Director level of the organization, the salary range of the vacant position is reviewed to assist with the recruitment efforts and ensuring that the pay range is market competitive. The results of this analysis support the reallocation of the pay range for the Director of Port Everglades to a more competitive level as requested in Motion B. Mr. Daniels has agreed to a starting annual salary within the proposed pay range, subject to the Board's approval of his nomination. It is also recommended that the pay range for the Director of Aviation be reallocated at this time for consistency, internal equity, and market competitiveness. It is necessary to seek the Board's approval for the recommended range reallocations at this time in order to proceed with Mr. Daniel's nomination.

**Source of Additional Information**

Monica Cepero, Deputy County Administrator, (954) 357-7354

**Fiscal Impact**

**Fiscal Impact/Cost Summary**

Annual salary and benefits are included in the department's Fiscal Year 2020 proposed budget.