



# Broward County

## Legislation Text

---

File #: 23-921, Version: 1

---

### Broward County Commission Regular Meeting

**Director's Name:** George Tablack

**Department:** Finance and Administrative Services    **Division:** Human Resources

### Information

#### **Requested Action**

**MOTION TO APPROVE** Eighth Amendment to Agreement between Broward County and American Heritage Life Insurance Company ("Allstate"), for Personal Income Protection Plans for Broward County Employees (RFP No. R1223429P1), for voluntary employee-paid insurance products, extending the term of the Agreement for six months beginning July 1, 2023 and ending December 31, 2023, with no change in plan designs or premium rates; and authorize Mayor and Clerk to execute same.

#### **Why Action is Necessary**

In accordance with the Broward County Administrative Code Section 21.53(d), contracts for supplies or services may not be entered into for more than five years without the express consent of the Board.

#### **What Action Accomplishes**

Extends the current employee-paid personal income protection plans through December 31, 2023.

#### **Is this Action Goal Related**

No

#### **Previous Action Taken**

None.

#### **Summary Explanation/Background**

THE FINANCE AND ADMINISTRATIVE SERVICES DEPARTMENT AND THE HUMAN RESOURCES DIVISION RECOMMEND APPROVAL OF THE ABOVE MOTION.

This item seeks a six-month plan extension, from July 1, 2023 through December 31, 2023, with no change in benefits, terms and premium rates paid by enrolled employees. The extension allows time for completion of the solicitation and successor agreement.

#### **Source of Additional Information**

David Kahn, Director, Human Resources Division, 954-357-6005

### Fiscal Impact

#### **Fiscal Impact/Cost Summary**

There is no fiscal impact as premiums are paid by enrolled members in each plan.