



# Broward County

## Legislation Text

File #: 21-1758, Version: 1

### **Broward County Commission Regular Meeting**

**Director's Name:** George Tablack

**Department:** Finance and Administrative Services    **Division:** Human Resources

### Information

#### Requested Action

MOTION TO APPROVE County Administrator's nomination of Ms. Tara Gaudin for appointment to the position of Director of Human Services.

#### Why Action is Necessary

Section 3.03.B. of the Broward County Charter and Section 2.6 of the Administrative Code requires the Board to approve all nominations for department director.

#### What Action Accomplishes

Confirms the appointment of Ms. Tara Gaudin to the position of Director of Human Services.

#### Is this Action Goal Related

No

#### Previous Action Taken

None.

#### Summary Explanation/Background

COUNTY ADMINISTRATION RECOMMENDS APPROVAL OF THE ABOVE MOTION.

The Broward County Charter, Section 3.03.B, and the Administrative Code, Section 2.6, provide for the County Administrator to nominate all department heads subject to approval by a majority vote of the Commission. Consistent with these requirements, the County Administrator presents the nomination of Ms. Tara Gaudin for appointment to the position of Director of Human Services with the recommendation that Ms. Gaudin's appointment be approved as presented with a tentative start date of November 1, 2021.

A national recruitment conducted by the executive search firm Alliance Resource Consulting, LLC was initiated on March 5, 2020, and produced 138 applicants and narrowed to a list of 2 finalists. The executive search was refreshed in Spring of 2021 and produced 33 applicants which were narrowed to a list of 2 finalists. The finalists were interviewed by the County Administrator, Deputy County Administrator, and Assistant County Administrator Kimm Campbell. These interviews have resulted in the County Administrator's selection of Ms. Gaudin for nomination to the Board for confirmation.

Ms. Gaudin meets the qualification requirements for the position as stated in Section 4.2 of the

Administrative Code: "...shall have proven administrative ability and shall have a degree from a four-year college or university, preferably supplemented by graduate or specialized training in one or more of the functional areas of the Department, and extensive progressively responsible experience in public administration or a related field, including several years in an executive or administrative capacity, or any equivalent combination of training and experience." Ms. Gaudin's resume is attached for the Board's information.

Ms. Gaudin has agreed to a starting annual salary of \$210,000 subject to the Board's approval of his nomination.

**Source of Additional Information**

Monica Cepero, Deputy County Administrator, (954) 357-7354

**Fiscal Impact**

**Fiscal Impact/Cost Summary**

There is no fiscal impact.