Broward County

Legislation Details (With Text)

File #:	20-1656 **Version:** 1		
		Status:	Agenda Ready
		In control:	REQUEST TO SET FOR PUBLIC HEARING
On agenda:	10/6/2020	**Final action:**	10/6/2020
Title:	MOTION TO ADOPT Resolution No. 2020-521 directing the County Administrator to publish Notice of Public Hearing to be held on Tuesday, October 20, 2020, at 10:00 a.m., in Room 422 of the Governmental Center to consider adoption of a proposed Resolution Amending the Broward County Administrative Code, the title of which is as follows: A RESOLUTION OF THE BOARD OF COUNTY COMMISSIONERS OF BROWARD COUNTY, FLORIDA, PERTAINING TO EMPLOYEE RETENTION AT FORT LAUDERDALE-HOLLYWOOD INTERNATIONAL AIRPORT ("AIRPORT"); AMENDING SECTIONS 26.40 AND 26.41 OF THE BROWARD COUNTY ADMINISTRATIVE CODE ("ADMINISTRATIVE CODE"); PROVIDING FOR EMPLOYEE RETENTION PROCEDURES AND REQUIREMENTS AT THE AIRPORT; AND PROVIDING FOR SEVERABILITY, INCLUSION IN THE ADMINISTRATIVE CODE, AND AN EFFECTIVE DATE.		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Exhibit 1 - Copy of Resolution to Publish Notice of Public Hearing, 2. Exhibit 2 - Copy of Proposed Resolution Amending the Broward County Administrative Code		

Date	Ver.	Action By	Action	Result

Broward County Commission Regular Meeting
Director's Name: Andrew J. Meyers
Department: County Attorney

Information

Requested Action

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Why Action is Necessary

The Broward County Charter requires the posting of notice and a public hearing for adoption of amendments to the Broward County Administrative Code.

What Action Accomplishes
Enables the setting of a public hearing during which the Board may consider adopting amendments to the worker retention requirements at the Airport.

Is this Action Goal Related
No

Previous Action Taken

Summary Explanation/Background
Chapter 26 of the Broward County Administrative Code requires that contractors and subcontractors providing certain services at the Fort Lauderdale-Hollywood International Airport ("Airport") pursuant to a contract with a term greater than six months comply with certain worker retention requirements. The smooth and continuous operation of Airport services is important to the viability and growth of the Airport. Broward County has a proprietary interest in ensuring that Airport services are not disrupted, as such disruption would disserve the public. In addition, Broward County gains significant revenue from the Airport, and disruption of operations could result in a loss of Airport revenue.

At its June 4, 2019, meeting (Agenda Item 66), the Board directed staff to recommend changes to the worker retention requirements at the Airport to clarify the requirements for hiring incumbent employees and the required notice that must be provided to the County and the successor contractor or subcontractor. The proposed amendments were prepared by the Office of the County Attorney in consultation with Airport staff and other stakeholders.

The proposed amendments, if adopted, would require contractors and subcontractors to provide specific employee information to their successors prior to the expiration or termination of an applicable contract. The proposed amendments would also clarify the requirement that successor contractors and subcontractors offer employment to the incumbent employees and the information that must be provided to the County if the successor contractors or subcontractors do not hire the incumbent employees.

Source of Additional Information
Adam Katzman, Senior Assistant County Attorney, 954-357-7600

Fiscal Impact

Fiscal Impact/Cost Summary
None.