

Pay Plan Update for Fiscal Year 2024

NEW JOB CLASSIFICATIONS

The proposed new job classifications provide the necessary levels of work and leadership needed within their respective areas. There is no fiscal impact for creating a new classification; however, there may be a cost for hiring/promoting an employee into a Position Number associated with the new classification.

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	MINIMUM SALARY	MAXIMUM SALARY
TBD	Asst Dir Intergovernmental Affairs	124	\$113,245.39	\$180,739.31
TBD	Associate Medical Examiner, Neuropathology	132	\$201,970.29	\$322,343.84

TITLE CHANGES

Title changes are necessary in cases when the actual work may not change significantly, but a new title is needed to better describe either change in industry accepted titles, change in structure, or change of titles of County agencies.

	FROM		TO
CLASS CODE	CURRENT CLASSIFICATION TITLE	CLASS CODE	PROPOSED CLASSIFICATION TITLE
EA046	Director, Intergovernmental Affairs and Professional Standards	EA046	Director, Intergovernmental Affairs
EA029	Director of Rail	EA029	Assistant Director of Transportation

SALARY RANGE REALLOCATIONS

A salary range reallocation is recommended for these classifications based on market salary analysis or internal equity. A salary range reallocation does not result in an increase in salary unless the incumbent's salary falls below the minimum of the new recommended salary range, in which case the incumbent's salary will be adjusted to the new minimum rate.

CLASS CODE	CLASSIFICATION	CURRENT PAY GRADE	CURRENT MINIMUM SALARY	CURRENT MAXIMUM SALARY	PROPOSED PAY GRADE	PROPOSED MINIMUM SALARY	PROPOSED MAXIMUM SALARY
NA188	Associate Medical Examiner	130	\$174,770.54	\$278,934.66	131	\$187,879.33	\$299,854.46
NA098	Claims Manager	118	\$73,378.03	\$117,111.28	120	\$84,797.86	\$135,337.49
NA001	Medical Director (BARC)	131	\$187,879.33	\$299,854.46	132	\$201,970.29	\$322,343.84
NA092	Public Art Administrator	118	\$73,378.03	\$117,111.28	120	\$84,797.86	\$135,337.49
EA088	Assistant Director of Risk	122	\$97,994.21	\$156,398.94	123	\$105,344.10	\$168,128.90
EA051	Director of Public Communication	126	\$130,868.61	\$208,865.70	127	\$140,683.71	\$224,530.80
EA044	Director of Emergency Management	125	\$121,738.45	\$194,294.05	126	\$130,868.61	\$208,865.70
EA056	Director of Cultural Affairs	123	\$105,344.10	\$168,128.90	125	\$121,738.45	\$194,294.05
EA016	Director of Parks and Recreation	128	\$151,234.72	\$241,371.31	129	\$162,576.96	\$259,473.76
DA006	Deputy County Administrator	133	\$217,118.10	\$346,519.47	134	\$233,402.00	\$372,508.45
EA002	Deputy Chief Medical Examiner	131	\$187,879.33	\$299,854.46	133	\$217,118.10	\$346,519.47
EA001	Chief Medical Examiner	133	\$217,118.10	\$346,519.47	134	\$233,402.00	\$372,508.45
EA019	Assistant to the County Administrator	125	\$121,738.45	\$194,294.05	126	\$130,868.61	\$208,865.70
NA028	Enterprise Assistant Director of Security	121	\$91,157.25	\$145,487.26	123	\$105,344.10	\$168,128.90
EA008	Assistant Director Port Everglades	127	\$140,683.71	\$224,530.80	128	\$151,234.72	\$241,371.31

BOARD-LEVEL RECLASSIFICATIONS

Board-level reclassifications are required for positions at the Assistant Director level and above as provided in the Broward County Administrative Policies and Procedures (CAPP) for the Office of Management and Budget. Positions below have been evaluated based on market analysis and/or internal equity.

AGENCY	CURRENT CLASSIFICATION	CURRENT PAY GRADE	CURRENT MINIMUM SALARY	CURRENT MAXIMUM SALARY	PROPOSED CLASSIFICATION	PROPOSED PAY GRADE	PROPOSED MINIMUM SALARY	PROPOSED MAXIMUM SALARY
Intergovernmental Affairs	Administrative Manager	124	\$113,245.39	\$180,739.31	Director of Intergovernmental Affairs	126	\$130,868.61	\$208,865.70

IMMEDIATE POSITION RECLASSIFICATIONS

AGENCY: Transportation Department

From:

To:

POSITION NUMBER	CLASSIFICATION	GRADE	MINIMUM	MAXIMUM	CLASSIFICATION	GRADE	MINIMUM	MAXIMUM
11688	Director of Rail (Vacant)	128	\$151,234.72	\$241,371.31	Assistant Director of Transportation	128	\$151,234.72	\$241,371.31
17844	Assistant General Manager Transportation (Incumbent)	126	\$130,868.61	\$208,865.70	Assistant Director of Transportation	128	\$151,234.72	\$241,371.31
16296	Assistant General Manager Transportation (Vacant)	126	\$130,868.61	\$208,865.70	Assistant Director of Transportation	128	\$151,234.72	\$241,371.31
18123	Planning Section Supervisor (Vacant)	119	\$78,881.92	\$125,894.91	Assistant Director of Transportation	128	\$151,234.72	\$241,371.31
15764	Staff Engineer (Vacant)	117	\$68,259.36	\$108,940.83	Assistant General Manager	126	\$130,868.61	\$208,865.70
11928	Transit Manager (Vacant)	120	\$84,797.86	\$135,337.49	Transit Director	124	\$113,245.39	\$180,739.31