



**OFFICE OF MANAGEMENT AND BUDGET**

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**MEMORANDUM**

**September 23, 2025**

**TO:** Alan Wilson, Director  
Human Resources Division

**FROM:** Norman Foster, Director *Norman Foster*  
Office of Management and Budget

**SUBJECT:** Fiscal Impact Statement  
Re: Federation of Public Employees, AFL-CIO  
Port Everglades Supervisory Unit

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The estimated incremental salary costs for the proposed Federation of Public Employees, AFL-CIO Port Everglades Supervisory Unit labor agreement for fiscal years 2026 and 2027 are as follows:

For Fiscal Year 2025/2026

The value of the 2% salary increase and \$2,000 for all qualifying employees totals \$56,070 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2026 Adopted Budget.

For Fiscal Year 2026/2027

The value of the 2% salary increase for all qualifying employees totals \$27,110 exclusive of FICA and retirement contribution.