

Pay Plan Update for Fiscal Year 2026

NEW JOB CLASSIFICATIONS

The proposed new job classifications provide the necessary levels of work and leadership needed within their respective areas. There is no fiscal impact for creating a new classification; however, there may be a cost for hiring/promoting an employee into a Position Number associated with the new classification.

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	MINIMUM SALARY	MAXIMUM SALARY
DA012	Dir Public Works & Environmental Services*	132	\$208,029	\$332,014
EA104	Chief Business Officer – Venues*	127	\$144,904	\$231,266

*Effective October 1, 2025

TITLE CHANGES

Title changes are necessary in cases when the actual work may not change significantly, but a new title is needed to better describe either change in industry accepted titles, change in structure, or change of titles of County agencies.

CLASS CODE	CURRENT CLASSIFICATION TITLE	CLASS CODE	PROPOSED CLASSIFICATION TITLE
EA045	Dir Housing Finance	EA045	Exec Dir Housing Finance Authority
EA049	Dir Urban Planning	EA049	Dir Housing & Urban Planning
EA080	Asst Dir Housing Finance	EA080	Asst Dir Housing & Urban Planning
BA018	Animal Care Specialist, Field	BA018	Animal Control Officer
EA020	Dep Dir Resilient Environment	EA020	Dep Dir Public Works & Environmental Services
EA010	Dep Director Public Works	EA020	Dep Dir Public Works & Environmental Services
EA012	Asst Dir Public Works	EA012	Asst Dir Public Works & Environmental Services

SALARY RANGE REALLOCATIONS

A salary range reallocation is recommended for these classifications based on market salary analysis or internal equity. A salary range reallocation does not result in an increase in salary unless the incumbent's salary falls below the minimum of the new recommended salary range, in which case the incumbent's salary will be adjusted to the new minimum rate.

CLASS CODE	CLASSIFICATION	CURRENT PAY GRADE	CURRENT MINIMUM SALARY	CURRENT MAXIMUM SALARY	PROPOSED PAY GRADE	PROPOSED MINIMUM SALARY	PROPOSED MAXIMUM SALARY
EA045	Exec Dir Housing Finance Authority*	125	\$125,390	\$200,122	126	\$134,794	\$215,131
EA049	Dir Housing & Urban Planning*	124	\$116,642	\$186,161	125	\$125,390	\$200,122
NA042	Dir Fleet Services	123	\$108,504	\$173,172	124	\$116,642	\$186,161
DA002	Assistant County Administrator	130	\$180,013	\$287,302	132	\$208,029	\$332,014
XA036	Maintenance Crew Supervisor	113	\$52,645	\$84,022	114	\$56,594	\$90,324
WA028	Mental Health Specialist	108	\$36,671	\$58,526	109	\$39,420	\$62,916
PA016	Info Technology Applications Analyst	117	\$70,307	\$112,209	118	\$75,579	\$120,624
PA050	Systems Network Analyst	117	\$70,307	\$112,209	118	\$75,579	\$120,624
NA156	Student Worker	104	\$27,458	\$43,825	105	\$29,517	\$47,111
EA053	Enterprise Dir of Finance	124	\$116,642	\$186,161	125	\$125,390	\$200,122

*Title Change

CLASSIFICATIONS FOR REMOVAL

These classifications are no longer necessary and there are no incumbents as of the effective date.

CLASS CODE	CLASSIFICATION TITLE	EFFECTIVE DATE OF REMOVAL
EA083	Assistant Dir Urban Planning	October 12, 2025
DA009	Dir Resilient Environment	October 1, 2025
DA004	Dir Public Works	November 29, 2025

Approximate salary cost per above reallocations for Fiscal Year 2026

Agency	Filled Positions	Vacant Positions	Filled Position Costs
Aviation	4	3	\$0
County Administration	6	0	\$0
Economic and Small Business Development	0	0	\$0
Finance and Administrative Services	24	0	\$1,642
Human Services	33	13	\$2,749
Libraries	15	12	\$3,578
Medical Examiners and Trauma Services	0	0	\$0
Office of Management and Budget	0	0	\$0
Parks and Recreation	146	62	\$24,654
Port Everglades	5	0	\$0
Public Communications	0	0	\$0
Public Works	5	0	\$0
Regional Emergency Services and Communications	0	2	\$0
Resilient Environment	8	0	\$0
Transportation	14	2	\$0
Grand Total	260	94	\$32,623