

Kelly Tractor Co. Serving the Industry Since 1933 ktccat@kellytractor.com

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February 3<sup>rd</sup>, 2025

To: Broward County Board of County Commissioners

From: Kelly Tractor Co. 8255 NW 58<sup>th</sup> Street Miami, Florida 33166

Re: Solicitation No. TRN2128813B1 for OEM Construction/Heavy Equipment Parts And Maintenance Repair

Kelly Tractor Co. does not offer Domestic Partner benefits and therefore will not comply with the requirements of the Broward County's Domestic Partnership Act at the time of the award.

Kelly Tractor Co. headquarters are in Miami Dade County. It is an administration burden and a financial burden for Kelly Tractor Co. to put this in place for Broward County when only a small percentage of our employees are based in Broward County. Additionally offering this benefit to our Broward employees would mean we would have to offer Domestic Partner benefits to all of our employees who reside in Florida, Indiana and Texas.

Sincerely,

John W. Horn Human Resources Manager Kelly Tractor Co.

Email: John Horn@kellytractor.com Phone: (305) 925-4070

> Thanks, Greg Bennett

Governmental Sales (305) 592-5360 Office (786) 579-2651 Direct (786) 229-7037 Cell greg\_bennett@kellytractor.com

Miami 8255 NW 58 St. Miami, FL 33166 (305) 592-5360 FAX (305) 477-2024 Davie 2801 Reese Rd. Davie, FL 33314 (954) 581-8181 FAX (954) 581-6464 West Palm Beach 5460 Okeechobee Blvd. West Palm Beach, FL 33417 (561) 683-1231 FAX (561) 683-4591 Clewiston 801 E. Sugarland Hwy. Clewiston, FL 33440 (863) 983-8177 FAX (863) 902-1000 **Ft. Myers** 9651 Kelly Tractor Dr. Ft. Myers, FL 33905 (239) 693-9233 FAX (239) 693-8876 Orlando (Cranes Only) 144 W. Landstreet Rd. Orlando, FL 32824 (407) 568-8055 FAX (407) 568-7701



February 5, 2025

Broward County Board of County Commissioners

Re Solicitation No. TRN2128813B1 for OEM Construction/Heavy Equipment Parts and Maintenance Repair Services. Domestic Partnership Act Certification

Dear Board,

Great Southern Equipment LLC currently does not comply with the requirement of the County's Domestic Partnership Act. We contacted our health insurance provider and we were informed that we cannot make changes to the policy in the middle of the policy term.

We will evaluate the cost of adding this coverage and anticipate compliance when our policy renewal process begins in October 2025 with an effective date of January 1 2026.

Sincerely,

Raymond K. Ferwerda, Jr. President Great Southern Equipment, LLC <u>Rferwerda@gsequipment.net</u> 813-248-4971