



OFFICE OF MANAGEMENT AND BUDGET

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MEMORANDUM

September 23, 2025

TO: Alan Wilson, Director
Human Resources Division

FROM: Norman Foster, Director *Norman Foster*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County and Government Supervisors
Association of Florida, Professional Unit

The estimated incremental salary costs for the proposed GSA labor agreement for fiscal year 2026 is as follows:

For Fiscal Year 2025/2026

The value of the 2% salary increase and \$2,000 for all qualifying employees totals \$4,028,260 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2026 Adopted Budget.

For Fiscal Year 2026/2027

The value of the 2% salary increase for all qualifying employees totals \$1,913,870 exclusive of FICA and retirement contribution.