

DOMESTIC PARTNERSHIP ACT CERTIFICATION
INVITATION TO BID

Refer to applicable section below. The completed form should be returned with the Vendor's submittal. Failure to submit this form by stated timeframes may deem the Vendor nonresponsive to the solicitation or ineligible for the Domestic Partnership tiebreaker, as applicable.

Domestic Partnership Responsiveness Requirement (Refer to Instructions to Vendors, if applicable)

This completed and signed form should be returned with the Vendor's submittal. If not provided with the submittal, the Vendor must submit this form within three business days after County's request. A Vendor shall be deemed nonresponsive for failure to fully comply within stated timeframes.

Domestic Partnership Tiebreaker (Refer to Instructions to Vendors, if applicable)

To be eligible for the Domestic Partnership tiebreaker, the Vendor must currently offer the Domestic Partnership benefit and the completed form must be returned at the time of solicitation submittal. Vendors who fail to comply with this submittal deadline will not be eligible for the Domestic Partnership tiebreaker.

The Domestic Partnership Act, Sections 16½ - 150 through 16½ -165, Broward County Code of Ordinances (the "Act"), requires Vendors contracting with the County for goods and services in an amount over \$100,000 to provide benefits to the registered domestic partners of their employees on the same basis as they provide benefits to the employees' spouses, with certain exceptions as provided by the Act.

For all submittals over \$100,000, the Vendor, by virtue of the signature below, certifies that it is aware of the requirements of Broward County's Domestic Partnership Act, Section 16½-157, Broward County Code of Ordinances, and certifies the following: (check only one box below)

- ☐ The Vendor currently complies with the requirements of the County's Domestic Partnership Act and provides benefits to registered domestic partners of its employees on the same basis as it provides benefits to its employees' spouses.
- ☐ The Vendor will comply with the requirements of the County's Domestic Partnership Act at the time of contract award and provide benefits to registered domestic partners of its employees on the same basis as it provides benefits to its employees' spouses.
- ☒ The Vendor will not comply with the requirements of the County's Domestic Partnership Act at the time of award.
- ☐ The Vendor does not need to comply with the requirements of the County's Domestic Partnership Act at the time of award because the following exception(s) applies: (check only one below).
 - ☐ The Vendor employs less than five (5) employees.
 - ☐ The Vendor does not provide benefits to employees' spouses.
 - ☐ The Vendor is a governmental entity, not-for-profit corporation, or charitable organization.
 - ☐ The Vendor is a religious organization, association, society, or non-profit charitable or educational institution.

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- ☐ The Vendor provides an employee the cash equivalent of benefits (Attach an affidavit in compliance with the County's Domestic Partnership Act stating the efforts taken to provide such benefits and the amount of the cash equivalent).
- ☐ The Vendor cannot comply with the provisions of the Domestic Partnership Act because it would violate the laws, rules, or regulations of federal or state law, or would violate or be inconsistent with the terms or conditions of a grant or contract with the United States or State of Florida. Indicate the law, statute, or regulation (State the law, statute, or regulation and attach explanation of its applicability).

Vendor Name: RelaDyne Florida, LLC

Signature:



Printed Name: Ken Johnson

Title: Regional Sales Manager

Date: July 16, 2025



To: Broward County, Florida

Subject: Statement Regarding Employee Benefits for Registered Domestic Partners

To Whom It May Concern,

We are writing to clarify the current structure of our employee benefits program in response to inquiries regarding the extension of benefits to registered domestic partners.

At present, our company's benefits plan is structured in alignment with federal and state guidelines and follows specific contractual relationships recognized under our group insurance policies. Due to the way our current plan documents are written and administered, we are only able to offer spousal benefits to employees who are legally married under applicable law.

This means we are unable to extend benefits to the registered domestic partners of our employees on the same basis as we do for their legally recognized spouses as a result of existing plan constraints and insurance underwriting requirements.

We appreciate your understanding of this matter. Please do not hesitate to contact us should you require any additional information or clarification.

Sincerely,

DocuSigned by:

A handwritten signature in black ink that reads "Aaron Scheffler".

9F7A98D0627E44E
Aaron Scheffler

Vice President, General Counsel and Assistant Secretary

Reliability in Motion.