



OFFICE OF MANAGEMENT AND BUDGET

115 S. Andrews Avenue, Room 404 • Fort Lauderdale, Florida 33301 • 954-357-6345 • FAX 954-357-6364

MEMORANDUM

September 23, 2025

TO: Alan Wilson, Director
Human Resources Division

FROM: Norman Foster, Director *Norman Foster*
Office of Management and Budget

SUBJECT: Fiscal Impact Statement
Re: Tentative Agreement between Broward County and Federation of Public Employees (AFL-CIO), Blue Collar Unit

The estimated incremental salary costs for the proposed Federation of Public Employees (AFL-CIO), Blue Collar Unit labor agreement for fiscal years 2026 and 2027 are as follows:

For Fiscal Year 2025/2026

The value of the 2% salary increase and \$2,000 for all qualifying employees totals \$3,115,030 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2026 Adopted Budget.

For Fiscal Year 2026/2027

The value of the 2% salary increase for all qualifying employees totals \$1,211,180 exclusive of FICA and retirement contribution.