

## OFFICE OF MANAGEMENT AND BUDGET

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## MEMORANDUM

September 23, 2025

**TO:** Alan Wilson, Director

**Human Resources Division** 

FROM: Norman Foster, Director Noman Foster

Office of Management and Budget

**SUBJECT:** Fiscal Impact Statement

Re: Tentative Agreement between Broward County and AFSCME 2200 (Port

Maintenance Unit)

The estimated incremental salary costs for the proposed AFSCME labor agreement for fiscal years 2026 and 2027 are as follows:

## For Fiscal Year 2025/2026

The value of the 2% salary increase and \$2,000 for all qualifying employees totals \$250,220 exclusive of FICA and retirement contribution. Funds for this increase are available within the FY2026 Adopted Budget.

## For Fiscal Year 2026/2027

The value of the 2% salary increase for all qualifying employees totals \$91,290 exclusive of FICA and retirement contribution.