

**EIGHTH AMENDMENT TO AGREEMENT BETWEEN BROWARD COUNTY AND AMERICAN
HERITAGE LIFE INSURANCE COMPANY, FOR PERSONAL INCOME PROTECTION PLANS FOR
BROWARD COUNTY EMPLOYEES (RFP # R1223429P1)**

This Eighth Amendment (“Eighth Amendment”) is entered into by and between Broward County, a political subdivision of the State of Florida (“County”), and American Heritage Life Insurance Company, a Florida corporation and wholly owned subsidiary of The Allstate Corporation (“Plan”) (collectively, the “Parties”).

RECITALS

A. The Parties entered into the agreement, dated October 28, 2014 (the “Original Agreement”), to provide Personal Income Protection Plans for Broward County Employees.

B. The Original Agreement was subsequently amended seven times, with the most recent Seventh Amendment dated December 6, 2022 (the Original Agreement, as subsequently amended, is referred to herein as the “Agreement”).

C. In the Seventh Amendment to the Agreement, dated December 6, 2022, the Parties extended the term for six (6) months under the same terms and conditions as existed on that date. Accordingly, the term was extended through and including June 30, 2023.

D. The Parties now desire to amend the Agreement to extend the term of the Agreement for an additional six (6) months under the same terms and conditions.

Now, therefore, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. The above Recitals are true and correct and are incorporated herein by reference. All capitalized terms not expressly defined within this Eighth Amendment shall retain the meaning ascribed to such terms in the Agreement.

2. The term of the Agreement is hereby extended through and including December 31, 2023, under the same terms and conditions currently in effect, and with no change in premium rates.

3. In the event of any conflict or ambiguity between this Eighth Amendment and the Agreement, the Parties agree that this Eighth Amendment shall control. The Agreement, as amended herein by this Eighth Amendment, incorporates and includes all prior negotiations, correspondence, conversations, agreements, and understandings applicable to the matters contained herein, and the Parties agree that there are no commitments, agreements, or understandings concerning the subject matter hereof that are not contained in the Agreement as amended in this Eighth Amendment. Accordingly, the Parties agree that no deviation from the terms hereof shall be predicated upon any prior representations or agreements, whether oral or written.

4. Preparation of this Eighth Amendment has been a joint effort of the Parties and the resulting document shall not, solely as a matter of judicial construction, be construed more severely against one of the Parties than any other.

5. Plan acknowledges that through the date this Eighth Amendment is executed by the Parties, Plan has no claims or disputes against County with respect to any of the matters covered by the Agreement.

6. The effective date of this Eighth Amendment shall be the date of complete execution by the Parties.

7. This Eighth Amendment may be executed in counterparts, whether signed physically or electronically, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement.

(Remainder of page is intentionally left blank.)

IN WITNESS WHEREOF, the Parties have made and executed this Eighth Amendment to the Agreement: BROWARD COUNTY, through its BOARD OF COUNTY COMMISSIONERS, signing by and through its Mayor or Vice-Mayor, authorized to execute same by Board action on the ____ day of _____, 2023, and American Heritage Life Insurance Company, signing by and through its _____, duly authorized to execute same.

COUNTY

ATTEST:

BROWARD COUNTY, by and through
Its Board of County Commissioners

By: _____
Broward County Administrator, as
ex officio Clerk of the Broward County
Board of County Commissioners

By: _____
Mayor
____ day of _____, 2023

Approved as to form by
Andrew J. Meyers
Broward County Attorney
115 South Andrews Avenue, Suite 423
Fort Lauderdale, Florida 33301
Telephone: (954) 357-7600

By: **Sandy Steed** Digitally signed by Sandy Steed
Date: 2023.05.08 08:25:36
-04'00'

Sandy Steed (Date)
Assistant County Attorney

By: Danielle W. French, Esq. Digitally signed by Danielle W.
French, Esq.
Date: 2023.05.08 08:34:28 -04'00'

Danielle W. French (Date)
Deputy County Attorney

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PLAN

American Heritage Life Insurance Company

By: Scott K. Randles
Authorized Signor

_Scott Randles, CFO and VP, Allstate
Benefits
Print Name and Title

__3__ day of May _____, 2023